

Federal Civilian Workforce Characteristics

The federal civilian workforce refers to the non-elected and non-military employees of the government. The President executes and enforces the laws passed by Congress, and the federal civilian workforce assists the President in implementing and administering those statutes. The Office of Personnel Management, the federal government's central personnel agency, reports data for on-board employees on a quarterly basis. These data illustrate trends and changes in workforce characteristics over time. This infographic portrays data for five core characteristics over the last seven Presidential terms, as reported in September of the last year of each term. (In the case of Biden's term, the next to last year. See notes section below on scope of data.)

U.S. Presidents



Joseph R. Biden



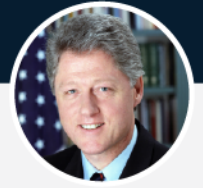
Donald J. Trump



Barack H. Obama

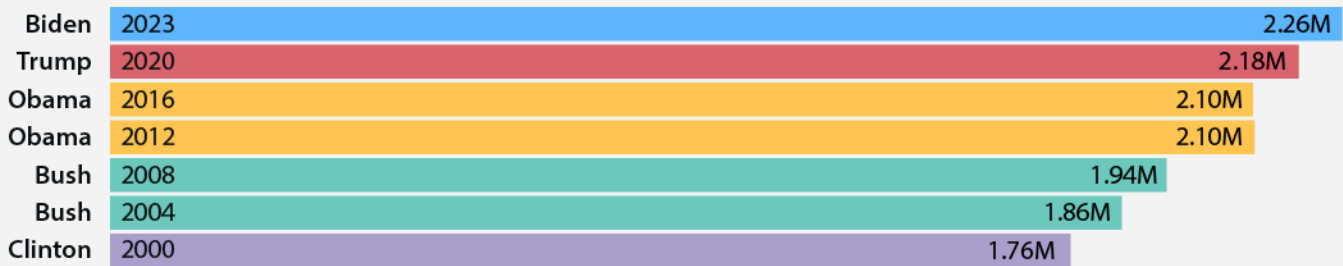


George W. Bush

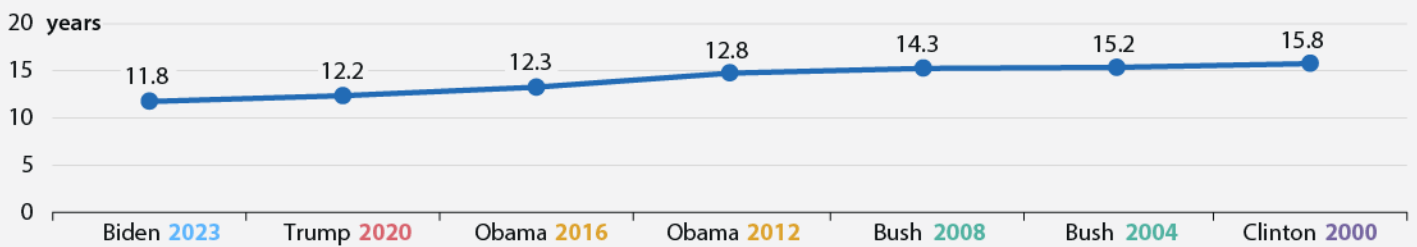


William J. Clinton

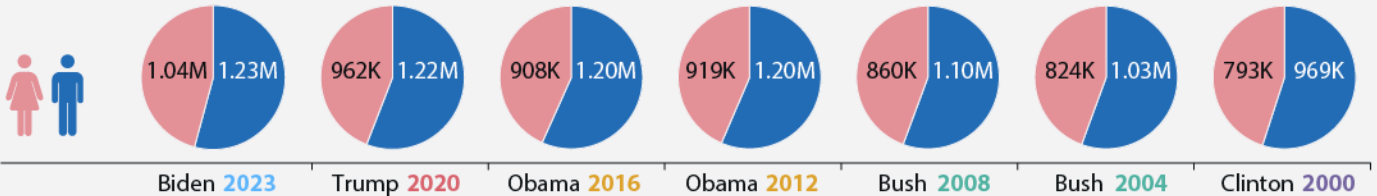
Total Employment



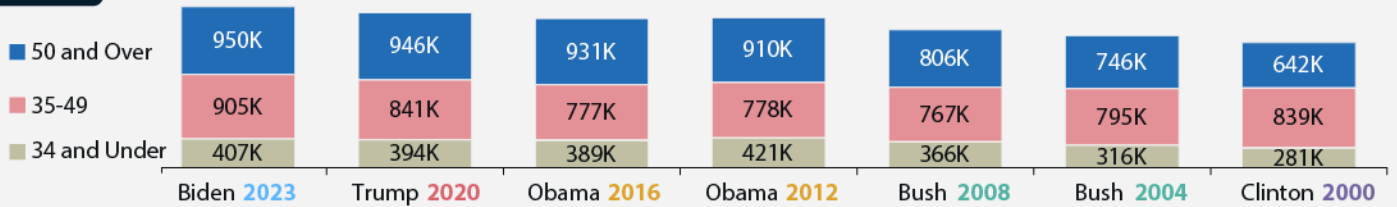
Average Length of Service



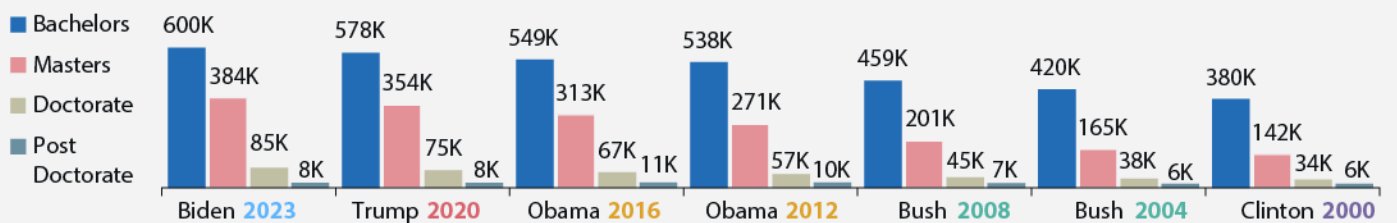
Gender



Age



Education



Source: U.S. Office of Personnel Management, FedScope (Employment Cubes), at <https://www.fedscope.opm.gov/employment.aspx>. National Archives, at <https://catalog.archives.gov/id/7891095>. Library of Congress, at <https://www.loc.gov/free-to-use/presidential-portraits/>. The White House, at <https://www.whitehouse.gov/administration/president-biden/>

Notes: The database includes all executive branch agencies except the Board of Governors of the Federal Reserve System, the Central Intelligence Agency, the Defense Intelligence Agency, foreign service personnel at the State Department, the National Geospatial Intelligence Agency, the National Security Agency, the Office of the Director of National Intelligence, the Office of the Vice President, the Postal Regulatory Commission, the Tennessee Valley Authority, the White House Office, and the U.S. Postal Service.

For more information, see EHRI-SDM's "Coverage" section at http://www.fedscope.opm.gov/datadefn/aecri_sdm.asp.

Data are not available for Clinton's first term. The data for Biden's term are reported on September 2023 rather than September 2024, since that data are not yet in Fedscope. Numbers are rounded.

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