

Staff Pay, Selected Positions in Senators' Offices, FY2001-FY2025

Updated September 11, 2026

Congressional Research Service

<https://crsreports.congress.gov>

R44324



R44324

September 11, 2026

R. Eric Petersen
Specialist in American
National Government

Jane M. Wright
Research Assistant

Staff Pay, Selected Positions in Senators' Offices, FY2001-FY2025

Levels of pay for congressional staff are a source of recurring questions among Members of Congress, congressional staff, and the public. There may be interest in congressional pay data from multiple perspectives, including assessment of the costs of congressional operations, guidance in setting pay levels for staff in Member offices, or comparison of congressional staff pay levels with those of other federal government pay systems.

This report provides pay data for 24 staff position titles that are typically found in Senators' offices. The following table provides the positions, and the change in median pay levels between FY2024 and FY2025 for those positions, in 2026 dollars.

FY2025 Median Pay and Percentage Change for Selected Staff Positions in Senators' Offices, 2026 dollars and Percentage Change, FY2024-FY2025

Position	FY25 Pay 2026\$	Change FY24- FY25	Position	FY25 Pay 2026\$	Change FY24- FY25
Administrative Director	\$161,282	1.44%	Legislative Aide	\$71,897	-3.45%
Caseworker	\$73,704	7.66%	Legislative Assistant	\$93,124	0.34%
Chief of Staff	\$227,901	0.34%	Legislative Correspondent	\$68,551	10.27%
Communications Director	\$160,940	-1.52%	Legislative Director	\$176,778	2.40%
Constituent Services Dir.	\$111,331	4.72%	Press Assistant	\$71,012	12.07%
Constituent Services Rep.	\$65,261	-0.64%	Press Secretary	\$97,311	3.91%
Deputy Chief of Staff	\$200,173	5.76%	Regional Director	\$87,975	-9.26%
Deputy Comms. Dir.	\$108,095	-0.23%	Regional Representative	\$74,221	-0.41%
Deputy Press Secretary	\$69,855	0.14%	Scheduler	\$103,755	5.82%
Deputy Scheduler	\$75,663	5.56%	Scheduling Director	\$124,504	-1.84%
Digital Director	\$90,784	-1.01%	Staff Assistant	\$58,173	0.78%
Field Representative	\$82,840	13.05%	State Director	\$174,419	-1.51%

Source: *Report of the Secretary of the Senate*, as collated by LegiStorm, various years, and CRS calculations based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Report tables provide available aggregate statistics on pay for most staff positions for FY2001, FY2006, FY2011, FY2016, and FY2021-FY2025, including quartiles, the median, and average pay. Available data from 2001 or later are available to congressional clients upon request. Graphic displays are also included, providing representations of pay from the following two perspectives:

- a line graph for most positions showing change in median pay, FY2001-FY2025, in nominal (current) and 2026 dollars; and
- distributions for all positions of FY2025 pay in 2026 dollars, in \$10,000 increments.

The Congressional Research Service provides a number of products on congressional staffing matters. These include CRS Report R44322, *House Committee Staff Pay, Selected Positions, 2001-2025*; CRS Report R44323, *Staff Pay, Selected Positions in House Member Offices, 2001-2025*; CRS Report R44325, *Senate Committee Staff Pay, Selected Positions, FY2001-FY2025*; and CRS Report R46262, *Congressional Staff: Duties and Qualifications Identified by Members of Congress for Selected Positions*.

Contents

Introduction	1
Data Concerns	2
Data Tables and Visualizations.....	3
Senate Member Office Staff Pay Tables.....	4

Tables

Table 1. Annual Maximum Pay for Staff in Senators' Offices, 2001-2026.....	3
Table 2. FY2025 Median Pay, 2026 dollars, and Changes in Pay for Selected Staff in Senators' Offices, Members of Congress, and Selected General Schedule Employees	5
Table 3. Administrative Director	7
Table 4. Caseworker	8
Table 5. Chief of Staff.....	9
Table 6. Communications Director.....	10
Table 7. Constituent Services Director	11
Table 8. Constituent Service Representative	12
Table 9. Deputy Chief of Staff.....	13
Table 10. Deputy Communications Director	14
Table 11. Deputy Press Secretary	15
Table 12. Deputy Scheduler	16
Table 13. Digital Director.....	17
Table 14. Field Representative	18
Table 15. Legislative Aide.....	19
Table 16. Legislative Assistant.....	20
Table 17. Legislative Correspondent.....	21
Table 18. Legislative Director	22
Table 19. Press Assistant	23
Table 20. Press Secretary.....	24
Table 21. Regional Director	25
Table 22. Regional Representative	26
Table 23. Scheduler	27
Table 24. Scheduling Director.....	28
Table 25. Staff Assistant	29
Table 26. State Director.....	30

Contacts

Author Information.....	31
-------------------------	----

Introduction

Levels of pay for congressional staff are a source of recurring questions among Members of Congress, congressional staff, and the public. Senators set the terms and conditions of employment for staff in their offices. These include job titles and descriptions; rates of pay, subject to minimum and maximum levels;¹ and resources available to them to carry out their official duties. There may be interest in congressional pay data from multiple perspectives, including assessment of the costs of congressional operations, guidance in setting pay levels for staff in Senators' offices, or comparison of congressional staff pay levels with those of other federal government pay systems.

Publicly available information sources do not provide aggregated congressional staff pay data in a readily retrievable form. Data in this report are based on official, retrievable Senate reports, which afford the opportunity to use data from a consistent, publicly available, authoritative source. Pay information in this report is based on the Senate's *Report of the Secretary of the Senate*,² published semiannually, covering periods from April 1 to September 30, and October 1 to March 31,³ as collated by LegiStorm. Annual data allow for observations about the nature of Senators' personal staff compensation over time.

This report provides pay data for 24 staff position titles that are typically found in Senators' offices. The positions include the following:

Administrative Director	Deputy Press Secretary	Press Assistant
Caseworker	Deputy Scheduler	Press Secretary
Chief of Staff	Digital Director	Regional Director
Communications Director	Field Representative	Regional Representative
Constituent Services Director	Legislative Aide	Scheduler
Constituent Services Representative	Legislative Assistant	Scheduling Director
Deputy Chief of Staff	Legislative Correspondent	Staff Assistant
Deputy Communications Director	Legislative Director	State Director

The collection of Senators' staff pay data for FY2001-FY2025 proceeded as follows. For each fiscal year, a random sample of 25 Senators' offices was taken for each position.⁴ Senate staff had to hold a position with the same job title in the Senator's office for the entire fiscal year examined and not receive pay from any other congressional employing authority to be included. Generally, each position has no more than one observation per Senator's office each fiscal year.

¹ Since 2026, the minimum level of gross annual pay for staff in Senators' offices has been \$3,757. The maximum annual pay for staff in a Senator's personal office has been \$228,000; see 2 U.S.C. 4571 note, 2 U.S.C. 4575. Maximum payable rates for staff in a Senator's office since 2001 are available in **Table 1**.

² In this report, *pay* refers to monies paid by the Senate to staff, and excludes other components of total compensation, which might include paid leave or employer contributions to various insurance and retirement benefits.

³ The *Report of the Secretary of the Senate* since April 2011 is available at https://www.senate.gov/legislative/common/generic/report_secsen.htm.

⁴ For each year, a different, random sample of Senators' offices was taken for each position. The large random samples of positions in Senators' offices mean that a full accounting would be unlikely to yield significantly different results. At the same time, a study that examines pay data based on different job titles, or which combines pay data from positions of similar titles or duties (e.g., Legislative Assistant and Senior Legislative Assistant, or Executive Assistants, Schedulers, and Executive Assistant/Schedulers), could result in findings that are different from those provided here.

Every recorded payment ascribed in the LegiStorm data to those staff for the fiscal year is included in the calculation of a staffer's annual pay. Data collected for this report may differ from an employee's stated annual salary due to the inclusion of overtime, bonuses, or other payments in addition to base salary paid in the course of a year.

For some positions, it was not possible to identify 25 offices that employed staff in some positions for an entire year. This report provides no data on positions with nine or fewer identifiable staff.

The Congressional Research Service provides a number of products on congressional staffing matters. These include CRS Report R44322, *House Committee Staff Pay, Selected Positions, 2001-2025*; CRS Report R44323, *Staff Pay, Selected Positions in House Member Offices, 2001-2025*; CRS Report R44325, *Senate Committee Staff Pay, Selected Positions, FY2001-FY2025*; and CRS Report R46262, *Congressional Staff: Duties and Qualifications Identified by Members of Congress for Selected Positions*.

Data Concerns

There may be some advantages to relying on official salary expenditure data instead of survey findings, but data presented here are subject to some challenges that could affect findings or their interpretation. Some of the concerns include the following:

- Since periods of time covered by the *Report of the Secretary of the Senate* overlap the end of one Congress and convening of the next, data are not available for staff serving in the offices of first-term Senators during the first nine months of their service.
- The *Report of the Secretary of the Senate* reports monies paid directly by the Senate to staff but does not provide the individual value of other components of compensation, which might include paid leave or employer contributions to various insurance and retirement benefits.
- Pay data provide no insight into the education, work experience, position tenure, and full- or part-time status of staff, or other potential explanations for levels of compensation for individuals.
- Staff could be based in Washington, DC, state offices, or both.
- Potential differences might exist in the job duties of positions with the same title. Aggregation of pay by job title rests on the assumption that staff with the same title carry out the same or similar tasks. Given the wide discretion congressional employing authorities have in setting the terms and conditions of employment, there may be differences in the duties of similarly titled staff that could have effects on their levels of pay. Acknowledging the imprecision inherent in congressional job titles, an older edition of the *Senate Handbook* states, "Throughout the Senate, individuals with the same job title perform vastly different duties."⁵
- Pay data provide no insight into the potential comparability of compensation for similar position titles (e.g., Legislative Aide and Legislative Assistant); potential similarities in the duties of some positions (e.g., Press Secretary, Communications Director, or Digital Director); or apparent similarities of duties

⁵ U.S. Senate, Committee on Rules and Administration, *Senate Handbook* (Washington: 1996), p. I-13.

between long-standing and more recently emerging position titles (e.g., Scheduler and Scheduling Director).

Data Tables and Visualizations

Tables in this section provide background information on Senate pay practices, comparative data for each position, and detailed data and visualizations for each position. **Table 1** provides the maximum payable rates for staff in Senators' offices since 2001 at both nominal (current) and 2026 dollars. Constant dollar calculations throughout the report are based on the Consumer Price Index for All Urban Consumers (CPI-U) for various years, expressed in 2026 dollars.

Table 2 provides available percentage changes in median pay in 2026 dollars for each of the 24 positions, Members of Congress, and salaries paid under the General Schedule in Washington, DC, and surrounding areas, and in the Rest of the United States (RUS) area. **Table 3** through **Table 26** provide tabular pay data for each staff position. The tables provide available data for FY2001, FY2006, FY2011, FY2016, and FY2021-FY2025 for most positions, including data by quartile, median pay, and average pay. Staff pay tables also provide a comparison, at various intervals to FY2025, based on data availability, of the cumulative percentage change in median pay for that position, in 2026 dollars.

Graphic displays are also included for each position, providing representations of pay from the following two perspectives:

- a line graph for most positions showing change in median pay, FY2001-FY2025, in nominal (current) and 2026 dollars; and
- distributions for all positions of FY2025 pay in 2026 dollars, in \$10,000 increments.

Table 1. Annual Maximum Pay for Staff in Senators' Offices, 2001-2026

Year	Nominal \$	2026 \$	Year	Nominal \$	2026 \$	Year	Nominal \$	2026 \$
2001	\$140,559	\$262,486	2010	\$169,459	\$257,017	2019	\$173,900	\$224,961
2002	\$145,459	\$267,408	2011	\$169,459	\$249,153	2020	\$173,900	\$222,220
2003	\$150,159	\$269,898	2012	\$169,459	\$244,101	2021	\$173,900	\$212,248
2004	\$153,459	\$268,674	2013	\$169,459	\$240,577	2022	\$203,700	\$230,198
2005	\$157,559	\$266,813	2014	\$169,459	\$236,737	2023	\$212,100	\$230,214
2006	\$160,659	\$263,560	2015	\$169,459	\$236,456	2024	\$221,900	\$233,950
2007	\$160,659	\$256,262	2016	\$169,459	\$233,511	2025	\$225,700	\$231,856
2008	\$164,759	\$253,084	2017	\$169,459	\$228,640	2026	\$228,000	\$228,000
2009	\$169,459	\$261,233	2018	\$169,459	\$223,188			

Source: 2 U.S.C. 4571 note, 2 U.S.C. 4575, CRS calculations based on the Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Senate Member Office Staff Pay Tables

Interpreting Pay Tables: Statistics Describing Pay Data

For each year that data are available, statistical values for staff positions are included in **Table 3-Table 26**, including the following:

Minimum & Maximum	The smallest and largest pay level, respectively, for each position.
Average (Mean)	The mean is the average of a list of numbers, in which the sum of all the values is divided by the total number of values. For example, if three salaries, \$30,000, \$45,000, and \$90,000 were identified for a given staff position, the average (mean) would be $(\$30,000 + \$45,000 + \$90,000) \div 3 = \$55,000$.
Median	The midpoint at which half of the numbers in a list are higher and the other half lower. For example, if three salaries, \$30,000, \$45,000, and \$90,000 were identified for a given staff position, the midpoint (median) would be \$45,000.
Statistical Quartiles	Statistical values that divide data into quarters for more detailed analysis. In a list of numbers, Quartile 1 (Q1) is a number that falls in the middle between the lowest number, or minimum, and the median. For example, if Q1 for a given staff position was \$50,000, this would indicate that 25% of employees in that position make \$50,000 or less. Quartile 2 (Q2) is also the median. Quartile 3 (Q3) is a number that falls in the middle between the median and the highest number in the list, or maximum. Numbers between Q1 and Q3 compose the interquartile range, the difference between the largest and smallest values in the middle 50% of a list of numbers. Quartiles might also be described as percentiles, as shown below.

Statistical Measures Used in Pay Tables

Minimum	Quartile 1 (Q1)	Quartile 2 (Q2) Median	Quartile 3 (Q3)	Maximum	Average
Lowest number in a list	25 th percentile	50 th percentile	75 th percentile	Highest number in a list	The mean, or number expressing the central value in a set of data
	25% of staff make less than Q1	50% of staff make less than Q2	75% of staff make less than Q3		
	Middle number between Minimum and Median	Median—midpoint at which half of the numbers in a list are higher and the other half lower	Middle number between Median and Maximum		
	Lower Quartile	Interquartile Range = Q3-Q1	Upper Quartile		

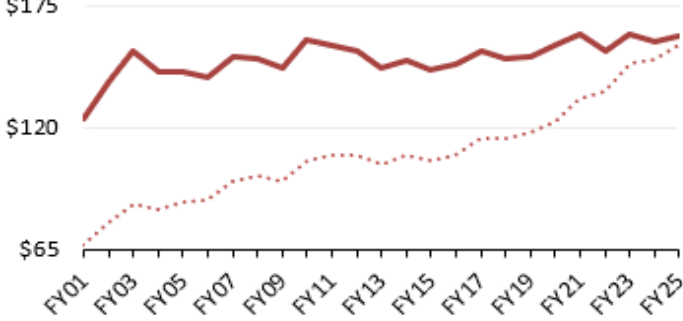
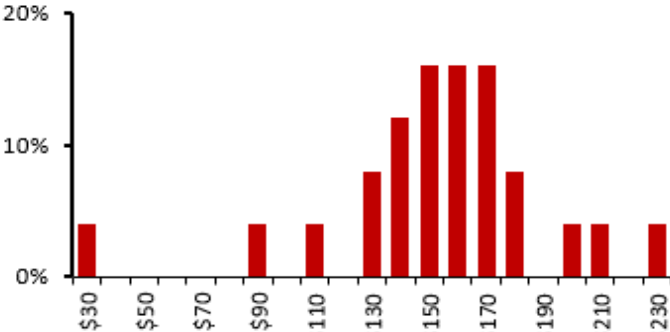
Table 2. FY2025 Median Pay, 2026 dollars, and Changes in Pay for Selected Staff in Senators' Offices, Members of Congress, and Selected General Schedule Employees

Position	FY25 Pay, '26\$	FY24- FY25	FY21- FY25	FY16- FY25	FY11- FY25	FY06- FY25	FY01- FY25
Administrative Director	\$161,282	1.44%	-0.72%	8.62%	2.52%	13.24%	29.79%
Caseworker	\$73,704	7.66%	15.00%	12.35%	1.86%	0.35%	24.19%
Chief of Staff	\$227,901	0.34%	7.37%	-2.14%	-8.53%	-11.79%	-9.35%
Communications Director	\$160,940	-1.52%	-2.53%	0.47%	0.83%	-2.97%	3.60%
Constituent Services Dir.	\$111,331	4.72%	—	—	—	—	—
Constituent Services Rep.	\$65,261	-0.64%	3.05%	10.52%	11.81%	3.02%	10.55%
Deputy Chief of Staff	\$200,173	5.76%	6.57%	—	—	—	—
Deputy Comms Director	\$108,095	-0.23%	—	—	—	—	—
Deputy Press Secretary	\$69,855	0.14%	5.38%	—	—	—	—
Deputy Scheduler	\$75,663	5.56%	—	—	—	—	—
Digital Director	\$90,784	-1.01%	—	—	—	—	—
Field Representative	\$82,840	13.05%	24.54%	25.68%	3.37%	15.09%	7.31%
Legislative Aide	\$71,897	-3.45%	7.13%	—	—	—	—
Legislative Assistant	\$93,124	0.34%	-6.57%	-7.42%	-10.03%	-6.37%	-7.71%
Legislative Correspondent	\$68,551	10.27%	14.99%	25.66%	26.01%	23.00%	25.50%
Legislative Director	\$176,778	2.40%	1.74%	-7.66%	-7.51%	-7.93%	-2.40%
Press Assistant	\$71,012	12.07%	12.95%	—	—	—	—
Press Secretary	\$97,311	3.91%	-5.31%	1.79%	6.93%	-7.19%	-21.79%
Regional Director	\$87,975	-9.26%	-5.16%	—	—	—	—
Regional Representative	\$74,221	-0.41%	9.67%	—	—	—	—
Scheduler	\$103,755	5.82%	4.28%	9.10%	-2.66%	-2.44%	9.12%
Scheduling Director	\$124,504	-1.84%	1.91%	—	—	—	—
Staff Assistant	\$58,173	0.78%	6.11%	15.66%	12.78%	-1.37%	7.47%
State Director	\$174,419	-1.51%	0.93%	-4.52%	-3.99%	4.93%	17.45%
Congressional Staff Positions Pay Change Summary							
Increase		15	15	9	8	6	9
Decrease		9	5	4	5	7	4
Members of Congress, General Schedule Pay Change							
	2025 Pay, 2026\$	2024- 2025	2021- 2025	2016- 2025	2011- 2025	2006- 2025	2001- 2025
MCs	\$178,746	-2.56%	-15.83%	-25.45%	-30.13%	-34.04%	-34.03%
General Schedule, DC	Varies	-0.40%	-2.12%	-2.45%	-5.38%	-2.39%	4.93%
General Schedule, RUS.	Varies	-0.70%	-3.74%	-6.96%	-10.01%	-10.91%	-6.12%

Source: CRS calculations, based on pay data provided **Table 3-Table 26** for congressional positions in 2026 dollars (excludes speechwriter for which there are no FY25 data); CRS Report 97-1011, *Salaries of Members of Congress: Recent Actions and Historical Tables*, for Members of Congress; and the Office of Personnel Management

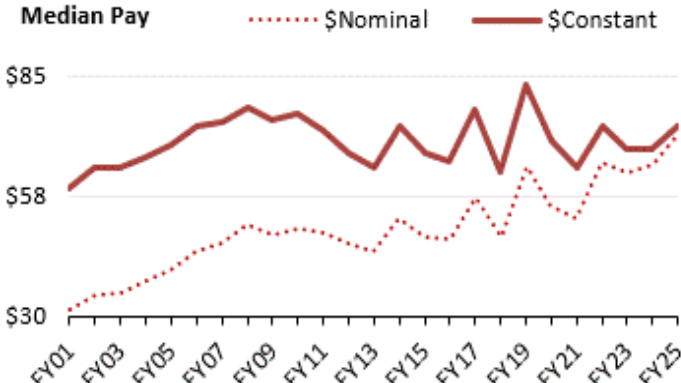
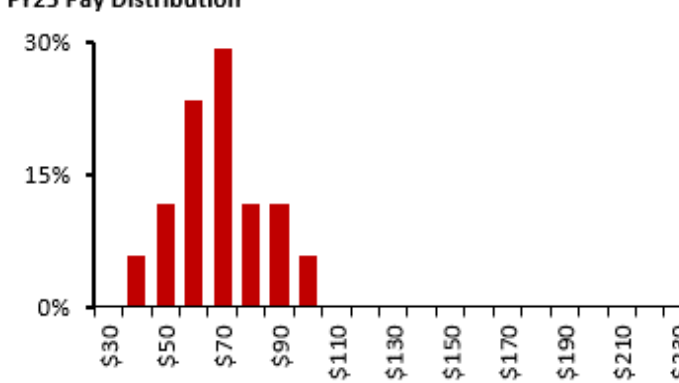
for federal civilian workers in the District of Columbia and surrounding areas and rest of the U.S. localities, various years. Nominal Member pay in 2026 is \$174,000. General Schedule pay varies, but percentage changes are consistent within each locality. “—” indicates data are unavailable. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Table 3. Administrative Director

Year	#	Nominal\$						2026\$					
		Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average
FY01	10	\$46,340	\$61,630	\$66,542	\$73,599	\$76,500	\$66,200	\$86,537	\$115,091	\$124,264	\$137,442	\$142,859	\$123,624
FY06	22	\$38,597	\$65,829	\$86,821	\$103,084	\$124,264	\$84,438	\$63,318	\$107,992	\$142,430	\$169,108	\$203,855	\$138,520
FY11	25	\$54,375	\$86,000	\$107,000	\$120,000	\$153,506	\$104,195	\$79,946	\$126,444	\$157,320	\$176,434	\$225,698	\$153,196
FY16	25	\$40,625	\$82,276	\$107,752	\$123,750	\$154,035	\$101,903	\$55,980	\$113,374	\$148,480	\$170,525	\$212,256	\$140,420
Most Recent Five Years													
FY21	25	\$87,446	\$122,945	\$133,096	\$149,755	\$173,900	\$135,154	\$106,729	\$150,056	\$162,446	\$182,779	\$212,248	\$164,958
FY22	25	\$71,898	\$119,500	\$136,533	\$147,524	\$185,442	\$133,988	\$81,250	\$135,045	\$154,294	\$166,714	\$209,565	\$151,418
FY23	25	\$71,662	\$140,000	\$149,033	\$167,717	\$210,000	\$151,141	\$77,782	\$151,956	\$161,761	\$182,040	\$227,934	\$164,048
FY24	25	\$123,580	\$139,167	\$150,798	\$163,021	\$219,042	\$152,022	\$130,291	\$146,724	\$158,987	\$171,874	\$230,937	\$160,278
FY25	25	\$30,833	\$140,539	\$157,000	\$171,526	\$224,750	\$154,085	\$31,674	\$144,373	\$161,282	\$176,204	\$230,880	\$158,288
Change		Median Pay \$Nominal —\$Constant 						FY25 Pay Distribution 					
FY24-FY25	1.44%												
FY21-FY25	-0.72%												
FY16-FY25	8.62%												
FY11-FY25	2.52%												
FY06-FY25	13.24%												
FY01-FY25	29.79%												
Dollars in figures are in thousands.													

Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2026 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Table 4. Caseworker

Year	#	Nominal\$						2026\$					
		Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average
FY01	25	\$23,227	\$27,873	\$31,781	\$39,900	\$61,039	\$34,342	\$43,375	\$52,050	\$59,350	\$74,511	\$113,987	\$64,131
FY06	25	\$27,318	\$37,125	\$44,771	\$49,923	\$75,438	\$46,457	\$44,815	\$60,903	\$73,446	\$81,898	\$123,755	\$76,212
FY11	16	\$33,828	\$41,061	\$49,213	\$62,820	\$85,000	\$52,746	\$49,737	\$60,371	\$72,357	\$92,363	\$124,974	\$77,552
FY16	25	\$23,355	\$39,583	\$47,607	\$62,955	\$86,458	\$50,554	\$32,183	\$54,545	\$65,602	\$86,750	\$119,137	\$69,662
Most Recent Five Years													
FY21	22	\$37,000	\$43,628	\$52,512	\$69,079	\$96,887	\$57,503	\$45,159	\$53,249	\$64,092	\$84,312	\$118,253	\$70,184
FY22	21	\$39,000	\$54,053	\$65,000	\$76,000	\$112,756	\$65,809	\$44,073	\$61,084	\$73,455	\$85,886	\$127,423	\$74,369
FY23	18	\$41,542	\$59,620	\$62,977	\$73,430	\$113,542	\$67,361	\$45,089	\$64,712	\$68,355	\$79,701	\$123,238	\$73,114
FY24	19	\$46,125	\$59,941	\$64,935	\$76,634	\$102,500	\$69,916	\$48,630	\$63,196	\$68,461	\$80,795	\$108,066	\$73,712
FY25	17	\$47,709	\$63,500	\$71,747	\$78,699	\$98,000	\$72,705	\$49,011	\$65,232	\$73,704	\$80,845	\$100,673	\$74,688
Change		Median Pay \$Nominal \$Constant 						FY25 Pay Distribution 					
FY24-FY25	7.66%												
FY21-FY25	15.00%												
FY16-FY25	12.35%												
FY11-FY25	1.86%												
FY06-FY25	0.35%												
FY01-FY25	24.19%												
Dollars in figures are in thousands.													

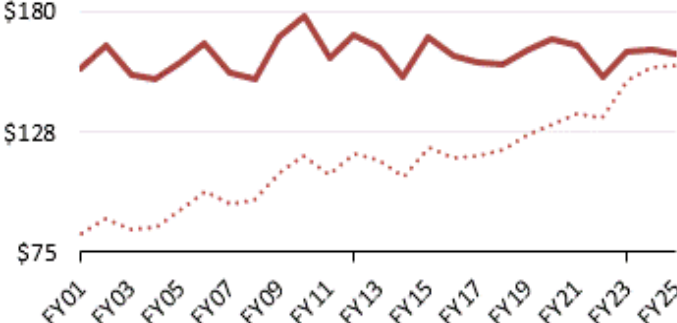
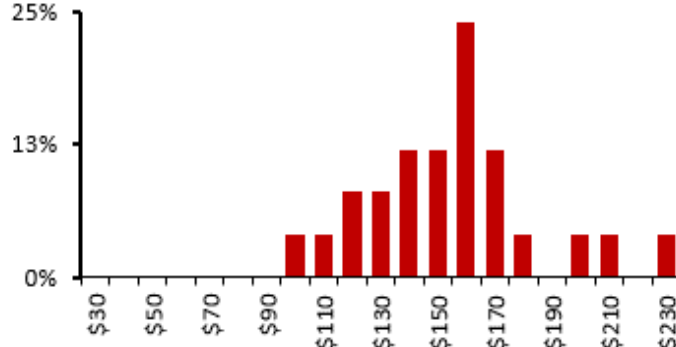
Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2026 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Table 5. Chief of Staff

Year	#	Nominal\$						2026\$					
		Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average
FY01	25	\$103,657	\$124,270	\$134,630	\$138,000	\$139,609	\$130,841	\$193,573	\$232,067	\$251,413	\$257,707	\$260,712	\$244,337
FY06	25	\$130,600	\$147,657	\$157,486	\$159,884	\$160,659	\$152,445	\$214,249	\$242,231	\$258,355	\$262,289	\$263,560	\$250,086
FY11	25	\$138,500	\$165,557	\$169,459	\$169,459	\$169,459	\$166,692	\$203,634	\$243,416	\$249,153	\$249,153	\$249,153	\$245,085
FY16	25	\$154,500	\$166,000	\$169,000	\$169,459	\$169,459	\$166,857	\$212,897	\$228,744	\$232,878	\$233,510	\$233,510	\$229,924
Most Recent Five Years													
FY21	25	\$127,000	\$173,039	\$173,900	\$173,900	\$173,900	\$170,145	\$155,006	\$211,198	\$212,248	\$212,248	\$212,248	\$207,665
FY22	25	\$135,000	\$176,056	\$180,245	\$184,768	\$190,042	\$178,949	\$152,561	\$198,957	\$203,691	\$208,802	\$214,763	\$202,227
FY23	25	\$137,750	\$186,956	\$196,988	\$207,200	\$210,000	\$193,327	\$149,514	\$202,923	\$213,811	\$224,895	\$227,934	\$209,837
FY24	25	\$159,143	\$199,408	\$215,437	\$218,667	\$219,450	\$207,211	\$167,785	\$210,237	\$227,136	\$230,541	\$231,367	\$218,463
FY25	25	\$163,536	\$202,964	\$221,850	\$223,683	\$224,750	\$213,084	\$167,996	\$208,500	\$227,901	\$229,784	\$230,880	\$218,896
Change		Median Pay \$Nominal —\$Constant											
FY24-FY25	0.34%												
FY21-FY25	7.37%												
FY16-FY25	-2.14%												
FY11-FY25	-8.53%												
FY06-FY25	-11.79%												
FY01-FY25	-9.35%												
Dollars in figures are in thousands.		FY25 Pay Distribution											

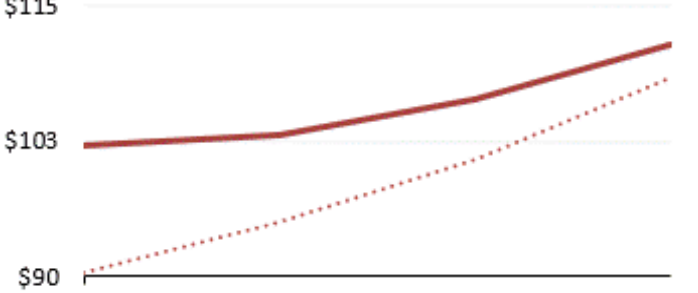
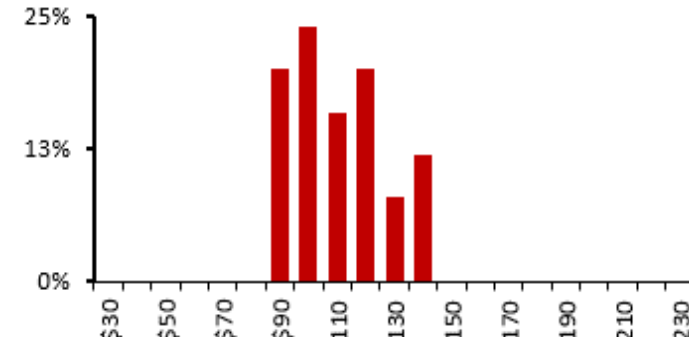
Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2026 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Table 6. Communications Director

Year	#	Nominal\$						2026\$					
		Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average
FY01	25	\$42,189	\$72,441	\$83,186	\$94,455	\$128,974	\$83,784	\$78,785	\$135,280	\$155,345	\$176,389	\$240,852	\$156,461
FY06	25	\$74,431	\$90,043	\$101,108	\$112,080	\$152,000	\$103,309	\$122,104	\$147,715	\$165,867	\$183,867	\$249,355	\$169,478
FY11	25	\$90,000	\$100,000	\$108,562	\$124,750	\$168,547	\$113,114	\$132,325	\$147,028	\$159,617	\$183,418	\$247,812	\$166,309
FY16	25	\$75,344	\$105,871	\$116,250	\$127,500	\$148,750	\$116,696	\$103,822	\$145,888	\$160,190	\$175,692	\$204,974	\$160,805
Most Recent Five Years													
FY21	25	\$65,968	\$121,293	\$135,283	\$153,742	\$173,900	\$135,837	\$80,516	\$148,040	\$165,115	\$187,645	\$212,248	\$165,791
FY22	25	\$88,917	\$123,637	\$133,667	\$160,152	\$181,677	\$138,517	\$100,483	\$139,720	\$151,054	\$180,985	\$205,310	\$156,535
FY23	25	\$113,500	\$136,967	\$149,535	\$176,193	\$210,000	\$155,828	\$123,193	\$148,664	\$162,305	\$191,240	\$227,934	\$169,135
FY24	25	\$104,958	\$140,925	\$155,000	\$168,102	\$219,450	\$158,036	\$110,658	\$148,578	\$163,417	\$177,231	\$231,367	\$166,618
FY25	25	\$101,500	\$140,498	\$156,666	\$165,727	\$224,750	\$155,455	\$104,268	\$144,330	\$160,940	\$170,248	\$230,880	\$159,695
Change		Median Pay \$Nominal — \$Constant 						FY25 Pay Distribution 					
FY24-FY25	-1.52%												
FY21-FY25	-2.53%												
FY16-FY25	0.47%												
FY11-FY25	0.83%												
FY06-FY25	-2.97%												
FY01-FY25	3.60%												
Dollars in figures are in thousands.													

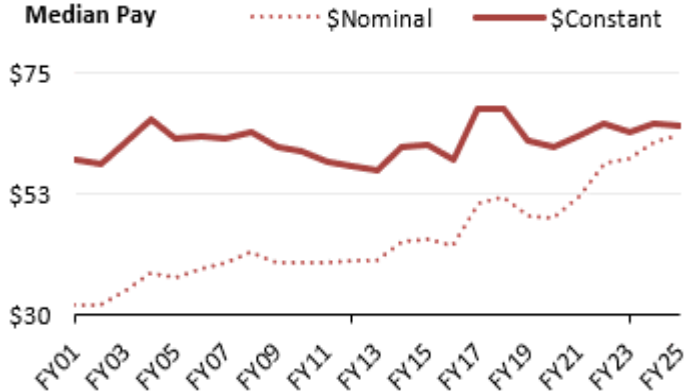
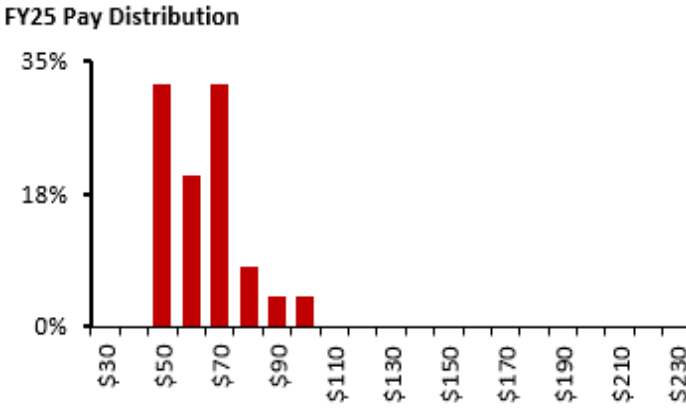
Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2026 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Table 7. Constituent Services Director

Year	#	Nominal\$						2026\$					
		Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average
FY22	25	\$48,725	\$81,585	\$90,312	\$102,271	\$130,375	\$91,685	\$55,063	\$92,198	\$102,060	\$115,574	\$147,334	\$103,611
FY23	25	\$69,688	\$84,667	\$94,979	\$110,409	\$168,562	\$100,616	\$75,639	\$91,897	\$103,090	\$119,838	\$182,958	\$109,209
FY24	25	\$64,924	\$87,267	\$100,833	\$110,000	\$144,483	\$103,020	\$68,450	\$92,006	\$106,309	\$115,974	\$152,329	\$108,614
FY25	25	\$87,958	\$98,936	\$108,375	\$121,950	\$144,720	\$112,144	\$90,357	\$101,635	\$111,331	\$125,276	\$148,668	\$115,202
Change		Median Pay \$Nominal \$Constant  \$115 \$103 \$90 FY22 FY23 FY24 FY25						FY25 Pay Distribution  25% 13% 0% \$30 \$50 \$70 \$90 \$110 \$130 \$150 \$170 \$190 \$210 \$230					
FY24-FY25	4.72%												
Dollars in figures are in thousands.													

Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2026 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Table 8. Constituent Service Representative

Year	#	Nominal\$						2026\$					
		Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average
FY01	19	\$23,802	\$26,801	\$31,611	\$37,367	\$45,180	\$31,778	\$44,449	\$50,048	\$59,031	\$69,781	\$84,371	\$59,344
FY06	25	\$27,459	\$34,498	\$38,616	\$46,125	\$58,789	\$40,340	\$45,047	\$56,594	\$63,349	\$75,668	\$96,442	\$66,177
FY11	25	\$25,126	\$34,567	\$39,699	\$45,000	\$87,450	\$42,471	\$36,943	\$50,823	\$58,368	\$66,163	\$128,576	\$62,445
FY16	25	\$26,659	\$38,806	\$42,852	\$46,500	\$69,229	\$43,881	\$36,735	\$53,474	\$59,050	\$64,076	\$95,397	\$60,467
Most Recent Five Years													
FY21	25	\$25,731	\$46,547	\$51,886	\$60,000	\$84,866	\$54,466	\$31,405	\$56,811	\$63,328	\$73,231	\$103,581	\$66,476
FY22	25	\$24,999	\$50,755	\$58,250	\$63,875	\$72,830	\$56,381	\$28,251	\$57,357	\$65,827	\$72,184	\$82,304	\$63,715
FY23	25	\$42,385	\$51,127	\$59,183	\$66,880	\$87,223	\$60,480	\$46,005	\$55,494	\$64,238	\$72,592	\$94,672	\$65,645
FY24	25	\$39,000	\$55,468	\$62,298	\$69,804	\$93,663	\$63,988	\$41,118	\$58,480	\$65,681	\$73,595	\$98,749	\$67,463
FY25	25	\$49,211	\$57,000	\$63,528	\$74,043	\$97,464	\$66,957	\$50,553	\$58,555	\$65,261	\$76,062	\$100,122	\$68,783
Change													
FY24-FY25	-0.64%												
FY21-FY25	3.05%												
FY16-FY25	10.52%												
FY11-FY25	11.81%												
FY06-FY25	3.02%												
FY01-FY25	10.55%												
Dollars in figures are in thousands.													

Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2026 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Table 9. Deputy Chief of Staff

Year	#	Nominal\$						2026\$					
		Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average
FY21	25	\$122,000	\$142,631	\$153,900	\$168,207	\$173,900	\$154,392	\$148,903	\$174,084	\$187,838	\$205,299	\$212,248	\$188,438
FY22	25	\$123,500	\$151,527	\$162,583	\$172,746	\$189,879	\$159,880	\$139,565	\$171,237	\$183,732	\$195,217	\$214,579	\$180,678
FY23	21	\$125,625	\$170,634	\$180,854	\$195,262	\$208,875	\$179,001	\$136,354	\$185,207	\$196,299	\$211,937	\$226,713	\$194,288
FY24	25	\$119,161	\$169,193	\$179,521	\$193,471	\$219,450	\$181,112	\$125,632	\$178,381	\$189,270	\$203,977	\$231,367	\$190,947
FY25	25	\$61,583	\$177,125	\$194,858	\$203,750	\$224,750	\$184,852	\$63,263	\$181,956	\$200,173	\$209,307	\$230,880	\$189,893
Change		Median Pay \$Nominal — \$Constant											
FY24-FY25	5.76%												
FY21-FY25	6.57%												
Dollars in figures are in thousands.		FY25 Pay Distribution											

Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2026 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Table 10. Deputy Communications Director

Year	#	Nominal\$						2026\$															
		Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average										
FY24	16	\$86,196	\$97,104	\$102,767	\$115,102	\$129,084	\$106,550	\$90,877	\$102,377	\$108,347	\$121,353	\$136,094	\$112,337										
FY25	13	\$94,415	\$99,541	\$105,225	\$112,596	\$123,670	\$106,726	\$96,990	\$102,256	\$108,095	\$115,667	\$127,044	\$109,637										
Change		FY23 Pay Distribution <table><caption>FY23 Pay Distribution Data</caption><thead><tr><th>Pay Level (\$k)</th><th>Percentage (%)</th></tr></thead><tbody><tr><td>\$90</td><td>8</td></tr><tr><td>\$100</td><td>55</td></tr><tr><td>\$110</td><td>18</td></tr><tr><td>\$120</td><td>25</td></tr></tbody></table>												Pay Level (\$k)	Percentage (%)	\$90	8	\$100	55	\$110	18	\$120	25
Pay Level (\$k)	Percentage (%)																						
\$90	8																						
\$100	55																						
\$110	18																						
\$120	25																						
FY24-FY25	-0.23%																						
Dollars in figures are in thousands.																							

Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2026 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

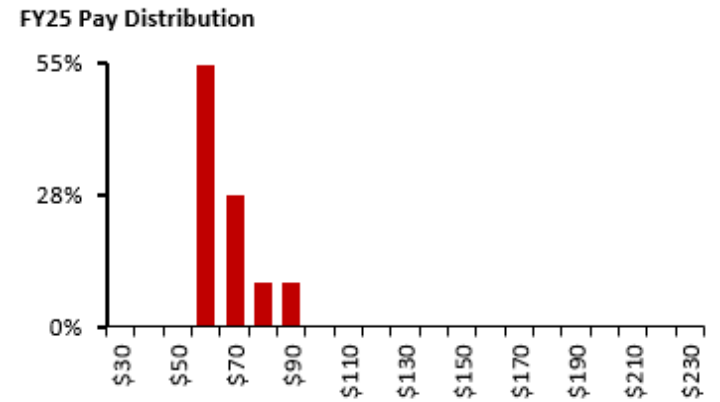
Table 11. Deputy Press Secretary

Year	#	Nominal\$						2026\$					
		Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average
FY21	12	\$46,875	\$50,469	\$54,312	\$58,809	\$64,667	\$54,636	\$57,212	\$61,598	\$66,289	\$71,778	\$78,927	\$66,684
FY22	17	\$47,000	\$52,697	\$58,354	\$61,917	\$83,750	\$59,338	\$53,114	\$59,552	\$65,945	\$69,971	\$94,644	\$67,056
FY23	16	\$48,069	\$59,836	\$64,741	\$68,640	\$105,018	\$65,444	\$52,175	\$64,946	\$70,270	\$74,502	\$113,986	\$71,033
FY24	13	\$53,667	\$62,000	\$66,162	\$73,125	\$95,417	\$68,983	\$56,581	\$65,367	\$69,755	\$77,096	\$100,598	\$72,730
FY25	11	\$59,375	\$64,889	\$68,000	\$74,000	\$89,435	\$70,159	\$60,994	\$66,659	\$69,855	\$76,018	\$91,874	\$72,072
Change		Median Pay \$Nominal —\$Constant											
FY24-FY25	0.14%												
FY21-FY25	5.38%												
Dollars in figures are in thousands.		FY25 Pay Distribution											

Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2026 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Table 12. Deputy Scheduler

Year	#	Nominal\$						2026\$															
		Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average										
FY23	10	\$43,833	\$56,046	\$59,027	\$61,945	\$70,167	\$58,888	\$47,577	\$60,832	\$64,068	\$67,235	\$76,159	\$63,918										
FY24	10	\$48,750	\$60,820	\$67,986	\$79,883	\$100,000	\$70,478	\$51,397	\$64,123	\$71,678	\$84,221	\$105,431	\$74,305										
FY25	10	\$57,625	\$64,376	\$73,654	\$79,120	\$103,542	\$75,826	\$59,197	\$66,132	\$75,663	\$81,278	\$106,366	\$77,894										
Change		Median Pay \$Nominal —\$Constant <table><caption>FY25 Pay Distribution</caption><thead><tr><th>Pay Range (\$)</th><th>Percentage</th></tr></thead><tbody><tr><td>50-55</td><td>55%</td></tr><tr><td>55-60</td><td>28%</td></tr><tr><td>60-65</td><td>10%</td></tr><tr><td>65-70</td><td>10%</td></tr></tbody></table>												Pay Range (\$)	Percentage	50-55	55%	55-60	28%	60-65	10%	65-70	10%
Pay Range (\$)	Percentage																						
50-55	55%																						
55-60	28%																						
60-65	10%																						
65-70	10%																						
FY24-FY25	5.56%																						
Dollars in figures are in thousands.																							



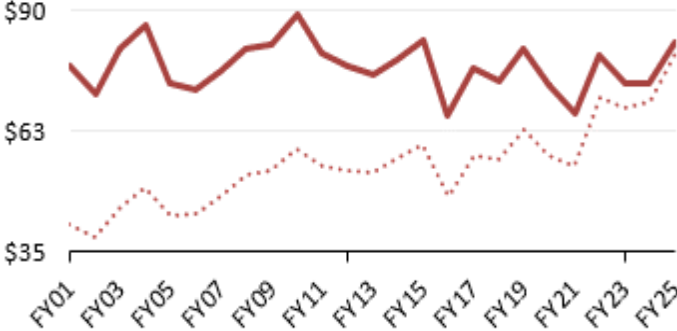
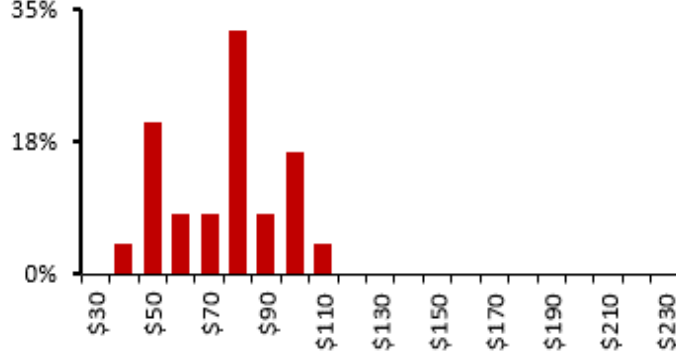
Source: *Report of the Secretary of the Senate*, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2026 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Table 13. Digital Director

Year	#	Nominal\$						2026\$					
		Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average
FY22	10	\$53,768	\$61,786	\$68,701	\$72,771	\$97,208	\$69,406	\$60,762	\$69,824	\$77,638	\$82,237	\$109,853	\$78,435
FY23	15	\$41,127	\$61,566	\$73,493	\$80,543	\$103,625	\$72,696	\$44,639	\$66,823	\$79,770	\$87,421	\$112,475	\$78,904
FY24	24	\$49,667	\$76,836	\$86,988	\$93,306	\$114,381	\$83,753	\$52,364	\$81,008	\$91,711	\$98,373	\$120,592	\$88,302
FY25	16	\$61,052	\$79,350	\$88,374	\$95,476	\$105,107	\$86,065	\$62,717	\$81,515	\$90,784	\$98,080	\$107,974	\$88,412
Change		Median Pay \$Nominal —\$Constant											
FY24-FY25	-1.01%												
Dollars in figures are in thousands.		FY25 Pay Distribution											

Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2026 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Table 14. Field Representative

Year	#	Nominal\$						2026\$					
		Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average
FY01	25	\$20,519	\$35,839	\$41,337	\$48,744	\$70,466	\$42,290	\$38,318	\$66,926	\$77,194	\$91,027	\$131,592	\$78,973
FY06	25	\$29,199	\$36,312	\$43,875	\$56,167	\$73,075	\$47,152	\$47,902	\$59,570	\$71,977	\$92,141	\$119,879	\$77,352
FY11	25	\$32,250	\$47,636	\$54,504	\$61,750	\$74,927	\$54,968	\$47,417	\$70,038	\$80,136	\$90,790	\$110,164	\$80,819
FY16	24	\$33,476	\$41,076	\$47,833	\$69,750	\$98,125	\$55,119	\$46,129	\$56,601	\$65,913	\$96,114	\$135,214	\$75,952
Most Recent Five Years													
FY21	25	\$21,000	\$38,000	\$54,499	\$69,533	\$91,850	\$54,368	\$25,631	\$46,380	\$66,517	\$84,867	\$112,104	\$66,357
FY22	25	\$40,642	\$53,458	\$70,511	\$81,167	\$116,070	\$69,535	\$45,929	\$60,412	\$79,683	\$91,725	\$131,168	\$78,580
FY23	25	\$40,770	\$57,333	\$67,685	\$82,500	\$95,500	\$69,645	\$44,252	\$62,230	\$73,465	\$89,546	\$103,656	\$75,593
FY24	25	\$35,324	\$56,000	\$69,505	\$80,842	\$102,292	\$69,186	\$37,242	\$59,041	\$73,280	\$85,232	\$107,847	\$72,943
FY25	25	\$43,582	\$64,510	\$80,641	\$92,204	\$107,174	\$77,954	\$44,771	\$66,270	\$82,840	\$94,719	\$110,097	\$80,081
Change		Median Pay \$Nominal — \$Constant 						FY25 Pay Distribution 					
FY24-FY25	13.05%												
FY21-FY25	24.54%												
FY16-FY25	25.68%												
FY11-FY25	3.37%												
FY06-FY25	15.09%												
FY01-FY25	7.31%												
Dollars in figures are in thousands.													

Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2026 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Table 15. Legislative Aide

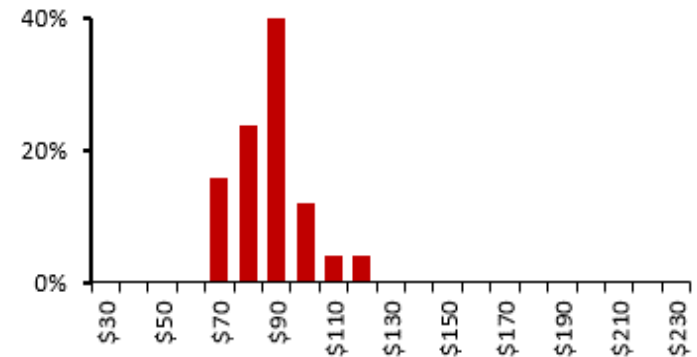
Year	#	Nominal\$						2026\$					
		Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average
FY21	25	\$44,872	\$49,633	\$54,985	\$61,412	\$74,188	\$56,028	\$54,767	\$60,578	\$67,110	\$74,955	\$90,548	\$68,383
FY22	25	\$41,700	\$54,250	\$59,883	\$67,143	\$115,125	\$64,591	\$47,124	\$61,307	\$67,673	\$75,877	\$130,101	\$72,993
FY23	25	\$51,333	\$61,833	\$66,583	\$72,187	\$92,357	\$67,742	\$55,717	\$67,114	\$72,270	\$78,352	\$100,245	\$73,527
FY24	25	\$53,667	\$65,250	\$70,629	\$75,422	\$90,000	\$70,238	\$56,581	\$68,793	\$74,464	\$79,517	\$94,887	\$74,053
FY25	25	\$57,872	\$65,949	\$69,988	\$76,555	\$93,454	\$70,844	\$59,450	\$67,748	\$71,897	\$78,643	\$96,003	\$72,777
Change		Median Pay \$Nominal —\$Constant											
FY24-FY25	-3.45%												
FY21-FY25	7.13%												
Dollars in figures are in thousands.		FY25 Pay Distribution											

Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2026 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Table 16. Legislative Assistant

Year	#	Nominal\$						2026\$					
		Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average
FY01	25	\$31,916	\$46,440	\$54,032	\$65,250	\$83,533	\$55,641	\$59,601	\$86,724	\$100,901	\$121,850	\$155,992	\$103,907
FY06	25	\$35,376	\$53,750	\$60,625	\$68,000	\$129,356	\$64,299	\$58,034	\$88,176	\$99,455	\$111,553	\$212,209	\$105,482
FY11	25	\$46,042	\$61,333	\$70,396	\$76,292	\$112,078	\$70,272	\$67,694	\$90,177	\$103,502	\$112,170	\$164,786	\$103,319
FY16	25	\$50,667	\$60,000	\$73,000	\$79,619	\$106,383	\$71,792	\$69,817	\$82,678	\$100,592	\$109,714	\$146,593	\$98,928
Most Recent Five Years													
FY21	25	\$57,750	\$73,129	\$81,667	\$89,000	\$102,185	\$81,011	\$70,485	\$89,255	\$99,676	\$108,626	\$124,719	\$98,876
FY22	25	\$61,958	\$72,063	\$85,000	\$101,000	\$124,605	\$88,307	\$70,018	\$81,437	\$96,057	\$114,138	\$140,813	\$99,795
FY23	25	\$58,750	\$77,200	\$85,000	\$97,916	\$134,500	\$88,352	\$63,767	\$83,793	\$92,259	\$106,278	\$145,986	\$95,897
FY24	25	\$74,288	\$84,027	\$88,025	\$101,393	\$179,224	\$94,697	\$78,322	\$88,590	\$92,805	\$106,900	\$188,957	\$99,839
FY25	25	\$70,041	\$83,948	\$90,651	\$96,233	\$122,308	\$90,908	\$71,951	\$86,237	\$93,124	\$98,858	\$125,644	\$93,388
Change		Median Pay \$Nominal — \$Constant FY24-FY25 0.34% FY21-FY25 -6.57% FY16-FY25 -7.42% FY11-FY25 -10.03% FY06-FY25 -6.37% FY01-FY25 -7.71%											
FY24-FY25	0.34%												
FY21-FY25	-6.57%												
FY16-FY25	-7.42%												
FY11-FY25	-10.03%												
FY06-FY25	-6.37%												
FY01-FY25	-7.71%												
Dollars in figures are in thousands.		FY25 Pay Distribution \$30 \$50 \$70 \$90 \$110 \$130 \$150 \$170 \$190 \$210 \$230											

FY25 Pay Distribution



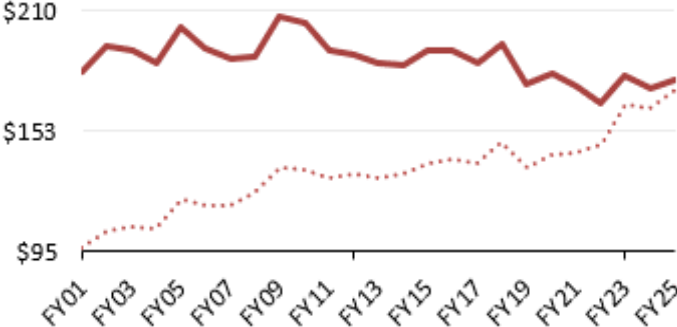
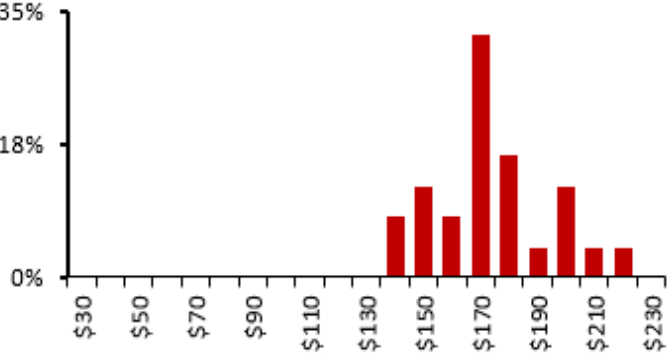
Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2026 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Table 17. Legislative Correspondent

Year	#	Nominal\$						2026\$					
		Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average
FY01	25	\$22,344	\$27,496	\$29,250	\$32,500	\$41,250	\$30,560	\$41,725	\$51,347	\$54,623	\$60,692	\$77,032	\$57,069
FY06	25	\$26,823	\$30,500	\$33,973	\$38,360	\$47,070	\$34,706	\$44,004	\$50,035	\$55,732	\$62,930	\$77,218	\$56,936
FY11	25	\$31,500	\$34,251	\$37,000	\$39,063	\$51,250	\$37,460	\$46,314	\$50,359	\$54,401	\$57,434	\$75,352	\$55,078
FY16	25	\$34,265	\$37,348	\$39,589	\$43,650	\$45,500	\$39,947	\$47,216	\$51,464	\$54,552	\$60,148	\$62,698	\$55,046
Most Recent Five Years													
FY21	25	\$33,000	\$46,062	\$48,845	\$51,345	\$71,367	\$49,819	\$40,277	\$56,220	\$59,616	\$62,667	\$87,105	\$60,805
FY22	25	\$40,750	\$51,333	\$53,882	\$60,001	\$83,667	\$55,885	\$46,051	\$58,011	\$60,892	\$67,806	\$94,550	\$63,154
FY23	25	\$43,333	\$52,481	\$57,552	\$62,292	\$115,181	\$59,199	\$47,034	\$56,963	\$62,467	\$67,611	\$125,018	\$64,255
FY24	25	\$45,612	\$55,337	\$58,966	\$65,750	\$84,121	\$60,599	\$48,089	\$58,343	\$62,168	\$69,321	\$88,689	\$63,890
FY25	25	\$51,077	\$60,500	\$66,731	\$71,833	\$84,404	\$66,550	\$52,471	\$62,150	\$68,551	\$73,792	\$86,706	\$68,365
Change		Median Pay \$Nominal — \$Constant FY25 Pay Distribution											
FY24-FY25	10.27%												
FY21-FY25	14.99%												
FY16-FY25	25.66%												
FY11-FY25	26.01%												
FY06-FY25	23.00%												
FY01-FY25	25.50%												
Dollars in figures are in thousands.													

Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2026 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Table 18. Legislative Director

Year	#	Nominal\$						2026\$					
		Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average
FY01	25	\$70,417	\$90,429	\$96,988	\$106,671	\$138,459	\$97,697	\$131,499	\$168,871	\$181,120	\$199,202	\$258,564	\$182,444
FY06	25	\$87,083	\$102,358	\$117,038	\$132,000	\$152,430	\$118,402	\$142,860	\$167,917	\$192,000	\$216,545	\$250,061	\$194,239
FY11	25	\$96,458	\$119,167	\$130,000	\$136,088	\$169,459	\$129,435	\$141,821	\$175,209	\$191,137	\$200,087	\$249,153	\$190,306
FY16	25	\$101,375	\$125,380	\$138,923	\$151,167	\$165,647	\$138,102	\$139,692	\$172,771	\$191,433	\$208,304	\$228,258	\$190,302
Most Recent Five Years													
FY21	25	\$122,800	\$130,000	\$142,364	\$150,356	\$173,900	\$141,986	\$149,880	\$158,667	\$173,758	\$183,512	\$212,248	\$173,296
FY22	25	\$110,545	\$141,833	\$146,292	\$162,299	\$173,900	\$150,153	\$124,925	\$160,283	\$165,321	\$183,411	\$196,521	\$169,685
FY23	25	\$118,125	\$154,733	\$165,000	\$179,571	\$202,000	\$165,305	\$128,213	\$167,948	\$179,091	\$194,906	\$219,251	\$179,422
FY24	25	\$132,083	\$155,375	\$163,750	\$187,169	\$217,779	\$171,146	\$139,256	\$163,813	\$172,642	\$197,333	\$229,606	\$180,440
FY25	25	\$140,039	\$164,000	\$172,084	\$182,319	\$217,983	\$174,008	\$143,859	\$168,473	\$176,778	\$187,292	\$223,929	\$178,754
Change		Median Pay \$Nominal \$Constant 											
FY24-FY25	2.40%												
FY21-FY25	1.74%												
FY16-FY25	-7.66%												
FY11-FY25	-7.51%												
FY06-FY25	-7.93%												
FY01-FY25	-2.40%												
Dollars in figures are in thousands.		FY25 Pay Distribution 											

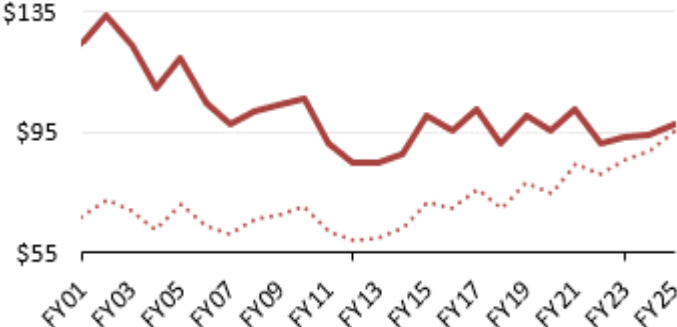
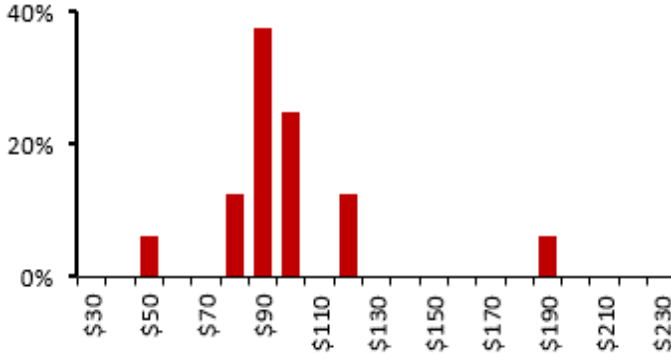
Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2026 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Table 19. Press Assistant

Year	#	Nominal\$						2026\$					
		Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average
FY21	10	\$36,667	\$49,907	\$51,511	\$56,106	\$77,076	\$52,836	\$44,752	\$60,913	\$62,870	\$68,478	\$94,072	\$64,487
FY22	10	\$44,958	\$49,679	\$52,961	\$59,349	\$66,922	\$54,642	\$50,807	\$56,142	\$59,850	\$67,069	\$75,627	\$61,749
FY23	13	\$49,771	\$53,567	\$57,610	\$59,822	\$67,453	\$57,370	\$54,021	\$58,142	\$62,530	\$64,931	\$73,214	\$62,269
FY24	22	\$46,125	\$50,458	\$60,100	\$64,390	\$72,879	\$58,532	\$48,630	\$53,198	\$63,364	\$67,886	\$76,837	\$61,711
FY25	12	\$55,024	\$62,553	\$69,127	\$75,625	\$81,071	\$68,929	\$56,525	\$64,259	\$71,012	\$77,688	\$83,282	\$70,809
Change		Median Pay \$Nominal — \$Constant											
FY24-FY25	12.07%												
FY21-FY25	12.95%												
Dollars in figures are in thousands.		FY25 Pay Distribution											

Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2026 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Table 20. Press Secretary

Year	#	Nominal\$						2026\$					
		Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average
FY01	25	\$21,120	\$48,125	\$66,625	\$77,143	\$92,242	\$64,528	\$39,440	\$89,871	\$124,418	\$144,061	\$172,257	\$120,503
FY06	25	\$38,667	\$55,040	\$63,917	\$69,385	\$112,446	\$65,042	\$63,432	\$90,293	\$104,855	\$113,825	\$184,468	\$106,702
FY11	24	\$46,808	\$54,250	\$61,896	\$76,507	\$110,591	\$65,442	\$68,821	\$79,763	\$91,004	\$112,486	\$162,601	\$96,219
FY16	25	\$53,771	\$65,937	\$69,375	\$76,856	\$132,125	\$75,205	\$74,095	\$90,860	\$95,597	\$105,905	\$182,065	\$103,631
Most Recent Five Years													
FY21	25	\$54,583	\$63,167	\$84,202	\$95,000	\$147,500	\$83,241	\$66,620	\$77,096	\$102,770	\$115,949	\$180,026	\$101,597
FY22	25	\$41,995	\$70,067	\$80,837	\$98,334	\$147,750	\$85,747	\$47,458	\$79,182	\$91,353	\$111,126	\$166,969	\$96,901
FY23	25	\$65,000	\$79,428	\$85,953	\$90,500	\$175,187	\$91,515	\$70,551	\$86,211	\$93,294	\$98,229	\$190,149	\$99,331
FY24	25	\$65,638	\$81,106	\$88,826	\$99,889	\$188,433	\$92,655	\$69,203	\$85,511	\$93,649	\$105,314	\$198,666	\$97,687
FY25	16	\$57,167	\$90,418	\$94,727	\$103,879	\$224,750	\$100,919	\$58,726	\$92,884	\$97,311	\$106,713	\$230,880	\$103,671
Change		Median Pay \$Nominal — \$Constant 						FY25 Pay Distribution 					
FY24-FY25	3.91%												
FY21-FY25	-5.31%												
FY16-FY25	1.79%												
FY11-FY25	6.93%												
FY06-FY25	-7.19%												
FY01-FY25	-21.79%												
Dollars in figures are in thousands.													

Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2026 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Table 21. Regional Director

Year	#	Nominal\$						2026\$					
		Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average
FY21	25	\$51,678	\$70,829	\$76,000	\$87,631	\$125,500	\$78,983	\$63,074	\$86,448	\$92,759	\$106,955	\$153,175	\$96,401
FY22	24	\$52,500	\$69,422	\$81,086	\$89,922	\$138,230	\$82,613	\$59,329	\$78,452	\$91,634	\$101,619	\$156,212	\$93,360
FY23	25	\$62,958	\$72,701	\$78,734	\$96,419	\$133,556	\$85,178	\$68,335	\$78,910	\$85,458	\$104,653	\$144,962	\$92,453
FY24	25	\$49,667	\$84,355	\$91,958	\$105,500	\$140,295	\$95,909	\$52,364	\$88,936	\$96,951	\$111,229	\$147,914	\$101,118
FY25	25	\$49,058	\$81,000	\$85,639	\$98,917	\$126,998	\$89,157	\$50,396	\$83,209	\$87,975	\$101,615	\$130,462	\$91,589
Change													
FY24-FY25	-9.26%												
FY21-FY25	-5.16%												
Dollars in figures are in thousands.		Median Pay \$Nominal — \$Constant 						FY25 Pay Distribution 					

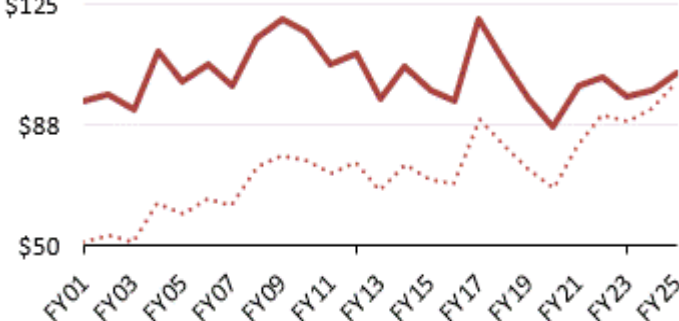
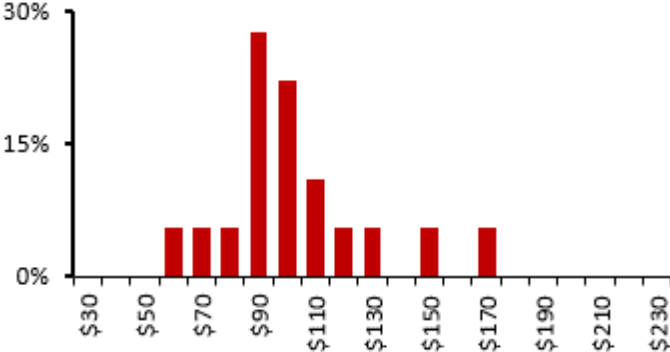
Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2026 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Table 22. Regional Representative

Year	#	Nominal\$						2026\$																																											
		Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average																																						
FY21	12	\$47,500	\$53,291	\$55,448	\$64,268	\$100,636	\$61,863	\$57,974	\$65,043	\$67,675	\$78,440	\$122,828	\$75,505																																						
FY22	11	\$56,667	\$58,316	\$62,705	\$72,157	\$100,318	\$68,723	\$64,038	\$65,901	\$70,862	\$81,543	\$113,367	\$77,662																																						
FY23	12	\$37,000	\$60,875	\$66,027	\$70,941	\$95,258	\$65,945	\$40,160	\$66,074	\$71,666	\$76,999	\$103,393	\$71,577																																						
FY24	13	\$41,167	\$63,979	\$70,690	\$81,750	\$111,206	\$87,714	\$43,402	\$67,454	\$74,529	\$86,189	\$117,245	\$92,477																																						
FY25	14	\$60,916	\$66,375	\$72,250	\$80,913	\$114,000	\$76,223	\$62,577	\$68,185	\$74,221	\$83,120	\$117,109	\$78,302																																						
Change		Median Pay \$Nominal —\$Constant <table><caption>Median Pay Data (Estimated from Chart)</caption><tr><th>Fiscal Year</th><th>\$Nominal (Thousands)</th><th>\$Constant (Thousands)</th></tr><tr><td>FY19</td><td>~\$58</td><td>~\$75</td></tr><tr><td>FY20</td><td>~\$52</td><td>~\$62</td></tr><tr><td>FY21</td><td>~\$55</td><td>~\$65</td></tr><tr><td>FY22</td><td>~\$62</td><td>~\$70</td></tr><tr><td>FY23</td><td>~\$65</td><td>~\$71</td></tr><tr><td>FY24</td><td>~\$68</td><td>~\$74</td></tr><tr><td>FY25</td><td>~\$70</td><td>~\$75</td></tr></table> FY25 Pay Distribution <table><caption>FY25 Pay Distribution Data (Estimated from Chart)</caption><tr><th>Pay Level (\$)</th><th>Percentage (%)</th></tr><tr><td>50-60</td><td>~35%</td></tr><tr><td>60-70</td><td>~28%</td></tr><tr><td>70-80</td><td>~22%</td></tr><tr><td>80-90</td><td>~10%</td></tr><tr><td>90-100</td><td>~8%</td></tr><tr><td>100-110</td><td>~5%</td></tr></table>												Fiscal Year	\$Nominal (Thousands)	\$Constant (Thousands)	FY19	~\$58	~\$75	FY20	~\$52	~\$62	FY21	~\$55	~\$65	FY22	~\$62	~\$70	FY23	~\$65	~\$71	FY24	~\$68	~\$74	FY25	~\$70	~\$75	Pay Level (\$)	Percentage (%)	50-60	~35%	60-70	~28%	70-80	~22%	80-90	~10%	90-100	~8%	100-110	~5%
Fiscal Year	\$Nominal (Thousands)													\$Constant (Thousands)																																					
FY19	~\$58													~\$75																																					
FY20	~\$52													~\$62																																					
FY21	~\$55	~\$65																																																	
FY22	~\$62	~\$70																																																	
FY23	~\$65	~\$71																																																	
FY24	~\$68	~\$74																																																	
FY25	~\$70	~\$75																																																	
Pay Level (\$)	Percentage (%)																																																		
50-60	~35%																																																		
60-70	~28%																																																		
70-80	~22%																																																		
80-90	~10%																																																		
90-100	~8%																																																		
100-110	~5%																																																		
FY24-FY25	-0.41%																																																		
FY21-FY25	9.67%																																																		
Dollars in figures are in thousands.																																																			

Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2026 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Table 23. Scheduler

Year	#	Nominal\$						2026\$																			
		Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average														
FY01	25	\$29,690	\$42,167	\$50,917	\$54,670	\$75,308	\$50,705	\$55,445	\$78,744	\$95,084	\$102,093	\$140,633	\$94,689														
FY06	25	\$44,026	\$51,354	\$64,825	\$71,792	\$102,673	\$64,998	\$72,225	\$84,246	\$106,345	\$117,774	\$168,434	\$106,628														
FY11	25	\$38,000	\$60,000	\$72,500	\$81,480	\$159,333	\$76,168	\$55,871	\$88,217	\$106,595	\$119,799	\$234,265	\$111,988														
FY16	20	\$39,716	\$56,775	\$69,017	\$88,068	\$137,897	\$74,235	\$54,728	\$78,235	\$95,103	\$121,355	\$190,019	\$102,294														
Most Recent Five Years																											
FY21	17	\$50,042	\$76,625	\$81,518	\$115,000	\$169,563	\$94,346	\$61,077	\$93,522	\$99,495	\$140,359	\$206,955	\$115,151														
FY22	21	\$64,546	\$81,208	\$90,642	\$112,000	\$188,800	\$103,448	\$72,943	\$91,772	\$102,432	\$126,569	\$213,359	\$116,905														
FY23	13	\$80,750	\$83,556	\$88,697	\$109,625	\$206,467	\$102,664	\$87,646	\$90,692	\$96,272	\$118,987	\$224,099	\$111,432														
FY24	25	\$69,167	\$85,000	\$93,000	\$107,375	\$203,700	\$99,221	\$72,923	\$89,616	\$98,050	\$113,206	\$214,762	\$104,609														
FY25	18	\$67,902	\$89,744	\$101,000	\$113,684	\$169,750	\$103,984	\$69,754	\$92,191	\$103,755	\$116,785	\$174,380	\$106,820														
Change		Median Pay \$Nominal —\$Constant  FY25 Pay Distribution  <tr><td>FY24-FY25</td><td>5.82%</td></tr> <tr><td>FY21-FY25</td><td>4.28%</td></tr> <tr><td>FY16-FY25</td><td>9.10%</td></tr> <tr><td>FY11-FY25</td><td>-2.66%</td></tr> <tr><td>FY06-FY25</td><td>-2.44%</td></tr> <tr><td>FY01-FY25</td><td>9.12%</td></tr> <tr><td colspan="2">Dollars in figures are in thousands.</td></tr>												FY24-FY25	5.82%	FY21-FY25	4.28%	FY16-FY25	9.10%	FY11-FY25	-2.66%	FY06-FY25	-2.44%	FY01-FY25	9.12%	Dollars in figures are in thousands.	
FY24-FY25	5.82%																										
FY21-FY25	4.28%																										
FY16-FY25	9.10%																										
FY11-FY25	-2.66%																										
FY06-FY25	-2.44%																										
FY01-FY25	9.12%																										
Dollars in figures are in thousands.																											

Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2026 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

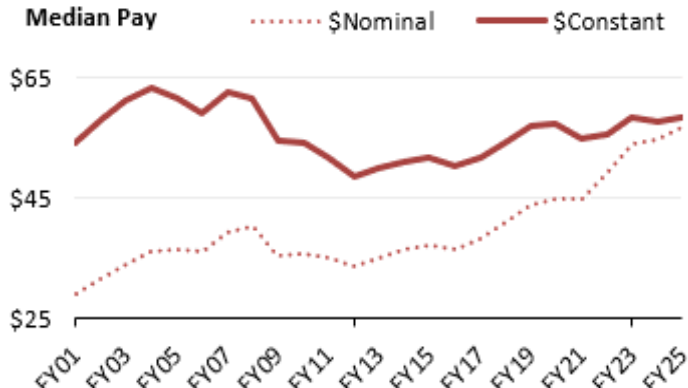
Table 24. Scheduling Director

Year	#	Nominal\$						2026\$					
		Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average
FY21	23	\$82,584	\$93,583	\$100,093	\$111,125	\$122,917	\$102,268	\$100,796	\$114,220	\$122,166	\$135,630	\$150,022	\$124,821
FY22	18	\$62,000	\$105,347	\$111,017	\$116,925	\$136,000	\$107,798	\$70,065	\$119,051	\$125,458	\$132,135	\$153,691	\$121,820
FY23	25	\$75,750	\$101,067	\$117,167	\$125,068	\$141,000	\$113,013	\$82,219	\$109,698	\$127,173	\$135,749	\$153,041	\$122,665
FY24	25	\$85,163	\$107,882	\$120,300	\$127,772	\$154,400	\$115,367	\$89,788	\$113,741	\$126,833	\$134,710	\$162,785	\$121,632
FY25	20	\$82,165	\$104,180	\$121,199	\$129,522	\$149,985	\$117,548	\$84,406	\$107,022	\$124,504	\$133,054	\$154,076	\$120,754
Change		Median Pay \$Nominal —\$Constant FY19 FY20 FY21 FY22 FY23 FY24 FY25											
FY24-FY25	-1.84%												
FY21-FY25	1.91%												
Dollars in figures are in thousands.													
		FY25 Pay Distribution \$30 \$50 \$70 \$90 \$110 \$130 \$150 \$170 \$190 \$210 \$230											

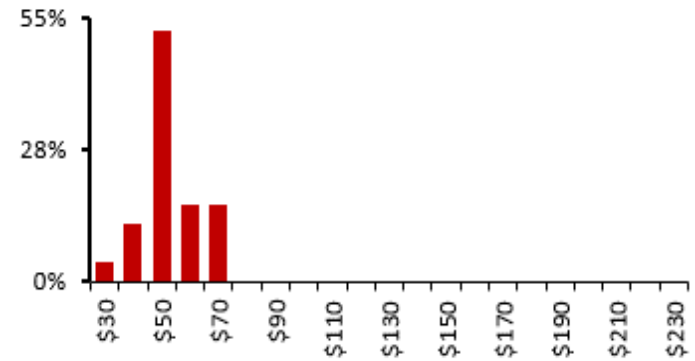
Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2026 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Table 25. Staff Assistant

Year	#	Nominal\$						2026\$					
		Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average
FY01	25	\$22,000	\$26,875	\$28,985	\$33,008	\$51,275	\$31,205	\$41,084	\$50,187	\$54,128	\$61,641	\$95,753	\$58,274
FY06	25	\$22,781	\$29,220	\$35,954	\$44,558	\$84,136	\$39,231	\$37,373	\$47,935	\$58,982	\$73,097	\$138,025	\$64,359
FY11	25	\$27,668	\$31,509	\$35,083	\$41,000	\$59,300	\$37,963	\$40,680	\$46,327	\$51,582	\$60,281	\$87,188	\$55,816
FY16	25	\$24,401	\$34,500	\$36,500	\$43,417	\$64,083	\$39,479	\$33,624	\$47,540	\$50,296	\$59,827	\$88,305	\$54,401
Most Recent Five Years													
FY21	25	\$21,293	\$39,833	\$44,917	\$47,719	\$90,000	\$44,866	\$25,988	\$48,617	\$54,821	\$58,242	\$109,847	\$54,760
FY22	25	\$31,013	\$44,789	\$49,000	\$52,731	\$64,665	\$47,411	\$35,047	\$50,615	\$55,374	\$59,591	\$73,077	\$53,578
FY23	25	\$34,250	\$45,333	\$53,792	\$57,820	\$70,510	\$52,969	\$37,175	\$49,205	\$58,386	\$62,758	\$76,531	\$57,493
FY24	25	\$33,543	\$50,625	\$54,750	\$60,472	\$71,688	\$54,626	\$35,365	\$53,374	\$57,723	\$63,756	\$75,581	\$57,593
FY25	25	\$34,807	\$51,000	\$56,629	\$62,799	\$70,294	\$56,269	\$35,757	\$52,391	\$58,173	\$64,512	\$72,211	\$57,803
Change													
FY24-FY25	0.78%												
FY21-FY25	6.11%												
FY16-FY25	15.66%												
FY11-FY25	12.78%												
FY06-FY25	-1.37%												
FY01-FY25	7.47%												
Dollars in figures are in thousands.													

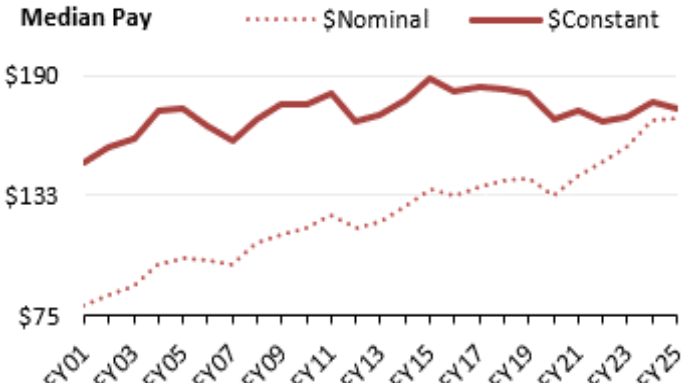
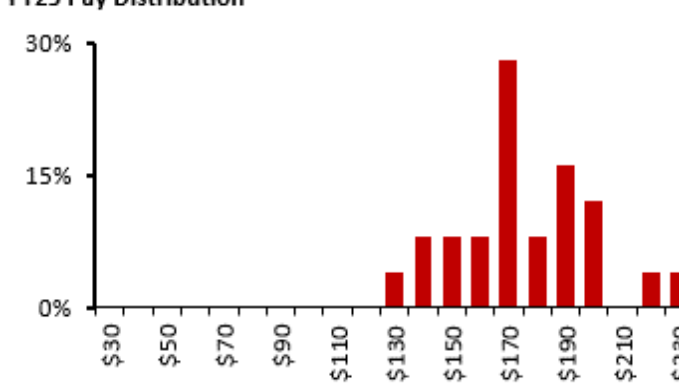


FY25 Pay Distribution



Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2026 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Table 26. State Director

Year	#	Nominal\$						2026\$					
		Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average
FY01	25	\$56,000	\$74,089	\$79,521	\$91,065	\$122,533	\$82,660	\$104,577	\$138,357	\$148,500	\$170,058	\$228,824	\$154,364
FY06	25	\$54,398	\$89,201	\$101,328	\$111,236	\$159,755	\$104,504	\$89,240	\$146,333	\$166,228	\$182,482	\$262,077	\$171,439
FY11	25	\$81,500	\$111,250	\$123,557	\$140,645	\$169,459	\$126,386	\$119,828	\$163,569	\$181,664	\$206,788	\$249,153	\$185,822
FY16	25	\$77,042	\$117,500	\$132,563	\$144,500	\$169,459	\$131,694	\$106,162	\$161,912	\$182,669	\$199,118	\$233,510	\$181,471
Most Recent Five Years													
FY21	25	\$103,013	\$131,322	\$141,585	\$156,000	\$173,900	\$144,896	\$125,729	\$160,281	\$172,808	\$190,401	\$212,248	\$176,848
FY22	25	\$101,904	\$134,032	\$148,458	\$162,083	\$190,042	\$148,348	\$115,160	\$151,467	\$167,770	\$183,167	\$214,763	\$167,645
FY23	25	\$113,333	\$138,000	\$156,389	\$167,418	\$210,000	\$153,842	\$123,012	\$149,785	\$169,744	\$181,716	\$227,934	\$166,980
FY24	25	\$118,500	\$148,916	\$167,974	\$189,116	\$219,450	\$168,490	\$124,935	\$157,003	\$177,095	\$199,386	\$231,367	\$177,640
FY25	25	\$133,875	\$160,000	\$169,788	\$192,150	\$224,750	\$175,285	\$137,526	\$164,364	\$174,419	\$197,391	\$230,880	\$180,065
Change		Median Pay \$Nominal —\$Constant 						FY25 Pay Distribution 					
FY24-FY25	-1.51%												
FY21-FY25	0.93%												
FY16-FY25	-4.52%												
FY11-FY25	-3.99%												
FY06-FY25	4.93%												
FY01-FY25	17.45%												
Dollars in figures are in thousands.													

Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2026 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Author Information

R. Eric Petersen
Specialist in American National Government

Jane M. Wright
Research Assistant

Acknowledgments

A number of CRS staff made substantial contributions to this report. William T. Egar, former Analyst in American National Government, provided technical assistance and authored a section of the report. Jonathan P. Kardashian, User Support Specialist, and Andrew M. Schaefer, Editor, provided formatting, editorial, and production support.

Previous versions of the report were supported by the following. Tyler L. Wolanin, Raymond T. Williams and Lara Chausow, former Research Assistants, were coauthors and collected some of the data provided. Barbara L. Schwemle, Analyst in American National Government, provided technical assistance. Casey Burgat, former Research Assistant, provided update support. Sandra L. Edwards, User Support Specialist, Jamie V. Lee, User Support Specialist, Michael M. McCarthy, Editor, Claudia Guidi, formerly a User Support Specialist, and Alex Marine, former Editor, provided formatting, editorial, and production support. Jacobo Licon, Brian Hamel, Joe Wisniewski, and Claire Laurence, former CRS interns, collected data for this report.

Disclaimer

This document was prepared by the Congressional Research Service (CRS). CRS serves as nonpartisan shared staff to congressional committees and Members of Congress. It operates solely at the behest of and under the direction of Congress. Information in a CRS Report should not be relied upon for purposes other than public understanding of information that has been provided by CRS to Members of Congress in connection with CRS's institutional role. CRS Reports, as a work of the United States Government, are not subject to copyright protection in the United States. Any CRS Report may be reproduced and distributed in its entirety without permission from CRS. However, as a CRS Report may include copyrighted images or material from a third party, you may need to obtain the permission of the copyright holder if you wish to copy or otherwise use copyrighted material.