

July 29, 2025

# Staff Pay, Selected Positions in House Member and Committee Offices, 2024

Levels of pay for congressional staff are a source of recurring questions among Members of Congress, congressional staff, and the public. There may be interest in congressional pay data for multiple reasons, including assessment of the costs of congressional operations, guidance in setting pay levels for staff in Member offices, or comparison of congressional staff pay levels with those of other federal government pay systems.

This In Focus provides 2024 pay data, provided in constant, 2025 dollars, for 17 staff position titles that are typically used in House Members' offices (see **Table 1**) and 13 staff position titles that are used in House committees (see **Table 2**).

**Table 1. 2024 Median Pay, Selected Positions in House Member Offices, and Change, 2023-2024, Constant, 2025 Dollars**

	Median 2024, 2025\$	Change 2023- 2024
Caseworker	\$68,907	2.59%
Chief of Staff	\$192,456	0.29%
Communications Director	\$103,106	-6.57%
Constituent Services Director	\$89,324	-10.30%
Constituent Services Rep.	\$63,590	-3.66%
Deputy Chief of Staff	\$138,717	3.32%
District Deputy Director	\$91,519	-1.79%
District Director	\$122,085	-1.08%
Field Representative	\$66,866	-2.49%
Legislative Assistant	\$78,605	6.16%
Legislative Correspondent	\$66,866	0.60%
Legislative Director	\$120,715	3.95%
Operations Director	\$94,281	-5.32%
Press Secretary	\$78,605	5.47%
Scheduler	\$75,032	-5.22%
Senior Legislative Assistant	\$86,466	-6.51%
Staff Assistant	\$58,920	-0.72%

**Source:** Statement of Disbursements of the House, as collated by LegiStorm, and CRS calculations. Data and change, 2023-2024, based

on 2025 dollars per the Consumer Price Index for All Urban Consumers (CPI-U), Half I, 2025.

Data were collected in the manner described in CRS Report R44322, *House Committee Staff Pay, Selected Positions, 2001-2023*, and CRS Report R44323, *Staff Pay, Selected Positions in House Member Offices, 2001-2023*.

**Table 2. 2024 Median Pay, Selected Positions in House Committees, and Change, 2023-2024, Constant, 2025 Dollars**

	Median 2024, 2025\$	Change 2023- 2024
Chief Counsel	\$194,982	1.14%
Communications Director	\$168,440	-4.31%
Counsel	\$147,428	7.02%
Deputy Staff Director	\$214,591	-1.73%
Digital Director	\$120,469	—
General Counsel	\$213,768	6.57%
Minority Professional Staff Mbr.	\$129,393	—
Professional Staff Member	\$120,873	-7.31%
Senior Counsel	\$160,364	6.91%
Senior Professional Staff Mbr.	\$153,127	-11.06%
Staff Assistant	\$68,597	0.10%
Staff Director	\$216,522	-1.35%
Subcommittee Staff Director	\$189,699	-3.96%

**Source:** Statement of Disbursements of the House, as collated by LegiStorm, and CRS calculations. Data and change, 2023-2024, based on 2025 dollars per the Consumer Price Index for All Urban Consumers (CPI-U), Half I, 2025. "—" indicates pay data are unavailable for 2023.

Senate staff pay information is available in CRS In Focus IF13074, *Staff Pay, Selected Positions in Senators' and Senate Committee Offices, FY2024*, CRS Report R44324, *Staff Pay, Selected Positions in Senators' Offices, FY2001-FY2023*, and CRS Report R44325, *Senate Committee Staff Pay, Selected Positions, FY2001-FY2023*. Information on staff duties and qualifications is available in CRS Report R46262, *Congressional Staff: Duties and Qualifications Identified by Members of Congress for Selected Positions*.

---

**R. Eric Petersen**, Specialist in American National  
Government

**IF13073**

## Disclaimer

This document was prepared by the Congressional Research Service (CRS). CRS serves as nonpartisan shared staff to congressional committees and Members of Congress. It operates solely at the behest of and under the direction of Congress. Information in a CRS Report should not be relied upon for purposes other than public understanding of information that has been provided by CRS to Members of Congress in connection with CRS's institutional role. CRS Reports, as a work of the United States Government, are not subject to copyright protection in the United States. Any CRS Report may be reproduced and distributed in its entirety without permission from CRS. However, as a CRS Report may include copyrighted images or material from a third party, you may need to obtain the permission of the copyright holder if you wish to copy or otherwise use copyrighted material.