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### U.S. Center for SafeSport: A Primer

The U.S. Center for SafeSport ("the Center") is the primary amateur athletics organization in the United States with responsibility for preventing and responding to sexual and other abuse. Between its creation in 2017 and December 2023, the Center received over 24,000 reports of potential abuse and found violations involving nearly 2,200 adults, many of whom are no longer eligible to work or volunteer with covered sports organizations.

While the Center's model has been praised, and the Center has developed an infrastructure to address abuse, some stakeholders have called its effectiveness into question.

This In Focus provides background on Congress's role in the development of the Center, an overview of rules pertaining to the Center, and discussion of concerns about the Center's effectiveness and recent process reforms.

## Creation and Development of the Center

Amateur athletics stakeholders established the Center in early 2017 to address abuse against amateur athletes through prevention, education, and accountability. The Center's creation followed several high-profile investigations of sexual abuse of minor athletes by adults affiliated with the national governing bodies (NGBs) for several sports.

Perhaps the most well-known of these cases involved former USA Gymnastics physician Larry Nassar, who sexually abused athletes for decades and is currently serving a 60-year sentence in federal prison.

At the time of the Center's creation, Congress was also considering legislation to address these issues. Initial proposals focused on ensuring that the United States Olympic and Paralympic Committee (USOPC) and NGBs appropriately respond to abuse allegations. Ultimately, in early 2018, Congress passed the Protecting Young Victims from Sexual Abuse and Safe Sport Authorization Act (P.L. 115-126), which instead assigned most of those duties to the Center. These provisions are codified at Title 36, Sections 220541-220543, of the *U.S. Code*.

After this congressional action, abuse investigations continued, and more information came to light about the problem across the amateur athletics community. This led Congress to enact the Empowering Olympic, Paralympic, and Amateur Athletes Act (P.L. 116-189) in 2020. This act made broader changes to the Amateur Sports Act, which governs USOPC, including more independence for the Center from USOPC and enhanced congressional oversight.

# **Authorities and Operations of the Center**

The Center is independent from USOPC and other organizations and "exercise[s] jurisdiction over the [USOPC] and each [NGB] with regard to safeguarding amateur athletes against abuse, including emotional, physical, and sexual abuse, in sports" (36 U.S.C. §220541(a)(1)(B)). The Center is required to allow for the "reporting, investigation, and resolution" of sexual abuse allegations (36 U.S.C. §220541(a)(1)(D)). Those policies and procedures are provided in the *SafeSport Code for the U.S. Olympic and Paralympic Movement*. The Center is also specifically required to immediately report allegations of child abuse to law enforcement and to require NGBs to do the same (36 U.S.C. §220542(a)(2)).

The Center maintains both an online reporting portal and a telephone hotline. Information on both is available at https://uscenterforsafesport.org/report-a-concern/.

#### **Complaint Review Process**

Section XI of the SafeSport Code includes standards for the management and disposition of complaints. When the Center receives or accepts a complaint that falls within its jurisdiction, it is to notify USOPC or the relevant NGB and make a preliminary inquiry to determine whether to conduct a full investigation.

During an investigation by the Center, both the claimant (who has alleged wrongdoing) and the respondent (who is under investigation) are allowed to submit relevant evidence and identify potential witnesses. Neither party is required to cooperate with or participate in this process. Respondents have certain procedural rights, including a right to written notice, to be represented by counsel, and to be heard during the investigation.

Decisions of the Center are based on a preponderance-of-theevidence standard. The findings of each investigation are included in a confidential report that is provided to the claimant and respondent along with the Center's decisions regarding violations and sanctions.

After a decision is issued, the respondent has a right to a review hearing before an arbitrator.

The Center is also required to maintain an office of education and outreach, provide training on *SafeSport Code* practices, and conduct compliance audits of USOPC and NGB adherence to *SafeSport Code* policies (36 U.S.C. §220541(h)).

#### **S**anctions

When a Center investigation finds that a violation of the *SafeSport Code* has occurred, the Center is authorized to impose sanctions, including written warnings, time-limited

restrictions including probation and suspension, indefinite or permanent ineligibility, and mandatory training (*SafeSport Code* §XIII).

#### **Publication of Names of Barred Individuals**

The Center is required to "publish and maintain [a website] that contains a comprehensive list of adults who are barred by the Center" (36 U.S.C. §220541(a)(1)(G)). The SafeSport Code states that the Center will publish a list of participants "whose eligibility has in some way been restricted by the Center, the USOPC, an NGB," or a local affiliated organization (SafeSport Code §XIII(C)).

The Center publishes this list on its website including their name and location, affiliation, status, and why they were barred. The list includes approximately 2,000 individuals.

#### **NGB** Compliance Audits

The Center also conducts annual audits of USOPC and NGBs to "assess compliance with policies and procedures" for the Center and help ensure they are providing "consistent training" to all staff (36 U.S.C. §220541(h)).

The Center is authorized to impose "corrective measures" on USOPC and NGBs to ensure compliance with the Center's requirements, and USOPC is obliged to use its authority over NGBs to assist the Center (36 U.S.C. §220541(h)(2). The Center is required to make the results of compliance audits publicly available and to report annually to Congress on corrective measures (36 U.S.C. §220541(h)(3)).

#### **Independence Requirements**

Congress has emphasized the Center's need for independence from USOPC and NGBs, which might be the subject of investigations. To that end, in most cases there is a two-year "cooling-off" period during which an individual may not "work or volunteer at the Center" after leaving a position with USOPC or an NGB (36 U.S.C. §220541(f)(1). The Government Accountability Office is required to certify each year that the Center has maintained its independence by following this and other specified practices (36 U.S.C. §220541(j)).

Additionally, if USOPC or an NGB attempts to interfere with an investigation conducted by the Center, the Center is required to report that interference to Congress within 72 hours (36 U.S.C. §220541(f)(4)).

#### **Transparency to Congress**

To facilitate congressional oversight, the Center is required to submit an annual report to Congress that includes general information about the Center's activities, specific information on its finances, and statistics on complaints and investigations (36 U.S.C. §220543(c)).

#### **Funding**

The operating funds for the Center are provided by the amateur athletics community. Congress mandated that, beginning in 2021, USOPC must provide the Center \$20 million per year (36 U.S.C. \$220541(g)(1). The Center also receives funding from donations, grants, and fees for some of its training programs. This funding mechanism has led

some to raise concerns about the independence of the Center from USOPC. In a March 2024 congressional hearing, the Center requested that this contribution be increased to \$30 million based on increasing caseloads.

In addition, Congress has authorized the Department of Justice to provide grants of up to \$2.5 million per year to support oversight with regard to "safeguarding amateur athletes" (36 U.S.C. §220531).

#### **Recent Criticism and Process Changes**

Congress has demonstrated an ongoing interest in the welfare of amateur athletes, including both accountability for and prevention of abuse. Congress may wish to monitor the Center's ability to protect athletes and address abuse.

The *SafeSport Code* and the Center are both relatively new, especially in their implementation, and the Center's effectiveness has been criticized. For instance, on March 1, 2024, the Commission on the State of the U.S. Olympics and Paralympics, a commission created by Congress in 2020, issued its final report and recommendations on modernizing sports governance in the United States. The report's findings echoed concerns raised in recent years by other stakeholders regarding the Center's processes and capacity and identified broader issues with the funding method for the Center and confusion in the stakeholder community regarding the scope of its jurisdiction.

While Congress weighs potential legislation to address stakeholder concerns, the Center has also taken action in 2024 intended to address those issues. In April 2024, the Center announced numerous changes intended to address major criticisms of the Center's processes, including clearer and more consistent communication, more efficient management of complaints, and expanded training and audits.

On July 1, 2024, the Center also completed revisions to the *SafeSport Code* to further address concerns. Among other things, the revisions created more specificity regarding the resolutions and holds that the Center may issue in cases. This includes categories of administrative closures that more accurately describe the status of investigations. Previously, the Center used the general "administrative closure" category for cases that were being closed or put on hold for a variety of reasons. This lack of specificity contributed to concerns about both the status of individual cases and the overall effectiveness of the Center's complaints process.

These recent changes may improve the Center's processes in a way that alleviates at least some stakeholder concerns. However, the number of complaints received by the Center has continued to grow, and it may be difficult to manage that caseload while also implementing changes and decreasing processing times.

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