

Staff Pay, Selected Positions in House Member Offices, 2001-2025

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Levels of pay for congressional staff are a source of recurring questions among Members of Congress, congressional staff, and the public. There may be interest in congressional pay data for multiple reasons, including assessment of the costs of congressional operations, guidance in setting pay levels for staff in Member offices, or comparison of congressional staff pay levels with those of other federal government pay systems.

This report provides pay data for 16 staff position titles that are typically used in House Members' offices. These positions are the following: Caseworker, Chief of Staff, Communications Director, Constituent Services Director, Constituent Services Representative, Deputy Chief of Staff, District Deputy Director, District Director, Field Representative, Legislative Assistant, Legislative Correspondent, Legislative Director, Operations Director, Scheduler, Senior Legislative Assistant, and Staff Assistant. The following table provides 2025 median pay levels for positions for which data are available in constant 2026 dollars and change in pay between 2024 and 2025.

2025 Median Pay and Percentage Change for Selected Staff Positions in House Members' Offices in 2026 Dollars and Percentage Change, 2024-2025

Position	2025 Pay, Constant 2026\$	Change, 2024- 2025	Position	2025 Pay, Constant 2026\$	Change, 2024- 2025
Caseworker	\$70,368	-1.12%	Field Representative	\$68,742	-0.46%
Chief of Staff	\$190,046	-4.39%	Legislative Assistant	\$80,110	-1.32%
Communications Dir.	\$105,296	-1.12%	Legislative Correspondent	\$62,921	-8.89%
Constituent Services Dir.	\$89,989	-2.45%	Legislative Director	\$122,657	-1.62%
Constituent Services Rep.	\$68,656	4.54%	Operations Director	\$99,614	2.30%
Deputy Chief of Staff	\$142,894	-0.26%	Scheduler	\$78,381	1.15%
District Deputy Director	\$94,509	-0.01%	Sr. Legislative Assistant	\$91,171	2.10%
District Director	\$127,578	1.18%	Staff Assistant	\$61,643	1.30%

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Change is based on 2026 dollars per the Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Report tables provide aggregate statistics on pay for each staff position for 2001, 2006, 2011, 2016, and 2019-2025, including quartiles, median pay, and average pay. Available data for 2001-2025 are available to congressional staff upon request. Graphic displays are also included where data are available, providing representations of pay from the following two perspectives:

- a line graph showing change in median pay, 2001-2025, in nominal (current) and 2026 dollars; and
- distributions of 2025 pay in 2026 dollars, in \$10,000 increments.

The Congressional Research Service provides a number of products on congressional staffing matters. These include CRS Report R44322, *House Committee Staff Pay, Selected Positions, 2001-2025*; CRS Report R44324, *Staff Pay, Selected Positions in Senators' Offices, FY2001-FY2025*; CRS Report R44325, *Senate Committee Staff Pay, Selected Positions, FY2001-FY2025*; and CRS Report R46262, *Congressional Staff: Duties and Qualifications Identified by Members of Congress for Selected Positions*.

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Introduction

Levels of pay for congressional staff are a source of recurring questions among Members of Congress, congressional staff, and the public. Members of the House of Representatives typically set the terms and conditions of employment for staff in their offices. These include job titles, duties, and rates of pay, subject to minimum and maximum levels.¹ There may be interest in congressional pay data from multiple perspectives, including assessment of the costs of congressional operations; guidance in setting pay levels for staff in Member offices; or comparison of congressional staff pay levels with those of other federal government pay systems.

Publicly available resources do not provide aggregated congressional staff pay data in a readily retrievable form. Pay information in this report is based on the *Statement of Disbursements of the House* (SOD),² published quarterly by the Chief Administrative Officer (CAO),³ as collated by LegiStorm. Data in this report are based on official House reports of specific staff positions. Additionally, this report provides annual data, which allows for observations about the nature of House Member staff compensation over time.

This report provides pay data for 16 staff position titles that are typically used in House Members' offices. The positions include the following:

Caseworker	District Deputy Director	Legislative Director
Chief of Staff	District Director	Operations Director
Communications Director	Field Representative	Scheduler
Constituent Services Director	Legislative Assistant	Senior Legislative Assistant
Constituent Services Representative	Legislative Correspondent	Staff Assistant
Deputy Chief of Staff		

The collection of House Members' staff pay data for the years 2001-2025 proceeded as follows. For each year, a random sample⁴ of 45 offices was taken for each position. House staff had to hold a position with the same job title in the Member's office for the entire calendar year examined and not receive pay from any other congressional employing authority to be included. Generally, each position has no more than one observation per House Member's office each year.

Every recorded payment ascribed in the LegiStorm data to those staff for the calendar year is included. Data collected for this report may differ from an employee's stated annual salary due to the inclusion of overtime, bonuses, or other payments⁵ in addition to base salary paid in the course of a year.

¹ Effective January 17, 2025, the maximum annual pay for House staff, a figure that has increased over time, is the equivalent of Level II of the Executive Schedule, \$228,000 for 2026. A minimum salary of \$45,000 per year was also established. See Order of the Speaker of the House of Representatives, January 17, 2025, set out as a note following 2 U.S.C. 4532. Maximum payable rates for House Member office staff since 2001 are available in **Table 1**.

² In this report, pay refers to monies paid by the House to staff, and excludes other components of total compensation, which might include paid leave or employer contributions to various insurance and retirement benefits.

³ Volumes of the *Statement of Disbursements* since July 2009 are available at <http://disbursements.house.gov/>.

⁴ Each year, a different, random sample of Members' offices was taken for each position. A study that examines pay data based on different job titles, or which combines pay data from positions of similar titles or presumptive duties (e.g., legislative aide, legislative assistant and senior legislative assistant, or executive assistants, schedulers, office managers, and executive assistant/schedulers), or estimates of pay using different data collection criteria, could result in findings that are different from those provided here.

⁵ For each year, the SOD reports pay data for five time periods: January 1 and 2; January 3-March 31; April 1-June 30; July 1-September 30; and October 1-December 31. The aggregate pay of those five periods equals the annual pay of a (continued...)

For some positions, it was not possible to identify 45 employees who held that title for the entire year. This report provides no data on positions with 16 or fewer identifiable staff.

The Congressional Research Service provides a number of products on congressional staffing matters. These include CRS Report R44322, *House Committee Staff Pay, Selected Positions, 2001-2025*; CRS Report R44324, *Staff Pay, Selected Positions in Senators' Offices, FY2001-FY2025*; CRS Report R44325, *Senate Committee Staff Pay, Selected Positions, FY2001-FY2025*; and CRS Report R46262, *Congressional Staff: Duties and Qualifications Identified by Members of Congress for Selected Positions*.

Data Concerns

There may be some advantages to relying on official salary expenditure data instead of survey findings, but data presented here are subject to some challenges that could affect the findings or their interpretation. Some of the concerns include the following:

- There are no data for first-term Members in the first session of a Congress. Authority to use the Member Representational Allowance (MRA) for the previous year expires January 2, and new MRA authority begins on January 3 when new Members elected in general elections typically take office.
- The SOD reports monies paid directly by the House to staff but does not provide the individual value of other components of compensation, which might include paid leave or employer contributions to various insurance and retirement benefits.
- Pay data provide no insight into the education, work experience, position, office, congressional tenure, and full- or part-time status of staff, or other potential explanations for levels of compensation.
- Data do not differentiate between staff based in Washington, DC, district offices, or both.
- Member offices that do not utilize any of the 16 job position titles, or whose pay data were not reported consistently, are excluded.
- Potential differences could exist in the job duties of positions with the same title. Aggregation of pay by job title rests in part on the assumption that staff with the same title carry out similar tasks. Given the wide discretion congressional employing authorities have in setting the terms and conditions of employment, there may be differences in the duties of similarly titled staff that could have effects on their levels of pay.

Data Tables and Visualizations

Tables in this section provide background information on House pay practices, comparative data for each position, and detailed pay data and visualizations for each position. **Table 1** provides the maximum payable rates for House Member staff since 2001 in both nominal (current) and

congressional staff member. The brief reporting period accommodates accounting of the Members' Representational Allowance (MRA), which authorizes expenditures from January 3 to January 2 of the following year. Other forms of payment do not appear to be recorded in a consistent manner. Sometimes overtime and other pay is listed as separate entries, and in other instances, significant one-time changes in a quarterly total might suggest payments in addition to regular salary.

constant 2026 dollars. Constant dollar calculations throughout the report are based on the Consumer Price Index for All Urban Consumers (CPI-U) for various years.

Table 2 provides available percentage changes in median pay in 2026 dollars for 16 positions; for Members of Congress; and for salaries paid under the General Schedule in Washington, DC, and surrounding areas and in the Rest of the United States (RUS) area. **Table 3-Table 18** provide available pay data for each staff position for 2001, 2006, 2011, 2016, and 2021-2025, including data distributed by quartile, median pay, and average pay. Staff pay tables also provide a comparison, at various intervals to 2025, based on data availability, of the cumulative percentage change in median pay for that position, in 2026 dollars.⁶

Graphic displays are also included for each position, providing representations of pay from the following two perspectives:

- distributions of 2025 pay in 2026 dollars, in \$10,000 increments; and
- a line graph showing changes in median pay, 2001-2025 (or available data), in nominal (current) and 2026 dollars.

Table 1. Annual Maximum Pay for Staff in House Members' Offices, 2001-2026

Year	Nominal \$	Constant 2026\$	Year	Nominal \$	Constant 2026\$
2001	\$140,451	\$262,284	2014	\$168,411	\$235,273
2002	\$145,226	\$266,980	2015	\$168,411	\$234,994
2003	\$149,728	\$269,123	2016	\$168,411	\$232,066
2004	\$153,022	\$267,909	2017	\$168,411	\$227,226
2005	\$156,848	\$265,609	2018	\$168,411	\$221,808
2006	\$159,828	\$262,197	2019	\$168,411	\$217,860
2007	\$159,828	\$254,936	2020	\$173,900	\$222,220
2008	\$163,795	\$251,603	2021	\$199,300	\$243,249
2009	\$168,411	\$259,617	2022	\$203,700	\$230,198
2010	\$168,411	\$255,428	2023	\$212,100	\$230,214
2011	\$168,411	\$247,612	2024	\$212,100	\$223,618
2012	\$168,411	\$242,592	2025	\$225,700	\$231,856
2013	\$168,411	\$239,089	2026	\$228,000	\$228,000

Source: 2 U.S.C. 4532 note, CRS calculations based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

⁶ 2026 CPI-U based on the first half of the year.

House Member Office Staff Pay Tables

Interpreting Pay Tables: Statistics Describing Pay Data

For each year that data are available, statistical values for staff positions are included in **Table 3-Table 18**, including the following:

Minimum & Maximum	The smallest and largest pay level, respectively, for each position.
Average (Mean)	The mean is the average of a list of numbers, in which the sum of all the values is divided by the total number of values. For example, if three salaries, \$30,000, \$45,000, and \$90,000, were identified for a given staff position, the average (mean) would be $(\$30,000 + \$45,000 + \$90,000) \div 3 = \$55,000$.
Median	The midpoint at which half of the numbers in a list are higher and the other half lower. For example, if three salaries, \$30,000, \$45,000, and \$90,000, were identified for a given staff position, the midpoint (median) would be \$45,000.
Statistical Quartiles	Statistical values that divide data into quarters. In a list of numbers, Quartile 1 (Q1) is a number that falls in the middle between the lowest number, or minimum, and the median. For example, if Q1 for a given staff position was \$50,000, this would indicate that 25% of employees in that position make \$50,000 or less. Quartile 2 (Q2) is also the median. Quartile 3 (Q3) is a number that falls in the middle between the median and the highest number in the list, or maximum. Numbers between Q1 and Q3 compose the interquartile range, the difference between the largest and smallest values in the middle 50% of a list of numbers. Quartiles might also be described as percentiles, as shown below.

Statistical Measures Used in Pay Tables

Minimum	Quartile 1 (Q1)	Quartile 2 (Q2) Median	Quartile 3 (Q3)	Maximum	Average
Lowest number in a list	25 th Percentile 25% of staff make less than Q1 Middle number between Minimum and Median Lower Quartile	50 th Percentile 50% of staff make less than Q2 Median—midpoint at which half of the numbers in a list are higher and the other half lower Interquartile Range = Q3-Q1	75 th percentile 75% of staff make less than Q3 Middle number between Median and Maximum Upper Quartile	Highest number in a list	The mean, or number expressing the central value in a set of data

Table 2. 2025 Median Pay, 2026 Dollars, Changes in Pay for Selected Staff in House Member Offices, Members of Congress, and Selected General Schedule Employees

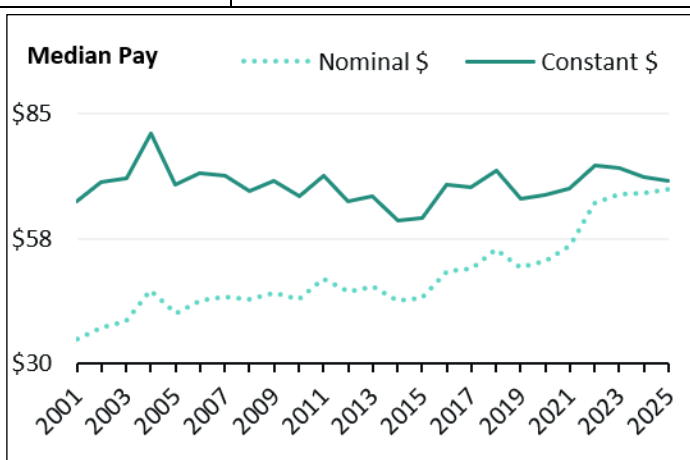
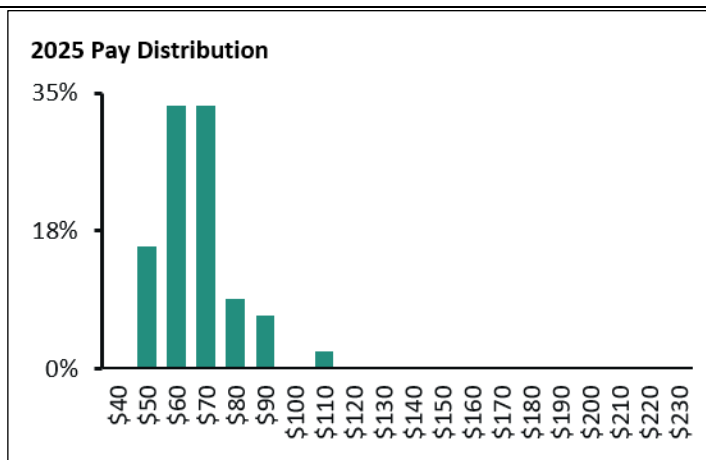
	2025 Pay Constant 2026\$	2024- 2025	2021- 2025	2016- 2025	2011- 2025	2006- 2025	2001 -2025
Caseworker	\$70,368	-1.12%	2.83%	1.52%	-1.32%	-2.05%	6.96%
Chief of Staff	\$190,046	-4.39%	-7.34%	-7.38%	-14.30%	-13.01%	-2.38%
Communications Director	\$105,296	-1.12%	0.90%	12.17%	-8.18%	1.73%	-11.29%
Constituent Services Director	\$89,989	-2.45%	—	—	—	—	—
Constituent Services Representative	\$68,656	4.54%	7.15%	13.24%	4.54%	8.00%	12.12%
Deputy Chief of Staff	\$142,894	-0.26%	-0.43%	—	—	—	—
District Deputy Director	\$94,509	-0.01%	-2.93%	—	—	—	—
District Director	\$127,578	1.18%	4.70%	3.16%	-7.22%	-7.97%	-6.21%
Field Representative	\$68,742	-0.46%	3.34%	4.66%	2.87%	-8.39%	3.69%
Legislative Assistant	\$80,110	-1.32%	10.89%	17.68%	11.51%	0.17%	4.40%
Legislative Correspondent	\$62,921	-8.89%	-5.39%	13.43%	8.07%	4.37%	7.60%
Legislative Director	\$122,657	-1.62%	5.76%	4.11%	-3.83%	0.34%	-0.86%
Operations Director	\$99,614	2.30%	—	—	—	—	—
Scheduler	\$78,381	1.15%	8.85%	11.09%	8.11%	-0.08%	-0.74%
Senior Legislative Assistant	\$91,171	2.10%	11.08%	—	—	—	—
Staff Assistant	\$61,643	1.30%	13.79%	33.89%	20.36%	6.85%	6.48%
Congressional Staff Positions Pay Change Summary							
Increase		6	10	10	6	6	6
Decrease		10	4	1	5	5	6
Members of Congress, General Schedule Pay Change							
MCs	\$178,746	-2.56%	-15.83%	-25.45%	-30.13%	-34.04%	-34.03%
General Schedule, DC	Varies	-0.40%	-2.12%	-2.45%	-5.38%	-2.39%	4.93%
General Schedule, RUS	Varies	-0.70%	-3.74%	-6.96%	-10.01%	-10.91%	-6.12%

Source: CRS calculations, based on pay data provided in **Table 3-Table 18** for congressional positions in 2026 dollars; CRS Report 97-1011, *Salaries of Members of Congress: Recent Actions and Historical Tables*, for Members of Congress; and the Office of Personnel Management for federal civilian workers in the District of Columbia and surrounding areas and rest of the U.S. localities, various years. Nominal Member pay in 2026 is \$174,000.

General Schedule pay for individuals varies by grade, step, and locality, but percentage changes are consistent within each locality. “—” indicates data are unavailable. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Table 3. Caseworker

Year	#	Nominal, Current \$						Constant, 2026 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	45	\$21,750	\$30,000	\$35,229	\$40,122	\$61,572	\$36,189	\$40,617	\$56,023	\$65,788	\$74,926	\$114,981	\$67,581
2006	45	\$23,667	\$39,000	\$43,792	\$52,250	\$66,867	\$45,431	\$38,826	\$63,979	\$71,840	\$85,716	\$109,694	\$74,529
2011	45	\$31,200	\$43,000	\$48,500	\$58,000	\$83,155	\$50,395	\$45,873	\$63,222	\$71,309	\$85,276	\$122,262	\$74,094
2016	45	\$29,667	\$40,544	\$50,300	\$56,837	\$89,100	\$50,290	\$40,880	\$55,869	\$69,312	\$78,319	\$122,778	\$69,299
Most Recent Five Years													
2021	45	\$35,200	\$50,125	\$56,067	\$59,583	\$83,333	\$55,682	\$42,962	\$61,178	\$68,430	\$72,723	\$101,710	\$67,961
2022	45	\$47,583	\$57,000	\$65,250	\$75,200	\$105,000	\$67,489	\$53,773	\$64,415	\$73,738	\$84,982	\$118,659	\$76,268
2023	45	\$50,000	\$60,000	\$67,267	\$75,500	\$111,375	\$69,118	\$54,270	\$65,124	\$73,011	\$81,948	\$120,887	\$75,021
2024	45	\$49,000	\$59,264	\$67,500	\$75,700	\$122,175	\$69,586	\$51,661	\$62,482	\$71,166	\$79,811	\$128,810	\$73,365
2025	45	\$50,000	\$60,735	\$68,500	\$76,917	\$109,500	\$69,557	\$51,364	\$62,392	\$70,368	\$79,015	\$112,487	\$71,455



Change	
2024-2025	-1.12%
2021-2025	2.83%
2016-2025	1.52%
2011-2025	-1.32%
2006-2025	-2.05%
2001-2025	6.96%

Dollars in figures are in thousands.

Source: Statement of Disbursements of the House, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2026 dollars in thousands of dollars, or change in those levels, is presented in solid green. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Table 4. Chief of Staff

Year	#	Nominal, Current \$						Constant, 2026 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	45	\$76,361	\$95,000	\$104,250	\$114,833	\$137,020	\$106,313	\$142,600	\$177,407	\$194,681	\$214,445	\$255,877	\$198,534
2006	45	\$94,000	\$119,499	\$133,180	\$156,750	\$159,828	\$135,327	\$154,207	\$196,038	\$218,481	\$257,148	\$262,197	\$222,004
2011	45	\$103,124	\$133,500	\$150,833	\$165,000	\$168,411	\$146,853	\$151,622	\$196,283	\$221,768	\$242,597	\$247,612	\$215,915
2016	45	\$116,534	\$133,820	\$148,902	\$159,700	\$168,411	\$147,637	\$160,581	\$184,401	\$205,183	\$220,063	\$232,066	\$203,441
Most Recent Five Years													
2021	45	\$126,487	\$153,239	\$168,046	\$175,658	\$184,483	\$164,212	\$154,380	\$187,031	\$205,103	\$214,394	\$225,165	\$200,424
2022	45	\$125,085	\$172,018	\$182,983	\$194,900	\$202,233	\$180,246	\$141,357	\$194,395	\$206,786	\$220,253	\$228,540	\$203,693
2023	45	\$104,486	\$169,407	\$182,600	\$197,495	\$217,155	\$182,377	\$113,409	\$183,874	\$198,194	\$214,361	\$235,700	\$197,952
2024	45	\$97,255	\$170,000	\$188,525	\$203,350	\$212,100	\$184,040	\$102,536	\$179,232	\$198,763	\$214,393	\$223,618	\$194,034
2025	45	\$144,041	\$174,000	\$185,000	\$205,533	\$225,700	\$188,872	\$147,970	\$178,746	\$190,046	\$211,139	\$231,856	\$194,024

2025 Pay Distribution

Median Pay

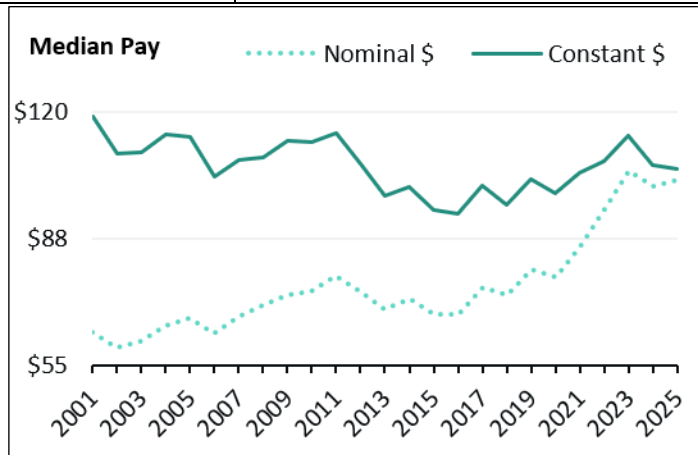
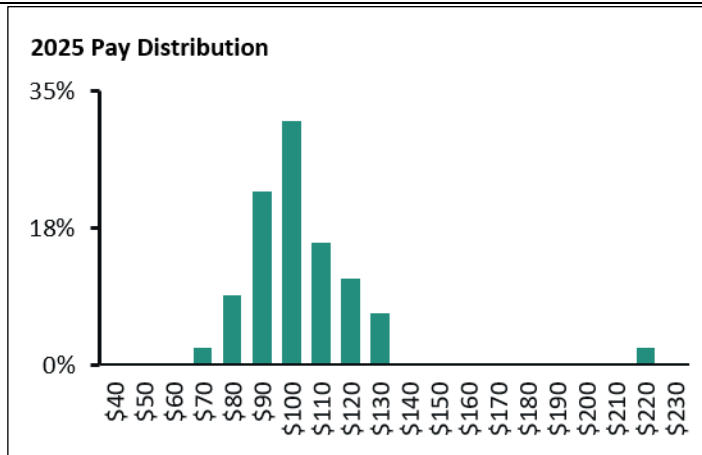
Change	
2024-2025	-4.39%
2021-2025	-7.34%
2016-2025	-7.38%
2011-2025	-14.30%
2006-2025	-13.01%
2001-2025	-2.38%

Dollars in figures are in thousands.

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2026 dollars in thousands of dollars, or change in those levels, is presented in solid green. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Table 5. Communications Director

Year	#	Nominal, Current \$						Constant, 2026 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	32	\$35,233	\$51,118	\$63,563	\$72,000	\$99,020	\$63,538	\$65,796	\$95,459	\$118,699	\$134,456	\$184,914	\$118,654
2006	45	\$29,010	\$55,711	\$63,095	\$73,140	\$101,361	\$65,260	\$47,591	\$91,394	\$103,507	\$119,986	\$166,282	\$107,058
2011	45	\$44,817	\$61,800	\$78,000	\$88,250	\$120,000	\$77,045	\$65,893	\$90,863	\$114,682	\$129,753	\$176,434	\$113,277
2016	45	\$48,000	\$58,546	\$68,125	\$82,680	\$120,300	\$73,690	\$66,143	\$80,675	\$93,875	\$113,931	\$165,771	\$101,543
Most Recent Five Years													
2021	45	\$60,000	\$76,578	\$85,500	\$98,500	\$129,008	\$87,658	\$73,231	\$93,465	\$104,354	\$120,221	\$157,457	\$106,988
2022	45	\$71,872	\$84,812	\$95,046	\$109,296	\$153,917	\$97,467	\$81,221	\$95,845	\$107,410	\$123,513	\$173,938	\$110,146
2023	45	\$76,500	\$97,500	\$105,000	\$112,083	\$172,875	\$105,014	\$83,033	\$105,827	\$113,967	\$121,655	\$187,639	\$113,983
2024	45	\$80,500	\$95,375	\$101,000	\$111,000	\$176,281	\$105,127	\$84,872	\$100,554	\$106,485	\$117,028	\$185,854	\$110,836
2025	45	\$72,000	\$95,250	\$102,500	\$115,200	\$215,250	\$106,361	\$73,964	\$97,848	\$105,296	\$118,342	\$221,121	\$109,262



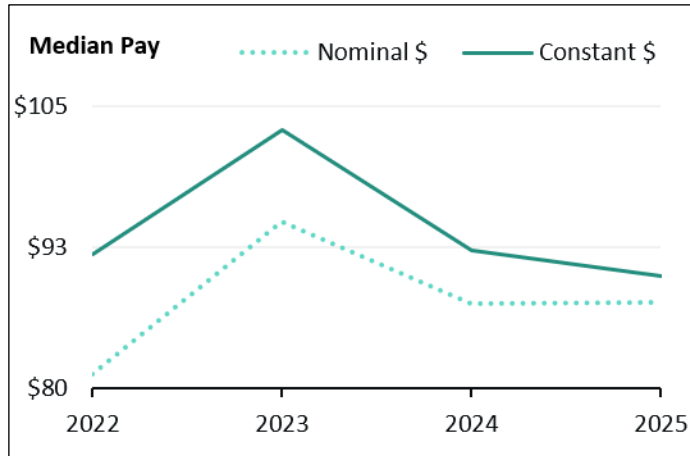
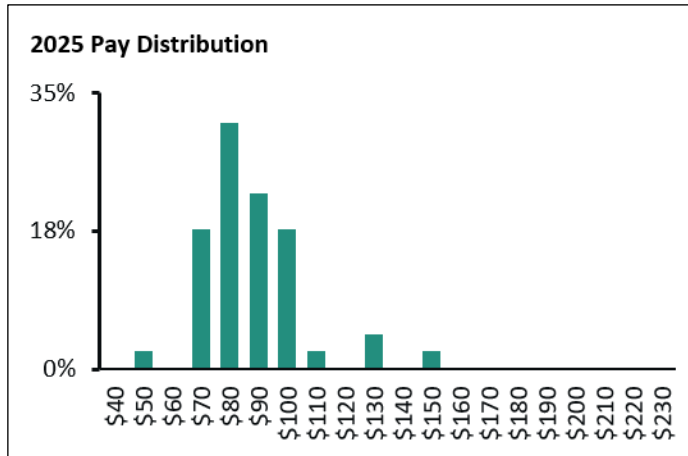
Change	
2024-2025	-1.12%
2021-2025	0.90%
2016-2025	12.17%
2011-2025	-8.18%
2006-2025	1.73%
2001-2025	-11.29%

Dollars in figures are in thousands.

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2026 dollars in thousands of dollars, or change in those levels, is presented in solid green. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Table 6. Constituent Services Director

Year	#	Nominal, Current \$						Constant, 2026 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2022	40	\$56,458	\$71,517	\$81,292	\$90,875	\$118,794	\$81,873	\$63,803	\$80,820	\$91,866	\$102,696	\$134,247	\$92,523
2023	27	\$48,250	\$85,208	\$94,750	\$104,873	\$145,208	\$94,189	\$52,371	\$92,485	\$102,842	\$113,830	\$157,609	\$102,232
2024	45	\$63,300	\$79,530	\$87,500	\$100,500	\$138,873	\$90,032	\$66,738	\$83,849	\$92,252	\$105,958	\$146,415	\$94,921
2025	45	\$55,000	\$80,244	\$87,600	\$99,875	\$146,914	\$90,626	\$56,500	\$82,433	\$89,989	\$102,599	\$150,921	\$93,098



Change	
2024-2025	-2.45%

Dollars in figures are in thousands.

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2026 dollars in thousands of dollars, or change in those levels, is presented in solid green. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Table 7. Constituent Services Representative

Year	#	Nominal, Current \$						Constant, 2026 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	30	\$25,894	\$28,789	\$32,791	\$37,401	\$46,880	\$33,815	\$48,356	\$53,762	\$61,235	\$69,844	\$87,546	\$63,148
2006	45	\$21,500	\$33,523	\$38,750	\$42,417	\$52,167	\$38,263	\$35,271	\$54,995	\$63,569	\$69,584	\$85,579	\$62,770
2011	45	\$28,500	\$39,000	\$44,667	\$54,000	\$72,298	\$46,425	\$41,903	\$57,341	\$65,673	\$79,395	\$106,298	\$68,259
2016	45	\$22,903	\$39,775	\$44,000	\$56,400	\$74,417	\$46,874	\$31,559	\$54,809	\$60,631	\$77,718	\$102,544	\$64,592
Most Recent Five Years													
2021	45	\$24,060	\$47,500	\$52,500	\$58,348	\$70,500	\$52,157	\$29,366	\$57,975	\$64,077	\$71,215	\$86,047	\$63,658
2022	45	\$42,667	\$55,000	\$59,000	\$67,583	\$90,000	\$61,220	\$48,217	\$62,154	\$66,675	\$76,375	\$101,707	\$69,183
2023	45	\$49,500	\$58,000	\$62,806	\$70,833	\$106,767	\$65,582	\$53,727	\$62,953	\$68,169	\$76,883	\$115,885	\$71,183
2024	45	\$49,000	\$58,833	\$62,292	\$72,000	\$110,750	\$65,751	\$51,661	\$62,028	\$65,674	\$75,910	\$116,764	\$69,322
2025	45	\$51,840	\$61,600	\$66,833	\$75,000	\$95,000	\$69,240	\$53,254	\$63,280	\$68,656	\$77,046	\$97,591	\$71,129

2025 Pay Distribution

Median Pay

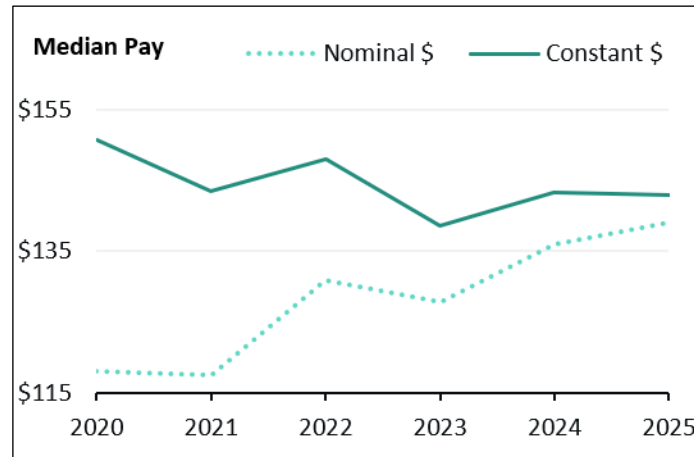
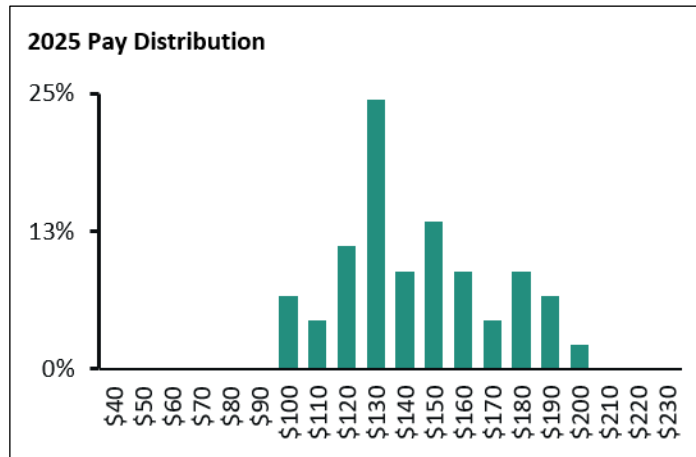
Change	
2024-2025	4.54%
2021-2025	7.15%
2016-2025	13.24%
2011-2025	4.54%
2006-2025	8.00%
2001-2025	12.12%

Dollars in figures are in thousands.

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2026 dollars in thousands of dollars, or change in those levels, is presented in solid green. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Table 8. Deputy Chief of Staff

Year	#	Nominal, Current \$						Constant, 2026 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2021	36	\$72,500	\$98,500	\$117,583	\$135,000	\$178,858	\$108,065	\$88,488	\$120,221	\$143,513	\$164,770	\$218,300	\$131,895
2022	38	\$85,667	\$117,061	\$130,977	\$149,396	\$183,783	\$133,752	\$96,810	\$132,289	\$148,014	\$168,829	\$207,690	\$151,150
2023	45	\$89,000	\$112,200	\$127,750	\$153,456	\$200,989	\$123,162	\$96,601	\$121,782	\$138,660	\$166,562	\$218,154	\$133,681
2024	45	\$76,875	\$122,333	\$135,884	\$101,988	\$206,852	\$139,877	\$81,050	\$128,977	\$143,263	\$107,526	\$218,085	\$147,473
2025	45	\$100,833	\$130,542	\$139,100	\$162,706	\$199,400	\$145,422	\$103,584	\$134,102	\$142,894	\$167,143	\$204,839	\$149,388



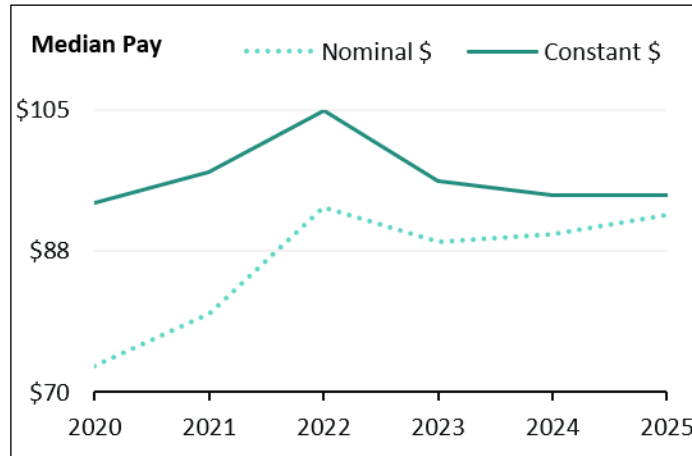
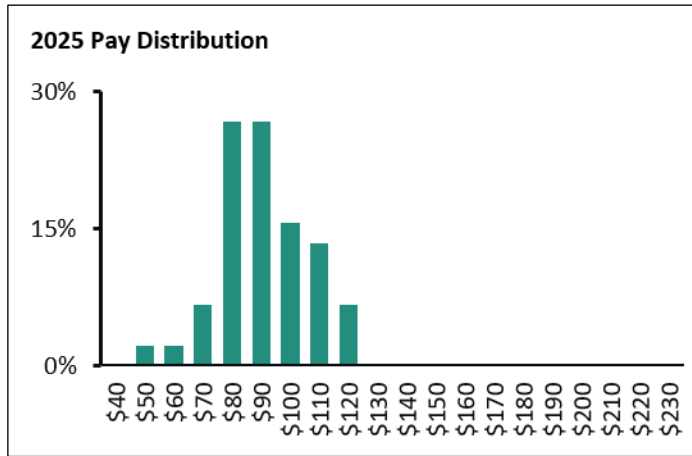
Change	
2024-2025	-0.26%
2021-2025	-0.43%

Dollars in figures are in thousands.

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2026 dollars in thousands of dollars, or change in those levels, is presented in solid green. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Table 9. District Deputy Director

Year	#	Nominal, Current \$						Constant, 2026 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2021	26	\$45,583	\$65,000	\$79,772	\$82,940	\$102,000	\$76,438	\$55,635	\$79,334	\$97,364	\$101,230	\$124,493	\$93,294
2022	31	\$61,813	\$81,306	\$92,917	\$101,216	\$131,250	\$94,046	\$69,853	\$91,882	\$105,003	\$114,382	\$148,323	\$106,280
2023	37	\$62,000	\$82,000	\$88,667	\$97,782	\$148,420	\$91,217	\$67,295	\$89,003	\$96,239	\$106,133	\$161,095	\$99,007
2024	40	\$60,000	\$72,144	\$89,650	\$98,333	\$117,383	\$89,776	\$63,258	\$76,062	\$94,519	\$103,673	\$123,758	\$94,651
2025	45	\$53,625	\$83,000	\$92,000	\$101,933	\$120,850	\$93,324	\$55,088	\$85,264	\$94,509	\$104,714	\$124,146	\$95,869



Change	
2024-2025	-0.01%
2021-2025	-2.93%

Dollars in figures are in thousands.

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2026 dollars in thousands of dollars, or change in those levels, is presented in solid green. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Table 10. District Director

Year	#	Nominal, Current \$						Constant, 2026 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	45	\$49,538	\$58,667	\$72,844	\$78,240	\$101,624	\$70,062	\$92,509	\$109,557	\$136,033	\$146,109	\$189,777	\$130,837
2006	45	\$53,000	\$76,630	\$84,501	\$95,958	\$141,100	\$86,077	\$86,946	\$125,711	\$138,624	\$157,419	\$231,474	\$141,210
2011	45	\$68,000	\$84,000	\$93,519	\$111,250	\$165,000	\$99,733	\$99,979	\$123,504	\$137,500	\$163,569	\$242,597	\$146,636
2016	45	\$58,417	\$79,500	\$89,750	\$105,917	\$145,265	\$94,988	\$80,497	\$109,549	\$123,673	\$145,951	\$200,172	\$130,892
Most Recent Five Years													
2021	45	\$74,900	\$90,000	\$99,833	\$113,350	\$179,000	\$105,009	\$91,417	\$109,847	\$121,848	\$138,346	\$218,473	\$128,166
2022	45	\$85,250	\$105,931	\$122,500	\$137,617	\$202,233	\$126,800	\$96,339	\$119,710	\$138,435	\$155,518	\$228,540	\$143,295
2023	45	\$73,500	\$101,000	\$117,433	\$127,083	\$212,100	\$117,564	\$79,777	\$109,626	\$127,462	\$137,936	\$230,214	\$127,604
2024	45	\$62,833	\$109,750	\$119,592	\$134,333	\$176,250	\$121,005	\$66,246	\$115,710	\$126,086	\$141,628	\$185,821	\$127,576
2025	45	\$77,292	\$107,000	\$124,191	\$139,417	\$186,725	\$123,894	\$79,400	\$109,918	\$127,578	\$143,219	\$191,818	\$127,274

2025 Pay Distribution

Median Pay

Change

2024-2025	1.18%
2021-2025	4.70%
2016-2025	3.16%
2011-2025	-7.22%
2006-2025	-7.97%
2001-2025	-6.21%

Dollars in figures are in thousands.

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2026 dollars in thousands of dollars, or change in those levels, is presented in solid green. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Table 11. Field Representative

Year	#	Nominal, Current \$						Constant, 2026 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	45	\$22,131	\$31,250	\$35,500	\$40,795	\$75,275	\$38,242	\$41,328	\$58,358	\$66,294	\$76,182	\$140,572	\$71,415
2006	45	\$24,750	\$40,471	\$45,743	\$52,759	\$90,454	\$47,080	\$40,602	\$66,393	\$75,041	\$86,551	\$148,389	\$77,235
2011	45	\$21,000	\$40,333	\$45,450	\$53,000	\$72,992	\$46,732	\$30,876	\$59,301	\$66,824	\$77,925	\$107,318	\$68,710
2016	45	\$25,000	\$39,050	\$47,667	\$56,250	\$71,890	\$48,188	\$34,449	\$53,810	\$65,684	\$77,511	\$99,062	\$66,401
Most Recent Five Years													
2021	45	\$35,000	\$48,000	\$54,500	\$63,292	\$79,600	\$55,726	\$42,718	\$58,585	\$66,518	\$77,249	\$97,153	\$68,015
2022	45	\$47,167	\$55,583	\$66,400	\$76,000	\$122,750	\$67,174	\$53,302	\$62,814	\$75,037	\$85,886	\$138,717	\$75,912
2023	45	\$41,625	\$60,000	\$65,250	\$74,000	\$100,462	\$67,138	\$45,180	\$65,124	\$70,822	\$80,320	\$109,042	\$72,871
2024	45	\$48,333	\$60,000	\$65,500	\$76,100	\$95,000	\$67,303	\$50,958	\$63,258	\$69,057	\$80,233	\$100,159	\$70,958
2025	45	\$49,000	\$61,000	\$66,917	\$74,900	\$107,065	\$68,031	\$50,336	\$62,664	\$68,742	\$76,943	\$109,985	\$69,887

2025 Pay Distribution

Median Pay

Change	
2024-2025	-0.46%
2021-2025	3.34%
2016-2025	4.66%
2011-2025	2.87%
2006-2025	-8.39%
2001-2025	3.69%

Dollars in figures are in thousands.

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2026 dollars in thousands of dollars, or change in those levels, is presented in solid green. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Table 12. Legislative Assistant

Year	#	Nominal, Current \$						Constant, 2026 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	45	\$30,154	\$37,748	\$41,092	\$45,676	\$70,000	\$43,493	\$56,311	\$70,493	\$76,736	\$85,297	\$130,721	\$81,220
2006	45	\$35,994	\$45,500	\$48,750	\$55,928	\$69,631	\$50,584	\$59,049	\$74,643	\$79,974	\$91,749	\$114,230	\$82,983
2011	45	\$32,500	\$42,992	\$48,863	\$53,333	\$96,400	\$50,506	\$47,784	\$63,211	\$71,842	\$78,415	\$141,735	\$74,258
2016	45	\$36,896	\$46,500	\$49,400	\$59,583	\$72,967	\$52,276	\$50,842	\$64,076	\$68,072	\$82,104	\$100,546	\$72,035
Most Recent Five Years													
2021	45	\$40,700	\$55,325	\$59,190	\$65,597	\$95,417	\$61,575	\$49,675	\$67,525	\$72,243	\$80,063	\$116,458	\$75,153
2022	45	\$48,750	\$65,304	\$70,832	\$79,592	\$118,333	\$72,560	\$55,091	\$73,799	\$80,046	\$89,945	\$133,726	\$81,999
2023	45	\$51,000	\$68,000	\$73,000	\$78,000	\$90,725	\$73,008	\$55,355	\$73,808	\$79,234	\$84,661	\$98,473	\$79,243
2024	45	\$60,000	\$72,111	\$77,000	\$85,250	\$115,000	\$78,866	\$63,258	\$76,027	\$81,181	\$89,880	\$121,245	\$83,148
2025	45	\$60,000	\$76,000	\$77,983	\$83,938	\$89,583	\$78,712	\$61,637	\$78,073	\$80,110	\$86,227	\$92,027	\$80,859

2025 Pay Distribution

Median Pay

Change	
2024-2025	-1.32%
2021-2025	10.89%
2016-2025	17.68%
2011-2025	11.51%
2006-2025	0.17%
2001-2025	4.40%

Dollars in figures are in thousands.

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2026 dollars in thousands of dollars, or change in those levels, is presented in solid green. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Table 13. Legislative Correspondent

Year	#	Nominal, Current \$						Constant, 2026 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	31	\$24,500	\$27,750	\$31,313	\$33,167	\$84,267	\$33,552	\$45,752	\$51,822	\$58,474	\$61,937	\$157,363	\$62,657
2006	45	\$27,583	\$33,500	\$36,750	\$42,500	\$73,315	\$39,217	\$45,250	\$54,957	\$60,288	\$69,721	\$120,274	\$64,335
2011	45	\$28,833	\$37,000	\$39,600	\$43,750	\$86,250	\$42,489	\$42,393	\$54,400	\$58,223	\$64,325	\$126,812	\$62,471
2016	45	\$25,000	\$37,000	\$40,255	\$43,000	\$58,667	\$40,713	\$34,449	\$50,985	\$55,470	\$59,253	\$80,841	\$56,102
Most Recent Five Years													
2021	39	\$38,667	\$50,744	\$54,487	\$54,535	\$54,583	\$52,023	\$47,193	\$61,933	\$66,502	\$66,561	\$66,620	\$63,496
2022	45	\$44,167	\$53,833	\$59,749	\$65,271	\$107,833	\$61,963	\$49,912	\$60,836	\$67,522	\$73,762	\$121,860	\$70,023
2023	34	\$49,500	\$57,570	\$64,004	\$71,877	\$133,000	\$66,898	\$53,727	\$62,487	\$69,470	\$78,015	\$144,358	\$72,611
2024	45	\$49,505	\$60,500	\$65,500	\$70,400	\$82,778	\$65,948	\$52,194	\$63,785	\$69,057	\$74,223	\$87,273	\$69,530
2025	28	\$52,000	\$58,125	\$61,250	\$69,165	\$90,000	\$64,525	\$53,418	\$59,710	\$62,921	\$71,051	\$92,455	\$66,285

2025 Pay Distribution

Median Pay

Change

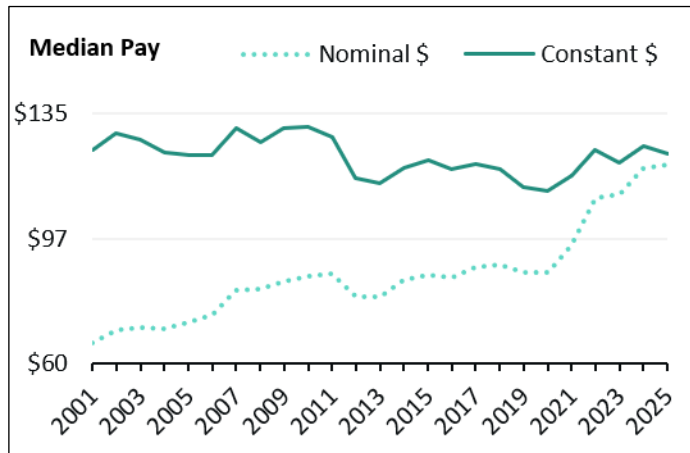
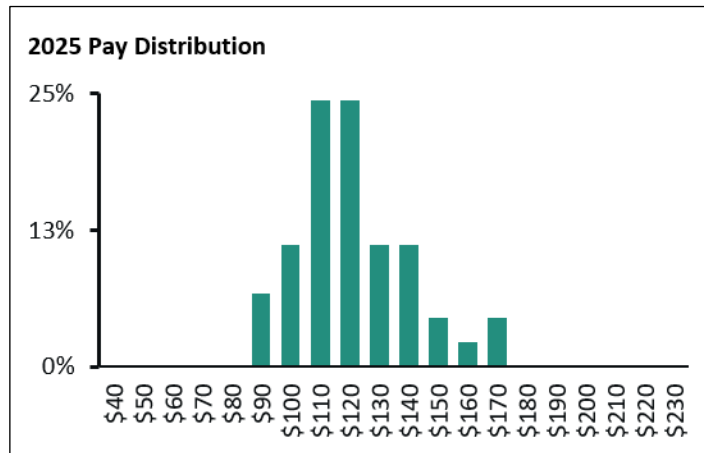
2024-2025	-8.89%
2021-2025	-5.39%
2016-2025	13.43%
2011-2025	8.07%
2006-2025	4.37%
2001-2025	7.60%

Dollars in figures are in thousands.

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2026 dollars in thousands of dollars, or change in those levels, is presented in solid green. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Table 14. Legislative Director

Year	#	Nominal, Current \$						Constant, 2026 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	45	\$47,000	\$60,000	\$66,250	\$72,458	\$91,412	\$66,932	\$87,770	\$112,047	\$123,718	\$135,311	\$170,706	\$124,991
2006	45	\$55,542	\$66,318	\$74,515	\$87,550	\$101,917	\$76,599	\$91,117	\$108,795	\$122,241	\$143,625	\$167,194	\$125,660
2011	45	\$47,075	\$76,978	\$86,750	\$93,750	\$117,500	\$85,639	\$69,214	\$113,179	\$127,547	\$137,839	\$172,758	\$125,914
2016	45	\$63,722	\$77,000	\$85,500	\$94,359	\$128,150	\$87,306	\$87,808	\$106,104	\$117,817	\$130,025	\$176,588	\$120,306
Most Recent Five Years													
2021	45	\$75,667	\$85,870	\$95,021	\$101,500	\$127,000	\$95,449	\$92,353	\$104,806	\$115,975	\$123,883	\$155,006	\$116,498
2022	45	\$51,000	\$101,833	\$109,453	\$117,500	\$147,500	\$110,099	\$57,634	\$115,079	\$123,691	\$132,785	\$166,687	\$124,421
2023	45	\$80,786	\$105,000	\$110,500	\$118,200	\$147,500	\$111,853	\$87,685	\$113,967	\$119,937	\$128,294	\$160,097	\$121,405
2024	45	\$92,111	\$109,250	\$118,250	\$123,750	\$184,750	\$120,314	\$97,113	\$115,183	\$124,672	\$130,470	\$194,783	\$126,848
2025	45	\$91,340	\$111,667	\$119,400	\$131,278	\$171,000	\$123,112	\$93,831	\$114,712	\$122,657	\$134,858	\$175,664	\$126,470



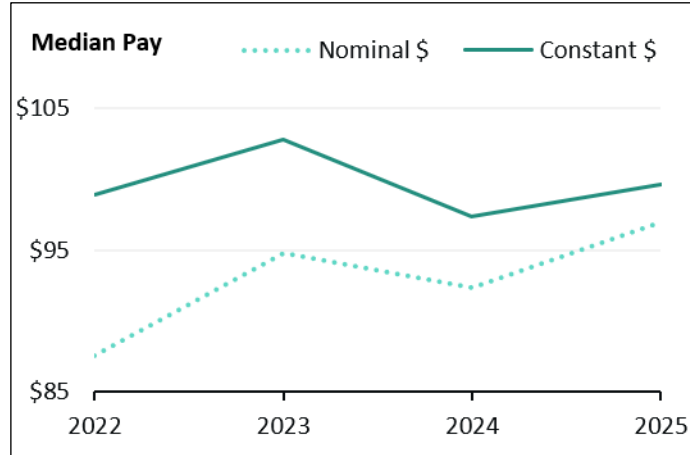
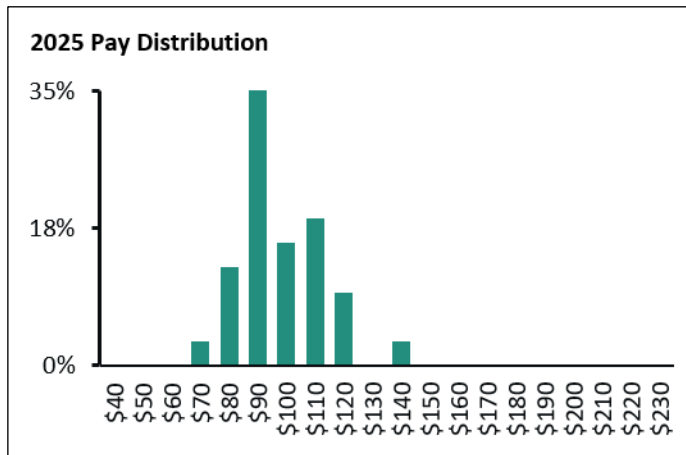
Change	
2024-2025	-1.62%
2021-2025	5.76%
2016-2025	4.11%
2011-2025	-3.83%
2006-2025	0.34%
2001-2025	-0.86%

Dollars in figures are in thousands.

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2026 dollars in thousands of dollars, or change in those levels, is presented in solid green. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Table 15. Operations Director

Year	#	Nominal, Current \$						Constant, 2026 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2022	21	\$63,917	\$79,000	\$87,500	\$104,833	\$153,693	\$95,676	\$72,231	\$89,276	\$98,882	\$118,470	\$173,686	\$108,122
2023	27	\$48,250	\$85,208	\$94,750	\$104,873	\$145,208	\$94,189	\$52,371	\$92,485	\$102,842	\$113,830	\$157,609	\$102,232
2024	45	\$50,225	\$81,217	\$92,356	\$111,961	\$161,597	\$96,461	\$52,952	\$85,627	\$97,371	\$118,041	\$170,373	\$101,699
2025	32	\$77,000	\$88,813	\$96,969	\$110,208	\$145,042	\$100,258	\$79,100	\$91,235	\$99,614	\$113,214	\$148,998	\$102,992



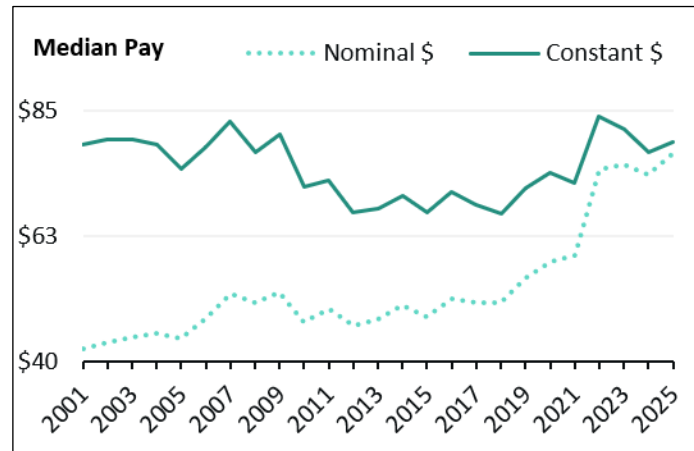
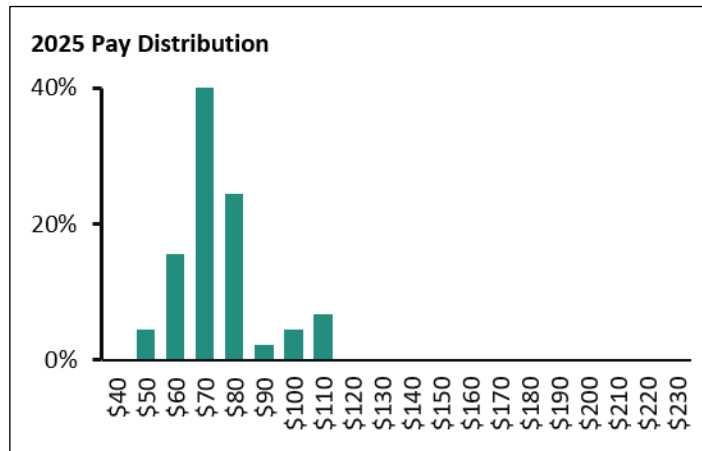
Change	
2024-2025	2.30%

Dollars in figures are in thousands.

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2026 dollars in thousands of dollars, or change in those levels, is presented in solid green. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Table 16. Scheduler

Year	#	Nominal, Current \$						Constant, 2026 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	19	\$34,117	\$37,125	\$42,286	\$45,066	\$57,000	\$42,699	\$63,711	\$69,329	\$78,966	\$84,158	\$106,444	\$79,738
2006	42	\$30,167	\$39,006	\$47,817	\$57,594	\$83,000	\$50,781	\$49,488	\$63,989	\$78,443	\$94,483	\$136,161	\$83,307
2011	26	\$35,000	\$40,312	\$49,309	\$61,680	\$90,942	\$53,293	\$51,460	\$59,271	\$72,499	\$90,686	\$133,711	\$78,356
2016	45	\$35,000	\$44,940	\$51,202	\$56,604	\$92,500	\$52,758	\$48,229	\$61,926	\$70,556	\$77,999	\$127,463	\$72,700
Most Recent Five Years													
2021	45	\$30,867	\$52,375	\$59,000	\$67,367	\$131,333	\$60,932	\$37,673	\$63,925	\$72,011	\$82,222	\$160,295	\$74,369
2022	45	\$50,960	\$68,033	\$74,458	\$79,698	\$107,250	\$74,378	\$57,589	\$76,883	\$84,144	\$90,065	\$121,201	\$84,054
2023	38	\$50,000	\$69,203	\$75,323	\$85,965	\$161,000	\$79,104	\$54,270	\$75,113	\$81,756	\$93,306	\$174,750	\$85,860
2024	45	\$48,667	\$68,500	\$73,500	\$82,030	\$110,889	\$77,006	\$51,310	\$72,220	\$77,491	\$86,485	\$116,911	\$81,187
2025	45	\$55,181	\$70,000	\$76,300	\$80,327	\$116,667	\$77,816	\$56,686	\$71,909	\$78,381	\$82,518	\$119,849	\$79,939



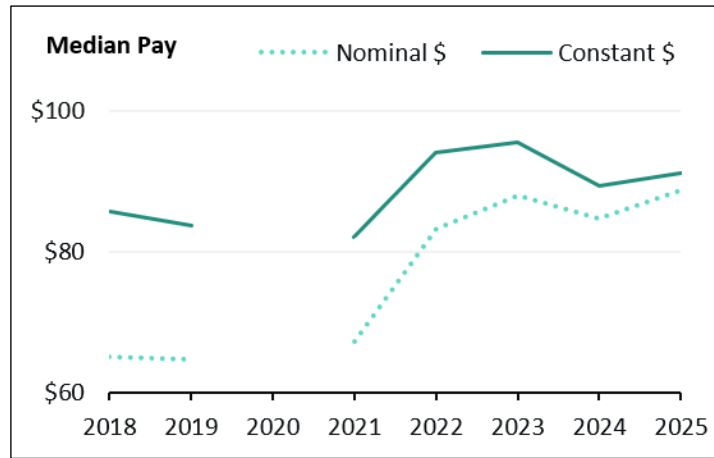
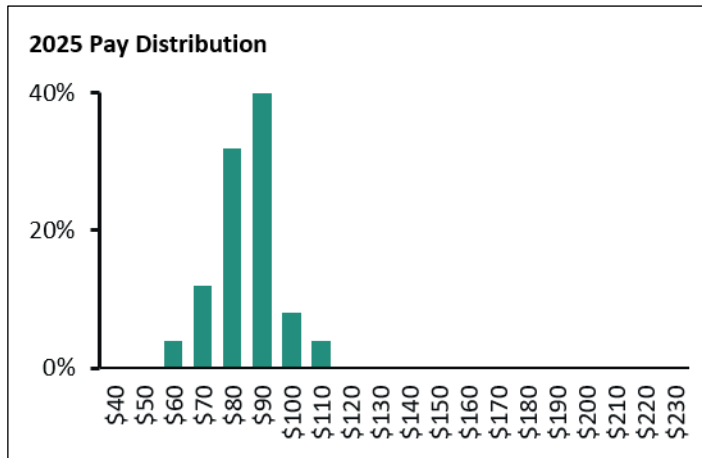
Change	
2024-2025	1.15%
2021-2025	8.85%
2016-2025	11.09%
2011-2025	8.11%
2006-2025	-0.08%
2001-2025	-0.74%

Dollars in figures are in thousands.

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2026 dollars in thousands of dollars, or change in those levels, is presented in solid green. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Table 17. Senior Legislative Assistant

Year	#	Nominal, Current \$						Constant, 2026 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2021	31	\$42,325	\$61,250	\$67,250	\$77,792	\$109,000	\$69,995	\$51,658	\$74,757	\$82,080	\$94,946	\$133,037	\$85,430
2022	38	\$59,622	\$77,552	\$83,156	\$91,124	\$121,333	\$85,913	\$67,378	\$87,640	\$93,973	\$102,977	\$137,117	\$97,088
2023	26	\$58,214	\$80,250	\$88,000	\$93,646	\$123,222	\$88,416	\$63,185	\$87,103	\$95,515	\$101,644	\$133,746	\$95,967
2024	39	\$60,297	\$74,000	\$84,700	\$89,000	\$108,453	\$84,219	\$63,571	\$78,019	\$89,300	\$93,833	\$114,342	\$88,792
2025	25	\$65,000	\$82,000	\$88,750	\$93,817	\$116,650	\$87,900	\$66,773	\$84,237	\$91,171	\$96,375	\$119,832	\$90,298



Change	
2024-2025	2.10%
2021-2025	11.08%

Dollars in figures are in thousands.

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2026 dollars in thousands of dollars, or change in those levels, is presented in solid green. “—” indicates no data available. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

Table 18. Staff Assistant

Year	#	Nominal, Current \$						Constant, 2026 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	45	\$21,667	\$28,750	\$31,000	\$35,166	\$79,516	\$33,302	\$40,461	\$53,689	\$57,891	\$65,670	\$148,491	\$62,189
2006	45	\$21,834	\$31,500	\$35,167	\$42,917	\$63,830	\$38,120	\$35,818	\$51,676	\$57,691	\$70,405	\$104,714	\$62,536
2011	45	\$26,250	\$31,127	\$34,833	\$43,325	\$87,500	\$38,681	\$38,595	\$45,765	\$51,215	\$63,700	\$128,650	\$56,871
2016	45	\$19,000	\$30,000	\$33,413	\$38,139	\$64,183	\$34,941	\$26,182	\$41,339	\$46,042	\$52,555	\$88,443	\$48,148
Most Recent Five Years													
2021	45	\$24,583	\$39,500	\$44,383	\$50,602	\$66,000	\$44,646	\$30,004	\$48,210	\$54,171	\$61,760	\$80,554	\$54,491
2022	45	\$37,667	\$48,950	\$53,667	\$60,507	\$86,879	\$56,209	\$42,566	\$55,317	\$60,648	\$68,378	\$98,181	\$63,521
2023	45	\$45,000	\$50,625	\$56,472	\$59,250	\$89,667	\$56,840	\$48,843	\$54,948	\$61,295	\$64,310	\$97,324	\$61,695
2024	45	\$47,000	\$54,000	\$57,717	\$64,000	\$81,973	\$59,560	\$49,552	\$56,933	\$60,851	\$67,476	\$86,425	\$62,794
2025	45	\$46,497	\$54,867	\$60,007	\$65,400	\$81,292	\$60,657	\$47,765	\$56,363	\$61,643	\$67,184	\$204,839	\$62,311

2025 Pay Distribution

Median Pay

Change

2024-2025	1.30%
2021-2025	13.79%
2016-2025	33.89%
2011-2025	20.36%
2006-2025	6.85%
2001-2025	6.48%

Dollars in figures are in thousands.

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2026 dollars in thousands of dollars, or change in those levels, is presented in solid green. 2026 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2026.

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