

The No Surprises Act

Independent Dispute Resolution (IDR) Process

The No Surprises Act (NSA, P.L. 116-260 Div. BB, Title I) established certain federal consumer protections related to *surprise billing*—that is, circumstances in which individuals receive large, unexpected medical bills when they are unknowingly, and potentially unavoidably, treated by out-of-network (OON) providers. In those situations, the law generally (1) limits the amount consumers pay to what they would have paid had the care been provided by an in-network provider and (2) establishes a federal IDR process (before a private arbitrator (IDR entity)) that may be used to determine how much insurers must pay OON providers for the care. This Infographic summarizes the federal IDR process, incorporating a June 2026 final rule (91 *Fed. Reg.* 33900) aimed at improving the IDR process functionality.

What are the surprise billing circumstances to which NSA’s protections apply?



OON
emergency
services



OON
nonemergency
services
Provided at an
in-network facility



OON
air ambulance
services

What happens after an OON provider furnishes care in these circumstances?



IDR Process

IDR initiated

When either party (typically the OON provider) submits notice to the other party and the IDR portal maintained by the Centers for Medicare & Medicaid Services (CMS)

Day 116*

Non-initiating party responds

Day 121*

Preliminary joint selection or random assignment of IDR entity

Day 124*

Day 137*

IDR entity determines dispute eligibility

Day 130*

Final IDR entity selection and parties pay administrative fee to CMS

Day 129*

IDR entity attests to no conflict of interest

If eligible, each party submits a payment offer
Each party also pays the IDR entity fee

Day 144*

IDR entity selects between offers
Selection must be based on (1) QPA** and (2) other specified factors, and is generally not judicially reviewable

Day 172*

Payment or reimbursement
Relevant party must pay or reimburse amounts per determination

Day 202*

Refund of IDR entity fee
IDR entity refunds IDR entity fee to the prevailing party

Day 214*

From 2023 through 2025

4.7 M+ disputes were initiated.

99.9% of disputes were initiated by OON providers and facilities.

85.7% of disputes resulted in the OON provider or facility as the prevailing party.

*Number of days are estimated using CMS guidance on IDR Timeline for Claims. The estimate also assumes an initial bill occurs on a Monday, does not account for holidays, and assumes, where applicable, the maximum duration for each step.

**QPA, or qualifying payment amount, is generally an insurer's 2019 median in-network rate for the item or service, indexed for inflation. 42 U.S.C. §300gg-111(a)(3)(E).

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