



# **The Retirement Savings Contribution Credit**

The 117<sup>th</sup> Congress is considering legislation that would modify the tax treatment of retirement savings. One provision designed to encourage retirement savings for lowincome workers is the Retirement Savings Contribution Credit (Internal Revenue Code [IRC] §25B), commonly referred to as the Saver's Credit. This In Focus provides an overview of the credit and a brief discussion of the credit's effectiveness, in the context of various policy options, including those under consideration in the 117<sup>th</sup> Congress.

# The Saver's Credit

Eligible low-income taxpayers may be able to claim a nonrefundable tax credit for contributions to certain retirement accounts. The maximum credit amount is \$1,000 per person making eligible contributions.

To claim the tax credit, the individual making the contribution must (1) be at least 18 years old; (2) not be claimed as a dependent on someone else's tax return; and (3) not be a full-time student.

Retirement savings of up to \$2,000 per person may be tax credit eligible. Qualified retirement savings include contributions to traditional and Roth Individual Retirement Accounts (IRAs) as well as 401(k) and similar defined contribution (DC) retirement plans. From 2018 through 2025, contributions made by an individual to his or her Achieving a Better Life Experience (ABLE) account may also be treated as qualified savings for the purposes of calculating the Saver's Credit.

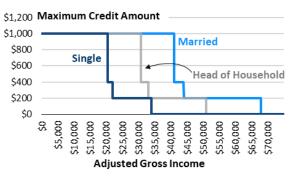
The tax credit rate depends on a taxpayer's filing status and the taxpayer's adjusted gross income (AGI). The maximum credit rate of 50% is available to taxpayers with AGI of \$41,000 and below for married taxpayers filing joint returns (\$30,750 for head of household [HoH] filers and \$20,500 for other filers) in 2022 (**Figure 1**).

At certain AGI thresholds there are "cliffs." At these cliffs, the credit rate is immediately reduced. For married taxpayers filing a joint return, the credit rate is reduced to 20% once AGI exceeds \$41,000, and 10% once AGI exceeds \$44,000. Thus, if a taxpayer earning \$41,000 and claiming a \$1,000 credit earns one more dollar, the maximum amount of credit that could be claimed falls to \$400. No credit is available for married taxpayers filing joint returns once AGI exceeds \$68,000.

For head of household taxpayers, the credit rate is 20% once AGI exceeds \$30,750, and 10% once AGI exceeds \$33,000, with no credit for taxpayers with AGI above \$51,000. For all other filers, the threshold for the 20% credit is \$20,500, and the threshold for the 10% credit is \$22,000, with no credit available once AGI is above \$34,000. These income thresholds are adjusted annually for inflation.

#### Figure 1. Maximum Amount of Saver's Credit per Individual, 2022

By Filing Status and Income Level



#### Source: CRS and IRC Section 25B.

As is discussed below, while the maximum amount of the credit is \$1,000 for each person making qualifying savings contributions, most taxpayers claim much smaller amounts. The maximum tax credit is available only to the lowest-income taxpayers who (1) are less likely to have a positive tax liability to reduce with a nonrefundable tax credit; and (2) are less likely to have the financial capacity to save.

### Legislative Background

The Saver's Credit was added to the IRC in the Economic Growth and Tax Relief Reconciliation Act of 2001 (EGTRRA; P.L. 107-16). When the credit was enacted, Congress believed that providing an additional tax incentive for low- and middle-income taxpayers would enhance their ability to save for retirement. Inadequate retirement savings of low- and middle-income taxpayers was cited as a policy concern, and Congress observed that lower-income families spend a larger portion of household budgets on necessities, leaving limited resources for retirement savings. When first enacted, the credit was temporary, initially scheduled to be effective for tax years 2002 through 2006.

The Saver's Credit was made permanent in the Pension Protection Act of 2006 (P.L. 109-290). This legislation also indexed the income limits applicable to the Saver's Credit to inflation beginning in 2007 (from 2002 through 2006 the AGI thresholds were fixed).

The 2017 tax act (P.L. 115-97, commonly known as the "Tax Cuts and Jobs Act") temporarily, through 2025, allows taxpayers to claim the Saver's Credit for contributions to ABLE accounts. ABLE accounts are a tax-favored savings program designed specifically for individuals with disabilities.

# **Saver's Credit Statistics**

Few taxpayers claim the credit, and the average credit claim is small. For the 2019 tax year (the most recent data

available), 6.1% of taxpayers claimed the Saver's Credit, and the average credit amount claimed was \$191 (**Table 1**). This is for all taxpayers, regardless of whether they have AGI that would make them eligible.

Since the credit first became available in 2002, the share of taxpayers claiming the credit has slowly trended up. In 2002, 4.1% of tax returns filed had a Saver's Credit claim. The average credit amount was \$199 the first year the credit was available (in 2002). Average credit amounts fell during the late 2000s, before rising again to the current level.

The take-up rate for the credit varies across the income distribution. At very low levels of income, those with AGI below \$10,000, 0.01% of taxpayers claim the credit. Few taxpayers at this income level have a positive tax liability. The taxpayers who do claim the credit from these income groups, however, tend to claim higher credit amounts. These taxpayers are eligible for the 50% tax credit rate. Having zero or negative AGI in a given year may be temporary, and taxpayers in this position may be able to draw on other resources to make retirement contributions.

In the 2019 tax year, 15.5% of taxpayers with AGI of \$25,000 up to \$50,000 claimed the Saver's Credit. Depending on their filing status, taxpayers in this AGI group may have a lower credit rate (20% or 10%), or not be eligible for the Saver's Credit at all. For taxpayers in this income group claiming the Saver's Credit in 2019, the average credit amount was \$200.

In the \$50,000 to \$75,000 AGI group, only head of household and married taxpayers filing joint returns with AGI below the final income thresholds could claim the credit, and the maximum credit amount was \$200 per contributor (or \$400 for a married couple filing jointly).

# Table I. Share of Tax Returns Claiming Saver's Credit and Average Credit Amount, 2019

AGI	Share Claiming	Average Credit
No AGI	<b>0.0%</b> <sup>a</sup>	\$954
\$I-<\$I0K	<b>0.0%</b> ª	\$177
\$10K-< \$25K	7.4%	\$177
\$25K-<\$50K	15.5%	\$200
\$50K-<\$75K	6.7%	\$175
\$75K+	0.0%	\$0
All Taxpayers	<b>6</b> .1%	\$191

Source: CRS and IRS Statistics of Income (SOI).

a. The share claiming the credit is nonzero but rounds to 0.0%.

The Joint Committee on Taxation (JCT) estimates the Saver's Credit reduces tax revenue by \$6.9 billion for the five-year FY2020-FY2024 period, or \$1.4 billion per year.

### **Does the Credit Increase Savings?**

Empirical studies have not found the Saver's Credit to be effective at increasing retirement savings among the target population (low-income taxpayers). Overall, the take-up rate for the Saver's Credit is low. Further, it is not clear that the Saver's Credit results in additional savings, as opposed to rewarding taxpayers for savings that would have occurred without the Saver's Credit.

A feature of the tax credit that potentially limits effectiveness is that the credit is nonrefundable. According

to the Tax Policy Center, for 2022, an estimated 84.8% of taxpayers with cash income between \$10,000 and \$30,000 did not have a positive income tax liability. For cash incomes in the \$30,000 to \$50,000 range, 56.5% did not have a positive tax liability. For the lowest-income taxpayers, those with positive cash incomes of less than \$10,000, 99.8% had no tax liability. Since the Saver's Credit is nonrefundable, only taxpayers with positive tax liability can potentially benefit from the credit.

Even if the Saver's Credit encourages additional retirement savings, it may not increase overall savings. One barrier to retirement savings is the early withdrawal penalty for certain types of accounts. If the Saver's Credit helps overcome this barrier, it is possible that taxpayers choose to shift other forms of savings into retirement accounts, but do not necessarily increase total savings.

Lack of awareness of the credit might also limit efficacy. Survey evidence suggests that many taxpayers are not familiar with the credit. The credit fails to nudge taxpayers to save more for retirement if they do not know it exists.

While evidence suggests that the Saver's Credit may not be effective at increasing savings, some taxpayers do respond to the credit. There is some evidence that taxpayers "bunch" at the income threshold amounts, adjusting income to maximize tax credits at points just below the cliff.

### Legislation in the 117<sup>th</sup> Congress

The Securing a Strong Retirement Act of 2022 (SECURE 2.0) (H.R. 2954), as was passed in the House on March 29, 2022, would modify and seek to promote the Saver's Credit. The credit rate would be modified to be a flat 50%. The credit would phase out once AGI exceeds specified threshold amounts (\$48,000 for joint filers; \$36,000 for HoH; and \$24,000 for others). The credit would be fully phased out for joint filers at \$83,000 (\$62,250 for HoH; \$41,500 for others). The threshold amounts would be indexed for inflation. The JCT has estimated that these changes would reduce federal revenue by \$7.6 billion between FY2022 and FY2031. The reduction in revenue would be \$1.9 billion per year in FY2028 to FY2031, as implementation would be delayed until after 2026.

Another provision in H.R. 2954 would direct the Treasury to promote the Saver's Credit, and provide a report to Congress on the anticipated promotion efforts. The JCT estimates this provision would reduce federal revenue by \$0.4 billion in the FY2022-FY2031 budget window.

The Retirement Security and Savings Act of 2021 (S. 1770) proposes modifications to the Saver's Credit. Most notably, it would make the credit refundable while requiring that the credit be contributed to a retirement account. The Encouraging Americans to Save Act (S. 2452) would replace the Saver's Credit with a 50% tax credit on up to \$2,000 in qualified savings, again with credits contributed to retirement accounts.

Molly F. Sherlock, Specialist in Public Finance

# Disclaimer

This document was prepared by the Congressional Research Service (CRS). CRS serves as nonpartisan shared staff to congressional committees and Members of Congress. It operates solely at the behest of and under the direction of Congress. Information in a CRS Report should not be relied upon for purposes other than public understanding of information that has been provided by CRS to Members of Congress in connection with CRS's institutional role. CRS Reports, as a work of the United States Government, are not subject to copyright protection in the United States. Any CRS Report may be reproduced and distributed in its entirety without permission from CRS. However, as a CRS Report may include copyrighted images or material from a third party, you may need to obtain the permission of the copyright holder if you wish to copy or otherwise use copyrighted material.