

# Women in National Governments Around the Globe: Fact Sheet

Updated April 6, 2022

#### **SUMMARY**

#### R45483

April 6, 2022

**Susan G. Chesser** Senior Research Librarian

# Women in National Governments Around the Globe: Fact Sheet

Women and girls make up half of the world's population; however, in most countries, women are underrepresented in the political process at the national level. As this report shows, women currently hold 26.1% of legislative seats around the world, an increase from 14.2% of legislative seats in 2002 (see **Figure 1**). As of March 1, 2022, women held 50% or more of the legislative seats in four countries: Rwanda, Cuba, Nicaragua, and the United Arab Emirates (see **Table 3**).

At the executive level, 29 countries plus the special administrative region Hong Kong currently have an elected female head of state or government (see **Table 6**). Since 1960, more than 140 women have been elected or appointed as head of the national government in at least 70 countries.

This report provides an overview of women's roles in national governments and looks at suffrage, representation at the legislative and executive levels, gender quotas, and violence against women in elections.

# **Contents**

| Introduction   | 1  |
|--|----|
| Overview of Congressional Actions  | 1  |
| Selected Tables and Statistics   | 2  |
| Voting Rights  | 2  |
| Legislative Representation   | 3  |
| Gender Quotas  |    |
| Executive Representation   |    |
| Women Leaders in the 21st Century  |    |
| Women Leaders of the 20 <sup>th</sup> Century  |    |
| Acknowledgements   |    |
| 7 teatie wiedgemente   |    |
| Figures  |    |
| Figure 1. Worldwide Percentage of Seats Held by Women in National Legislatures       | 8  |
| Figure 2. Regional Percentages of Seats Held by Women in National Legislatures       | 9  |
| Figure 3. Trends in Political Violence Targeting Women, by Role in Political Process | 14 |
| Tables   |    |
| Table 1. First Countries to Allow Women to Vote                                      | 3  |
| Table 2. Most Recent Countries to Allow Women to Vote                                | 3  |
| Table 3. National Legislatures with Women Holding 40% or More of Total Seats         | 4  |
| Table 4. Women in National Legislatures of G-20 Countries                            | 6  |
| Table 5. Countries Where Women Hold 7% or Less of Total Legislative Seats            | 7  |
| Table 6. Current Women Executives  | 10 |
| Table 7. Selected Women Executives No Longer in Office                               | 11 |
| Table 8. Selected Women Executives, from 1960 to 2000                                |    |
| Table 9. Prevalence of Various Forms of Violence Against Women Legislators           | 15 |
| Table 10. Psychological Violence: Prevalence of Specific Behaviors                   |    |
| Table 11. Risk Factors for Women Legislators   |    |
| Table 12. Effects of Violence Against Women in Politics                              |    |
| <i>6</i>   |    |
| Contacts   |    |
| Author Information   | 16 |

#### Introduction

Women and girls make up half of the world's population; however, in most countries, women are underrepresented in the political process at the national level. Possible causes include discriminatory laws and practices, gender stereotypes, low levels of education, lack of access to health care, and the disproportionate effect of poverty on women. Many experts, including some U.S. policymakers and Members of Congress, have found that women's political participation, including representation in elected governments, contributes to the overall well-being of women and their communities.<sup>1</sup>

As this report shows, women currently hold 26.1% of legislative seats around the world, an increase from 14.2% of such seats in 2002 (see **Figure 1**). As of March 1, 2022, women held 50% or more of the legislative seats in four countries: Cuba, Nicaragua, Rwanda, and the United Arab Emirates (see **Table 3**). At the national executive level, 29 countries and the special administrative region Hong Kong currently have a female chief of state or head of government who won an election or was selected by elected bodies (see **Table 6**). Since 1960, more than 140 women have been elected or appointed by elected bodies as the executive in at least 70 countries.<sup>2</sup>

This report provides a global snapshot of women's political participation in national governments worldwide by compiling statistics and other information from a variety of sources, including the annual *Global Gender Gap Report* issued by the World Economic Forum, the Inter-Parliamentary Union, the International Institute for Democracy and Electoral Assistance, the CIA *World Factbook*, news reports, and other sources.

# **Overview of Congressional Actions**

Over the years, Members of Congress have enacted or introduced legislation that, either directly or indirectly, addresses women's political participation around the world. For example, from FY2014 through FY2022, a provision in Department of State, Foreign Operations, and Related Programs (SFOPS) Appropriations Acts appropriated funds for women's leadership. Most recently, the FY2022 SFOPS bill states

not less than \$50,000,000 shall be made available for programs specifically designed to increase leadership opportunities for women in countries where women and girls suffer discrimination due to law, policy, or practice, by strengthening protections for women's political status, expanding women's participation in political parties and elections, and increasing women's opportunities for leadership positions in the public and private sectors at the local, provincial, and national levels.<sup>3</sup>

Members have also enacted laws that address aspects and issues related to women's participation in national governments. For example, the Women, Peace, and Security Act of 2017, among other things, aims to increase the participation of women in conflict prevention and conflict resolution

<sup>&</sup>lt;sup>1</sup> For example, see U.N. document A/RES/66/130, *Women and Political Participation*, adopted December 19, 2011. Also see U.S. Department of State's Office of Global Women's Issues, "the meaningful participation of women in political, economic, and public life is critical to building and sustaining representative societies.... Increasing opportunities for women and girls' leadership across sectors leads to building stronger and more prosperous societies." (Office of Global Women's Issues, Cross-Cutting Issues, Women's Leadership at https://www.state.gov/cross-cutting-issues/#wl.)

<sup>&</sup>lt;sup>2</sup> *The Global Gender Gap Report 2021*, prepared by The World Economic Forum, March 30, 2021, at https://www.weforum.org/reports/global-gender-gap-report-2021.

<sup>&</sup>lt;sup>3</sup> P.L. 116-260, Division K, Title VII, Section 7059.

processes as a means to build more inclusive societies and to help stabilize countries and regions. The act expresses the sense of Congress that "the political participation, and leadership of women in fragile environments, particularly during democratic transitions, is critical to sustaining lasting democratic institutions."

In the 117<sup>th</sup> Congress, some Members have proposed legislation addressing aspects of women's political participation. For example, the House and Senate versions of the Girls LEAD Act bills<sup>5</sup> require the Department of State and the United States Agency for International development (USAID) to develop strategies and programs to promote adolescents' participation, particularly that of girls, in the political processes and civil society of their countries. From a country-specific perspective, H.R. 116, the Equal Rights and Access for the Women of South Sudan Act, acknowledges that the government of South Sudan has taken steps to include women in the legislative assembly and calls for additional support from the United States to reinforce these steps.<sup>6</sup>

## **Selected Tables and Statistics**

# **Voting Rights**

The right to vote is a primary step toward involving a populace in the political decisions of a government. In many countries, voting rights were originally granted only to adult men who owned property, then were eventually expanded to include all adult male citizens regardless of property ownership, then to women, and finally to other underrepresented groups. Definitions of what constituted a "citizen" may also have changed over time, as they did in the United States, and become more inclusive of minorities and indigenous peoples. In contrast, other countries enacted universal suffrage from their very founding, granting the right to vote to all adults, male and female, regardless of ethnicity, religion, economic standing, or other criteria.

**Table 1** and **Table 2**, respectively, list the first and latest countries to extend the right and duty of voting to women. Although subnational regions (e.g., states, provinces) may have granted the right to vote earlier, the years in the tables below indicate when suffrage was extended for national elections to female adult citizens.

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<sup>&</sup>lt;sup>4</sup> This act is referenced in both P.L. 116-94 and P.L. 116-260, which include statements that "the Secretary of State shall promote" the participation of Afghan women in peace and reconciliation processes in the country "in a manner consistent with the Women, Peace, and Security Act of 2017."

<sup>&</sup>lt;sup>5</sup> H.R. 1661 and S. 634.

<sup>&</sup>lt;sup>6</sup> The Girls LEAD Act bills introduced in the 117<sup>th</sup> Congress are H.R. 1661 and S. 634. The Equal Rights and Access for the Women of South Sudan Act is H.R. 116. S. 2878 would provide statutory authority for an Office of Global Women's Issues within the Department of State in order to advance foreign policy and international programs aimed at increasing opportunities for women and girls, including in the political processes. H.Res. 801 acknowledges that violence against women in politics is a global phenomenon and recognizes it as a form of gender-based violence. The resolution urges the U.S. government to adopt policies to encourage women's political participation while mitigating online and in person violence against these women.

Table 1. First Countries to Allow Women to Vote

| Year | Country(ies)      | Year | Country(ies)   |
|------|-------------------|------|--|
| 1893 | New Zealand       | 1917 | Canada*  |
| 1902 | Australia*        | 1918 | Austria, Estonia, Georgia,<br>Germany, Hungary,<br>Ireland,* Kyrgyz Republic,<br>Latvia, Lithuania, Poland,<br>Russia, United Kingdom* |
| 1906 | Finland           | 1919 | Belarus, Belgium,*<br>Luxembourg,<br>Netherlands, Sweden,*<br>Ukraine  |
| 1913 | Norway            | 1920 | Albania, Czech Republic,<br>Iceland,** Slovak Republic,<br>United States   |
| 1915 | Denmark, Iceland* | 1921 | Armenia, Azerbaijan,<br>Sweden**   |

Source: The Inter-Parliamentary Union (IPU), http://archive.ipu.org/wmn-e/suffrage.htm.

**Notes:** Some countries granted suffrage in stages, at first denying the right to women of certain racial, ethnic, or economic groups. One asterisk (\*) indicates the first year female citizens were allowed to vote in national elections with limitations; two asterisks (\*\*) indicate when those limitations were removed. No asterisk indicates there were no restrictions and all female adult citizens were granted the right to vote.

Table 2. Most Recent Countries to Allow Women to Vote

| Year | Country(ies)                        |
|------|-------------------------------------|
| 2003 | Indonesia, Qatar                    |
| 2005 | Kuwait                              |
| 2006 | Montenegro, United Arab<br>Emirates |
| 2008 | Bhutan                              |
| 2011 | Saudi Arabia                        |

**Sources:** Inter-Parliamentary Union at https://data.ipu.org/compare?field= country%3Afield\_suffrage%3Afield\_right\_to\_vote#map; Pamela Paxton and Melanie M. Hughes, Women, Politics, and Power: A Global Perspective, 2nd edition, SAGE Publications, 2014, p. 50-51; and the CIA World Factbook on Suffrage, at https://www.cia.gov/the-world-factbook/field/suffrage/; "Surprise and Excitement': Saudi Women React to Voting Rights Decision," NPR, September 26, 2011, https://www.npr.org/sections/thetwo-way/2011/09/26/140819859/surprise-and-excitement-saudi-women-react-to-voting-rights-decision.

**Note:** Newly independent countries (Kosovo, South Sudan, etc.) would be included only if women had not been granted suffrage under the preceding country. For example, because Sudan granted women the right to vote in 1964, South Sudan is not included in this list, even though it did not gain independence until 2011.

## Legislative Representation

The following tables highlight women's representation based in national legislatures, including data on quotas. Several countries and political parties have instituted quotas to ensure that women are represented on the ballot or in the legislature, which may affect the statistics on women's representation in national governments. Some governments also may use quotas to ensure ethnic

or religious diversity in the national legislature of some countries (e.g., Bosnia and Herzegovina, Iraq).

#### **Gender Quotas**

The *Atlas of Electoral Gender Quotas* explains that "[g]ender quotas are numerical targets that stipulate the number or percentage of women that must be included in a candidate list or the number of seats to be allocated to women in a legislature. They aim to reverse discrimination in law and practice and to level the playing field for women and men in politics." *The Atlas* further states that "gender quotas have proved to be the single most effective tool for 'fast-tracking' women's representation in elected bodies of government."

Three main types of gender quotas are generally recognized, and they may be used at the national or subnational level, or both:

- **Legislated candidate quotas.** These quotas are mandated through national constitutions or legislation to regulate the gender composition of the ballot.
- Legislated "reserved seats." These quotas reserve a specific number or percentage of seats in the legislature for women members. The quotas are mandated through national constitutions or legislation and are implemented through special electoral procedures.
- Party quotas (also known as voluntary party quotas). Individual political parties may adopt these quotas through the party's statutes and rules. Such adoption is the prerogative of each party, and some parties in a country may adopt quotas while other parties choose not to do so.

**Table 3** lists the countries where women hold 40% or more of the total seats of the national legislative chamber body.

Table 3. National Legislatures with Women Holding 40% or More of Total Seats
As of March 1, 2022

| IPU Rank<br>by % of<br>Total Seats<br>Held by<br>Women <sup>a</sup> | Country                 | Type of<br>Legislative<br>System | National<br>Level<br>Gender<br>Quota<br>Codes <sup>b</sup> | Total<br>Legislative<br>Seats | Total Seats<br>Held by<br>Women | % of Total<br>Seats Held<br>by Women |
|---|-------------------------|----------------------------------|--|-------------------------------|---------------------------------|--------------------------------------|
| I   | Rwanda                  | Bicameral                        | RS   | 106                           | 58                              | 54.7                                 |
| 2   | Cuba                    | Unicameral                       | No Quota   | 586                           | 313                             | 53.4                                 |
| 3   | Nicaragua               | Unicameral                       | CQ   | 91                            | 46                              | 50.5                                 |
| 4   | United Arab<br>Emirates | Unicameral                       | RS   | 40                            | 20                              | 50.0                                 |
| 5   | Mexico                  | Bicameral                        | CQ, PQ   | 628                           | 313                             | 49.8                                 |
| 6   | New Zealand             | Unicameral                       | PQ   | 120                           | 59                              | 49.2                                 |
| 7   | Bolivia                 | Bicameral                        | CQ, PQ   | 166                           | 80                              | 48.2                                 |
| 8   | Iceland                 | Unicameral                       | PQ   | 63                            | 30                              | 47.6                                 |
| 9   | Costa Rica              | Unicameral                       | CQ, PQ   | 57                            | 27                              | 47.4                                 |

<sup>&</sup>lt;sup>7</sup> The *Atlas of Electoral Gender Quotas* was a joint project of the International Institute for Democracy and Electoral Assistance (IDEA), the Inter-Parliamentary Union, and Stockholm University, published in June 2014, p. 16, available at https://www.idea.int/publications/catalogue/atlas-electoral-gender-quotas?lang=en.

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| IPU Rank<br>by % of<br>Total Seats<br>Held by |                    | Type of Legislative | National<br>Level<br>Gender<br>Ouota | Total<br>Legislative | Total Seats<br>Held by | % of Total<br>Seats Held |
|---|--------------------|---------------------|--------------------------------------|----------------------|------------------------|--------------------------|
| Womena  | Country            | System              | Codesb                               | Seats                | Women                  | by Women                 |
| 10  | Andorra            | Unicameral          | No Quota                             | 28                   | 13                     | 46.4                     |
| 11  | Sweden             | Unicameral          | PQ                                   | 349                  | 161                    | 46.1                     |
| 12  | South Africa       | Bicameral           | PQ                                   | 450                  | 205                    | 45.6                     |
| 13  | Finland            | Unicameral          | No Quota                             | 200                  | 91                     | 45.5                     |
| 14  | Norway             | Unicameral          | PQ                                   | 169                  | 76                     | 45.0                     |
| 15  | Argentina          | Bicameral           | CQ, PQ                               | 329                  | 146                    | 44.4                     |
| 16  | Belgium            | Bicameral           | CQ                                   | 210                  | 92                     | 43.8                     |
| 17  | Senegal            | Unicameral          | CQ                                   | 164                  | 70                     | 42.7                     |
| 18  | Mozambique         | Unicameral          | PQ                                   | 250                  | 106                    | 42.4                     |
| 19  | North<br>Macedonia | Unicameral          | CQ, PQ                               | 120                  | 50                     | 41.7                     |
| 20  | Austria            | Bicameral           | PQ                                   | 244                  | 101                    | 41.4                     |
| 21  | Spain              | Bicameral           | CQ, PQ                               | 614                  | 254                    | 41.4                     |
| 22  | Moldova            | Unicameral          | CQ                                   | 101                  | 41                     | 40.6                     |
| 23  | Peru               | Unicameral          | CQ                                   | 130                  | 52                     | 40.0                     |
| 24  | Serbia             | Unicameral          | CQ                                   | 250                  | 100                    | 40.0                     |
| 25  | Timor-Leste        | Unicameral          | CQ                                   | 65                   | 26                     | 40.0                     |

**Sources:** Compiled by the Congressional Research Service using data from the Inter-Parliamentary Union (IPU) at https://data.ipu.org/women-ranking?month=3&year=2022, and the Gender Quotas Database at https://www.idea.int/data-tools/data/gender-quotas/database, published by the International Institute for Democracy and Electoral Assistance, as viewed on March 24, 2022.

**Notes:** The selected countries listed here include those countries identified by the Inter-Parliamentary Union (IPU) where women hold 40% or more of the total seats in the national legislative chamber(s).

- a. The rankings by percentage of total seats held by women are based on the 190 countries listed in the complete IPU list of Percentage of Women in National Parliaments, posted at https://data.ipu.org/womenranking?month=3&year=2022.
- b. Four codes indicate the type of gender quota used in the country: CQ=legislated quotas for candidates on the ballot level; RS=legal quotas for reserved seats, whether legislated or mandated by the executive branch; PQ=voluntary party quotas; Sub only=quotas at the subnational level only, as identified by the Gender Quotas Database.

**Table 4** shows the number of seats held by women in the national legislative chambers of the 19 nation members of the G-20 (excluding the European Union). Currently, women hold 40% or more of the total seats in the national legislatures of three G-20 countries (Mexico, South Africa, and Argentina), and these countries appear in both **Table 3** and **Table 4**.

Table 4. Women in National Legislatures of G-20 Countries

As of March 1, 2022

| IPU Rank<br>by % of<br>Total Seats<br>Held by<br>Women <sup>a</sup> | Country           | Type of<br>Legislative<br>System | National<br>Level<br>Gender<br>Quota<br>Codes <sup>b</sup> | Total<br>Legislative<br>Seats | Total Seats<br>Held by<br>Women | % of Total<br>Seats Held<br>by Women |
|---|-------------------|----------------------------------|--|-------------------------------|---------------------------------|--------------------------------------|
| 5   | Mexico            | Bicameral                        | CQ, PQ   | 628                           | 313                             | 49.8                                 |
| 12  | South Africa      | Bicameral                        | PQ   | 450                           | 205                             | 45.6                                 |
| 15  | Argentina         | Bicameral                        | CQ, PQ   | 329                           | 146                             | 44.4                                 |
| 32  | Australia         | Bicameral                        | PQ   | 226                           | 87                              | 38.5                                 |
| 33  | France            | Bicameral                        | CQ, PQ   | 925                           | 350                             | 37.8                                 |
| 37  | Italy             | Bicameral                        | CQ, PQ   | 950                           | 341                             | 35.9                                 |
| 42  | Germany           | Bicameral                        | PQ   | 807                           | 281                             | 34.8                                 |
| 44  | Canada            | Bicameral                        | PQ   | 430                           | 148                             | 34.4                                 |
| 59  | United<br>Kingdom | Bicameral                        | PQ   | 1,425                         | 446                             | 31.3                                 |
| 79  | United States     | Bicameral                        | No Quota   | 533                           | 145                             | 27.2                                 |
| 92  | China             | Unicameral                       | RS   | 2,975                         | 742                             | 24.9                                 |
| 108   | Indonesia         | Unicameral                       | CQ   | 575                           | 126                             | 21.9                                 |
| 121   | Saudi Arabia      | Unicameral                       | RS   | 151                           | 30                              | 19.9                                 |
| 131   | South Korea       | Unicameral                       | CQ, PQ   | 295                           | 55                              | 18.6                                 |
| 135   | Russia            | Bicameral                        | No Quota   | 619                           | 110                             | 17.8                                 |
| 138   | Turkey            | Unicameral                       | PQ   | 582                           | 101                             | 17.4                                 |
| 146   | Brazil            | Bicameral                        | CQ, PQ   | 594                           | 90                              | 15.2                                 |
| 152   | Japan             | Bicameral                        | No Quota   | 707                           | 101                             | 14.3                                 |
| 153   | India             | Bicameral                        | Sub only   | 779                           | 110                             | 14.1                                 |
|   | TOTAL 190         | COUNTRIES                        |  | 45,885                        | 11,959                          | 26.1%                                |

**Sources:** Compiled by the Congressional Research Service using data from the Inter-Parliamentary Union (IPU) at https://data.ipu.org/women-ranking?month=3&year=2022, and the Gender Quotas Database at https://www.idea.int/data-tools/data/gender-quotas/database, published by the International Institute for Democracy and Electoral Assistance, as viewed on March 24, 2022.

Notes: This list includes the 19 member nations of the G-20 and excludes the European Union.

- a. The rankings by percentage of total seats held by women are based on the 190 countries listed in the complete IPU list of Percentage of Women in National Parliaments, posted at https://data.ipu.org/womenranking?month=3&year=2022.
- b. Four codes indicate the type of gender quota used in the country: CQ=legislated quotas for candidates on the ballot level; RS=legal quotas for reserved seats, whether legislated or mandated by the executive branch; PQ=voluntary party quotas; sub only=quotas at the subnational level only, as identified by the Gender Quotas Database.

**Table 5** lists countries where women hold 7% or less of the total legislative seats.

Table 5. Countries Where Women Hold 7% or Less of Total Legislative Seats
As of March 1, 2022

| IPU Rank<br>by % of<br>Total Seats<br>Held by<br>Women <sup>a</sup> | Country             | Type of<br>Legislative<br>System | National<br>Level<br>Gender<br>Quota<br>Codes <sup>b</sup> | Total<br>Legislative<br>Seats | Total Seats<br>Held by<br>Women | % of Total<br>Seats Held<br>by Women |
|---|---------------------|----------------------------------|--|-------------------------------|---------------------------------|--------------------------------------|
| 173   | Algeria             | Bicameral                        | CQ   | 571                           | 40                              | 7.0                                  |
| 174   | Palau               | Bicameral                        | No Quota   | 29                            | 2                               | 6.9                                  |
| 175   | Kiribati            | Unicameral                       | No Quota   | 45                            | 3                               | 6.7                                  |
| 176   | Burkina Faso        | Unicameral                       | CQ   | 127                           | 8                               | 6.3                                  |
| 177   | Tuvalu              | Unicameral                       | No Quota   | 16                            | 1                               | 6.3                                  |
| 178   | Marshall<br>Islands | Unicameral                       | No Quota   | 33                            | 2                               | 6.1                                  |
| 179   | Iran                | Unicameral                       | No Quota   | 286                           | 16                              | 5.6                                  |
| 180   | Sri Lanka           | Unicameral                       | Sub only   | 225                           | 12                              | 5.3                                  |
| 181   | Lebanon             | Unicameral                       | No Quota   | 128                           | 6                               | 4.7                                  |
| 182   | Maldives            | Unicameral                       | No Quota   | 87                            | 4                               | 4.6                                  |
| 183   | Nigeria             | Bicameral                        | No Quota   | 469                           | 21                              | 4.5                                  |
| 184   | Qatar               | Unicameral                       | No Quota   | 45                            | 2                               | 4.4                                  |
| 185   | Tonga               | Unicameral                       | No Quota   | 27                            | 1                               | 3.7                                  |
| 186   | Kuwait              | Unicameral                       | No Quota   | 62                            | 1                               | 1.6                                  |
| 187   | Yemen               | Bicameral                        | No Quota   | 340                           | 1                               | 0.3                                  |
| 188   | Haiti               | Bicameral                        | RS   | 10                            | 0                               | 0.0                                  |
| 189   | Papua New<br>Guinea | Unicameral                       | No Quota   | Ш                             | 0                               | 0.0                                  |
| 190   | Vanuatu             | Unicameral                       | Sub only   | 52                            | 0                               | 0.0                                  |

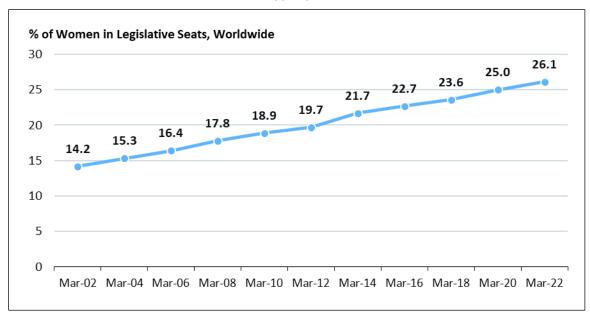
**Sources:** Compiled by the Congressional Research Service using data from the Inter-Parliamentary Union (IPU) at https://data.ipu.org/women-ranking?month=3&year=2022, and the Gender Quotas Database at https://www.idea.int/data-tools/data/gender-quotas/database, published by the International Institute for Democracy and Electoral Assistance, as viewed on March 24, 2022.

- a. The rankings by percentage of total seats held by women is based on the 190 countries listed in the complete IPU list of Percentage of Women in National Parliaments, posted at https://data.ipu.org/womenranking?month=3&year=2022.
- b. Four codes indicate the type of gender quota used in the country: C=legislated quotas for candidates on the ballot level; RS=legislated quotas for reserved seats; P=voluntary party quotas; sub only=quotas at the subnational level only, as identified by the Gender Quotas Database.

Over a 20-year period, the percentage of seats held by women in national legislatures has risen worldwide from 14.2% in March 2002 to 26.1% in March 2022 (see **Figure 1**).

Figure I. Worldwide Percentage of Seats Held by Women in National Legislatures

2002-2022



**Source:** Created by CRS using data from the Inter-Parliamentary Union (IPU), available at http://archive.ipu.org/wmn-e/world-arc.htm and https://data.ipu.org/women-averages.

As shown in **Figure 2**, in March 2002, Europe and the Americas were the only regions where women held 16% or more of legislative seats at the national level. In 2022, women legislators in six regions hold more than 20% of the legislative seats. Currently, the Middle East/Northern Africa is the only region with less than 20% of legislative seats held by women, although women have gained representation since 2002.



Figure 2. Regional Percentages of Seats Held by Women in National Legislatures 2002-2022

**Source:** Created by CRS using data from the Inter-Parliamentary Union (IPU), available at http://archive.ipu.org/wmn-e/world-arc.htm and https://data.ipu.org/women-averages.

#### **Executive Representation**

Voters in at least 70 countries have chosen a woman as their executive since 1960, when Sri Lanka selected Sirima Bandaranaike as the world's first female prime minister. Executives may be selected through various methods: directly elected from a ballot dedicated to the executive office; indirectly elected by the legislature; appointed, following legislative elections, as the leader of the majority political party or majority coalition; or through other means.

The term "executive" refers to persons identified as either the chief of state or head of government of a country. The CIA *World Factbook* defines the chief of state as "the titular leader of the country who represents the state at official and ceremonial functions but may not be involved with the day-to-day activities of the government." The head of government is "the top executive designated to manage the executive branch of the government." In some countries, a monarch is identified as the "chief of state," whereas an elected official (prime minister, premier, or administrator) is the "head of government." Other countries, such as the United States, have one person, the President, filling both positions. Many countries have a "chief of state," such as a president, and another person as "head of government," such as a prime minister, who won their office through different processes.<sup>8</sup>

#### Women Leaders in the 21st Century

**Table 6** lists women who are currently the chief of state or head of government of their country, excluding monarchs.

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<sup>&</sup>lt;sup>8</sup> CIA World Factbook, executive branch field listing, https://www.cia.gov/the-world-factbook/field/executive-branch/, as viewed on March 24, 2022.

**Table 6. Current Women Executives** 

As of March 25, 2022

| Country                | Name   | Title           | Dates in Office                     |
|------------------------|--|-----------------|-------------------------------------|
| Aruba                  | Evelyn Wever-Croes <sup>a</sup>                        | Prime Minister  | Nov. 17, 2017–present               |
| Bangladesh             | Sheikh <b>Hasina</b>                                   | Prime Minister  | 1996–2001; Jan. 6, 2009-<br>present |
| Barbados               | Mia <b>Mottley</b> <sup>a</sup>                        | Prime Minister  | May 25, 2018-present                |
| Barbados               | Sandra <b>Mason</b> <sup>a</sup>                       | President       | Nov. 30, 2021–present               |
| Denmark                | Mette Frederiksen                                      | Prime Minister  | June 26, 2019–present               |
| Estonia                | Kaja <b>Kallas</b> <sup>a</sup>                        | Prime Minister  | Jan. 2021–present                   |
| Ethiopia               | Sahle-Work Zewde <sup>a</sup>                          | President       | Oct. 25, 2018–present               |
| Finland                | Sanna Mirella <b>Marin</b>                             | Prime Minister  | Dec. 10, 2019–present               |
| Gabon                  | Rose Christiane Ossouka<br><b>Raponda</b> <sup>a</sup> | Prime Minister  | July 2020–present                   |
| Georgia                | Salome <b>Zourabichvili</b> a                          | President       | Dec. 16, 2018-present               |
| Greece                 | Ekaterina<br><b>Sakellaropoulou</b> <sup>a</sup>       | President       | Mar. 2020–present                   |
| Honduras               | Xiomara <b>Castro</b> <sup>2</sup>                     | President       | Jan. 2022–present                   |
| Hong Kong <sup>b</sup> | Carrie <b>Lam</b> <sup>2</sup>                         | Chief Executive | July 1, 2017–present                |
| Iceland                | Katrin <b>Jakobsdóttir</b>                             | Prime Minister  | Nov. 30, 2017–present               |
| Kosovo                 | Vjosa <b>Osmani-Sadriu</b>                             | President       | Apr. 2021–present                   |
| Lithuania              | Ingrida <b>Simonyt</b> e                               | Prime Minister  | Nov. 2020–present                   |
| Moldova                | Maia <b>Sandu</b> <sup>a</sup>                         | President       | Dec. 2020–present                   |
| Moldova                | Natalia <b>Gavrilita</b>                               | Prime Minister  | Aug. 2021–present                   |
| Namibia                | Saara Kuugongelwa-<br>Amadhila <sup>a</sup>            | Prime Minister  | Mar. 21, 2015–present               |
| Nepal                  | Bidhya Devi <b>Bandhari</b> a                          | President       | Oct. 29, 2015–present               |
| New Zealand            | Jacinda <b>Ardern</b>                                  | Prime Minister  | Oct. 26, 2017–present               |
| Sint Maarten           | Silveria <b>Jacobs</b>                                 | Prime Minister  | Jan. 16, 2020-present               |
| Samoa                  | Fiame Naomi<br>Mata'afa <sup>a</sup>                   | Prime Minister  | July 2021—present                   |
| Serbia                 | Ana <b>Brnabić</b> <sup>a</sup>                        | Prime Minister  | June 29, 2017–present               |
| Singapore              | Halimah <b>Yacob</b> <sup>a</sup>                      | President       | Sept. 14, 2017–present              |
| Slovakia               | Zuzana <b>Čaputová</b> <sup>a</sup>                    | President       | June 15, 2019–present               |
| Sweden                 | Magdalena <b>Andersson</b> <sup>a</sup>                | Prime Minister  | Nov. 2021–present                   |
| Taiwan <sup>c</sup>    | Tsai Ing-wen²  | President       | May 20, 2016–present                |
| Tanzania               | Samia Suluhu <b>Hassan</b> a                           | President       | Mar. 19, 2021-present               |
| Togo                   | Victoire Tomegah<br><b>Dogbe</b> <sup>a</sup>          | Prime Minister  | Sept. 2020–present                  |

| Country | Name   | Title          | Dates in Office       |
|---------|--|----------------|-----------------------|
| Tunisia | Najla <b>Bouden</b><br>Romdhane <sup>a</sup> | Prime Minister | Oct. 11, 2021–present |
| Uganda  | Robinah <b>Nabbanja</b> ª                    | Prime Minister | June 21, 2021-present |

**Sources:** Compiled by the Congressional Research Service using information from the CIA World Factbook, available at https://www.cia.gov/the-world-factbook/field/executive-branch/; the Global Gender Gap 2021, published by the World Economic Forum, at https://www.weforum.org/reports/global-gender-gap-report-2021; government websites, and media reports.

Notes: Surnames appear in bold face.

- a. This woman is the first female to hold this position in her country.
- b. Hong Kong is a Special Administrative Region of the People's Republic of China, which affords the city a limited degree of autonomy. Although President Xi Jinping is China's chief of state, Chief Executive Carrie Lam is recognized as the head of Hong Kong's government and, as such, is responsible for the day-to-day governance of Hong Kong.
- c. Taiwan, which officially calls itself the Republic of China (ROC), has an ambiguous sovereignty status. In joint communiqués concluded with the People's Republic of China (PRC) in 1972, 1978, and 1982, the United States recognized the PRC as the "sole legal government of China"; acknowledged, but did not affirm, "the Chinese position that there is but one China and Taiwan is part of China"; and pledged to maintain only unofficial relations with Taiwan. Considering Taiwan's sovereignty status to be unresolved, the U.S. government generally does not refer to Taiwan as a country. For further information, see CRS In Focus IF10275, Taiwan: Political and Security Issues, by Susan V. Lawrence.

**Table 7** lists selected women who formerly served as the executive of their country during the 21<sup>st</sup> century.

Table 7. Selected Women Executives No Longer in Office

Selected women who served as chief of state or head of government after 2000

| Country    | Name  | Title            | Years in Office         |
|------------|---|------------------|-------------------------|
| Argentina  | Cristina Fernandez <b>De</b><br><b>Kirchner</b> | President        | 2007-2015               |
| Austria    | Brigitte <b>Bierlein</b>                        | Chancellor       | 2019-2020               |
| Bangladesh | Khaleda <b>Zia</b>                              | Prime Minister   | 1991-1996 and 2001-2006 |
| Brazil     | Dilma Rousseff                                  | President        | 2011-2016               |
| Burma      | Aung San Suu Kyi <sup>a</sup>                   | State Counsellor | 2016-2021               |
| Chile      | Michelle Bachelet                               | President        | 2006-2010 and 2014-2018 |
| Croatia    | Kolinda <b>Grabar-</b><br><b>Kitarovic</b>      | President        | 2015-2020               |
| Estonia    | Kersti <b>Kaljulaid</b>                         | President        | 2016-2021               |
| Germany    | Angela <b>Merkel</b>                            | Chancellor       | 2005–2021               |
| India      | Pratibha <b>Patil</b>                           | President        | 2007-2012               |
| Indonesia  | Megawati Sukarnoputri                           | President        | 2001-2004               |
| Jamaica    | Portia Simpson-Miller                           | Prime Minister   | 2006-2007 and 2012-2016 |
| Liberia    | Ellen Johnson Sirleaf                           | President        | 2006-2018               |
| Lithuania  | Dalia <b>Grybauskaite</b>                       | President        | 2009-2019               |
| Malawi     | Joyce <b>Banda</b>                              | President        | 2012-2014               |

| Country                  | Name                              | Title          | Years in Office |
|--------------------------|-----------------------------------|----------------|-----------------|
| Malta                    | Marie-Louise Coleiro <b>Preca</b> | President      | 2014-2019       |
| New Zealand              | Helen Clark                       | Prime Minister | 1999-2008       |
| Norway                   | Erna <b>Solberg</b>               | Prime Minister | 2013-2021       |
| Panama                   | Mireya <b>Moscoso</b>             | President      | 1999-2004       |
| Philippines              | Gloria Macapagal <b>Arroyo</b>    | President      | 2001-2010       |
| South Korea              | Park Geun-hye                     | President      | 2013-2017       |
| Thailand                 | Yingluck <b>Shinawatra</b>        | Prime Minister | 2011-2014       |
| Turks and Caicos Islands | Sharlene Cartwright-<br>Robinson  | Premier        | 2016–2021       |
| United Kingdom           | Theresa <b>May</b>                | Prime Minister | 2016-2019       |

**Source:** Compiled by the Congressional Research Service using media reports, the *Encyclopedia Britannica*, and the BBC.

**Notes:** Surnames appear in bold face.

a. Aung San Suu Kyi, head of the National League for Democracy (NLD), the largest party in Burma's national legislature, was selected by the parliament as State Counsellor in April 2016 and was recognized as the de facto leader of the civilian side of Burma's government. Following elections in November 2020, in which the NLD won 83% of the contested seats in parliament, the party, with Aung San Suu Kyi at its head, was set to begin a new session of government on February 2, 2021. However, on February 1, 2021 the Burmese military staged a coup, detaining Aung San Suu Kyi and other leaders of the civilian government, declaring a state of emergency, and installing Senior General Min Aung Hlaing as head of the government. For more information, see CRS Insight IN11594, Coup in Burma (Myanmar): Issues for U.S. Policy, by Ben Dolven and Kirt Smith.

#### Women Leaders of the 20th Century

**Table 8** identifies several notable female executives who held office in the 20<sup>th</sup> century.

Table 8. Selected Women Executives, from 1960 to 2000

Executives are listed from the earliest to the latest years in office

| Country                                 | Name                                | Title                    | Years in Office                      |
|---|-------------------------------------|--------------------------|--------------------------------------|
| Sri Lanka                               | Sirimavo <b>Bandaranaike</b>        | Prime Minister           | 1960-1965; 1970-1977;<br>1994-2000   |
| Bandaranaike was the w                  | vorld's first female Prime Minister |                          |                                      |
| India                                   | Indira <b>Gandhi</b>                | Prime Minister           | 1966-1977 and 1980-1984              |
| Gandhi was assassinated                 | d while in office; she was succeede | ed by her son, Rajiv.    |                                      |
| Israel                                  | Golda <b>Meir</b>                   | Prime Minister           | 1969-1974                            |
| Meir and her husband in prime minister. | mmigrated to then Palestine in 19   | 21. She was a founder of | f the State of Israel and the fourth |
| Argentina                               | Isabel Martinez de <b>Perón</b>     | President                | 1974-1976                            |
| Perón was world's first upon his death. | female president when, as vice pr   | esident, she succeed her | r husband, President Juan Perón,     |

| rgaret <b>Thatcher</b><br>n prime minister in Eur<br>onsecutive terms. | Prime Minister rope and was the only Brit  | 1979-1990<br>cish prime minister in the 20 <sup>th</sup> |
|--|--|--|
| •  | ope and was the only Brit                  | cish prime minister in the 20 <sup>th</sup>              |
|  |  |  |
| dis <b>Finnbogadottir</b>  | President                                  | 1980-1996  |
| razon <b>Aquino</b>  | President                                  | 1986-1992  |
| nazir <b>Bhutto</b>  | Prime Minister                             | 1988-1990 and 1993-1996                                  |
|  | razon <b>Aquino</b><br>nazir <b>Bhutto</b> | razon <b>Aquino</b> President                            |

**Source:** Compiled by the Congressional Research Service using news and other sources, such as the *Encyclopedia Britannica* and *Gale Biography in Context*.

**Note:** Surnames appear in bold face.

#### **Violence Against Women in Politics**

Some experts and observers have found that, while any candidate or elected politician may experience violence, women politicians can be targeted because of their gender and subjected to sexist threats, sexual harassment, and violence. Violence may occur during the registration and voting processes, while campaigning and running for office, and when serving in a government. Perpetrators may include both state and non-state actors, such as members of political parties, other parliamentarians, members of the public, media representatives, and religious or community leaders. In

Underreporting incidents of violence against women in politics makes addressing the issue particularly challenging. Information about the problem tends to be anecdotal rather than statistical, making it difficult to determine the extent and prevalence of the problem. In addition, many women may be reluctant to report violence out of the belief that doing so may limit a woman's political aspirations, and out of fear of reprisals, threats, and possible increased harassment.<sup>12</sup>

**Figure 3** indicates the prevalence of attacks of "political violence targeting women" (PVTW) made on women participating in various functions in the political process. Trends in this figure reflect data gathered periodically from women in 190 countries from January 1997 to January 2020. Globally, women *candidates for office*, whether for local, regional, or national government, experience up to 8% of PVTW attacks, while female *politicians*, those women currently serving in an elected governmental position, experience 12% of PVTW attacks. *Political party supporters*, such as women who campaign and actively support a political party or candidate, face

<sup>&</sup>lt;sup>9</sup> An article in the *Journal of Democracy* noted that actions to threaten, intimidate, or harass women who are participating in the political process are attempts to "deter women's electoral participation, and reinforce prevailing gender norms." Such activities "should thus be seen as a serious threat and affront to democracy." See Mona Lena Krook, "Violence Against Women in Politics," *Journal of Democracy*, January 2017, p. 74-75. The Kofi Annan Foundation cited research that determined "general political violence occurred against both men and women," but that women were "much more likely to experience sexualized forms of violence." See Carmen Alanis, *Violence Against Women in Politics*, Kofi Annan Foundation, November 2020, p. 31.

<sup>&</sup>lt;sup>10</sup> Violence against Women in Politics, A/73/301, Report of the United Nations Special Rapporteur on violence against women, its cause and consequences, August 6, 2018, page 9, paragraph 33, at https://undocs.org/A/73/301.

<sup>&</sup>lt;sup>11</sup> Violence against Women in Politics, page 6, paragraph 15, at https://undocs.org/A/73/301.

<sup>&</sup>lt;sup>12</sup> UN Women, "Data and Violence Against Women in Politics: Expert Group Meeting Report and Recommendations," December 4-5, 2019, pp. 9, 13.

24% of PVTW attacks, while women *voters* undergo 2% of PVTW attacks. *Government officials*, women who work in nonelected government positions, including public and civil servants, experience up to 16% of PVTW attacks. The largest group of women in public life, who experience 38% of PVTW attacks, includes *activists*, *human rights defenders*, *and social leaders*.<sup>13</sup>

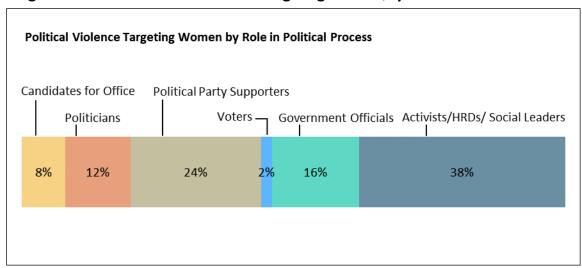


Figure 3. Trends in Political Violence Targeting Women, by Role in Political Process

**Source:** CRS, based on information from *Violence Targeting Women in Politics: Trends in Targets, Types, and Perpetrators of Political Violence*, the Armed Conflict Location & Event Data Project (ACLED), December 2021, pp.4-7, at https://acleddata.com/2021/12/08/violence-targeting-women-in-politics-trends-in-targets-types-and-perpetrators-of-political-violence/.

**Notes:** Data on violence targeting women in politics are restricted to acts of physical violence that take place in a public setting on women who engage in the political process. This does not include acts of bullying or intimidation, cases of domestic violence, or aggressive actions on social media or other online settings.

Figure 3 summarizes the aggregate of all data compiled and analyzed by the Armed Conflict Location & Event Data Project (ACLED). ACLED began collecting data on 48 African counties in 1997 and has since added more than 200 countries and territories.

In October 2016, the IPU published the results of a survey of 55 women legislators from 39 countries on their experiences of harassment, intimidation, or violence based on their gender. <sup>14</sup> **Tables 9** to **12** illustrate the findings of this survey. Broadly, almost 82% of the women surveyed reported they had personally experienced psychological violence, almost 22% reported incidents of sexual violence, 25.5% reported experiencing physical violence, and almost 33% had been subjected to economic violence.

<sup>&</sup>lt;sup>13</sup> Kishi, Roudabeh, *Violence Targeting Women in Politics: Trends in Targets, Types, and Perpetrators of Political Violence*, the Armed Conflict Location & Event Data Project (ACLED), December 2021, pp.4-7, at https://acleddata.com/2021/12/08/violence-targeting-women-in-politics-trends-in-targets-types-and-perpetrators-of-political-violence/.

<sup>&</sup>lt;sup>14</sup> Sexism, Harassment and Violence against Women Parliamentarians, Inter-Parliamentary Union, October 2016, at https://www.ipu.org/file/2425/download. Survey participants included 18 from Africa, 15 from Europe, 10 from the Asia-Pacific region, 8 from the Americas, and 4 from Arab countries.

Table 9. Prevalence of Various Forms of Violence Against Women Legislators

2016 findings of an IPU survey of 55 women legislators from 39 countries

|  | % of Respondents Answering "Yes"   |   |
|--|--|---|
| Type of Violence   | "Have you been<br>subject to one or<br>more acts of this<br>kind of violence?" | "Have you witnessed acts of this violence committed against one or more of your female colleagues?" |
| Psychological violence (see Table 10 for details)  | 81.8%  | 78.1%   |
| <b>Sexual violence</b> (e.g., sexual harassment; efforts to force sexual relations inappropriate and unwanted gestures or physical contact; requests for sexual relations in exchange for material or political advantages | 21.8%  | 32.7%   |
| <b>Physical violence</b> (e.g., actions that inflict or attempt to inflict bodily injury to a legislator, or to friends or members of her family)  | 25.5%  | 20.0%   |
| <b>Economic violence</b> (e.g., denied funds and other resources that legislators are entitled to such as salary, offices, computers, staff, security; damage to or destruction of personal property)                      | 32.7%  | 30.9%   |

**Source:** Sexism, Harassment and Violence against Women Parliamentarians, Inter-Parliamentary Union (IPU), October 2016, at https://www.ipu.org/file/2425/download.

Note: Definitions of the various kinds of violence are included in the report of the Inter-Parliamentary Union.

The 81.8% of respondents in **Table 9** who reported they had experienced psychological violence identified the manifestations of this violence in **Table 10**.

Table 10. Psychological Violence: Prevalence of Specific Behaviors

Behaviors described by the 81.8% of respondents who reported they had experienced psychological violence, as noted in **Table 9** 

| Actions of Psychological Violence   | % of Respondents Who Had<br>Experienced These Actions |
|---|---|
| Humiliating sexual or sexist remarks  | 65.5%   |
| Images or disrespectful comments with sexual connotations about you in the traditional media  | 27.3%   |
| Extremely humiliating or sexual images of you distributed through social media  | 41.8%   |
| Threats of death, rape, beatings, or abduction  | 44.4%   |
| Harassment (e.g. exposure to insistent and uninvited behavior, including unwanted attention, unwelcome verbal contact, or interaction that may have frightened you) | 32.7%   |

**Source:** Sexism, Harassment and Violence against Women Parliamentarians, Inter-Parliamentary Union (IPU), October 2016, at https://www.ipu.org/file/2425/download, p. 3.

**Table 11** lists several factors identified in the IPU study that may make some women legislators a likely target for gender-based intolerance.

Table 11. Risk Factors for Women Legislators

2016 findings of an IPU survey of 55 women legislators from 39 countries

| Reasons for Violence, as reported by women legislators subjected to gender-based violent acts and behavior | % of Survey<br>Respondents |
|--|----------------------------|
| Intention to dissuade them and other women from participating in politics                                  | 61.5%                      |
| Political rivalry  | 41.7%                      |
| Positions of women legislators on specific issues  | 60.5%                      |

Additional risk factors that appear to lead to violence against women in legislatures include being a member of the political minority, being under the age of 40, and belonging to a minority ethnic, religious, or other marginalized social group.

**Source:** Sexism, Harassment and Violence against Women Parliamentarians, Inter-Parliamentary Union (IPU), October 2016, at https://www.ipu.org/file/2425/download, p. 6.

Table 12 identifies how women legislators have reacted to the acts of violence they experienced.

Table 12. Effects of Violence Against Women in Politics

2016 findings of an IPU survey of 55 women legislators from 39 countries

| Reactions of Women in Politics Subjected to Violent Acts                                | % of Survey<br>Respondents |
|---|----------------------------|
| Distressed over the experience  | 66.7%                      |
| Concerned for the security of themselves, their friends, and family members             | 46.7%                      |
| Felt weakened in their ability to complete their mandates and to express their opinions | 38.7%                      |
| Reported incidents to the legislative security services or the police                   | 51.7%                      |
| Strengthened their determination as a legislator  | 80.0%                      |

**Source:** Sexism, Harassment and Violence against Women Parliamentarians, Inter-Parliamentary Union (IPU), October 2016, at https://www.ipu.org/file/2425/download, p. 7.

# Acknowledgements

Sandra Delaney, former CRS Summer Intern, and Jennifer Roscoe, former CRS Research Assistant, helped in gathering data and presenting key points.

#### **Author Information**

Susan G. Chesser Senior Research Librarian

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