

Staff Pay, Selected Positions in House Member Offices, 2001-2023

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Staff Pay, Selected Positions in House Member Offices, 2001-2023

Levels of pay for congressional staff are a source of recurring questions among Members of Congress, congressional staff, and the public. There may be interest in congressional pay data for multiple reasons, including assessment of the costs of congressional operations, guidance in setting pay levels for staff in Member offices, or comparison of congressional staff pay levels with those of other federal government pay systems.

This report provides pay data for 17 staff position titles that are typically used in House Members' offices. These positions are the following: Caseworker, Chief of Staff, Communications Director, Constituent Services Director, Constituent Services Representative, Deputy Chief of Staff, District Deputy Director, District Director, Field Representative, Legislative Assistant, Legislative Correspondent, Legislative Director, Operations Director, Press Secretary, Scheduler, Senior Legislative Assistant, and Staff Assistant. The following table provides 2023 median pay levels for positions for which data are available in constant 2024 dollars, and change in pay between 2022 and 2023.

2023 Median Pay and Percentage Change for Selected Staff Positions in House Members' Offices in 2024 Dollars and Percentage Change, 2022-2023

Position	2023 Pay, 2024\$	Change, 2022-2023	Position	2023 Pay, 2024\$	Change, 2022-2023
Caseworker	\$68,910	-0.99%	Legislative Assistant	\$74,783	-1.01%
Chief of Staff	\$187,060	-4.15%	Legislative Correspondent	\$65,568	2.89%
Communications Director	\$107,565	6.10%	Legislative Director	\$113,199	-3.03%
Constituent Services Director	\$97,064	11.95%	Operations Director	\$97,064	4.00%
Constituent Services Representative	\$64,340	2.24%	Press Secretary	\$72,649	-15.39%
Deputy Chief of Staff	\$130,871	-6.32%	Scheduler	\$77,163	-2.84%
District Deputy Director	\$90,833	-8.35%	Senior Legislative Assistant	\$90,150	1.64%
District Director	\$120,302	-7.93%	Staff Assistant	\$57,852	1.07%
Field Representative	\$66,844	-5.62%			

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Change is based on 2024 dollars per the Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Report tables provide aggregate statistics on pay for each staff position for 2001, 2004, 2009, 2014, and 2019-2023, including quartiles, median pay, and average pay. Complete data for 2001-2023 are available to congressional staff upon request. Graphic displays are also included where data are available, providing representations of pay from the following two perspectives:

- a line graph showing change in median pay, 2001-2023, in nominal (current) and 2024 dollars; and
- distributions of 2023 pay in 2024 dollars, in \$10,000 increments.

The Congressional Research Service provides a number of products on staffing issues. These can be found in CRS Report R44688, *Congressional Staff: CRS Products*.

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Introduction

Levels of pay for congressional staff are a source of recurring questions among Members of Congress, congressional staff, and the public. Members of the House of Representatives typically set the terms and conditions of employment for staff in their offices. These include job titles, duties, and rates of pay, subject to minimum and maximum levels.¹ There may be interest in congressional pay data from multiple perspectives, including assessment of the costs of congressional operations; guidance in setting pay levels for staff in Member offices; or comparison of congressional staff pay levels with those of other federal government pay systems.

Publicly available resources do not provide aggregated congressional staff pay data in a readily retrievable form. Pay information in this report is based on the *Statement of Disbursements of the House* (SOD),² published quarterly by the Chief Administrative Officer (CAO),³ as collated by LegiStorm. Data in this report are based on official House reports of specific staff positions. Additionally, this report provides annual data, which allows for observations about the nature of House Member staff compensation over time.

This report provides pay data for 17 staff position titles that are typically used in House Members' offices. The positions include the following:

Caseworker	District Deputy Director	Operations Director
Chief of Staff	District Director	Press Secretary
Communications Director	Field Representative	Scheduler
Constituent Services Director	Legislative Assistant	Senior Legislative Assistant
Constituent Services Representative	Legislative Correspondent	Staff Assistant
Deputy Chief of Staff	Legislative Director	

The collection of House Members' staff pay data for the years 2001-2023 proceeded as follows. For each year, a random sample⁴ of 45 offices was taken for each position. House staff had to hold a position with the same job title in the Member's office for the entire calendar year examined, and not receive pay from any other congressional employing authority to be included. Generally, each position has no more than one observation per House Member's office each year.

Every recorded payment ascribed in the LegiStorm data to those staff for the calendar year is included. Data collected for this report may differ from an employee's stated annual salary due to the inclusion of overtime, bonuses, or other payments⁵ in addition to base salary paid in the course of a year.

¹ Effective December 30, 2022, the maximum annual pay for House staff, a figure that has increased over time, is \$212,100. A minimum salary of \$45,000 per year was also established. See Order of the Speaker of the House of Representatives, December 30, 2022, set out as a note following 2 U.S.C. 4532. Maximum payable rates for House Member office staff since 2001 are available in **Table 1**.

² In this report, pay refers to monies paid by the House to staff, and excludes other components of total compensation, which might include paid leave or employer contributions to various insurance and retirement benefits.

³ Volumes of the *Statement of Disbursements* since July 2009 are available at <http://disbursements.house.gov/>.

⁴ Each year, a different, random sample of Members' offices was taken for each position. A study that examines pay data based on different job titles, or which combines pay data from positions of similar titles or presumptive duties (e.g., legislative aide, legislative assistant and senior legislative assistant, or executive assistants, schedulers, office managers, and executive assistant/schedulers), or estimates of pay using different data collection criteria, could result in findings that are different from those provided here.

⁵ For each year, the SOD reports pay data for five time periods: January 1 and 2; January 3-March 31; April 1-June 30; July 1-September 30; and October 1-December 31. The aggregate pay of those five periods equals the annual pay of a (continued...)

For some positions, it was not possible to identify 45 employees who held that title for the entire year. This report provides no data on positions with 16 or fewer identifiable staff.

The Congressional Research Service provides a number of products on staffing issues. These can be found in CRS Report R44688, *Congressional Staff: CRS Products*.

Data Concerns

There may be some advantages to relying on official salary expenditure data instead of survey findings, but data presented here are subject to some challenges that could affect the findings or their interpretation. Some of the concerns include the following:

- There are no data for first-term Members in the first session of a Congress. Authority to use the Member Representational Allowance (MRA) for the previous year expires January 2, and new MRA authority begins on January 3 when new Members elected in general elections typically take office.
- The SOD reports monies paid directly by the House to staff, but does not provide the individual value of other components of compensation, which might include paid leave or employer contributions to various insurance and retirement benefits.
- Pay data provide no insight into the education, work experience, position, office, congressional tenure, and full- or part-time status of staff, or other potential explanations for levels of compensation.
- Data do not differentiate between staff based in Washington, DC, district offices, or both.
- Member offices that do not utilize any of the 17 job position titles, or whose pay data were not reported consistently, are excluded.
- Potential differences could exist in the job duties of positions with the same title. Aggregation of pay by job title rests in part on the assumption that staff with the same title carry out similar tasks. Given the wide discretion congressional employing authorities have in setting the terms and conditions of employment, there may be differences in the duties of similarly titled staff that could have effects on their levels of pay.

Data Tables and Visualizations

Tables in this section provide background information on House pay practices, comparative data for each position, and detailed pay data and visualizations for each position. **Table 1** provides the maximum payable rates for House Member staff since 2001 in both nominal (current) and constant 2024 dollars. Constant dollar calculations throughout the report are based on the Consumer Price Index for All Urban Consumers (CPI-U) for various years.

Table 2 provides available percentage changes in median pay in 2024 dollars for 17 positions; for Members of Congress; and for salaries paid under the General Schedule in Washington, DC, and

congressional staff member. The brief reporting period accommodates accounting of the Member Representational Allowance (MRA), which authorizes expenditures from January 3 to January 2 of the following year. Other forms of payment do not appear to be recorded in a consistent manner. Sometimes overtime and other pay is listed as separate entries, and in other instances, significant one-time changes in a quarterly total might suggest payments in addition to regular salary.

surrounding areas and in the Rest of the United States (RUS) area. **Table 3-Table 19** provide available pay data for each staff position for 2001 2004, 2009, 2014, and 2019-2023, including data distributed by quartile, median pay, and average pay. Staff pay tables also provide a comparison, at various intervals to 2023, based on data availability, of the cumulative percentage change in median pay for that position, in 2024 dollars.⁶

Graphic displays are also included for each position, providing representations of pay from the following two perspectives:

- distributions of 2023 pay in 2024 dollars, in \$10,000 increments; and
- a line graph showing change in median pay, 2001-2023 (or available data), in nominal (current) and 2024 dollars.

House Member Office Staff Pay Tables

Interpreting Pay Tables: Statistics Describing Pay Data

For each year that data are available, statistical values for staff positions are included in **Table 3-Table 19**, including the following:

Minimum & Maximum	The smallest and largest pay level, respectively, for each position.
Average (Mean)	The mean is the average of a list of numbers, in which the sum of all the values is divided by the total number of values. For example, if three salaries, \$30,000, \$45,000, and \$90,000, were identified for a given staff position, the average (mean) would be $(\$30,000 + \$45,000 + \$90,000) \div 3 = \$55,000$.
Median	The midpoint at which half of the numbers in a list are higher and the other half lower. For example, if three salaries, \$30,000, \$45,000, and \$90,000, were identified for a given staff position, the midpoint (median) would be \$45,000.
Statistical Quartiles	Statistical values that divide data into quarters. In a list of numbers, Quartile 1 (Q1) is a number that falls in the middle between the lowest number, or minimum, and the median. For example, if Q1 for a given staff position was \$50,000, this would indicate that 25% of employees in that position make \$50,000 or less. Quartile 2 (Q2) is also the median. Quartile 3 (Q3) is a number that falls in the middle between the median and the highest number in the list, or maximum. Numbers between Q1 and Q3 compose the interquartile range, the difference between the largest and smallest values in the middle 50% of a list of numbers. Quartiles might also be described as percentiles, as shown below.

Statistical Measures Used in Pay Tables

Minimum	Quartile 1 (Q1)	Quartile 2 (Q2) Median	Quartile 3 (Q3)	Maximum	Average
Lowest number in a list	25 th Percentile 25% of staff make less than Q1 Middle number between Minimum and Median Lower Quartile	50 th Percentile 50% of staff make less than Q2 Median—midpoint at which half of the numbers in a list are higher and the other half lower Interquartile Range = Q3-Q1	75 th percentile 75% of staff make less than Q3 Middle number between Median and Maximum Upper Quartile	Highest number in a list	The mean, or number expressing the central value in a set of data

⁶ 2024 CPI-U based on the first half of the year.

Table I. Annual Maximum Pay for Staff in House Members' Offices, 2001-2024

Year	Nominal \$	2024\$	Year	Nominal \$	2024\$
2001	\$140,451	\$247,550	2013	\$168,411	\$225,658
2002	\$145,226	\$251,982	2014	\$168,411	\$222,056
2003	\$149,728	\$254,005	2015	\$168,411	\$221,793
2004	\$153,022	\$252,859	2016	\$168,411	\$219,030
2005	\$156,848	\$250,688	2017	\$168,411	\$214,461
2006	\$159,828	\$247,468	2018	\$168,411	\$209,348
2007	\$159,828	\$240,615	2019	\$168,411	\$205,622
2008	\$163,795	\$237,469	2020	\$173,900	\$209,736
2009	\$168,411	\$245,033	2021	\$199,300	\$229,584
2010	\$168,411	\$241,079	2022	\$203,700	\$217,266
2011	\$168,411	\$233,702	2023	\$212,100	\$217,281
2012	\$168,411	\$228,964	2024	\$212,100	\$212,100

Source: 2 U.S.C. 4532 note, CRS calculations based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 2. 2023 Median Pay, 2024 Dollars, Changes in Pay for Selected Staff in House Member Offices, Members of Congress, and Selected General Schedule Employees

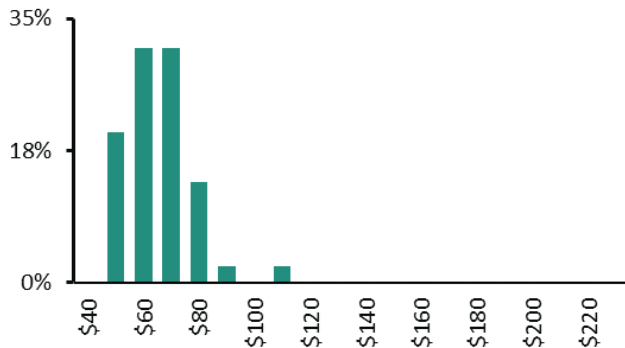
	2023 Pay, 2024\$	2022- 2023	2019- 2023	2014- 2023	2009- 2023	2004- 2023	2001- 2023
Caseworker	\$68,910	-0.99%	10.34%	18.95%	4.15%	-9.58%	10.98%
Chief of Staff	\$187,060	-4.15%	-1.30%	2.09%	-4.30%	-8.71%	1.80%
Communications Director	\$107,565	6.10%	10.82%	13.21%	1.33%	-0.24%	-3.99%
Constituent Services Director	\$97,064	11.95%	—	—	—	—	—
Constituent Services Representative	\$64,340	2.24%	11.72%	8.92%	3.01%	7.86%	11.32%
Deputy Chief of Staff	\$130,871	-6.32%	—	—	—	—	—
District Deputy Director	\$90,833	-8.35%	—	—	—	—	—
District Director	\$120,302	-7.93%	2.95%	3.09%	-6.33%	-5.57%	-6.30%
Field Representative	\$66,844	-5.62%	10.60%	6.35%	2.09%	2.48%	6.83%
Legislative Assistant	\$74,783	-1.01%	10.75%	15.23%	1.78%	3.44%	3.26%
Legislative Correspondent	\$65,568	2.89%	15.57%	23.60%	15.92%	14.28%	18.80%
Legislative Director	\$113,199	-3.03%	6.57%	1.34%	-7.84%	-2.55%	-3.06%
Operations Director	\$97,064	4.00%	—	—	—	—	—
Press Secretary	\$72,649	-15.39%	2.10%	-8.88%	-19.73%	-18.58%	-17.56%
Scheduler	\$77,163	-2.84%	14.91%	17.04%	1.11%	3.54%	3.53%
Senior Legislative Assistant	\$90,150	1.64%	14.25%	—	—	—	—
Staff Assistant	\$57,852	1.07%	21.09%	21.04%	6.02%	-3.36%	5.88%
Congressional Staff Positions Pay Change Summary							
Increase		7	12	11	8	5	8
Decrease		10	1	1	4	7	4
Members of Congress, General Schedule Pay Change							
MCs	\$178,250	-3.95%	-16.10%	-22.31%	-29.59%	-31.77%	-30.30%
General Schedule, DC	Varies	0.71%	-5.23%	-3.22%	-9.35%	-3.70%	3.00%
General Schedule, Rest of U.S.	Varies	0.24%	-6.83%	-7.40%	-13.75%	-12.47%	-7.29%

Source: CRS calculations, based on pay data provided in **Table 3-Table 19** for congressional positions in 2024 dollars; CRS Report 97-1011, *Salaries of Members of Congress: Recent Actions and Historical Tables*, for Members of Congress; and the Office of Personnel Management for federal civilian workers in the District of Columbia and surrounding areas and rest of the U.S. localities, various years. Nominal Member pay in 2024 is \$174,000. General Schedule pay for individuals varies by grade, step, and locality, but percentage changes are consistent within each locality. “—” indicates data are unavailable. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

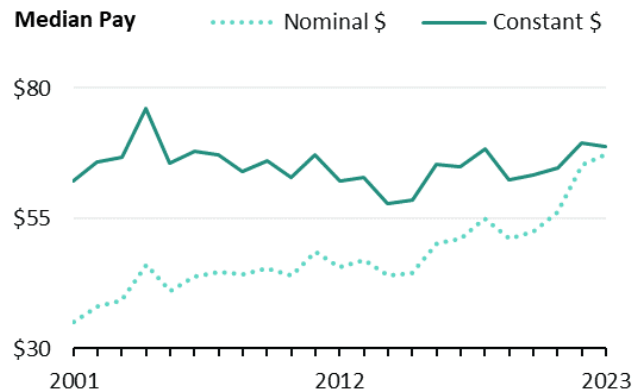
Table 3. Caseworker

Year	#	Nominal \$						2024 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	45	\$21,750	\$30,000	\$35,229	\$40,122	\$61,572	\$36,189	\$38,335	\$52,876	\$62,093	\$70,717	\$108,522	\$63,785
2004	45	\$28,333	\$37,804	\$46,120	\$50,000	\$63,900	\$44,992	\$46,819	\$62,468	\$76,210	\$82,622	\$105,591	\$74,346
2009	45	\$28,919	\$38,750	\$45,475	\$53,375	\$86,210	\$47,751	\$42,077	\$56,380	\$66,165	\$77,659	\$125,433	\$69,477
2014	45	\$27,833	\$40,075	\$43,937	\$51,000	\$85,000	\$46,984	\$36,699	\$52,840	\$57,933	\$67,245	\$112,076	\$61,950
Most Recent Five Years													
2019	45	\$23,000	\$46,125	\$51,150	\$58,000	\$90,500	\$52,187	\$28,082	\$56,316	\$62,452	\$70,815	\$110,496	\$63,717
2020	45	\$32,434	\$48,733	\$52,500	\$56,400	\$89,917	\$53,932	\$39,117	\$58,776	\$63,319	\$68,023	\$108,446	\$65,046
2021	45	\$35,200	\$50,125	\$56,067	\$59,583	\$83,333	\$55,682	\$40,549	\$57,742	\$64,586	\$68,637	\$95,996	\$64,143
2022	45	\$47,583	\$57,000	\$65,250	\$75,200	\$105,000	\$67,489	\$50,752	\$60,796	\$69,595	\$80,208	\$111,993	\$71,984
2023	45	\$50,000	\$60,000	\$67,267	\$75,500	\$111,375	\$69,118	\$51,221	\$61,466	\$68,910	\$77,344	\$114,096	\$70,806

2023 Pay Distribution



Median Pay



Change

Period	Change (%)
2022-2023	-0.99%
2019-2023	10.34%
2014-2023	18.95%
2009-2023	4.15%
2004-2023	-9.58%
2001-2023	10.98%

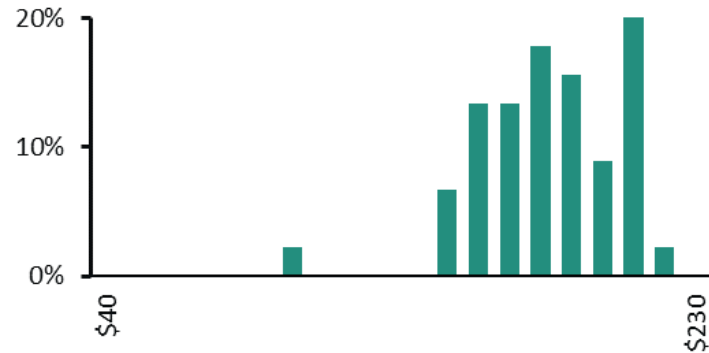
Dollars in figures
are in thousands.

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, is presented in solid green. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

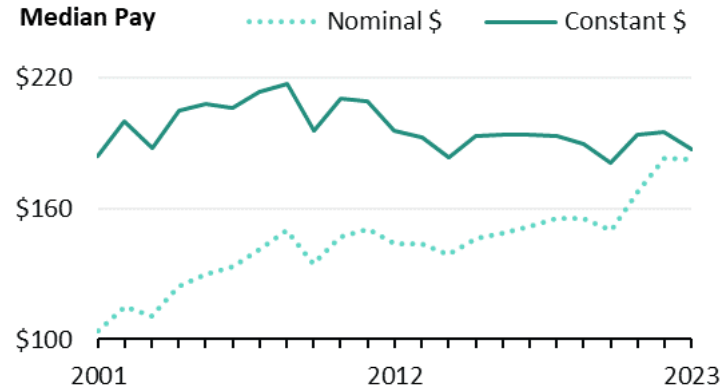
Table 4. Chief of Staff

Year	#	Nominal \$						2024 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	45	\$76,361	\$95,000	\$104,250	\$114,833	\$137,020	\$106,313	\$134,589	\$167,441	\$183,744	\$202,398	\$241,502	\$187,381
2004	45	\$86,500	\$110,952	\$124,000	\$134,524	\$151,974	\$122,278	\$142,936	\$183,341	\$204,902	\$222,293	\$251,127	\$202,056
2009	45	\$42,708	\$123,350	\$134,344	\$153,136	\$168,411	\$133,877	\$62,139	\$179,471	\$195,467	\$222,809	\$245,033	\$194,787
2014	45	\$89,401	\$124,167	\$138,968	\$161,091	\$168,411	\$140,803	\$117,878	\$163,718	\$183,235	\$212,404	\$222,056	\$185,654
Most Recent Five Years													
2019	45	\$105,750	\$144,652	\$155,226	\$168,411	\$168,411	\$153,302	\$129,116	\$176,613	\$189,523	\$205,622	\$205,622	\$187,174
2020	45	\$117,917	\$143,200	\$150,158	\$167,821	\$173,870	\$152,172	\$142,216	\$172,710	\$181,101	\$202,404	\$209,699	\$183,530
2021	45	\$126,487	\$153,239	\$168,046	\$175,658	\$184,483	\$164,212	\$145,707	\$176,524	\$193,581	\$202,350	\$212,516	\$189,165
2022	45	\$125,085	\$172,018	\$182,983	\$194,900	\$202,233	\$180,246	\$133,416	\$183,474	\$195,170	\$207,880	\$215,701	\$192,250
2023	45	\$104,486	\$169,407	\$182,600	\$197,495	\$217,155	\$182,377	\$107,038	\$173,545	\$187,060	\$202,319	\$222,459	\$186,832

2023 Pay Distribution



Median Pay



Change

2022-2023	-4.15%
2019-2023	-1.30%
2014-2023	2.09%
2009-2023	-4.30%
2004-2023	-8.71%
2001-2023	1.80%

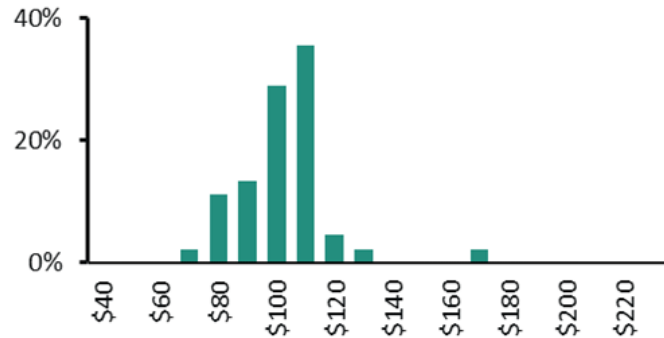
Dollars in figures are in thousands.

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, is presented in solid green. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

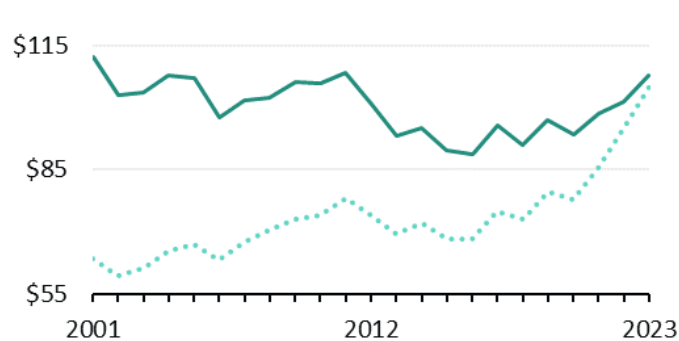
Table 5. Communications Director

Year	#	Nominal \$						2024 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	32	\$35,233	\$51,118	\$63,563	\$72,000	\$99,020	\$63,538	\$62,100	\$90,096	\$112,031	\$126,903	\$174,526	\$111,988
2004	45	\$39,000	\$56,489	\$65,250	\$69,567	\$106,690	\$65,201	\$64,445	\$93,344	\$107,821	\$114,954	\$176,298	\$107,740
2009	45	\$48,233	\$64,617	\$72,961	\$83,273	\$128,992	\$77,048	\$70,178	\$94,015	\$106,156	\$121,160	\$187,679	\$112,102
2014	45	\$42,500	\$63,000	\$72,061	\$82,000	\$115,000	\$72,485	\$56,038	\$83,068	\$95,015	\$108,120	\$151,632	\$95,574
Most Recent Five Years													
2019	45	\$41,000	\$66,333	\$79,500	\$90,000	\$114,750	\$77,817	\$50,059	\$80,990	\$97,066	\$109,886	\$140,104	\$95,011
2020	45	\$49,362	\$70,000	\$77,589	\$87,000	\$127,500	\$80,121	\$59,534	\$84,425	\$93,578	\$104,928	\$153,774	\$96,632
2021	45	\$60,000	\$76,578	\$85,500	\$98,500	\$129,008	\$87,658	\$69,117	\$88,214	\$98,492	\$113,467	\$148,612	\$100,977
2022	45	\$71,872	\$84,812	\$95,046	\$109,296	\$153,917	\$97,467	\$76,659	\$90,461	\$101,376	\$116,575	\$164,167	\$103,958
2023	45	\$76,500	\$97,500	\$105,000	\$112,083	\$172,875	\$105,014	\$78,369	\$99,882	\$107,565	\$114,821	\$177,098	\$107,579

2023 Pay Distribution



Median Pay



Change

Period	Change (%)
2022-2023	6.10%
2019-2023	10.82%
2014-2023	13.21%
2009-2023	1.33%
2004-2023	-0.24%
2001-2023	-3.99%

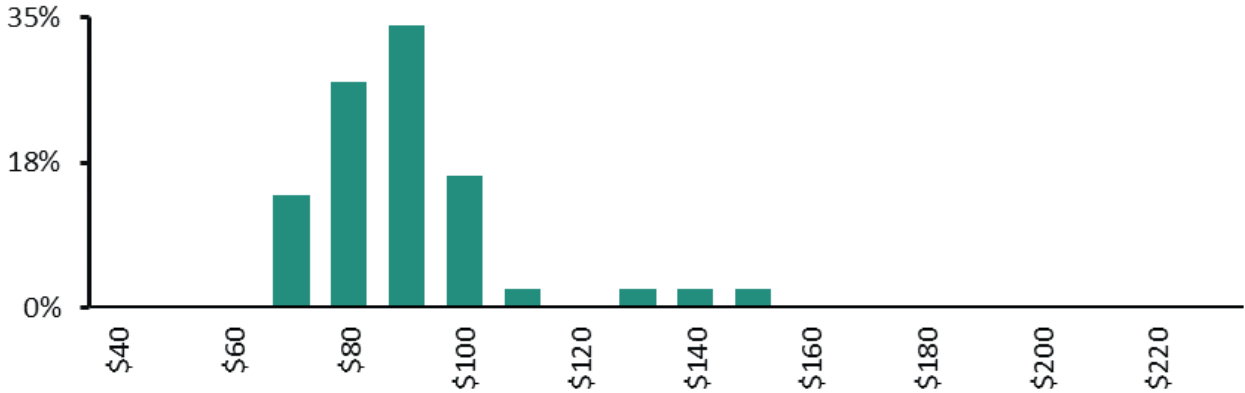
Dollars in figures are in thousands.

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, is presented in solid green. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 6. Constituent Services Director

Year	#	Nominal \$						2024\$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2022	40	\$56,458	\$71,517	\$81,292	\$90,875	\$118,794	\$81,873	\$60,218	\$76,280	\$86,705	\$96,927	\$126,706	\$87,325
2023	27	\$48,250	\$85,208	\$94,750	\$104,873	\$145,208	\$94,189	\$49,429	\$87,290	\$97,064	\$107,435	\$148,755	\$96,489

2023 Pay Distribution



Change

2022-2023 11.95%

Dollars in figure
are in thousands

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, is presented in solid green. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 7. Constituent Services Representative

Year	#	Nominal \$						2024 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	30	\$25,894	\$28,789	\$32,791	\$37,401	\$46,880	\$33,815	\$45,640	\$50,741	\$57,795	\$65,920	\$82,628	\$59,600
2004	45	\$24,247	\$30,300	\$36,100	\$42,667	\$63,333	\$36,983	\$40,067	\$50,069	\$59,653	\$70,504	\$104,654	\$61,112
2009	45	\$27,125	\$33,833	\$42,928	\$52,000	\$86,558	\$43,815	\$39,466	\$49,226	\$62,459	\$75,659	\$125,940	\$63,749
2014	45	\$26,250	\$35,000	\$44,800	\$50,833	\$88,833	\$46,912	\$34,612	\$46,149	\$59,070	\$67,026	\$117,130	\$61,855
Most Recent Five Years													
2019	45	\$31,000	\$41,900	\$47,167	\$53,500	\$65,500	\$48,308	\$37,850	\$51,158	\$57,588	\$65,321	\$79,972	\$58,982
2020	45	\$37,000	\$43,000	\$50,902	\$60,000	\$76,500	\$52,780	\$44,625	\$51,861	\$61,391	\$72,364	\$92,265	\$63,657
2021	45	\$24,060	\$47,500	\$52,500	\$58,348	\$70,500	\$52,157	\$27,716	\$54,718	\$60,478	\$67,214	\$81,213	\$60,082
2022	45	\$42,667	\$55,000	\$59,000	\$67,583	\$90,000	\$61,220	\$45,508	\$58,663	\$62,929	\$72,084	\$95,994	\$65,297
2023	45	\$49,500	\$58,000	\$62,806	\$70,833	\$106,767	\$65,582	\$50,709	\$59,417	\$64,340	\$72,564	\$109,375	\$67,184

2023 Pay Distribution

Pay Range (\$K)	Percentage (%)
40-50	32
50-60	34
60-70	32
70-80	10
80-90	5
90-100	5

Median Pay

Year	Nominal \$ (K)	Constant \$ (K)
2001	30	48
2002	32	50
2003	35	52
2004	38	54
2005	40	56
2006	42	58
2007	45	60
2008	48	62
2009	50	64
2010	52	66
2011	55	68
2012	58	70
2013	60	72
2014	62	74
2015	65	76
2016	68	78
2017	70	80
2018	72	82
2019	75	84
2020	78	86
2021	80	88
2022	82	90
2023	85	92

Change

Period	Change (%)
2022-2023	2.24%
2019-2023	11.72%
2014-2023	8.92%
2009-2023	3.01%
2004-2023	7.86%
2001-2023	11.32%

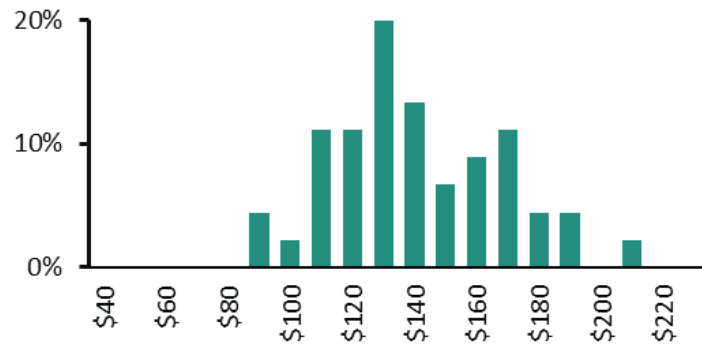
Dollars in figures are in thousands.

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, is presented in solid green. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

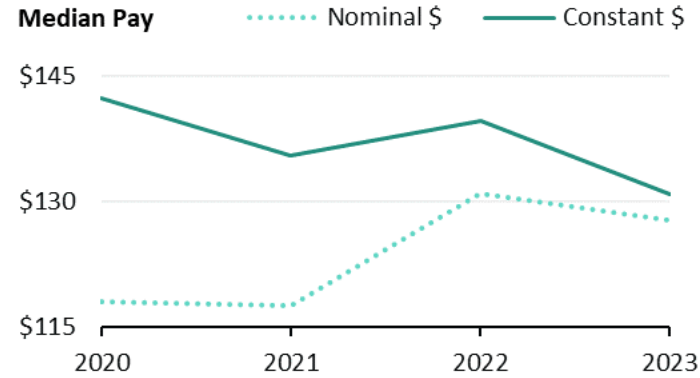
Table 8. Deputy Chief of Staff

Year	#	Nominal \$						2024 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2020	25	\$58,333	\$91,288	\$118,000	\$129,333	\$149,185	\$110,914	\$70,354	\$110,100	\$142,317	\$155,985	\$179,928	\$133,770
2021	36	\$72,500	\$98,500	\$117,583	\$135,000	\$178,858	\$108,065	\$83,517	\$113,467	\$135,451	\$155,514	\$206,037	\$124,486
2022	38	\$85,667	\$117,061	\$130,977	\$149,396	\$183,783	\$133,752	\$91,372	\$124,857	\$139,699	\$159,345	\$196,023	\$142,659
2023	45	\$89,000	\$112,200	\$127,750	\$153,456	\$200,989	\$123,162	\$91,174	\$114,941	\$130,871	\$157,205	\$205,898	\$126,171

2023 Pay Distribution



Median Pay



Change

2022-2023	-6.32%
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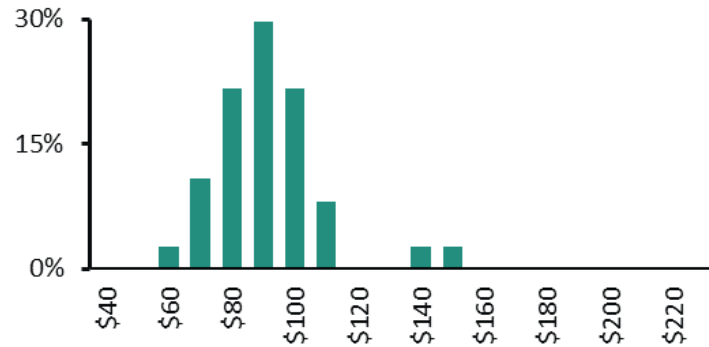
Dollars in figures are in thousands.

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, is presented in solid green. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

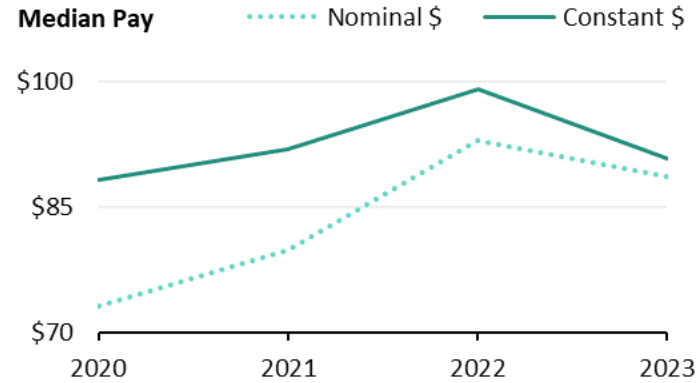
Table 9. District Deputy Director

Year	#	Nominal \$						2024 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2020	27	\$44,250	\$64,120	\$73,206	\$88,050	\$117,978	\$76,400	\$53,369	\$77,333	\$88,292	\$106,195	\$142,290	\$92,144
2021	26	\$45,583	\$65,000	\$79,772	\$82,940	\$102,000	\$76,438	\$52,510	\$74,877	\$91,894	\$95,544	\$117,499	\$88,053
2022	31	\$61,813	\$81,306	\$92,917	\$101,216	\$131,250	\$94,046	\$65,929	\$86,720	\$99,105	\$107,956	\$139,991	\$100,309
2023	37	\$62,000	\$82,000	\$88,667	\$97,782	\$148,420	\$91,217	\$63,514	\$84,003	\$90,833	\$100,171	\$152,045	\$93,445

2023 Pay Distribution



Median Pay



Change

2022-2023	-8.35%
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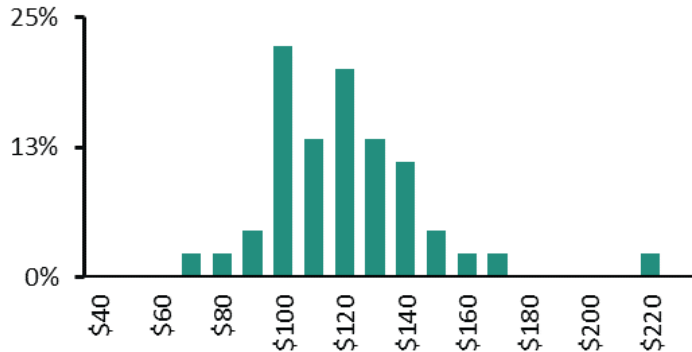
Dollars in figures are in thousands.

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, is presented in solid green. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

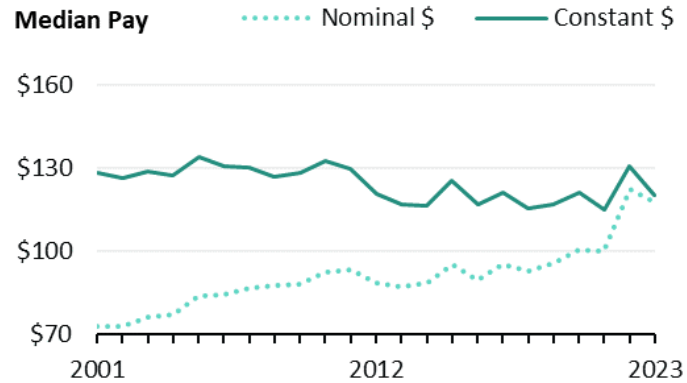
Table 10. District Director

Year	#	Nominal \$						2024 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	45	\$49,538	\$58,667	\$72,844	\$78,240	\$101,624	\$70,062	\$87,312	\$103,402	\$128,391	\$137,901	\$179,116	\$123,487
2004	45	\$42,500	\$70,750	\$77,100	\$83,050	\$116,568	\$77,877	\$70,228	\$116,910	\$127,403	\$137,235	\$192,621	\$128,687
2009	45	\$60,000	\$80,680	\$88,274	\$98,115	\$120,450	\$90,238	\$87,298	\$117,387	\$128,436	\$142,754	\$175,251	\$131,294
2014	45	\$45,000	\$75,400	\$88,500	\$107,083	\$144,667	\$93,519	\$59,334	\$99,418	\$116,690	\$141,193	\$190,748	\$123,308
Most Recent Five Years													
2019	45	\$56,150	\$81,150	\$95,706	\$106,000	\$132,958	\$94,771	\$68,556	\$99,080	\$116,852	\$129,421	\$162,336	\$115,711
2020	45	\$59,000	\$91,917	\$100,417	\$109,122	\$153,460	\$102,792	\$71,158	\$110,858	\$121,110	\$131,609	\$185,084	\$123,975
2021	45	\$74,900	\$90,000	\$99,833	\$113,350	\$179,000	\$105,009	\$86,281	\$103,676	\$115,003	\$130,574	\$206,200	\$120,966
2022	45	\$85,250	\$105,931	\$122,500	\$137,617	\$202,233	\$126,800	\$90,927	\$112,985	\$130,658	\$146,782	\$215,701	\$135,245
2023	45	\$73,500	\$101,000	\$117,433	\$127,083	\$212,100	\$117,564	\$75,295	\$103,467	\$120,302	\$130,188	\$217,281	\$120,436

2023 Pay Distribution



Median Pay



Change

Period	Change (%)
2022-2023	-7.93%
2019-2023	2.95%
2014-2023	3.09%
2009-2023	-6.33%
2004-2023	-5.57%
2001-2023	-6.30%

Dollars in figures are in thousands.

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, is presented in solid green. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 11. Field Representative

Year	#	Nominal \$						2024 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	45	\$22,131	\$31,250	\$35,500	\$40,795	\$75,275	\$38,242	\$39,006	\$55,079	\$62,570	\$71,903	\$132,675	\$67,403
2004	45	\$26,017	\$35,558	\$39,472	\$49,000	\$78,967	\$42,892	\$42,991	\$58,758	\$65,225	\$80,969	\$130,487	\$70,876
2009	45	\$34,033	\$40,300	\$45,000	\$51,021	\$81,917	\$47,299	\$49,517	\$58,635	\$65,474	\$74,235	\$119,186	\$68,819
2014	45	\$25,750	\$42,000	\$47,667	\$55,417	\$94,625	\$48,428	\$33,952	\$55,378	\$62,850	\$73,069	\$124,766	\$63,855
Most Recent Five Years													
2019	45	\$30,761	\$45,000	\$49,500	\$57,000	\$74,440	\$50,824	\$37,558	\$54,943	\$60,437	\$69,594	\$90,888	\$62,054
2020	45	\$28,750	\$45,050	\$54,041	\$62,000	\$85,500	\$52,899	\$34,675	\$54,334	\$65,178	\$74,777	\$103,119	\$63,800
2021	45	\$35,000	\$48,000	\$54,500	\$63,292	\$79,600	\$55,726	\$40,318	\$55,294	\$62,782	\$72,909	\$91,696	\$64,194
2022	45	\$47,167	\$55,583	\$66,400	\$76,000	\$122,750	\$67,174	\$50,308	\$59,285	\$70,822	\$81,061	\$130,925	\$71,648
2023	45	\$41,625	\$60,000	\$65,250	\$74,000	\$100,462	\$67,138	\$42,642	\$61,466	\$66,844	\$75,808	\$102,916	\$68,778

2023 Pay Distribution

Median Pay

Change	
2022-2023	-5.62%
2019-2023	10.60%
2014-2023	6.35%
2009-2023	2.09%
2004-2023	2.48%
2001-2023	6.83%

Dollars in figures are in thousands.

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, is presented in solid green. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 12. Legislative Assistant

Year	#	Nominal \$						2024 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	45	\$30,154	\$37,748	\$41,092	\$45,676	\$70,000	\$43,493	\$53,147	\$66,533	\$72,426	\$80,505	\$123,377	\$76,658
2004	45	\$30,081	\$37,813	\$43,750	\$49,242	\$95,585	\$46,008	\$49,706	\$62,483	\$72,294	\$81,369	\$157,948	\$76,026
2009	45	\$34,000	\$44,595	\$50,500	\$54,950	\$63,500	\$49,982	\$49,469	\$64,884	\$73,476	\$79,951	\$92,391	\$72,722
2014	45	\$31,333	\$44,667	\$49,219	\$55,400	\$90,833	\$50,854	\$41,314	\$58,895	\$64,898	\$73,047	\$119,767	\$67,053
Most Recent Five Years													
2019	45	\$43,000	\$50,058	\$55,306	\$63,333	\$91,208	\$56,741	\$52,501	\$61,119	\$67,525	\$77,327	\$111,361	\$69,278
2020	45	\$31,000	\$52,242	\$57,500	\$63,333	\$89,500	\$59,025	\$37,388	\$63,008	\$69,349	\$76,385	\$107,944	\$71,189
2021	45	\$40,700	\$55,325	\$59,190	\$65,597	\$95,417	\$61,575	\$46,884	\$63,732	\$68,185	\$75,565	\$109,916	\$70,931
2022	45	\$48,750	\$65,304	\$70,832	\$79,592	\$118,333	\$72,560	\$51,997	\$69,653	\$75,549	\$84,893	\$126,214	\$77,392
2023	45	\$51,000	\$68,000	\$73,000	\$78,000	\$90,725	\$73,008	\$52,246	\$69,661	\$74,783	\$79,905	\$92,941	\$74,792

2023 Pay Distribution

Median Pay

Change	
2022-2023	-1.01%
2019-2023	10.75%
2014-2023	15.23%
2009-2023	1.78%
2004-2023	3.44%
2001-2023	3.26%

Dollars in figures are in thousands.

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, is presented in solid green. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 13. Legislative Correspondent

Year	#	Nominal \$						2024 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	31	\$24,500	\$27,750	\$31,313	\$33,167	\$84,267	\$33,552	\$43,182	\$48,910	\$55,189	\$58,458	\$148,523	\$59,137
2004	40	\$25,372	\$31,933	\$34,720	\$39,139	\$66,667	\$36,524	\$41,926	\$52,766	\$57,372	\$64,674	\$110,162	\$60,353
2009	45	\$29,085	\$35,653	\$38,875	\$42,689	\$75,917	\$41,173	\$42,318	\$51,874	\$56,562	\$62,111	\$110,457	\$59,905
2014	45	\$30,000	\$35,000	\$40,233	\$44,500	\$63,000	\$41,122	\$39,556	\$46,149	\$53,049	\$58,675	\$83,068	\$54,221
Most Recent Five Years													
2019	45	\$35,167	\$39,750	\$46,467	\$48,750	\$69,250	\$45,457	\$42,937	\$48,533	\$56,734	\$59,521	\$84,551	\$55,501
2020	45	\$38,110	\$43,500	\$47,000	\$50,750	\$59,759	\$47,749	\$45,963	\$52,464	\$56,685	\$61,208	\$72,074	\$57,589
2021	39	\$38,667	\$50,744	\$54,487	\$54,535	\$54,583	\$52,023	\$44,542	\$58,454	\$62,767	\$62,822	\$62,878	\$59,929
2022	45	\$44,167	\$53,833	\$59,749	\$65,271	\$107,833	\$61,963	\$47,108	\$57,418	\$63,728	\$69,618	\$115,015	\$66,089
2023	34	\$49,500	\$57,570	\$64,004	\$71,877	\$133,000	\$66,898	\$50,709	\$58,977	\$65,568	\$73,633	\$136,249	\$68,532

2023 Pay Distribution

Median Pay

Change	
2022-2023	2.89%
2019-2023	15.57%
2014-2023	23.60%
2009-2023	15.92%
2004-2023	14.28%
2001-2023	18.80%

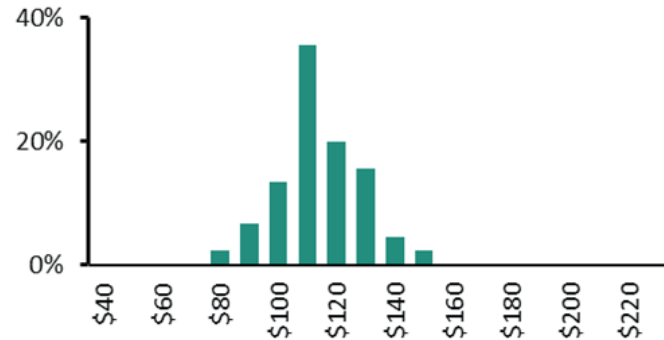
Dollars in figures are in thousands.

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, is presented in solid green. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

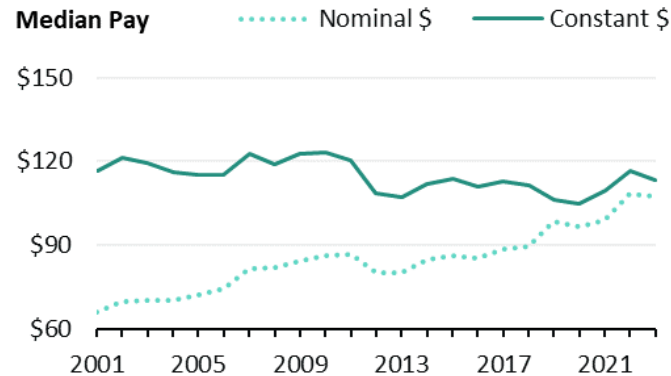
Table 14. Legislative Director

Year	#	Nominal \$						2024 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	45	\$47,000	\$60,000	\$66,250	\$72,458	\$91,412	\$66,932	\$82,839	\$105,752	\$116,768	\$127,710	\$161,116	\$117,969
2004	45	\$51,761	\$62,667	\$70,300	\$78,316	\$124,833	\$73,294	\$85,532	\$103,553	\$116,166	\$129,412	\$206,279	\$121,114
2009	45	\$51,500	\$77,125	\$84,417	\$94,750	\$127,411	\$85,883	\$74,931	\$112,215	\$122,824	\$137,858	\$185,379	\$124,957
2014	45	\$50,417	\$77,750	\$84,718	\$99,417	\$127,000	\$87,256	\$66,476	\$102,516	\$111,704	\$131,084	\$167,454	\$115,050
Most Recent Five Years													
2019	45	\$70,167	\$80,715	\$87,000	\$95,417	\$127,250	\$89,596	\$85,670	\$98,550	\$106,223	\$116,499	\$155,366	\$109,392
2020	45	\$64,333	\$80,000	\$87,142	\$97,667	\$117,221	\$88,462	\$77,591	\$96,486	\$105,100	\$117,793	\$141,377	\$106,691
2021	45	\$75,667	\$85,870	\$95,021	\$101,500	\$127,000	\$95,449	\$87,164	\$98,918	\$109,460	\$116,923	\$146,298	\$109,953
2022	45	\$51,000	\$101,833	\$109,453	\$117,500	\$147,500	\$110,099	\$54,396	\$108,614	\$116,742	\$125,325	\$157,323	\$117,432
2023	45	\$80,786	\$105,000	\$110,500	\$118,200	\$147,500	\$111,853	\$82,760	\$107,565	\$113,199	\$121,087	\$151,103	\$114,585

2023 Pay Distribution



Median Pay



Change

Period	Change (%)
2022-2023	-3.03%
2019-2023	6.57%
2014-2023	1.34%
2009-2023	-7.84%
2004-2023	-2.55%
2001-2023	-3.06%

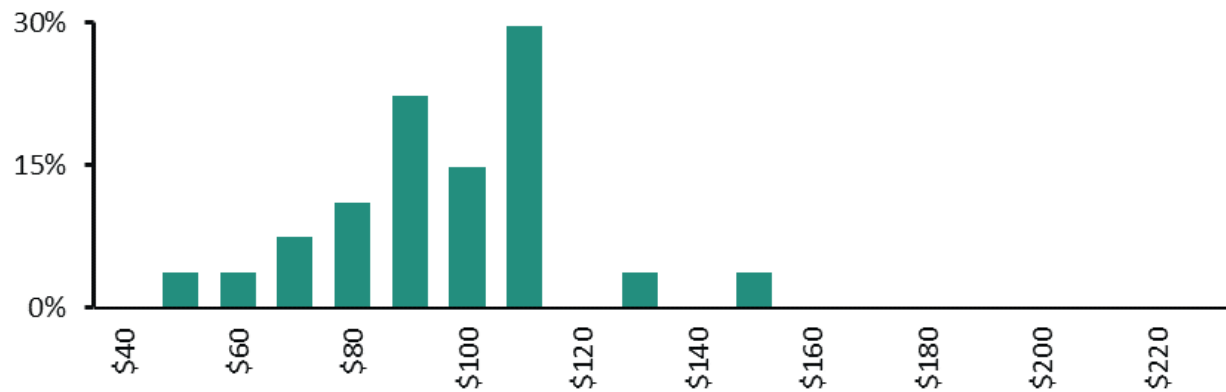
Dollars in figures are in thousands.

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, is presented in solid green. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 15. Operations Director

Year	#	Nominal \$						Constant, 2022, \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2022	21	\$63,917	\$79,000	\$87,500	\$104,833	\$153,693	\$95,676	\$68,173	\$84,261	\$93,327	\$111,815	\$163,929	\$102,048
2023	27	\$48,250	\$85,208	\$94,750	\$104,873	\$145,208	\$94,189	\$49,429	\$87,290	\$97,064	\$107,435	\$148,755	\$96,489

2023 Pay Distribution



Change	
2022-2023	4.00%

Dollars in figure
are in thousands

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, is presented in solid green. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 16. Press Secretary

Year	#	Nominal \$						2024 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	45	\$29,000	\$45,167	\$50,000	\$57,250	\$85,913	\$52,726	\$51,113	\$79,608	\$88,127	\$100,905	\$151,425	\$92,931
2004	45	\$32,378	\$45,653	\$54,000	\$66,390	\$93,500	\$56,927	\$53,502	\$75,438	\$89,231	\$109,705	\$154,503	\$94,068
2009	41	\$36,000	\$55,750	\$62,208	\$77,300	\$117,400	\$65,998	\$52,379	\$81,115	\$90,511	\$112,469	\$170,814	\$96,025
2014	28	\$43,500	\$53,458	\$60,464	\$68,196	\$124,233	\$63,049	\$57,356	\$70,487	\$79,725	\$89,919	\$163,806	\$83,132
Most Recent Five Years													
2019	18	\$41,500	\$50,181	\$58,280	\$66,745	\$98,333	\$62,515	\$50,669	\$61,268	\$71,157	\$81,493	\$120,060	\$76,328
2020	—	—	—	—	—	—	—	—	—	—	—	—	—
2021	—	—	—	—	—	—	—	—	—	—	—	—	—
2022	21	\$54,167	\$69,996	\$80,500	\$85,863	\$114,250	\$78,216	\$57,774	\$74,657	\$85,861	\$91,582	\$121,859	\$83,425
2023	17	\$52,472	\$63,000	\$70,917	\$83,667	\$92,267	\$72,618	\$53,754	\$64,539	\$72,649	\$85,710	\$94,520	\$74,392

2023 Pay Distribution

Median Pay

Change	
2022-2023	-15.39%
2019-2023	2.10%
2014-2023	-8.88%
2009-2023	-19.73%
2004-2023	-18.58%
2001-2023	-17.56%

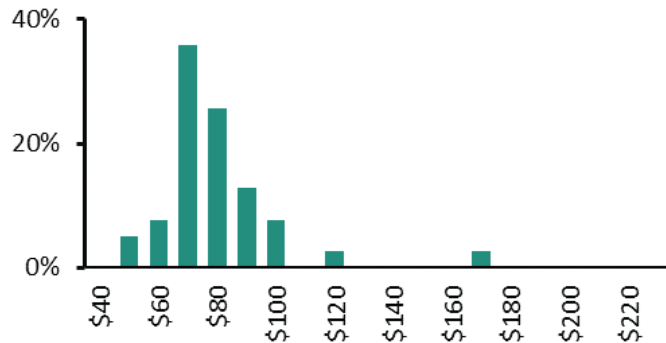
Dollars in figures are in thousands.

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, is presented in solid green. “—” indicates no data available. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

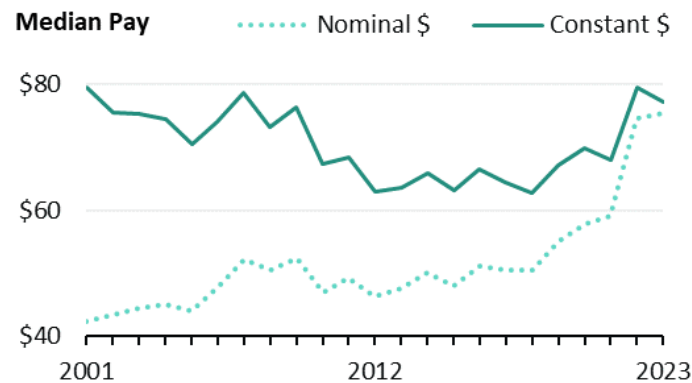
Table 17. Scheduler

Year	#	Nominal \$						2024 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	19	\$34,117	\$37,125	\$42,286	\$45,066	\$57,000	\$42,699	\$60,132	\$65,434	\$74,530	\$79,430	\$100,465	\$75,259
2004	25	\$30,625	\$42,750	\$45,100	\$54,000	\$104,367	\$50,838	\$50,606	\$70,642	\$74,525	\$89,232	\$172,459	\$84,006
2009	41	\$32,000	\$42,981	\$52,450	\$57,098	\$93,000	\$52,879	\$46,559	\$62,535	\$76,313	\$83,076	\$135,312	\$76,937
2014	45	\$29,667	\$42,583	\$50,000	\$62,167	\$96,950	\$53,342	\$39,117	\$56,148	\$65,927	\$81,969	\$127,832	\$70,333
Most Recent Five Years													
2019	45	\$35,833	\$46,417	\$55,000	\$61,750	\$107,000	\$56,270	\$43,750	\$56,673	\$67,152	\$75,394	\$130,642	\$68,704
2020	45	\$39,000	\$50,144	\$57,875	\$67,442	\$91,000	\$60,321	\$47,037	\$60,477	\$69,801	\$81,340	\$109,753	\$72,752
2021	45	\$30,867	\$52,375	\$59,000	\$67,367	\$131,333	\$60,932	\$35,557	\$60,334	\$67,965	\$77,603	\$151,290	\$70,191
2022	45	\$50,960	\$68,033	\$74,458	\$79,698	\$107,250	\$74,378	\$54,354	\$72,564	\$79,417	\$85,006	\$114,393	\$79,332
2023	38	\$50,000	\$69,203	\$75,323	\$85,965	\$161,000	\$79,104	\$51,221	\$70,894	\$77,163	\$88,065	\$164,933	\$81,037

2023 Pay Distribution



Median Pay



Change

2022-2023	-2.84%
2019-2023	14.91%
2014-2023	17.04%
2009-2023	1.11%
2004-2023	3.54%
2001-2023	3.53%

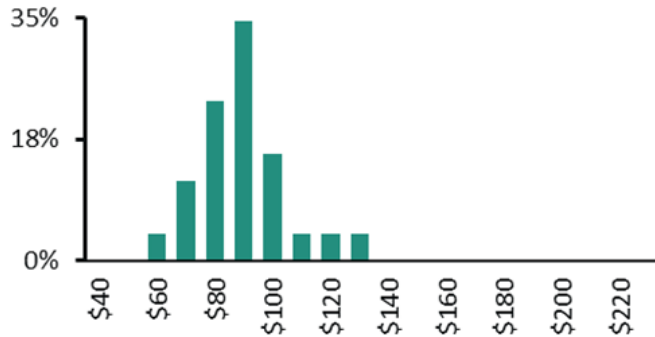
Dollars in figures
are in thousands.

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, is presented in solid green. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

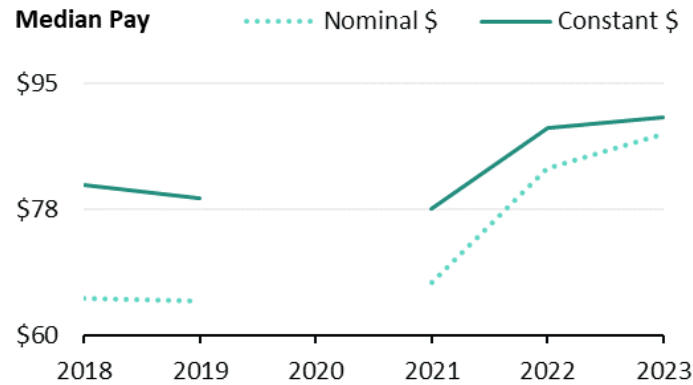
Table 18. Senior Legislative Assistant

Year	#	Nominal \$						2024 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2019	44	\$20,185	\$55,037	\$64,625	\$71,021	\$99,250	\$63,667	\$24,645	\$67,198	\$78,904	\$86,714	\$121,180	\$77,735
2020	—	—	—	—	—	—	—	—	—	—	—	—	—
2021	31	\$42,325	\$61,250	\$67,250	\$77,792	\$109,000	\$69,995	\$48,756	\$70,557	\$77,469	\$89,612	\$125,563	\$80,631
2022	38	\$59,622	\$77,552	\$83,156	\$91,124	\$121,333	\$85,913	\$63,593	\$82,717	\$88,694	\$97,192	\$129,414	\$91,634
2023	26	\$58,214	\$80,250	\$88,000	\$93,646	\$123,222	\$88,416	\$59,636	\$82,210	\$90,150	\$95,934	\$126,232	\$90,575

2023 Pay Distribution



Median Pay



Change

2022-2023	1.64%
2019-2023	14.25%

Dollars in figures are in thousands.

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, is presented in solid green. “—” indicates no data available. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 19. Staff Assistant

Year	#	Nominal \$						2024 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	45	\$21,667	\$28,750	\$31,000	\$35,166	\$79,516	\$33,302	\$38,188	\$50,673	\$54,639	\$61,981	\$140,149	\$58,695
2004	45	\$21,200	\$30,499	\$36,227	\$41,178	\$52,750	\$35,866	\$35,032	\$50,398	\$59,862	\$68,044	\$87,166	\$59,266
2009	45	\$20,175	\$30,333	\$37,504	\$43,583	\$67,333	\$37,829	\$29,354	\$44,134	\$54,567	\$63,412	\$97,968	\$55,041
2014	45	\$21,067	\$31,500	\$36,250	\$40,020	\$88,058	\$37,176	\$27,777	\$41,534	\$47,797	\$52,768	\$116,108	\$49,017
Most Recent Five Years													
2019	45	\$29,000	\$34,849	\$39,130	\$46,994	\$67,333	\$41,961	\$35,408	\$42,549	\$47,776	\$57,377	\$82,211	\$51,232
2020	45	\$26,000	\$37,200	\$40,083	\$49,000	\$61,000	\$42,606	\$31,358	\$44,866	\$48,343	\$59,098	\$73,571	\$51,385
2021	45	\$24,583	\$39,500	\$44,383	\$50,602	\$66,000	\$44,646	\$28,319	\$45,502	\$51,128	\$58,291	\$76,029	\$51,430
2022	45	\$37,667	\$48,950	\$53,667	\$60,507	\$86,879	\$56,209	\$40,175	\$52,210	\$57,241	\$64,537	\$92,665	\$59,953
2023	45	\$45,000	\$50,625	\$56,472	\$59,250	\$89,667	\$56,840	\$46,099	\$51,862	\$57,852	\$60,697	\$91,857	\$58,229

2023 Pay Distribution

Median Pay

Change	
2022-2023	1.07%
2019-2023	21.09%
2014-2023	21.04%
2009-2023	6.02%
2004-2023	-3.36%
2001-2023	5.88%

Dollars in figures are in thousands.

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, is presented in solid green. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

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