

House Committee Staff Pay, Selected Positions, 2001-2023

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House Committee Staff Pay, Selected Positions, 2001-2023

The level of pay for congressional staff is a source of recurring interest among Members of Congress, congressional staff, and the public. There may be interest in congressional pay data from multiple perspectives, including assessment of the costs of congressional operations; guidance in setting pay levels for staff in committee offices; or comparison of congressional staff pay levels with those of other federal government pay systems.

This report provides pay data for the following 13 staff position titles that are used in House committees: Chief Counsel; Communications Director; Counsel; Deputy Staff Director; Digital Director; General Counsel; Minority Professional Staff Member; Professional Staff Member; Senior Counsel; Senior Professional Staff Member; Staff Assistant; Staff Director; and Subcommittee Staff Director. The following table provides 2023 pay levels and the change in median pay levels for these positions in 2024 dollars, between 2022 and 2023.

2023 Median Pay and Percentage Change for Selected Staff Positions in House Committees, 2024 Dollars, and Percentage Change, 2022-2023

Position	2023 Pay, 2024\$	Change, 2022-2023	Position	2023 Pay, 2024\$	Change, 2022-2023
Chief Counsel	\$187,918	3.58%	Professional Staff Member	\$127,114	-5.60%
Communications Director	\$171,583	2.40%	Senior Counsel	\$142,609	-9.84%
Counsel	\$134,285	-6.64%	Senior Professional Staff Member	\$167,831	-0.91%
Deputy Staff Director	\$212,855	5.35%	Staff Assistant	\$66,800	0.47%
Digital Director	—	—	Staff Director	\$213,946	1.18%
General Counsel	\$195,533	-1.38%	Subcommittee Staff Director	\$192,525	16.70%
Minority Professional Staff Member	—	—			

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations based on the Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024. “—” indicates no data available.

Report tables provide aggregate statistics on pay for each staff position for 2001, 2004, 2009, 2014, and 2019-2023, including quartiles, median pay, and average pay, based on available data. Graphic displays are also included, providing representations of pay from the following two perspectives:

- a line graph showing change in median pay, 2001-2023, in nominal (current) and 2024 dollars; and
- distributions of 2023 pay in 2024 dollars, in \$10,000 increments.

Other data, which may not represent the entire 2001-2023 period, are available to congressional staff upon request.

The Congressional Research Service provides a number of products on staffing issues. These can be found in CRS Report R44688, *Congressional Staff: CRS Products*.

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Introduction

Levels of pay for congressional staff are a source of recurring interest among Members of Congress, congressional staff, and the public. In House committees, the chair and ranking member set the terms and conditions of employment for majority and minority staff, respectively. This includes job titles and descriptions, as well as rates of pay, subject to maximum levels.¹ There may be interest in congressional pay data from multiple perspectives, including assessment of the costs of congressional operations; guidance in setting pay levels for staff in committee offices; consideration by staff when negotiating compensation for a new position or promotion; or comparison of congressional staff pay levels with those of other federal government pay systems.

Publicly available information sources do not provide aggregated congressional staff pay data in a readily retrievable form. Pay² information in this report is based on the House *Statement of Disbursements* (SOD), published quarterly by the Chief Administrative Officer,³ as collated by LegiStorm, a private entity that provides some congressional data by subscription.⁴ Data in this report are based on official House reports, which afford the opportunity to use consistently collected data from a single, authoritative source. Additionally, this report provides annual data, which allows for observations about the nature of House committee staff compensation over time.

This report provides pay data for 13 staff position titles that are used in House committees, and for which sufficient data could be identified. The positions include the following:

Chief Counsel	General Counsel	Senior Professional Staff Member
Communications Director	Minority Professional Staff Member	Staff Assistant
Counsel	Professional Staff Member	Staff Director
Deputy Staff Director	Senior Counsel	Subcommittee Staff Director
Digital Director		

When committees had more than two staff members with the same job title, data for no more than two staff per committee were collected. House committee staff had to hold a position with the same job title in the same committee for the entire year examined, and not receive pay from any other congressional employing authority for their data to be included. Every recorded payment ascribed in the LegiStorm data to those staff for the year is tabulated. Data collected for this report may differ from an employee's stated annual salary due to the inclusion of overtime, bonuses, or other payments in addition to base salary paid in the course of a year.

¹ Effective December 30, 2022, the maximum annual pay for House staff, a figure that has increased over time, is \$212,100. A minimum salary of \$45,000 per year was also established. See Order of the Speaker of the House of Representatives, December 30, 2022, set out as a note following 2 U.S.C. 4532. Maximum payable rates for House committee staff since 2001 are available in **Table 1**.

² In this report, pay refers to monies paid by the House to staff, and excludes other components of total compensation, which might include paid leave or employer contributions to various insurance and retirement benefits.

³ Volumes of the *Statement of Disbursements* since July 2009 are available at <http://disbursements.house.gov/>.

⁴ <http://www.legistorm.com/>.

Data Concerns

Data presented here are subject to some challenges that could affect findings presented or their interpretation. Some of the concerns include the following:

- Given the large number of positions in committees with titles held by one House employee, data provided here almost certainly do not represent all the jobs carried out by House committee staff.
- The way staff titles are assigned might have implications about the representativeness of the data provided. Of positions for which data were collected, two broad categories emerge. The first category identifies position titles that usually appear to apply to one staff member per committee.⁵ Since almost all available data were collected for those positions, pay information provided is likely to be highly representative of what House committees pay staff in those positions. The second category includes positions for which committees might hire two or more staff members.⁶ Since pay data were collected for no more than two staff per committee for each position, it is more likely that data for those positions are a sample of staff in those positions rather than nearly complete data. Those data may be less closely representative of what all staff in those positions are paid.
- Pay data provide no insight into the education, work experience, position tenure, and full- or part-time status of staff, or other potential explanations for levels of compensation.
- Differences might exist in the job duties of staff in positions with the same title. Aggregation of pay by job title rests on the assumption that staff with the same title carry out the same or similar tasks. Given the wide discretion congressional employing authorities have in setting the terms and conditions of employment, there may be differences in the duties of similarly titled staff that could affect their levels of pay.

Data Tables and Visualizations

Tables in this section provide background information on House pay practices, comparative data for each position, and detailed data and visualizations for each position. Constant dollar calculations throughout the report are based on the Consumer Price Index for All Urban Consumers (CPI-U), various years, expressed in 2024 dollars.⁷

Table 1 provides the maximum payable rates for House committee staff since 2001 in both nominal (current) and 2024 dollars.

Table 2 provides 2023 pay levels in median pay in 2024 dollars and percentage changes for each of the 13 positions; for Members of Congress; and for salaries paid under the General Schedule in Washington, DC, and surrounding areas and in the Rest of the United States (RUS) area.

⁵ Positions that typically employ one staff member per committee include communications director, deputy staff director, minority staff director, and staff director.

⁶ Positions that typically employ two or more staff members per committee include counsel, staff assistant, and professional staff member.

⁷ 2024 CPI-U based on the first half of the year.

Table 3 through **Table 15** provide available tabular pay data for each staff position for 2001, 2004, 2009, 2014, and 2019-2023, including data distributed by quartile, median pay, and average pay. Staff pay tables also provide a comparison, at various intervals to 2023, based on data availability, of the cumulative percentage change in median pay for that position, in 2024 dollars.

Graphic displays are also included for each position, providing representations of pay from the following two perspectives:

- distributions of 2023 pay in 2024 dollars, in \$10,000 increments; and
- a line graph showing change in median pay, 2001-2023 (or available data), in nominal (current) and 2024 dollars.

House Committee Staff Pay Tables

Table 1. House Committee Staff Pay, Annual Maximums, 2001-2024

Year	Nominal \$	2024 \$	Year	Nominal \$	2024 \$
2001	\$143,600	\$253,100	2013	\$172,500	\$231,137
2002	\$148,500	\$257,663	2014	\$172,500	\$227,448
2003	\$153,200	\$259,895	2015	\$172,500	\$227,178
2004	\$156,600	\$258,771	2016	\$172,500	\$224,348
2005	\$160,600	\$256,685	2017	\$172,500	\$219,668
2006	\$163,700	\$253,463	2018	\$172,500	\$214,431
2007	\$163,700	\$246,444	2019	\$172,500	\$210,614
2008	\$167,800	\$243,275	2020	\$173,900	\$209,736
2009	\$172,500	\$250,982	2021	\$199,300	\$229,584
2010	\$172,500	\$246,932	2022	\$203,700	\$217,266
2011	\$172,500	\$239,376	2023	\$212,100	\$217,281
2012	\$172,500	\$234,523	2024	\$212,100	\$212,100

Source: 2 U.S.C. 4532 note, CRS calculations based on the Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Interpreting Pay Tables: Statistics Describing Pay Data

For each year that data are available, statistical values for staff positions are included in **Table 3** through **Table 15**, including the following:

Minimum & Maximum	The smallest and largest pay level, respectively, for each position
Average (Mean)	The mean is the average of a list of numbers, in which the sum of all the values is divided by the total number of values. For example, if three salaries, \$30,000, \$45,000, and \$90,000, were identified for a given staff position, the average (mean) would be $(\$30,000 + \$45,000 + \$90,000) \div 3 = \$55,000$.
Median	The midpoint at which half of the numbers in a list are higher and the other half lower. For example, if three salaries, \$30,000, \$45,000, and \$90,000, were identified for a given staff position, the midpoint (median) would be \$45,000.
Statistical Quartiles	Statistical values that divide data into quarters for more detailed analysis. In a list of numbers, Quartile 1 (Q1) is a number that falls in the middle between the lowest number, or minimum, and the median. For example, if Q1 for a given staff position was \$50,000, this would indicate that 25% of employees in that position make \$50,000 or less. Quartile 2 (Q2) is also the median. Quartile 3 (Q3) is a number that falls in the middle between the median and the highest number in the list, or maximum. Numbers between Q1 and Q3 compose the interquartile range, the difference between the largest and smallest values in the middle 50% of a list of numbers. Quartiles might also be described as percentiles, as shown below.

Statistical Measures Used in Pay Tables

Minimum	Quartile1 (Q1)	Quartile2 (Q2) Median	Quartile3 (Q3)	Maximum	Average
Lowest number in a list	25 th Percentile 25% of staff make less than Q1 Middle number between Minimum and Median Lower Quartile	50 th Percentile 50% of staff make less than Q2 Median—midpoint at which half of the numbers in a list are higher and the other half lower Interquartile Range = Q3-Q1	75 th percentile 75% of staff make less than Q3 Middle number between Median and Maximum Upper Quartile	Highest number in a list	The mean, or number expressing the central value in a set of data

Table 2. 2023 Median Pay in 2024 Dollars, and Changes in Pay for Selected House Committee Staff, Members of Congress, and Selected General Schedule Employees

	2023 Pay, 2024\$	2022- 2023	2019- 2023	2014- 2023	2009- 2023	2004- 2023	2001- 2023
Chief Counsel	\$187,918	3.58%	-5.99%	-11.97%	-17.97%	—	—
Clerk	—	—	—	—	—	—	—
Communications Director	\$171,583	2.40%	3.26%	5.65%	11.21%	—	—
Counsel	\$134,285	-6.64%	-1.87%	-9.79%	-21.72%	-18.33%	-4.58%
Deputy Staff Director	\$212,855	5.35%	3.16%	-1.81%	-12.99%	—	—
Digital Director	—	—	—	—	—	—	—
General Counsel	\$195,533	-1.38%	—	—	—	—	—
Minority Professional Staff Member	—	—	—	—	—	—	—
Professional Staff Member	\$127,114	-5.60%	2.87%	8.93%	-19.85%	-16.20%	-10.32%
Senior Counsel	\$142,609	-9.84%	1.50%	-18.22%	—	—	—
Senior Professional Staff Member	\$167,831	-0.91%	-0.67%	10.01%	-20.64%	-8.57%	-18.90%
Staff Assistant	\$66,800	0.47%	—	24.71%	-9.53%	3.51%	-10.00%
Staff Director	\$213,946	1.18%	2.82%	-5.94%	-14.26%	-17.23%	-15.19%
Subcommittee Staff Director	\$192,525	16.70%	18.38%	6.00%	-8.72%	-10.35%	-5.29%
Congressional Staff Positions Pay Change Summary							
Increase		6	6	5	1	1	1
Decrease		5	3	5	8	6	6
Members of Congress, General Schedule Pay Change							
MCs	\$178,250	-3.95%	-16.10%	-22.31%	-29.59%	-31.77%	-30.30%
General Schedule, DC	Varies	0.71%	-5.23%	-3.22%	-9.35%	-3.70%	3.00%
General Schedule, RUS	Varies	0.24%	-6.83%	-7.40%	-13.75%	-12.47%	-7.29%

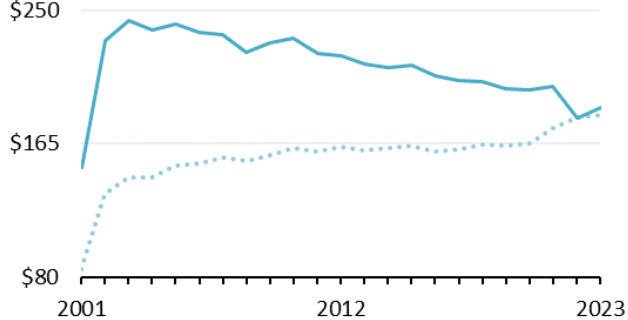
Source: CRS calculations, based on data provided in **Table 3-Table 15** for congressional positions; CRS Report 97-1011, *Salaries of Members of Congress: Recent Actions and Historical Tables*, for Members of Congress; and the Office of Personnel Management for federal civilian workers in the District of Columbia and surrounding areas and rest of the U.S. localities, various years. Nominal Member pay in 2024 is \$174,000. General Schedule pay for individuals varies by grade, step, and locality, but percentage changes are consistent within each locality. “—” indicates no data available. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 3. Chief Counsel

Year	#	Nominal \$						2024 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2009	14	\$136,200	\$151,433	\$157,449	\$166,284	\$172,500	\$158,277	\$198,167	\$220,330	\$229,084	\$241,938	\$250,982	\$230,288
2014	10	\$145,333	\$160,095	\$161,894	\$163,833	\$172,500	\$161,897	\$191,627	\$211,091	\$213,463	\$216,020	\$227,448	\$213,466
Most Recent Five Years													
2019	5	\$162,100	\$163,046	\$163,717	\$167,967	\$167,967	\$164,959	\$197,916	\$199,072	\$199,891	\$205,079	\$205,079	\$201,408
2020	9	\$163,983	\$165,218	\$165,508	\$168,756	\$169,482	\$166,589	\$197,776	\$199,265	\$199,615	\$203,532	\$204,407	\$200,919
2021	6	\$169,911	\$171,915	\$174,748	\$176,179	\$179,600	\$174,439	\$195,729	\$198,039	\$201,302	\$202,950	\$206,891	\$200,946
2022	12	\$155,000	\$174,500	\$181,425	\$187,557	\$195,042	\$179,469	\$165,323	\$186,121	\$193,507	\$200,048	\$208,031	\$191,421
2023	10	\$170,000	\$182,803	\$183,437	\$193,558	\$199,889	\$185,732	\$174,153	\$187,269	\$187,918	\$198,286	\$204,772	\$190,268

Change	
2022-2023	3.58%
2019-2023	-5.99%
2014-2023	-11.97%
2009-2023	-17.97%

Dollars in figures are in thousands.	
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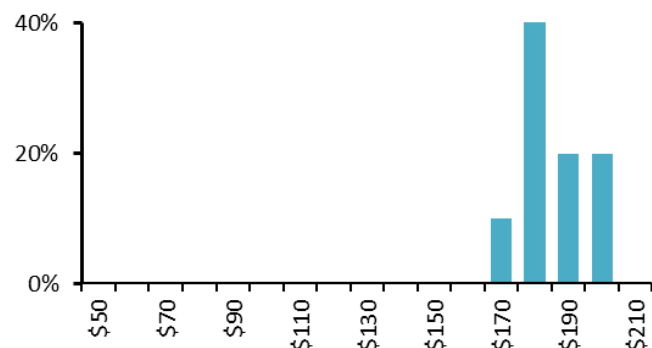
Median Pay	Nominal\$	Constant\$
		

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, is presented in solid teal. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 4. Communications Director

		Nominal \$						2024 \$					
Year	#	Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2009	16	\$79,458	\$95,833	\$106,045	\$131,338	\$163,224	\$113,739	\$115,610	\$139,434	\$154,293	\$191,092	\$237,487	\$165,487
2014	14	\$89,000	\$115,958	\$123,167	\$144,260	\$168,411	\$128,454	\$117,350	\$152,895	\$162,400	\$190,213	\$222,056	\$169,371
Most Recent Five Years													
2019	8	\$88,028	\$121,468	\$136,097	\$154,785	\$167,535	\$134,343	\$107,478	\$148,307	\$166,168	\$188,985	\$204,552	\$164,027
2020	19	\$77,792	\$134,178	\$139,167	\$147,223	\$169,796	\$133,945	\$93,822	\$161,828	\$167,845	\$177,562	\$204,786	\$161,547
2021	15	\$107,000	\$127,980	\$141,875	\$151,439	\$170,000	\$139,047	\$123,259	\$147,427	\$163,433	\$174,451	\$195,832	\$160,176
2022	15	\$105,683	\$140,792	\$157,100	\$164,313	\$182,667	\$152,821	\$112,722	\$150,168	\$167,562	\$175,255	\$194,832	\$162,999
2023	13	\$109,695	\$155,428	\$167,492	\$185,900	\$199,889	\$167,162	\$112,374	\$159,224	\$171,583	\$190,441	\$204,772	\$171,245

2023 Pay Distribution

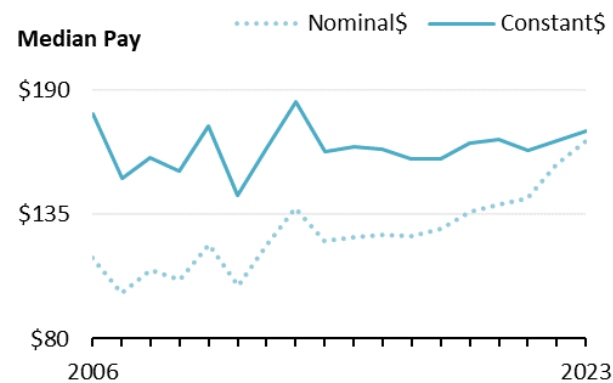


Change

2022-2023	2.40%
2019-2023	3.26%
2014-2023	5.65%
2009-2023	11.21%

Dollars in figures are in thousands.

Median Pay

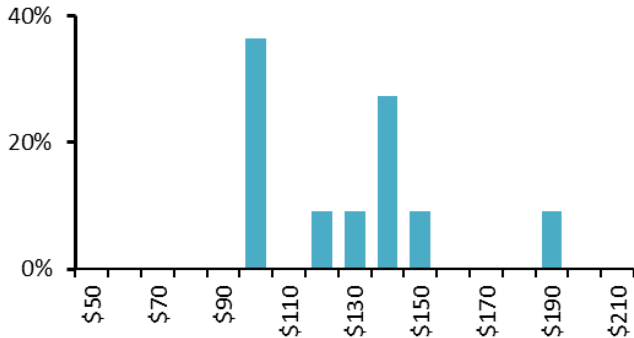


Source: Statement of Disbursements of the House, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, is presented in solid teal. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 5. Counsel

Nominal \$								2024 \$					
Year	#	Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	16	\$45,930	\$62,958	\$79,848	\$94,407	\$139,559	\$82,257	\$80,953	\$110,966	\$140,736	\$166,396	\$245,977	\$144,982
2004	19	\$58,233	\$82,250	\$99,500	\$116,027	\$150,000	\$101,021	\$96,227	\$135,913	\$164,417	\$191,727	\$247,865	\$166,931
2009	20	\$94,261	\$111,067	\$117,900	\$138,344	\$170,696	\$123,682	\$137,147	\$161,599	\$171,542	\$201,286	\$248,358	\$179,954
2014	19	\$49,917	\$89,000	\$112,895	\$122,625	\$159,717	\$106,016	\$65,817	\$117,350	\$148,857	\$161,685	\$210,593	\$139,786
Most Recent Five Years													
2019	9	\$75,222	\$89,017	\$112,081	\$124,824	\$149,994	\$110,975	\$91,843	\$108,685	\$136,846	\$152,405	\$183,135	\$135,495
2020	26	\$62,167	\$85,592	\$102,750	\$121,066	\$140,000	\$102,470	\$74,978	\$103,230	\$123,924	\$146,014	\$168,850	\$123,586
2021	19	\$76,305	\$91,201	\$125,000	\$130,000	\$145,000	\$114,291	\$87,900	\$105,059	\$143,994	\$149,754	\$167,033	\$131,658
2022	24	\$67,500	\$113,672	\$134,854	\$145,198	\$187,139	\$132,735	\$71,995	\$121,242	\$143,835	\$154,868	\$199,601	\$141,575
2023	11	\$101,663	\$106,444	\$131,083	\$142,403	\$186,773	\$129,881	\$104,146	\$109,044	\$134,285	\$145,881	\$191,336	\$133,054

2023 Pay Distribution

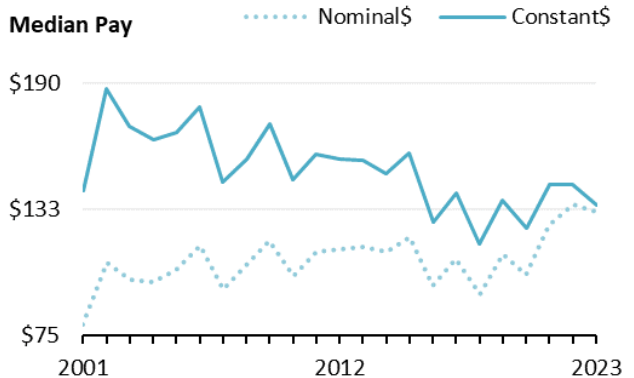


Change

2022-2023	-6.64%
2019-2023	-1.87%
2014-2023	-9.79%
2009-2023	-21.72%
2004-2023	-18.33%
2001-2023	-4.58%

Dollars in figures are in thousands.

Median Pay



Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, is presented in solid teal. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

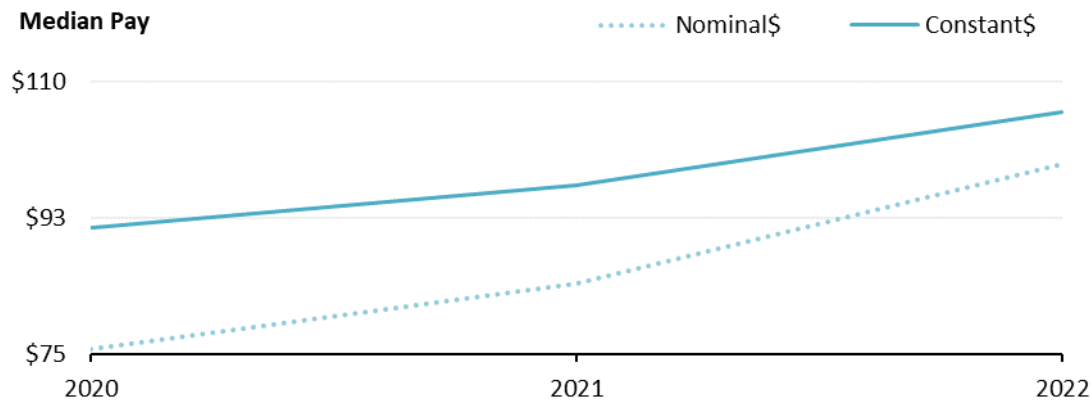
Table 6. Deputy Staff Director

Nominal \$								2024 \$																																																																										
Year	#	Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average																																																																					
2009	5	\$136,250	\$147,910	\$168,139	\$170,449	\$172,500	\$159,050	\$198,240	\$215,205	\$244,637	\$247,999	\$250,982	\$231,413																																																																					
2014	12	\$134,000	\$152,063	\$164,417	\$171,147	\$172,500	\$161,029	\$176,684	\$200,500	\$216,789	\$225,664	\$227,448	\$212,323																																																																					
Most Recent Five Years																																																																																		
2019	5	\$149,250	\$166,956	\$168,990	\$170,696	\$171,891	\$165,557	\$182,227	\$203,845	\$206,329	\$208,412	\$209,871	\$202,137																																																																					
2020	15	\$142,500	\$166,999	\$170,142	\$173,038	\$173,900	\$167,641	\$171,865	\$201,413	\$205,203	\$208,696	\$209,736	\$202,188																																																																					
2021	5	\$161,158	\$173,411	\$177,325	\$183,900	\$184,483	\$176,056	\$185,647	\$199,762	\$204,270	\$211,844	\$212,516	\$202,808																																																																					
2022	12	\$165,000	\$183,435	\$189,428	\$199,367	\$208,583	\$188,697	\$175,989	\$195,651	\$202,043	\$212,644	\$222,474	\$201,264																																																																					
2023	10	\$151,804	\$204,165	\$207,779	\$211,365	\$212,100	\$201,366	\$155,512	\$209,152	\$212,855	\$216,528	\$217,281	\$206,285																																																																					
<div>2023 Pay Distribution</div> <table border="1"><caption>2023 Pay Distribution Data</caption><thead><tr><th>Pay Range (\$K)</th><th>Percentage</th></tr></thead><tbody><tr><td>\$145-\$150</td><td>10%</td></tr><tr><td>\$185-\$190</td><td>10%</td></tr><tr><td>\$190-\$195</td><td>10%</td></tr><tr><td>\$210-\$215</td><td>70%</td></tr></tbody></table>						Pay Range (\$K)	Percentage	\$145-\$150	10%	\$185-\$190	10%	\$190-\$195	10%	\$210-\$215	70%	<div>Change</div> <table><tr><td>2022-2023</td><td>5.35%</td></tr><tr><td>2019-2023</td><td>3.16%</td></tr><tr><td>2014-2023</td><td>-1.81%</td></tr><tr><td>2009-2023</td><td>-12.99%</td></tr></table>		2022-2023	5.35%	2019-2023	3.16%	2014-2023	-1.81%	2009-2023	-12.99%	<div>Median Pay</div> <div><div></div> Nominal\$<div></div> Constant\$</div> <table border="1"><caption>Median Pay Data (Estimated)</caption><thead><tr><th>Year</th><th>Nominal\$ (K)</th><th>Constant\$ (K)</th></tr></thead><tbody><tr><td>2008</td><td>100</td><td>140</td></tr><tr><td>2009</td><td>150</td><td>240</td></tr><tr><td>2010</td><td>140</td><td>190</td></tr><tr><td>2011</td><td>150</td><td>220</td></tr><tr><td>2012</td><td>150</td><td>210</td></tr><tr><td>2013</td><td>140</td><td>180</td></tr><tr><td>2014</td><td>150</td><td>190</td></tr><tr><td>2015</td><td>150</td><td>200</td></tr><tr><td>2016</td><td>150</td><td>205</td></tr><tr><td>2017</td><td>150</td><td>190</td></tr><tr><td>2018</td><td>150</td><td>185</td></tr><tr><td>2019</td><td>150</td><td>185</td></tr><tr><td>2020</td><td>150</td><td>185</td></tr><tr><td>2021</td><td>160</td><td>185</td></tr><tr><td>2022</td><td>170</td><td>180</td></tr><tr><td>2023</td><td>190</td><td>190</td></tr></tbody></table>						Year	Nominal\$ (K)	Constant\$ (K)	2008	100	140	2009	150	240	2010	140	190	2011	150	220	2012	150	210	2013	140	180	2014	150	190	2015	150	200	2016	150	205	2017	150	190	2018	150	185	2019	150	185	2020	150	185	2021	160	185	2022	170	180	2023	190	190
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Source: Statement of Disbursements of the House, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, is presented in solid teal. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 7. Digital Director

Year	#	Current \$, Nominal						2024 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2020	5	\$60,078	\$65,000	\$75,717	\$78,000	\$85,159	\$72,791	\$72,458	\$78,395	\$91,320	\$94,074	\$102,708	\$87,791
2021	5	\$65,583	\$81,250	\$84,000	\$87,500	\$87,917	\$81,250	\$75,549	\$93,596	\$96,764	\$100,796	\$101,276	\$93,596
2022	6	\$85,797	\$94,372	\$99,460	\$104,533	\$109,396	\$98,836	\$91,511	\$100,657	\$106,084	\$111,494	\$116,681	\$105,418
2023	—	—	—	—	—	—	—	—	—	—	—	—	—

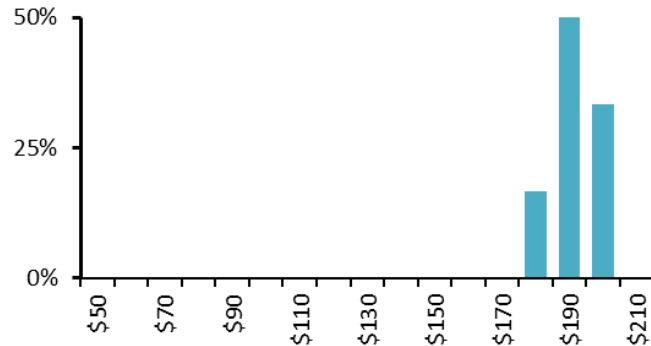


Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, is presented in solid teal. “—” indicates no data available. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 8. General Counsel

Year	#	Nominal \$						2024 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2020	8	\$154,784	\$158,305	\$162,968	\$170,243	\$171,597	\$163,615	\$186,681	\$190,927	\$196,551	\$205,326	\$206,959	\$197,331
2021	7	\$169,000	\$173,764	\$175,000	\$178,948	\$184,483	\$176,272	\$194,680	\$200,168	\$201,592	\$206,140	\$212,516	\$203,058
2022	9	\$117,578	\$184,167	\$185,889	\$195,951	\$202,233	\$182,467	\$125,408	\$196,432	\$198,268	\$209,001	\$215,701	\$194,619
2023	6	\$180,250	\$188,480	\$190,871	\$194,904	\$202,793	\$191,453	\$184,653	\$193,084	\$195,533	\$199,665	\$207,747	\$196,129

2023 Pay Distribution

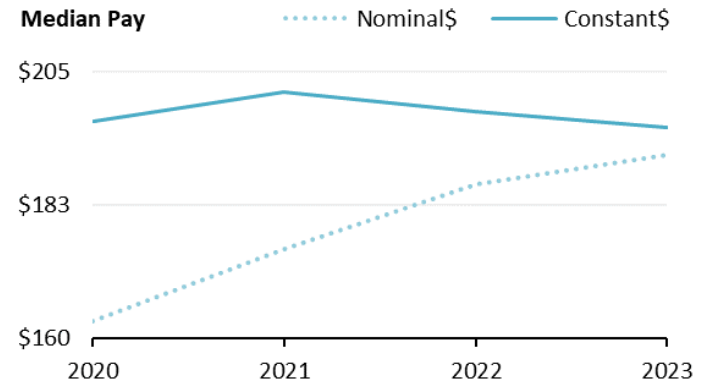


Change

2022-2023 -1.38%

Dollars in figures are in thousands.

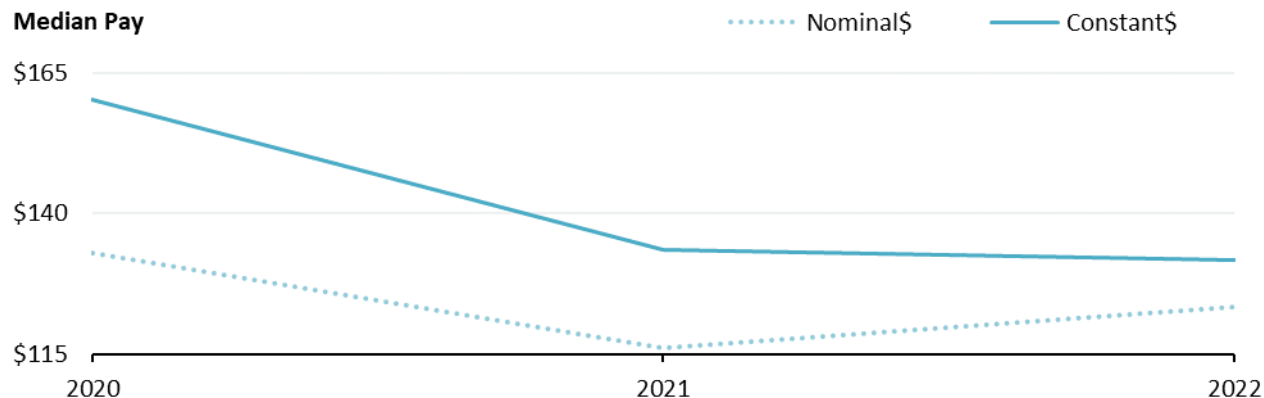
Median Pay



Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, is presented in solid teal. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 9. Minority Professional Staff Member

Year	#	Nominal \$						2024 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	13	\$73,667	\$83,724	\$88,827	\$107,333	\$139,559	\$95,925	\$129,840	\$147,567	\$156,561	\$189,179	\$245,977	\$169,071
2004	15	\$64,812	\$93,442	\$102,333	\$133,462	\$155,098	\$105,503	\$107,097	\$154,407	\$169,099	\$220,537	\$256,289	\$174,337
2009	8	\$59,750	\$79,993	\$96,467	\$114,466	\$127,408	\$96,173	\$86,935	\$116,388	\$140,356	\$166,545	\$185,375	\$139,929
2014	6	\$60,000	\$90,812	\$110,750	\$133,817	\$155,207	\$110,397	\$79,112	\$119,740	\$146,028	\$176,442	\$204,646	\$145,562
Most Recent Five Years													
2019	—	—	—	—	—	—	—	—	—	—	—	—	—
2020	4	\$88,000	\$94,750	\$132,876	\$169,508	\$171,775	\$131,382	\$106,134	\$114,275	\$160,259	\$204,439	\$207,173	\$158,456
2021	5	\$106,250	\$115,844	\$116,010	\$116,250	\$157,906	\$122,452	\$122,395	\$133,446	\$133,638	\$133,915	\$181,900	\$141,059
2022	8	\$67,556	\$102,083	\$123,500	\$162,948	\$171,250	\$124,740	\$72,055	\$108,882	\$131,725	\$173,799	\$182,655	\$133,047
2023	—	—	—	—	—	—	—	—	—	—	—	—	—

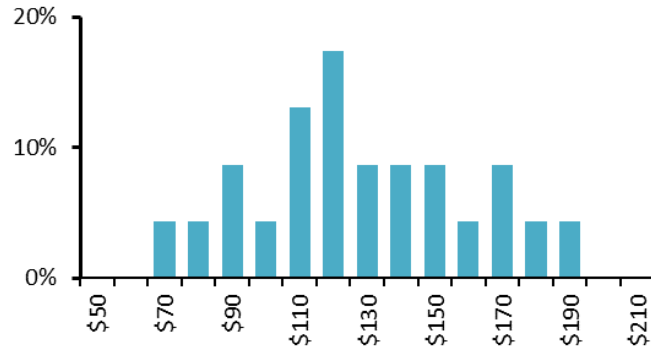


Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations, In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, is presented in solid teal. “—” indicates no data available. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 10. Professional Staff Member

		Nominal \$						2024 \$					
Year	#	Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	24	\$45,930	\$74,404	\$80,423	\$90,000	\$140,865	\$79,533	\$80,953	\$131,139	\$141,749	\$158,628	\$248,280	\$140,180
2004	32	\$41,083	\$65,104	\$91,792	\$111,642	\$143,211	\$90,763	\$67,887	\$107,580	\$151,680	\$184,481	\$236,647	\$149,980
2009	25	\$47,917	\$87,333	\$109,000	\$137,000	\$172,049	\$109,033	\$69,717	\$127,067	\$158,592	\$199,331	\$250,326	\$158,640
2014	30	\$54,000	\$64,167	\$88,506	\$117,250	\$155,000	\$89,714	\$71,201	\$84,606	\$116,698	\$154,598	\$204,373	\$118,291
Most Recent Five Years													
2019	24	\$54,500	\$89,517	\$101,207	\$135,258	\$161,597	\$106,963	\$66,542	\$109,296	\$123,569	\$165,144	\$197,303	\$130,597
2020	38	\$62,083	\$87,396	\$101,625	\$124,846	\$168,753	\$105,188	\$74,877	\$105,406	\$122,567	\$150,573	\$203,528	\$126,864
2021	31	\$67,167	\$94,461	\$107,363	\$142,919	\$172,778	\$116,123	\$77,373	\$108,815	\$123,677	\$164,636	\$199,032	\$133,768
2022	33	\$86,525	\$107,467	\$126,250	\$137,856	\$197,074	\$129,449	\$92,287	\$114,624	\$134,658	\$147,036	\$210,199	\$138,070
2023	23	\$72,826	\$108,074	\$124,083	\$154,549	\$186,680	\$129,224	\$74,605	\$110,714	\$127,114	\$158,324	\$191,240	\$132,380

2023 Pay Distribution

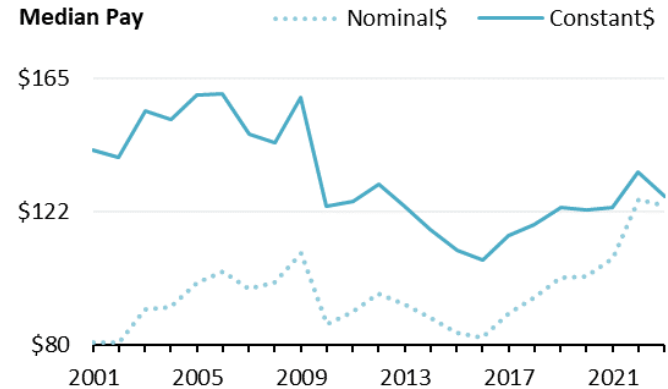


Change

2022-2023	-5.60%
2019-2023	2.87%
2014-2023	8.93%
2009-2023	-19.85%
2004-2023	-16.20%
2001-2023	-10.32%

Dollars in figures are in thousands.

Median Pay

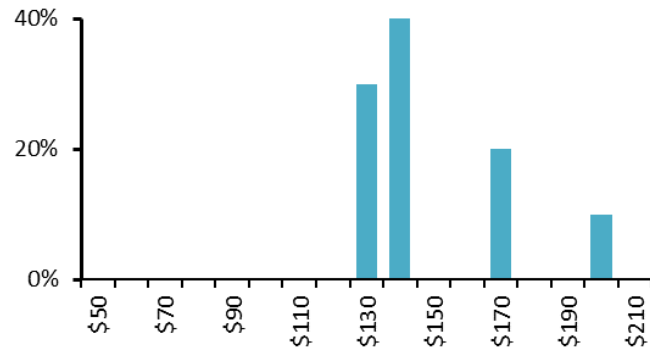


Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, is presented in solid teal. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 11. Senior Counsel

		Nominal \$						2024 \$					
Year	#	Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2014	14	\$45,200	\$107,734	\$132,250	\$143,000	\$170,116	\$123,363	\$59,598	\$142,052	\$174,376	\$188,551	\$224,304	\$162,659
Most Recent Five Years													
2019	4	\$78,657	\$87,772	\$115,079	\$145,302	\$163,166	\$117,995	\$96,036	\$107,166	\$140,506	\$177,407	\$199,218	\$144,067
2020	13	\$81,144	\$135,000	\$136,986	\$156,205	\$157,550	\$137,985	\$97,866	\$162,820	\$165,215	\$188,395	\$190,017	\$166,420
2021	8	\$109,000	\$125,789	\$141,621	\$157,096	\$163,465	\$139,809	\$125,563	\$144,903	\$163,141	\$180,967	\$188,304	\$161,054
2022	6	\$111,234	\$133,950	\$148,300	\$148,325	\$160,673	\$141,001	\$118,642	\$142,871	\$158,176	\$158,203	\$171,373	\$150,391
2023	10	\$127,500	\$135,220	\$139,208	\$162,746	\$198,742	\$149,475	\$130,614	\$138,523	\$142,609	\$166,721	\$203,596	\$153,126

2023 Pay Distribution

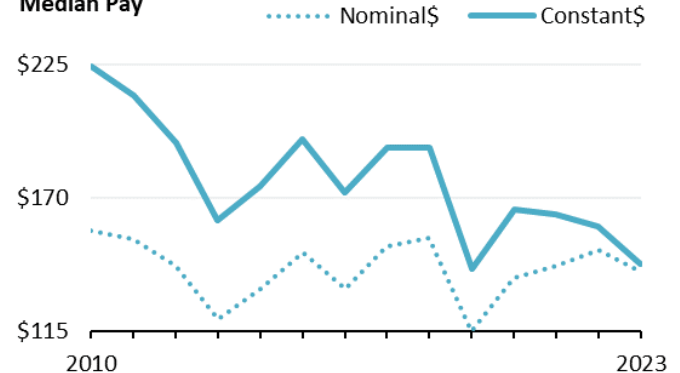


Change

2022-2023	-9.84%
2019-2023	1.50%
2014-2023	-18.22%

Dollars in figures are in thousands.

Median Pay



Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, is presented in solid teal. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 12. Senior Professional Staff Member

		Nominal \$						2024 \$					
Year	#	Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	6	\$73,169	\$99,137	\$117,411	\$123,874	\$125,123	\$108,698	\$128,963	\$174,733	\$206,941	\$218,332	\$220,533	\$191,584
2004	7	\$75,917	\$103,698	\$111,083	\$128,810	\$141,050	\$113,295	\$125,447	\$171,355	\$183,558	\$212,851	\$233,076	\$187,213
2009	10	\$87,028	\$126,487	\$145,358	\$166,349	\$170,696	\$141,473	\$126,624	\$184,035	\$211,492	\$242,033	\$248,358	\$205,838
2014	10	\$73,000	\$84,000	\$115,708	\$147,250	\$164,000	\$115,499	\$96,253	\$110,757	\$152,566	\$194,154	\$216,240	\$152,290
Most Recent Five Years													
2019	4	\$115,167	\$126,778	\$138,389	\$139,945	\$141,501	\$131,686	\$140,613	\$154,790	\$168,966	\$170,866	\$172,766	\$160,782
2020	11	\$117,612	\$139,500	\$149,023	\$164,897	\$171,569	\$149,083	\$141,848	\$168,247	\$179,733	\$198,878	\$206,925	\$179,805
2021	9	\$84,500	\$148,500	\$151,000	\$168,067	\$179,935	\$149,849	\$97,340	\$171,065	\$173,945	\$193,605	\$207,277	\$172,619
2022	15	\$104,167	\$132,114	\$158,800	\$187,469	\$194,761	\$158,831	\$111,104	\$140,913	\$169,376	\$199,954	\$207,732	\$169,409
2023	8	\$111,189	\$149,561	\$163,829	\$180,802	\$211,501	\$164,583	\$113,905	\$153,215	\$167,831	\$185,219	\$216,667	\$168,603

2023 Pay Distribution

Pay Level (\$K)	Percentage (%)
\$110	13%
\$130	13%
\$150	25%
\$170	25%
\$210	25%

Change

2022-2023	-0.91%
2019-2023	-0.67%
2014-2023	10.01%
2009-2023	-20.64%
2004-2023	-8.57%
2001-2023	-18.90%

Dollars in figures are in thousands.

Median Pay

..... Nominal\$ — Constant\$

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, is presented in solid teal. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 13. Staff Assistant

		Nominal \$						2024 \$					
Year	#	Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	20	\$25,750	\$33,314	\$42,111	\$65,763	\$124,500	\$54,489	\$45,385	\$58,718	\$74,222	\$115,909	\$219,436	\$96,039
2004	26	\$29,222	\$33,729	\$39,056	\$51,461	\$155,010	\$53,364	\$48,287	\$55,736	\$64,538	\$85,036	\$256,145	\$88,181
2009	15	\$36,325	\$44,058	\$50,750	\$76,875	\$170,696	\$66,030	\$52,852	\$64,104	\$73,840	\$111,851	\$248,358	\$96,071
2014	11	\$32,000	\$37,958	\$40,625	\$58,958	\$163,701	\$62,975	\$42,193	\$50,049	\$53,565	\$77,739	\$215,846	\$83,035
Most Recent Five Years													
2019		—	—	—	—	—	—	—	—	—	—	—	—
2020	13	\$43,380	\$45,966	\$52,000	\$55,111	\$59,750	\$51,335	\$52,320	\$55,439	\$62,716	\$66,468	\$72,063	\$61,913
2021	5	\$57,561	\$57,600	\$62,167	\$65,000	\$75,404	\$63,546	\$66,308	\$66,353	\$71,613	\$74,877	\$86,862	\$73,202
2022	5	\$49,167	\$58,167	\$62,333	\$71,633	\$77,755	\$47,644	\$52,441	\$62,040	\$66,485	\$76,404	\$82,933	\$50,817
2023	4	\$56,208	\$58,365	\$65,207	\$71,582	\$72,333	\$64,739	\$57,581	\$59,790	\$66,800	\$73,330	\$74,100	\$66,320

2023 Pay Distribution

Change

2022-2023	0.47%
2019-2023	—
2014-2023	24.71%
2009-2023	-9.53%
2004-2023	3.51%
2001-2023	-10.00%

Dollars in figures are in thousands.

Median Pay

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, is presented in solid teal. “—” indicates no data available. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 14. Staff Director

		Nominal \$						2024 \$					
Year	#	Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	5	\$109,270	\$142,467	\$143,133	\$143,579	\$143,600	\$136,410	\$192,592	\$251,103	\$252,278	\$253,063	\$253,100	\$240,427
2004	7	\$129,583	\$141,292	\$156,417	\$156,548	\$156,600	\$148,326	\$214,128	\$233,475	\$258,468	\$258,685	\$258,771	\$245,098
2009	9	\$167,800	\$168,411	\$171,500	\$172,500	\$172,500	\$170,758	\$244,144	\$245,033	\$249,527	\$250,982	\$250,982	\$248,447
2014	13	\$112,833	\$170,696	\$172,500	\$172,500	\$172,500	\$165,939	\$148,775	\$225,069	\$227,448	\$227,448	\$227,448	\$218,796
Most Recent Five Years													
2019	12	\$138,953	\$162,384	\$170,415	\$172,500	\$172,850	\$164,819	\$169,655	\$198,264	\$208,069	\$210,614	\$211,042	\$201,236
2020	19	\$144,000	\$172,704	\$173,350	\$173,900	\$173,900	\$170,020	\$173,675	\$208,293	\$209,073	\$209,736	\$209,736	\$205,056
2021	13	\$142,933	\$173,411	\$177,900	\$184,483	\$184,483	\$175,914	\$164,653	\$199,762	\$204,933	\$212,516	\$212,516	\$202,645
2022	19	\$173,925	\$188,883	\$198,241	\$201,867	\$202,233	\$194,150	\$185,508	\$201,462	\$211,444	\$215,310	\$215,702	\$207,080
2023	10	\$179,387	\$204,675	\$208,844	\$212,053	\$212,100	\$205,833	\$183,769	\$209,675	\$213,946	\$217,233	\$217,281	\$210,861

2023 Pay Distribution

Pay Range (\$K)	Percentage (%)
\$170 - \$180	~10
\$180 - \$190	~25
\$190 - \$200	~45
\$200 - \$210	~70

Change

2022-2023	1.18%
2019-2023	2.82%
2014-2023	-5.94%
2009-2023	-14.26%
2004-2023	-17.23%
2001-2023	-15.19%

Dollars in figures are in thousands.

Median Pay

Year	Nominal\$ (K)	Constant\$ (K)
2001	~135	~255
2005	~145	~250
2009	~155	~245
2013	~155	~235
2017	~155	~225
2021	~165	~215

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, is presented in solid teal. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 15. Subcommittee Staff Director

		Nominal \$						2024 \$					
Year	#	Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	8	\$64,694	\$100,494	\$115,331	\$122,515	\$134,891	\$108,922	\$114,026	\$177,124	\$203,274	\$215,938	\$237,751	\$191,979
2004	16	\$77,583	\$121,468	\$129,966	\$134,100	\$147,947	\$125,937	\$128,201	\$200,718	\$214,760	\$221,591	\$244,473	\$208,102
2009	10	\$105,198	\$119,702	\$144,957	\$163,735	\$170,696	\$141,675	\$153,060	\$174,163	\$210,907	\$238,229	\$248,358	\$206,134
2014	12	\$102,395	\$131,250	\$137,750	\$158,247	\$168,411	\$141,386	\$135,011	\$173,058	\$181,628	\$208,654	\$222,056	\$186,422
Most Recent Five Years													
2019	4	\$130,950	\$132,450	\$133,197	\$136,139	\$144,222	\$135,392	\$159,884	\$161,715	\$162,627	\$166,219	\$176,088	\$165,307
2020	13	\$109,211	\$137,501	\$141,983	\$145,078	\$168,411	\$141,227	\$131,717	\$165,836	\$171,242	\$174,974	\$203,116	\$170,330
2021	8	\$123,000	\$131,204	\$140,125	\$148,458	\$173,411	\$141,712	\$141,690	\$151,141	\$161,418	\$171,017	\$199,762	\$163,246
2022	13	\$99,750	\$137,200	\$154,667	\$172,367	\$193,752	\$152,140	\$106,393	\$146,337	\$164,967	\$183,846	\$206,656	\$162,272
2023	10	\$156,304	\$172,480	\$187,934	\$195,425	\$200,000	\$183,287	\$160,122	\$176,693	\$192,525	\$200,198	\$204,885	\$187,764

2023 Pay Distribution

Pay Range (\$K)	Percentage (%)
\$150-\$160	18%
\$160-\$170	10%
\$170-\$180	18%
\$180-\$190	18%
\$190-\$200	28%

Change

2022-2023	16.70%
2019-2023	18.38%
2014-2023	6.00%
2009-2023	-8.72%
2004-2023	-10.35%
2001-2023	-5.29%

Dollars in figures are in thousands.

Median Pay

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change is based on change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, is presented in solid teal. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

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