

# The Davis-Bacon Act and Changes in Prevailing Wage Rates, 2000 to 2008

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## Summary

The Davis-Bacon Act requires employers to pay workers at least the "locally prevailing wage" on federal construction projects of more than \$2,000. The prevailing wage is the minimum wage that employers must pay workers. In order to hire and retain workers, employers may pay more than the prevailing wage. Issues for Congress include the effects of the Davis-Bacon Act on the cost of construction and on the earnings of construction workers and their families. Other concerns include the administration and enforcement of the act.

The U.S. Department of Labor (DOL) publishes Davis-Bacon prevailing wages for four types of construction: residential, building, highway, and heavy construction. This report compares Davis-Bacon wages with average hourly wages from the Occupational Employment Statistics (OES) survey, which is an employer survey conducted by the Bureau of Labor Statistics (BLS). The analysis covers 12 states and four counties in each state, for three common occupations in each of the four types of Davis-Bacon construction. The analysis found that:

- In 2008, approximately half (284 of 548, or 51.8%) of Davis-Bacon prevailing wages were either the same as or higher than the average hourly wages for the same or similar areas and occupations from the OES survey.
- Differences in Davis-Bacon prevailing wages and OES average hourly wages vary by type of construction. In 2008, in building, highway, and heavy construction, 66.7%, 63.6%, and 59.7%, respectively, of Davis-Bacon wages were higher than OES wages. In 2000, the differences were greater: 84.6%, 72.5%, and 78.2% of Davis-Bacon wages, respectively, were higher than OES wages. By contrast, in 2008, 19.0% of Davis-Bacon wages in residential construction were higher than OES wages, compared to 15.8% in 2000.
- From 2000 to 2008, the gap between Davis-Bacon prevailing wages and OES average hourly wages narrowed. In 2000, 67.5% (141 of 209) of Davis-Bacon wages were either the same as or higher than OES wages, compared to 51.8% in 2008. If the analysis is restricted to the three types of construction where the federal government is most likely to enter into construction contracts (highway, building, and heavy construction), in 2000, 78.9% of Davis-Bacon wages were higher than OES wages, compared to 63.3% in 2008.

The gap between Davis-Bacon prevailing wages and average hourly OES wages may have narrowed for several reasons. First, from 2000 to 2008, 38.0% (157 of 413) of prevailing wages examined for this report did not increase or were raised only because of increases in the federal minimum wage. Second, research suggests that the wages of union workers are higher than the wages of nonunion workers, but that the gap may have narrowed. Therefore, to the extent that Davis-Bacon wages are union wages, the difference between Davis-Bacon and OES wages may have narrowed. Third, union membership in the construction industry has declined (from 18.3% to 15.6% between 2000 and 2008), which may have lowered the share of Davis-Bacon wages that are based on collective bargaining agreements.

If construction contractors pay Davis-Bacon prevailing wages that are higher than the wages the contractors would otherwise pay, Davis-Bacon may raise labor costs for federal construction. If the higher labor costs are not offset by greater labor productivity, better work quality, or improved timeliness in completing projects, Davis-Bacon likely raises the cost of federal construction. But, from 2000 to 2008, the gap between Davis-Bacon and average hourly wages narrowed. The narrowing gap in wages may have lowered the relative earnings of construction workers and reduced the relative cost of labor on federal construction projects.

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The Davis-Bacon Act requires employers to pay workers on federal construction projects at least the "locally prevailing wage." Prevailing wages, determined by the U.S. Department of Labor, are the minimum hourly wages that employers must pay workers. In order to hire and retain workers, employers may pay more than the locally prevailing wage.

Issues for Congress include the effects of the Davis-Bacon Act on the cost of construction and on the earnings of construction workers and their families. The act does not define how locally prevailing wages should be determined. Thus, additional concerns for Congress include the administration and enforcement of the act.

This report describes the Davis-Bacon Act and explains how locally prevailing wages are determined. Policymakers often ask how wages on Davis-Bacon projects compare to wages on other construction projects. Therefore, the report compares Davis-Bacon prevailing hourly wages with average hourly wages from the Occupational Employment Statistics (OES) survey, which is an employer survey conducted by the Bureau of Labor Statistics (BLS). Davis-Bacon wages are compared to OES average wages for the same or similar areas and occupations. The report concludes with a discussion of some potential implications of the findings.

Davis-Bacon prevailing wages may differ from average hourly wages from the OES survey for a number of reasons, including the geographic area covered, the industries included in the OES average hourly wage (i.e., industries beyond construction), the different time periods covered by the Davis-Bacon and OES wage surveys, differences between union and nonunion wages, and differences in occupational classifications.

## The Davis-Bacon Act

The Davis-Bacon Act requires employers to pay employees at least locally prevailing wages and fringe benefits to workers employed on construction contracts of more than \$2,000 to which the federal government is a party.<sup>1</sup> Under the act, construction is defined as the construction of public buildings or public works. Construction includes both new construction and the alteration or repair of existing construction.

The U.S. Department of Labor (DOL) publishes locally prevailing wages and benefits for four types of construction: residential, building, highway, and heavy construction.

- Residential construction consists of single family homes and apartment buildings of four stories or less.
- Building construction consists of housing of five stories or more and construction of other buildings, including court houses, hospitals, office buildings, schools, and parking garages.
- Highway construction includes roads, bridges, trails, runways, and parking lots.

<sup>&</sup>lt;sup>1</sup> More specifically, the Davis-Bacon Act states that "The advertised specifications for every contract in excess of \$2,000 to which the United States or the District of Columbia is a party, for construction, alteration, and/or repair ... of public buildings or public works ... shall contain a provision stating the minimum wages to be paid various classes of laborers and mechanics which shall be based upon the wages that will be determined by the Secretary of Labor to be prevailing for the corresponding classes of laborers and mechanics employed on projects of a character similar to the contract work in the city, town, village, or other civil subdivision of the State in which the work is to be performed, or in the District of Columbia if the work is to be performed there...." 40 U.S.C. § 276a(a).

• Heavy construction consists of projects that are not properly classified under the other three types of construction.<sup>2</sup>

DOL publishes hourly prevailing wages in "wage determinations." DOL issues two types of wage determinations: "general" or "area" determinations, which are available for most counties in each state, and "project" determinations, which are issued for a specific project at the request of a federal agency. An area wage determination may cover one or more counties in a state, including the entire state. A wage determination may apply to one or more types of construction.

Typically, a wage determination has prevailing wage rates for several occupations. An occupation may have several classifications. For example, the occupation of truck driver may have different wage rates for different types of trucks (e.g., dump trucks and cement trucks) or trucks of different sizes.

Prevailing wages and fringe benefits for each job classification are based on DOL surveys of construction contractors, subcontractors, and building trades unions. The surveys collect information on wages and fringe benefits paid to workers on active construction projects.

Davis-Bacon surveys collect information on wages and fringe benefits paid to workers in different job classifications during the "peak week" of employment. The peak week of employment is the week in which the largest number of workers are employed in a job classification. The wages and benefits paid during the peak week are not necessarily the wages and benefits paid to workers in a job classification at the time of the survey. Thus, for a project that lasts several years, a survey conducted at the end of the project may collect information on wages and benefits paid at the beginning or middle of the project. The peak week may differ for different job classifications on the same project.

DOL's stated goal is to conduct wage surveys in each state every three years for each type of construction.<sup>3</sup> In practice, however, surveys appear to be conducted based on need (e.g., planned construction), resources, or the likelihood of federal construction in the area.

Davis-Bacon prevailing wages are determined as follows. If more than 50% of workers in a job classification (on similar projects and in the same geographical area) are paid the same wage, the *majority wage* is the prevailing wage. If a majority of workers in a job classification are not paid the same wage, the prevailing wage is the weighted *average wage* of workers in the job classification.<sup>4</sup> The *majority wage* may be a wage negotiated under a collective bargaining agreement (CBA). DOL's wage surveys also collect information on employer-paid fringe benefits. Employers may meet the fringe benefit requirement by paying employees the cash equivalent of the amount of fringe benefits.<sup>5</sup>

The Davis-Bacon prevailing wage may be the current federal or state minimum wage. The federal minimum wage was raised from \$5.85 to \$6.55 an hour in July 2008 and will rise to \$7.25 an hour in July 2009. Where the federal minimum wage is the prevailing wage, wage determinations

<sup>&</sup>lt;sup>2</sup> U.S. Department of Labor, Employment Standards Administration, *Application of the Standard of Comparison* "*Projects of a Character Similar*" Under the Davis-Bacon and Related Acts, March 17, 1978, available at http://www.dol.gov/esa/whd/programs/dbra/docs/memo-131.pdf, pp. 2-6.

<sup>&</sup>lt;sup>3</sup> U.S. Department of Labor, Employment Standards Administration, *Davis-Bacon and Related Acts*, available at http://www.dol.gov/esa/whd/programs/dbra/faqs/page25.htm.

<sup>&</sup>lt;sup>4</sup> 29 CFR § 1.2(a)(1).

<sup>&</sup>lt;sup>5</sup> U.S. Department of Labor, Wage and Hour Division, "DBA/DBRA Compliance Principles," *Prevailing Wage Resource Book*, available at http://www.wdol.gov/docs/WRB2002.pdf, p. 19.

are generally updated to take into account increases in the minimum wage. If a wage determination has not been updated recently, it may not show the current federal minimum. But, it is the current minimum wage (and not the lower wage on the published wage determination) that would apply. If a state has a minimum wage that is higher than the federal minimum wage, the higher state minimum wage will generally apply.

Finally, the President may suspend the Davis-Bacon Act in the case of a national emergency. Although the act does not define a national emergency, Davis-Bacon has been suspended several times over the years. Most recently, President George W. Bush suspended Davis-Bacon in September 2005 in areas affected by Hurricane Katrina. The suspension was lifted two months later in November 2005.<sup>6</sup>

#### **Davis-Bacon Related Acts**

In addition to contractors performing work on federal construction projects, Congress has added Davis-Bacon prevailing wage requirements to other statutes. Under these "related acts," Davis-Bacon wages apply to federal construction projects that are funded through grants, loans, loan guarantees, or other forms of financing. These related acts cover construction in such areas as transportation, housing, and water pollution control.<sup>7</sup>

#### Enforcement

The Wage and Hour Division (WHD) of DOL is responsible for enforcing the prevailing wage requirements of the Davis-Bacon Act.<sup>8</sup> WHD is part of DOL's Employment Standards Administration (ESA). WHD has a nationwide staff of supervisors, analysts, technical and administrative staff, and investigators. For FY2009, WHD received \$193.1 million in funding, which was a \$17.4 million (or 9.9%) increase from the \$175.7 million appropriated for FY2008. In FY2008, WHD had 1,208 full-time equivalent (FTE) staff, including 731 investigators. In FY2000, WHD had 1,528 FTE staff, including 946 investigators.<sup>9</sup>

<sup>&</sup>lt;sup>6</sup> For more information on the suspension of Davis-Bacon, see CRS Report RL33276, *Prevailing Wage Requirements and the Emergency Suspension of the Davis-Bacon Act*, by John R. Luckey and Jon O. Shimabukuro.

<sup>&</sup>lt;sup>7</sup> For a list of these related acts, see Appendix A to Part 1 of 29 C.F.R Subtitle A.

<sup>&</sup>lt;sup>8</sup> WHD also enforces other labor laws, including the Fair Labor Standards Act (FLSA), which establishes minimum standards for wages, overtime, and child labor; the Service Contract Act, which requires employers to pay at least locally prevailing wages and fringe benefits to workers employed on federal service contracts; the Family and Medical Leave Act (FMLA), which requires private employers of 50 or more employees and public employers of any size to provide up to 12 weeks of unpaid leave during any 12-month period to eligible employees for certain family and medical reasons; and the Migrant and Seasonal Agricultural Worker Protection Act (MSPA), which establishes standards for wages, housing, and transportation.

<sup>&</sup>lt;sup>9</sup> House Appropriations Subcommittee on Labor, Health and Human Services, Education, and Related Agencies (L-HHS-ED) appropriations table for FY2009. For fiscal years 2000 and 2008, the number of WHD FTEs is from the U.S. Department of Labor, *Budget Justification of Appropriation Estimates for Committee on Appropriations*, fiscal years 2001 and 2009. The number of FTEs for the WHD is the number of positions authorized by Congress. For FY2008, information on the number of investigators is from the U.S. Department of Labor, Office of Congressional and Intergovernmental Affairs. For FY2000, information on the number of investigators is the number of investigators at the end of the fiscal year and is from the U.S. Government Accountability Office, *Fair Labor Standards Act: Better Use of Available Resources and Consistent Reporting Could Improve Compliance*, GAO-08-962T, July 15, 2008, p. 7.

## **Comparison of Davis-Bacon Prevailing Wages with Average Hourly Wages from the Occupational Employment Statistics (OES) Survey**

The remainder of this report examines prevailing wage rates in 12 states for the years 2000 and 2008. These years were selected because they are the earliest and most recent years for which DOL has Davis-Bacon wage determinations online.<sup>10</sup> The 12 states were selected by first ranking all the states (and the District of Columbia) by population, from highest to lowest. The states were then separated into four groups, or quartiles. The three largest states in each quartile were selected for analysis.<sup>11</sup> For each state, the report examines wages in four counties. The counties in each state were also ranked by population and separated into four groups. The report analyzes the wage rates for the largest county in each quartile.<sup>12</sup>

The report compares hourly wages for the four types of construction for which DOL publishes Davis-Bacon wage determinations and for three common occupations within each type of construction. The occupations selected include both skilled and unskilled occupations. Where possible, the occupations chosen were the same or similar for each type of construction in each county in each state. If a wage determination did not have a prevailing wage for the common occupation, a different construction occupation was used.

Finally, Davis-Bacon prevailing wage rates are compared to average hourly wages for the same or similar areas and occupations from the Occupational Employment Statistics (OES) survey.<sup>13</sup> For

<sup>12</sup> Examining Davis-Bacon prevailing wages and OES average hourly wages across states and counties is a labor intensive undertaking. For this reason, this report examines wages in 12 states and 4 counties in each state (as opposed to all counties in all states). The states and counties were selected based on relative population with the intent of choosing a representative sample of different size states and counties. A Davis-Bacon wage determination may be modified several times during the year to take into account the results of a new survey or to update wage rates from a collective bargaining agreement. This report uses the last published wage determination for 2000 and for 2008. Thus, if a wage determination for 2008 was modified in March, June, September, and December, the report uses the wage determination published in December.

<sup>13</sup> The OES survey is a cooperative effort between the Bureau of Labor Statistics (BLS) and the state workforce agencies (SWAs). (A local SWA is the office of the state employment service that serves the area of proposed employment. 20 CFR, § 655.2.) OES wage data are collected from a sample of approximately 1.2 million establishments. About 200,000 establishments are surveyed each May and November over a three-year period. The OES survey provides wage estimates for wage and salary workers in approximately 800 occupations. The estimates include both full-time and part-time employees. (U.S. Department of Labor, Bureau of Labor Statistics, Occupational Employment and Wages, May 2005, Bulletin 2585, available at stats.bls.gov/oes/oes\_pub\_2005.htm, p. 252.) Wages may change over time because of inflation and changes in labor productivity. To calculate average hourly earnings in constant dollars, BLS uses its Employment Cost Index (ECI) to convert the wages from the first five panels used in published OES wage data into dollars of the current (i.e., sixth) panel. U.S. Department of Labor, Bureau of Labor, Bureau of Labor (continued...)

<sup>&</sup>lt;sup>10</sup> Davis-Bacon prevailing wage rates are available at the U.S. Department of Labor, *Wage Determinations Online.Gov*, available at http://www.wdol.gov/sca.aspx#0.

<sup>&</sup>lt;sup>11</sup>The 12 states are Arizona, California, Idaho, Indiana, Kentucky, Maine, Massachusetts, New Hampshire, New York, Oklahoma, Oregon, and Texas. It should be noted that, according to DOL, data collection has been completed for updated wage determinations for Kentucky, Maine, and Oregon (statewide for building, heavy, highway, and residential construction), rural counties in New York (for building and residential construction), and rural counties in Texas (for building, residential, and heavy construction). The counties in Texas include three of the four counties included in **Table 2** of this report (i.e., Cherokee, Young, and Dallam). According to DOL, Davis-Bacon wage surveys are scheduled for Arizona. U.S. Department of Labor, Wage and Hour Division, *DBRA Survey Schedule*, available at http://www.dol.gov/esa/whd/programs/dbra/schedule.htm.

2008, the OES survey provides estimates of average hourly wages for metropolitan statistical areas (MSAs) and for nonmetropolitan areas called "balance of state."<sup>14</sup> Balance of state areas consist of counties or towns that are not part of an MSA. For 2000, OES data are not available for nonmetropolitan (i.e., balance of state) areas.<sup>15</sup> Therefore, in this report, OES data for 2000 are for MSAs only.<sup>16</sup>

The analysis in this report examines prevailing wage rates only. It does not consider the amount of employer-paid fringe benefits.

#### **Summary of Findings**

**Table 2** shows Davis-Bacon hourly prevailing wages by state, county, construction type, and occupation. The table also shows OES average hourly wage rates for the metropolitan or nonmetropolitan areas that include the counties for which Davis-Bacon wages are shown. Where wage determinations were not available or where the occupational category for 2000 was not comparable to the category for 2008 the cell is marked as "n.a." (i.e., not available).

The summary of findings below should be read with some caution. First, the Davis-Bacon wage may apply to an area that is either larger or smaller than the area represented by the OES average wage. For example, a metropolitan or nonmetropolitan area may include more than the county for which the Davis-Bacon wage applies. Alternatively, a Davis-Bacon wage may apply to a larger area than the metropolitan or nonmetropolitan area; for example, the Davis-Bacon wage may be a statewide wage. Second, the OES wage may be the average wage for workers in several industries, and not just the construction industry. For example, the OES wage for electricians is the average wage for electricians employed in all industries. Third, the OES occupational category may be broader than the Davis-Bacon classification for an occupation. For example, the OES survey provides wage data for a limited number of types of truck drivers. On the other hand, a Davis-Bacon wage determination may have prevailing wages for several classifications of truck drivers. Finally, a comparison of Davis-Bacon and OES wages does not take into account the amount of employer-paid fringe benefits. Like wages, the amount of employer-provided fringe benefits may have changed over time.

The data in **Table 2** indicate that:

• In 2008, approximately half (284 of 548, or 51.8%) of Davis-Bacon prevailing wage rates were either the same as or higher than the average hourly wages for the same or similar areas and occupations from the OES survey. In 2000,

<sup>(...</sup>continued)

Statistics, Occupational Employment and Wages, 2008, available at stats.bls.gov/news.release/pdf/ocwage.pdf, Technical Note.

<sup>&</sup>lt;sup>14</sup> An MSA consists of an urban center (or centers) and adjacent communities that have a high degree of economic and social integration. Executive Office of the President, Office of Management and Budget, *Metropolitan Statistical Areas, Metropolitan Divisions, Micropolitan Statistical Areas, Combined Statistical Areas, New England City and Town Areas, and Combined New England City and Town Areas, OMB Bulletin No. 08-01, available at http://www.whitehouse.gov/omb/bulletins/fy2008/b08-01.pdf, Appendix, p. 2.* 

<sup>&</sup>lt;sup>15</sup> U.S. Department of Labor, Bureau of Labor Statistics, "Occupational Employment Statistics," *Handbook of Labor Methods*, available at http://www.bls.gov/opub/hom/pdf/homch3.pdf, p. 7.

<sup>&</sup>lt;sup>16</sup> OES wage rates for metropolitan and nonmetropolitan areas are available at the Bureau of Labor Statistics, *Occupational Employment Statistics*, available at http://stats.bls.gov/oes/current/oessrcma.htm.

approximately two-thirds (141 of 209, or 67.5%) of Davis-Bacon prevailing wage rates were either the same as or higher than OES average hourly wages.

- From 2000 to 2008, in three-fifths (59.8%) of the 209 occupations where comparisons can be made, Davis-Bacon prevailing wages increased more than OES average hourly wages.
- Among those states examined, Davis-Bacon prevailing wages were generally higher than OES average hourly wages in the six larger states than in the six smaller states. In 2008, in the six larger states, 66.9% (182 of 272) of Davis-Bacon wages were higher than OES wages. For the six smaller states, 37.0% (102 of 276) of Davis-Bacon wages were higher than OES wages. In 2000, the difference between larger and smaller states was even greater. In 2000, in the six larger states, 82.8% (106 of 128) of Davis-Bacon wages were higher than OES wages were higher than OES wages. In the six smaller states, 43.2% (35 of 81) of prevailing wages were higher than average hourly wages.
- Differences in Davis-Bacon prevailing wages and OES average hourly wages vary by type of construction. In 2008, 51.8% of Davis-Bacon wages were higher than OES wages. But, in building, highway, and heavy construction, 66.7%, 63.6%, and 59.7%, respectively, of Davis-Bacon wages were higher than OES wages. In 2000, the differences between Davis-Bacon and OES wages were even greater. In building, highway, and heavy construction, 84.6%, 72.5%, and 78.2%, respectively, of Davis-Bacon wages were higher than OES wages. By contrast, in 2008, only 19.0% of Davis-Bacon wages in residential construction were higher than OES wages. In 2000, the difference was 15.8%.

### Discussion

In 2008, half of the Davis-Bacon prevailing wages reviewed for this report were either the same as or higher than the average hourly wages for the same or similar areas and occupations. If the analysis is restricted to those types of construction where the federal government is most likely to have entered into construction contracts (i.e., highway, building, and heavy), 63.3% of Davis-Bacon wages were higher than OES wages. On the other hand, based on the data examined in this report, from 2000 to 2008, the gap between Davis-Bacon prevailing wages and OES average hourly wages appears to have narrowed. If so, the relative cost of construction projects covered by Davis-Bacon prevailing wages may have declined. At the same time, the relative earnings of construction workers may have fallen.

# The Narrowing Gap Between Davis-Bacon Prevailing Wages and OES Average Hourly Wages

From 2000 to 2008, based on data analyzed for this report, the percentage of occupations where Davis-Bacon prevailing wages exceeded OES average hourly wages fell from 67.5% to 51.8%, or by 15.7 percentage points. However, Davis-Bacon wages were significantly higher than OES wages in three of the four types of construction for which DOL publishes wage determinations. In these three types of construction, the percentage of occupations where Davis-Bacon wages exceeded average hourly wages fell from 78.9% to 63.3%, or by 15.6 percentage points. By contrast, in residential construction, from 2000 to 2008, the percentage of occupations where Davis-Bacon wages exceeded average OES wages increased from 15.8% to 19.0%, or by 3.2 percentage points.

One reason for the smaller gap between Davis-Bacon and OES wages in residential construction is that prevailing wages in residential construction appear to have been updated less frequently than the wages for the other three types of construction. From 2000 to 2008, four–fifths of Davis-Bacon wages (77 of 98, or 78.6%) in residential construction were either unchanged or were raised only because of increases in the federal minimum wage. Thus, it appears that most prevailing wages in residential construction were not updated. One explanation for the infrequent updates may be that the federal government does not build a large number of residential homes.

The overall gap between Davis-Bacon and average OES wages may have narrowed for several reasons. First, from 2000 to 2008, 38.0% (157 of 413) of prevailing wages did not increase or were raised only because of increases in the federal minimum wage. Thus, a large number of prevailing wage rates may not have been updated. Second, although estimates vary, research suggests that the wages of union workers are higher than the wages of nonunion workers, but that the gap between union and nonunion wages has narrowed.<sup>17</sup> Therefore, to the extent that Davis-Bacon wages are union wages, if the gap between union and nonunion wages may have also narrowed. Third, from 2000 to 2008, union membership in the construction industry declined from 18.3% to 15.6%.<sup>18</sup> Thus, the share of Davis-Bacon prevailing wages that are based on collective bargaining agreements may have declined.

#### Effect of the Narrowing Gap in Wages on Construction Costs and Earnings

In 2008, a significant share of Davis-Bacon prevailing wages in highway, building, and heavy construction were higher than OES average hourly wages. If contractors pay Davis-Bacon wages that are higher than the wages the contractors would otherwise pay, Davis-Bacon may raise labor costs for federal construction. If the higher labor costs are not offset by greater labor productivity, better work quality, or improved timeliness in completing construction projects, Davis-Bacon likely raises the cost of federal construction.<sup>19</sup> But, from 2000 to 2008, the gap between Davis-Bacon and average hourly wages narrowed. The narrowing gap in wages may have reduced the relative earnings of construction workers and lowered the relative cost of federal construction projects.

Estimates of the effect of Davis-Bacon prevailing wages on construction costs vary. A 1983 report by the Congressional Budget Office (CBO) estimated that the Davis-Bacon Act raises the cost of federal construction by 3.7%. This estimate includes the effect of the act on both wages and administrative costs.<sup>20</sup> The estimate does not take into account potential benefits of the act, such as the effect on labor productivity, quality of work, or timeliness in finishing projects.

<sup>&</sup>lt;sup>17</sup> Research suggests that the wages of union workers may be 10% to 30% higher than the wages of nonunion workers. CRS Report RL32553, *Union Membership Trends in the United States*, by Gerald Mayer.

<sup>&</sup>lt;sup>18</sup> In 1973, 39.5% of construction workers were unionized. Barry T. Hirsch and David A. Macpherson, "Union Membership, Coverage, Density, and Employment Among Private Construction Workers, 1973-2008," *Union Membership and Coverage Database from the CPS*, available at http://www.unionstats.com/.

<sup>&</sup>lt;sup>19</sup> In response to higher relative wages, contractors may hire more skilled and experienced workers, which may improve productivity, efficiency, and the quality of work.

<sup>&</sup>lt;sup>20</sup> CBO's estimate of the effect of Davis-Bacon on wages includes an estimate of the difference between the Davis-Bacon and non-Davis-Bacon wage for the same occupation as well as an estimate of the effect of paying a less-skilled worker the higher prevailing wage paid to a more skilled worker because a wage determination does not include a prevailing wage for the less-skilled occupation; for example, paying a helper the prevailing wage for a carpenter because the wage determination does not have a prevailing wage for helpers. Congressional Budget Office, *Modifying* (continued...)

For a 1979 report, the Government Accountability Office (GAO) conducted wage surveys of private contractors in 30 areas in the United States. GAO compared their findings with the prevailing wages published by DOL for the same areas. In 12 areas, DOL's wage rates were higher than GAO's. In 18 areas, DOL's wages rates were lower than GAO's. In the 12 areas where DOL's wage rates were higher, GAO estimated that the higher wage rates increased the cost of federal construction by an average of 3.4%. In the other 18 areas, GAO concluded that Davis-Bacon had little, if any, effect on the costs of construction.<sup>21</sup>

Other reports, more critical of Davis-Bacon, have concluded that Davis-Bacon has a more significant impact on the cost of federal construction. For example, a 2008 study published by the Beacon Hill Institute at Suffolk University concluded that Davis-Bacon raises the cost of federal construction by 9.9%.<sup>22</sup>

Inputs other than labor go into the costs of construction (e.g., land and materials). But, the narrowing gap between Davis-Bacon and average hourly wages may have reduced the relative impact of Davis-Bacon on labor costs on federal construction projects.

In addition, the real wages of construction workers may not have changed significantly in recent years. Using OES survey data, **Table 1** shows the national average hourly wages, in constant 2008 dollars, for five of the common occupations shown in **Table 2**. For three of the occupations, real wages fell from 2000 to 2008. For the other two occupations, real wages increased.

Thus, two wage trends may have affected labor costs on federal construction projects: A narrowing gap between Davis-Bacon and average hourly wages and a stable trend in the real wages of construction workers.

|                                   |         |         | Change from | 2000 to 2008 |
|-----------------------------------|---------|---------|-------------|--------------|
| Occupation                        | 2000    | 2008    | Dollars     | Percent      |
| Carpenters                        | \$20.39 | \$20.64 | \$0.25      | 1.2%         |
| Construction laborers             | 15.65   | 15.51   | -0.14       | -0.9%        |
| Electricians                      | 24.51   | 23.98   | -0.53       | -2.2%        |
| Plumbers                          | 23.33   | 23.65   | 0.32        | 1.4%         |
| Structural iron and steel workers | 22.74   | 22.68   | -0.06       | -0.3%        |

## Table 1.Average Hourly Real Wages in Selected ConstructionOccupations, 2000 and 2008

**Source:** Bureau of Labor Statistics, *Occupational Employment Statistics*, available at http://stats.bls.gov/oes/current/oessrcma.htm.

**Note:** Nominal wages for 2000 were adjusted to constant 2008 dollars using the Consumer Price Index for all Urban Consumers Research Series (CPI-U-RS).

<sup>(...</sup>continued)

*the Davis-Bacon Act: Implications for the Labor Market and the Federal Budget*, July 1983, available at http://www.cbo.gov/ftpdocs/50xx/doc5030/doc12-Entire.pdf, pp. ix-xii, 3-5.

<sup>&</sup>lt;sup>21</sup> In 1979, the Government Accountability Office was called the General Accounting Office. U.S. General Accounting Office, *The Davis-Bacon Act Should be Repealed*, HRD-79-18, April 27, 1979, available at http://archive.gao.gov/f0102/109236.pdf, pp. 68-69.

<sup>&</sup>lt;sup>22</sup> Sara Glassman, Michael Head, David G. Tuerck, and Paul Bachman, *The Federal Davis-Bacon Act: The Prevailing Mismeasure of Wages*, Beacon Hill Institute at Suffolk University, available at http://www.beaconhill.org/BHIStudies/ PrevWage08/DavisBaconPrevWage080207Final.pdf, p. 5.

|            |             | Davis-Bacon<br>construction<br>type | ction                     | Davis-Bacon<br>prevailing<br>hourly wages |         | OES average<br>hourly wages |         | es wages |               | in Changes from |                | Bacon and OES<br>wages |         | Bacon and OES wage |  |
|------------|-------------|-------------------------------------|---------------------------|---|---------|-----------------------------|---------|----------|---------------|-----------------|----------------|------------------------|---------|--------------------|--|
| State      | County      |                                     | Occupation                | 2000                                      | 2008    | 2000                        | 2008    | Dollars  | Percent       | Dollars         | Percent        | 2000                   | 2008    | Dollars            |  |
| (1)        | (2)         | (3)                                 | (4)                       | (5)                                       | (6)     | (7)                         | (8)     | (9)      | (10)          | (11)            | (12)           | (13)                   | (14)    | (15)               |  |
| California |             |                                     |                           |   |         |                             |         |          |               |                 |                |                        |         |                    |  |
|            | Los Angeles |                                     |                           |   |         |                             |         |          |               |                 |                |                        |         |                    |  |
|            |             | Building                            |                           |   |         |                             |         |          |               |                 |                |                        |         |                    |  |
|            |             |                                     | Carpenter                 | \$26.75                                   | \$37.35 | \$20.09                     | \$23.01 | \$10.60  | 39.6%         | \$2.92          | 14.5%          | \$6.66                 | \$14.34 | \$7.68             |  |
|            |             |                                     | Electrician (inside work) | nag.                                      | 35.95   | 20.18                       | 25.01   | n.a.     | n.a.          | 4.83            | 23. <b>9</b> % | n.a.                   | 10.94   | n.a.               |  |
|            |             |                                     | Laborer (cement sprayer)  | 17.20                                     | 25.30   | 14.86                       | 18.04   | 8.10     | 47.1%         | 3.18            | 21.4%          | 2.34                   | 7.26    | 4.92               |  |
|            |             | Heavy                               |                           |   |         |                             |         |          |               |                 |                |                        |         |                    |  |
|            |             |                                     | Electrician               | 28.55                                     | 35.95   | 20.18                       | 25.01   | 7.40     | 25.9%         | 4.83            | 23. <b>9</b> % | 8.37                   | 10.94   | 2.57               |  |
|            |             |                                     | Laborer (general)         | 18.18                                     | 26.33   | 14.86                       | 18.04   | 8.15     | 44.8%         | 3.18            | 21.4%          | 3.32                   | 8.29    | 4.97               |  |
|            |             |                                     | Truck driver (two axle)   | n.a.                                      | 26.44   | 16.31                       | 19.55   | n.a.     | n.a.          | 3.24            | 19.9%          | n.a.                   | 6.89    | n.a.               |  |
|            |             | Highway                             |                           |   |         |                             |         |          |               |                 |                |                        |         |                    |  |
|            |             |                                     | Ironworker (structural)   | 24.83                                     | 31.83   | 22.18                       | 25.59   | 7.00     | 28.2%         | 3.41            | 15.4%          | 2.65                   | 6.24    | 3.59               |  |
|            |             |                                     | Laborer (asphalt)         | 18.58                                     | 26.88   | 14.86                       | 18.04   | 8.30     | 44.7%         | 3.18            | 21.4%          | 3.72                   | 8.84    | 5.12               |  |
|            |             |                                     | Truck driver (dump truck) | n.a.                                      | 27.47   | 12.92                       | 17.71   | n.a.     | n.a.          | 4.79            | 37.1%          | n.a.                   | 9.76    | n.a.               |  |
|            |             | Residential                         |                           |   |         |                             |         |          |               |                 |                |                        |         |                    |  |
|            |             |                                     | Carpenter                 | 18.79                                     | 29.55   | 20.09                       | 23.01   | 10.76    | 57.3%         | 2.92            | 14.5%          | -1.30                  | 6.54    | 7.84               |  |
|            |             |                                     | Plumber                   | n.a.                                      | 29.29   | 19.37                       | 23.88   | n.a.     | n.a.          | 4.51            | 23.3%          | n.a.                   | 5.41    | n.a.               |  |
|            |             |                                     | Laborer (1 to 3 stories)  | 16.53                                     | 24.65   | 14.86                       | 18.04   | 8.12     | <b>49</b> .1% | 3.18            | 21.4%          | 1.67                   | 6.61    | 4.94               |  |

## Table 2. Davis-Bacon Prevailing Wage Rates and OES Survey Average Hourly Wages in Selected States,by County, Type of Construction, and Occupation, 2000 and 2008

| State County |             | Davis-Bacon<br>construction<br>type | construction              |       | preva | Bacon<br>ailing<br>wages |       | verage<br>wages | Davis-  | 2008 in | 2000 to        | es from<br>2008 in<br>wages | betwee<br>Bacon a | ifference<br>n Davis-<br>und OES<br>ges | Difference between<br>the changes in Davis-<br>Bacon and OES wages<br>(column 9 minus<br>column 11) |
|--------------|-------------|-------------------------------------|---------------------------|-------|-------|--------------------------|-------|-----------------|---------|---------|----------------|-----------------------------|-------------------|---|---|
| State        | County      |                                     | Occupation                | 2000  | 2008  | 2000                     | 2008  | Dollars         | Percent | Dollars | Percent        | 2000                        | 2008              | Dollars                                 |   |
| (I)          | (2)         | (3)                                 | (4)                       | (5)   | (6)   | (7)                      | (8)   | (9)             | (10)    | (11)    | (12)           | (13)                        | (14)              | (15)                                    |   |
| :            | San Joaquin |                                     |                           |       |       |                          |       |                 |         |         |                |                             |                   |   |   |
|              |             | Building                            |                           |       |       |                          |       |                 |         |         |                |                             |                   |   |   |
|              |             |                                     | Carpenter                 | 22.77 | 27.52 | 19.84                    | 24.83 | 4.75            | 20.9%   | 4.99    | 25.2%          | 2.93                        | 2.69              | -0.24                                   |   |
|              |             |                                     | Electrician               | 28.06 | 33.50 | 19.64                    | 25.03 | 5.44            | 19.4%   | 5.39    | 27.4%          | 8.42                        | 8.47              | 0.05                                    |   |
|              |             |                                     | Laborer (final clean-up)  | 14.60 | 18.58 | 13.72                    | 17.41 | 3.98            | 27.3%   | 3.69    | 26. <b>9</b> % | 0.88                        | 1.17              | 0.29                                    |   |
|              |             | Heavy                               |                           |       |       |                          |       |                 |         |         |                |                             |                   |   |   |
|              |             |                                     | Electrician               | 28.06 | 33.50 | 19.64                    | 25.03 | 5.44            | 19.4%   | 5.39    | 27.4%          | 8.42                        | 8.47              | 0.05                                    |   |
|              |             |                                     | Laborer (construction)    | 20.90 | 24.89 | 13.72                    | 17.41 | 3.99            | 19.1%   | 3.69    | 26. <b>9</b> % | 7.18                        | 7.48              | 0.30                                    |   |
|              |             |                                     | Truck driver (dump truck) | 21.66 | 27.08 | 14.63                    | 20.78 | 5.42            | 25.0%   | 6.15    | 42.0%          | 7.03                        | 6.30              | -0.73                                   |   |
|              |             | Highway                             |                           |       |       |                          |       |                 |         |         |                |                             |                   |   |   |
|              |             |                                     | Ironworker (structural)   | 24.83 | 31.83 | 23.37                    | 23.59 | 7.00            | 28.2%   | 0.22    | 0.9%           | 1.46                        | 8.24              | 6.78                                    |   |
|              |             |                                     | Laborer (asphalt)         | 21.01 | 24.99 | 13.72                    | 17.41 | 3.98            | 18.9%   | 3.69    | 26.9%          | 7.29                        | 7.58              | 0.29                                    |   |
|              |             |                                     | Truck driver (dump truck) | 22.01 | 27.43 | 12.77                    | 15.85 | 5.42            | 24.6%   | 3.08    | 24.1%          | 9.24                        | 11.58             | 2.34                                    |   |
|              |             | Residential                         |                           |       |       |                          |       |                 |         |         |                |                             |                   |   |   |
|              |             |                                     | Carpenter                 | n.a.  | 21.24 | 19.84                    | 24.83 | n.a.            | n.a.    | 4.99    | 25.2%          | n.a.                        | -3.59             | n.a.                                    |   |
|              |             |                                     | Plumber                   | n.a.  | 34.50 | 19.70                    | 23.20 | n.a.            | n.a.    | 3.50    | 17.8%          | n.a.                        | 11.30             | n.a.                                    |   |
|              |             |                                     | Laborer (general)         | n.a.  | 24.89 | 13.72                    | 17.41 | n.a.            | n.a.    | 3.69    | 26.9%          | n.a.                        | 7.48              | n.a.                                    |   |
| ļ            | El Dorado   |                                     |                           |       |       |                          |       |                 |         |         |                |                             |                   |   |   |
|              |             | Building                            |                           |       |       |                          |       |                 |         |         |                |                             |                   |   |   |
|              |             |                                     | Carpenter                 | 22.77 | 27.52 | 18.90                    | 25.58 | 4.75            | 20.9%   | 6.68    | 35.3%          | 3.87                        | 1.94              | -1.93                                   |   |
|              |             |                                     | Electrician               | 24.59 | 37.93 | 22.46                    | 23.31 | 13.34           | 54.2%   | 0.85    | 3.8%           | 2.13                        | 14.62             | 12.49                                   |   |
|              |             |                                     | Laborer (final clean-up)  | 14.60 | 18.58 | 15.02                    | 18.12 | 3.98            | 27.3%   | 3.10    | 20.6%          | -0.42                       | 0.46              | 0.88                                    |   |

|       | State County | Davis-Bacon<br>construction |                           | Davis-Bacon<br>prevailing<br>hourly wages |       | OES average<br>hourly wages |       | wages   |         | 2000 to 2008 in<br>OES wages |         | between Davis- |       | Difference between<br>the changes in Davis-<br>Bacon and OES wages<br>(column 9 minus<br>column 11) |  |
|-------|--------------|-----------------------------|---------------------------|---|-------|-----------------------------|-------|---------|---------|------------------------------|---------|----------------|-------|---|--|
| State | County       | type                        | Occupation                | 2000                                      | 2008  | 2000                        | 2008  | Dollars | Percent | Dollars                      | Percent | 2000           | 2008  | Dollars   |  |
| (I)   | (2)          | (3)                         | (4)                       | (5)                                       | (6)   | (7)                         | (8)   | (9)     | (10)    | (11)                         | (12)    | (13)           | (14)  | (15)  |  |
|       |              | Heavy                       |                           |   |       |                             |       |         |         |                              |         |                |       |   |  |
|       |              |                             | Electrician               | 24.59                                     | 37.93 | 22.46                       | 23.31 | 13.34   | 54.2%   | 0.85                         | 3.8%    | 2.13           | 14.62 | 12.49   |  |
|       |              |                             | Laborer (construction)    | 20.90                                     | 24.89 | 15.02                       | 18.12 | 3.99    | 19.1%   | 3.10                         | 20.6%   | 5.88           | 6.77  | 0.89  |  |
|       |              |                             | Truck driver (dump truck) | 21.66                                     | 27.08 | 17.40                       | 20.49 | 5.42    | 25.0%   | 3.09                         | 17.8%   | 4.26           | 6.59  | 2.33  |  |
|       |              | Highway                     |                           |   |       |                             |       |         |         |                              |         |                |       |   |  |
|       |              |                             | Ironworker (structural)   | 24.83                                     | 31.83 | 20.47                       | 31.93 | 7.00    | 28.2%   | 11.46                        | 56.0%   | 4.36           | -0.10 | -4.46   |  |
|       |              |                             | Laborer (asphalt)         | 21.01                                     | 24.99 | 15.02                       | 18.12 | 3.98    | 18.9%   | 3.10                         | 20.6%   | 5.99           | 6.87  | 0.88  |  |
|       |              |                             | Truck driver (dump truck) | 22.01                                     | 27.43 | 14.72                       | 15.90 | 5.42    | 24.6%   | 1.18                         | 8.0%    | 7.29           | 11.53 | 4.24  |  |
|       |              | Residential                 |                           |   |       |                             |       |         |         |                              |         |                |       |   |  |
|       |              |                             | Carpenter                 | 22.17                                     | 27.97 | 18.90                       | 25.58 | 5.80    | 26.2%   | 6.68                         | 35.3%   | 3.27           | 2.39  | -0.88   |  |
|       |              |                             | Plumber                   | 19.98                                     | 29.78 | 18.25                       | 24.67 | 9.80    | 49.0%   | 6.42                         | 35.2%   | 1.73           | 5.11  | 3.38  |  |
|       |              |                             | Laborer (final clean-up)  | 14.60                                     | 18.58 | 15.02                       | 18.12 | 3.98    | 27.3%   | 3.10                         | 20.6%   | -0.42          | 0.46  | 0.88  |  |
|       | Calaveras    |                             |                           |   |       |                             |       |         |         |                              |         |                |       |   |  |
|       |              | Building                    |                           |   |       |                             |       |         |         |                              |         |                |       |   |  |
|       |              |                             | Carpenter                 | 22.77                                     | 27.52 | n.a.                        | 23.44 | 4.75    | 20.9%   | n.a.                         | n.a.    | n.a.           | 4.08  | n.a.  |  |
|       |              |                             | Electrician               | 28.06                                     | 33.50 | n.a.                        | 28.03 | 5.44    | 19.4%   | n.a.                         | n.a.    | n.a.           | 5.47  | n.a.  |  |
|       |              |                             | Laborer (final clean-up)  | 14.60                                     | 18.58 | n.a.                        | 16.09 | 3.98    | 27.3%   | n.a.                         | n.a.    | n.a.           | 2.49  | n.a.  |  |
|       |              | Heavy                       |                           |   |       |                             |       |         |         |                              |         |                |       |   |  |
|       |              |                             | Electrician               | 28.06                                     | 33.50 | n.a.                        | 28.03 | 5.44    | 19.4%   | n.a.                         | n.a.    | n.a.           | 5.47  | n.a.  |  |
|       |              |                             | Laborer (construction)    | 20.90                                     | 24.89 | n.a.                        | 16.09 | 3.99    | 19.1%   | n.a.                         | n.a.    | n.a.           | 8.80  | n.a.  |  |
|       |              |                             | Truck driver (dump truck) | 21.66                                     | 27.08 | n.a.                        | 18.49 | 5.42    | 25.0%   | n.a.                         | n.a.    | n.a.           | 8.59  | n.a.  |  |
|       |              |                             |                           |   |       |                             |       |         |         |                              |         |                |       |   |  |

| State Cou |        | Davis-Bacon<br>construction<br>type | construction               |               |       | Bacon<br>ailing<br>wages |       | verage<br>wages | 2000 to<br>Davis- | es from<br>2008 in<br>Bacon<br>ges | 2000 to        | es from<br>2008 in<br>wages | betwee<br>Bacon a | ifference<br>n Davis-<br>and OES<br>ges | Difference between<br>the changes in Davis-<br>Bacon and OES wages<br>(column 9 minus<br>column 11) |
|-----------|--------|-------------------------------------|----------------------------|---------------|-------|--------------------------|-------|-----------------|-------------------|------------------------------------|----------------|-----------------------------|-------------------|---|---|
| State     | County |                                     | Occupation                 | 2000          | 2008  | 2000                     | 2008  | Dollars         | Percent           | Dollars                            | Percent        | 2000                        | 2008              | Dollars                                 |   |
| (1)       | (2)    | (3)                                 | (4)                        | (5)           | (6)   | (7)                      | (8)   | (9)             | (10)              | (11)                               | (12)           | (13)                        | (14)              | (15)                                    |   |
|           |        | Highway                             |                            |               |       |                          |       |                 |                   |                                    |                |                             |                   |   |   |
|           |        |                                     | Ironworker (structural)    | 24.83         | 31.83 | n.a.                     | n.a.  | 7.00            | 28.2%             | n.a.                               | n.a.           | n.a.                        | n.a.              | n.a.                                    |   |
|           |        |                                     | Laborer (asphalt)          | 21.01         | 24.99 | n.a.                     | 16.09 | 3.98            | 18.9%             | n.a.                               | n.a.           | n.a.                        | 8.90              | n.a.                                    |   |
|           |        |                                     | Truck driver (dump truck)  | 22.01         | 27.43 | n.a.                     | 20.93 | 5.42            | 24.6%             | n.a.                               | n.a.           | n.a.                        | 6.50              | n.a.                                    |   |
|           |        | Residential                         |                            |               |       |                          |       |                 |                   |                                    |                |                             |                   |   |   |
|           |        |                                     | Carpenter                  | 22.17         | 27.97 | n.a.                     | 23.44 | 5.80            | 26.2%             | n.a.                               | n.a.           | n.a.                        | 4.53              | n.a.                                    |   |
|           |        |                                     | Plumber                    | 27.7 <b>9</b> | 34.50 | n.a.                     | n.a.  | 6.71            | 24.1%             | n.a.                               | n.a.           | n.a.                        | n.a.              | n.a.                                    |   |
|           |        |                                     | Laborer (final clean-up)   | 14.60         | 18.58 | n.a.                     | 16.09 | 3.98            | 27.3%             | n.a.                               | n.a.           | n.a.                        | 2.49              | n.a.                                    |   |
| Texas     |        |                                     |                            |               |       |                          |       |                 |                   |                                    |                |                             |                   |   |   |
|           | Harris |                                     |                            |               |       |                          |       |                 |                   |                                    |                |                             |                   |   |   |
|           |        | Building                            |                            |               |       |                          |       |                 |                   |                                    |                |                             |                   |   |   |
|           |        |                                     | Carpenter                  | n.a.          | 21.00 | 13.87                    | 15.84 | n.a.            | n.a.              | 1.97                               | 14.2%          | n.a.                        | 5.16              | n.a.                                    |   |
|           |        |                                     | Electrician                | n.a.          | 24.85 | 17.91                    | 20.04 | n.a.            | n.a.              | 2.13                               | 11. <b>9</b> % | n.a.                        | 4.81              | n.a.                                    |   |
|           |        |                                     | Laborer (common)           | n.a.          | 9.29  | 9.28                     | 11.16 | n.a.            | n.a.              | 1.88                               | 20.3%          | n.a.                        | -1.87             | n.a.                                    |   |
|           |        | Heavy                               |                            |               |       |                          |       |                 |                   |                                    |                |                             |                   |   |   |
|           |        |                                     | Electrician                | 11.40         | 17.00 | 17.91                    | 20.04 | 5.60            | <b>49</b> .1%     | 2.13                               | 11. <b>9</b> % | -6.51                       | -3.04             | 3.47                                    |   |
|           |        |                                     | Laborer (common)           | 6.30          | 8.94  | 9.28                     | 11.16 | 2.64            | 41. <b>9</b> %    | 1.88                               | 20.3%          | -2.98                       | -2.22             | 0.76                                    |   |
|           |        |                                     | Truck driver               | 7.30          | 12.02 | 14.08                    | 17.24 | 4.72            | 64.7%             | 3.16                               | 22.4%          | -6.78                       | -5.22             | 1.56                                    |   |
|           |        | Highway                             |                            |               |       |                          |       |                 |                   |                                    |                |                             |                   |   |   |
|           |        |                                     | Structural steel worker    | 10.35         | 12.13 | 11.99                    | 18.32 | 1.78            | 17.2%             | 6.33                               | 52.8%          | -1.64                       | -6.19             | -4.55                                   |   |
|           |        |                                     | Laborer (common)           | 7.45          | 9.15  | 9.28                     | 11.16 | ١.70            | 22.8%             | 1.88                               | 20.3%          | -1.83                       | -2.01             | -0.18                                   |   |
|           |        |                                     | Truck driver (tandem axle) | 8.00          | 10.25 | 10.91                    | 13.25 | 2.25            | 28.1%             | 2.34                               | 21.4%          | -2.91                       | -3.00             | -0.09                                   |   |

|       |          | Davis-Bacon<br>construction |                                      |       | Bacon<br>ailing<br>wages |       | verage<br>wages | 2000 to<br>Davis- | es from<br>2008 in<br>Bacon<br>ges | 2000 to | es from<br>2008 in<br>wages | betwee<br>Bacon a | ifference<br>n Davis-<br>and OES<br>ges | Difference between<br>the changes in Davis-<br>Bacon and OES wages<br>(column 9 minus<br>column 11) |
|-------|----------|-----------------------------|--------------------------------------|-------|--------------------------|-------|-----------------|-------------------|------------------------------------|---------|-----------------------------|-------------------|---|---|
| State | County   | type                        | Occupation                           | 2000  | 2008                     | 2000  | 2008            | Dollars           | Percent                            | Dollars | Percent                     | 2000              | 2008                                    | Dollars   |
| (I)   | (2)      | (3)                         | (4)                                  | (5)   | (6)                      | (7)   | (8)             | (9)               | (10)                               | (11)    | (12)                        | (13)              | (14)                                    | (15)  |
|       |          | Residential                 |                                      |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|       |          |                             | Carpenter                            | n.a.  | 12.06                    | 13.87 | 15.84           | n.a.              | n.a.                               | 1.97    | 14.2%                       | n.a.              | -3.78                                   | n.a.  |
|       |          |                             | Plumber                              | n.a.  | 17.96                    | 18.97 | 21.58           | n.a.              | n.a.                               | 2.61    | 13.8%                       | n.a.              | -3.62                                   | n.a.  |
|       |          |                             | Laborer (common)                     | n.a.  | 8.88                     | 9.28  | 11.16           | n.a.              | n.a.                               | 1.88    | 20.3%                       | n.a.              | -2.28                                   | n.a.  |
|       | Cherokee |                             |                                      |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|       |          | Building                    |                                      |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|       |          |                             | Carpenter                            | 9.38  | 9.38                     | n.a.  | 14.74           | 0.00              | 0.0%                               | n.a.    | n.a.                        | n.a.              | -5.36                                   | n.a.  |
|       |          |                             | Electrician                          | 14.64 | 14.64                    | n.a.  | 16.65           | 0.00              | 0.0%                               | n.a.    | n.a.                        | n.a.              | -2.01                                   | n.a.  |
|       |          |                             | Laborer (common)                     | 5.15  | 6.55                     | n.a.  | 10.95           | 1.40              | 27.2%                              | n.a.    | n.a.                        | n.a.              | -4.40                                   | n.a.  |
|       |          | Heavy                       |                                      |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|       |          |                             | Electrician                          | 12.80 | 17.22                    | n.a.  | 16.65           | 4.42              | 34.5%                              | n.a.    | n.a.                        | n.a.              | 0.57                                    | n.a.  |
|       |          |                             | Laborer (common)                     | 7.12  | 8.69                     | n.a.  | 10.95           | 1.57              | 22.1%                              | n.a.    | n.a.                        | n.a.              | -2.26                                   | n.a.  |
|       |          |                             | Truck driver (single axle,<br>heavy) | 8.20  | 10.56                    | n.a.  | 17.68           | 2.36              | 28.8%                              | n.a.    | n.a.                        | n.a.              | -7.12                                   | n.a.  |
|       |          | Highway                     |                                      |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|       |          |                             | Reinforcing steel setter, paving     | 11.31 | 13.48                    | n.a.  | n.a.            | 2.17              | 19.2%                              | n.a.    | n.a.                        | n.a.              | n.a.                                    | n.a.  |
|       |          |                             | Laborer (common)                     | 7.12  | 8.69                     | n.a.  | 10.95           | 1.57              | 22.1%                              | n.a.    | n.a.                        | n.a.              | -2.26                                   | n.a.  |
|       |          |                             | Truck driver (tandem axle)           | 8.42  | 10.33                    | n.a.  | 12.37           | 1.91              | 22.7%                              | n.a.    | n.a.                        | n.a.              | -2.04                                   | n.a.  |
|       |          | Residential                 |                                      |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|       |          |                             | Carpenter                            | 8.00  | 8.00                     | n.a.  | 14.74           | 0.00              | 0.0%                               | n.a.    | n.a.                        | n.a.              | -6.74                                   | n.a.  |
|       |          |                             | Plumber                              | 7.88  | 7.88                     | n.a.  | 18.02           | 0.00              | 0.0%                               | n.a.    | n.a.                        | n.a.              | -10.14                                  | n.a.  |
|       |          |                             | Laborer (unskilled)                  | 5.15  | 6.55                     | n.a.  | 10.95           | 1.40              | 27.2%                              | n.a.    | n.a.                        | n.a.              | -4.40                                   | n.a.  |
|       |          |                             |                                      |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |

| State County |        | Davis-Bacon<br>construction<br>type |                                      |       | Bacon<br>ailing<br>wages | OES a<br>hourly | verage<br>wages | 2000 to<br>Davis- | es from<br>2008 in<br>Bacon<br>ges | 2000 to | es from<br>2008 in<br>wages | betwee<br>Bacon a | ifference<br>n Davis-<br>and OES<br>ges | Difference between<br>the changes in Davis-<br>Bacon and OES wages<br>(column 9 minus<br>column 11) |
|--------------|--------|-------------------------------------|--------------------------------------|-------|--------------------------|-----------------|-----------------|-------------------|------------------------------------|---------|-----------------------------|-------------------|---|---|
| State        | County | type                                | Occupation                           | 2000  | 2008                     | 2000            | 2008            | Dollars           | Percent                            | Dollars | Percent                     | 2000              | 2008                                    | Dollars   |
| (I)          | (2)    | (3)                                 | (4)                                  | (5)   | (6)                      | (7)             | (8)             | (9)               | (10)                               | (11)    | (12)                        | (13)              | (14)                                    | (15)  |
|              | Young  |                                     |                                      |       |                          |                 |                 |                   |                                    |         |                             |                   |   |   |
|              |        | Building                            |                                      |       |                          |                 |                 |                   |                                    |         |                             |                   |   |   |
|              |        |                                     | Carpenter                            | 12.25 | 12.25                    | n.a.            | 4. 4            | 0.00              | 0.0%                               | n.a.    | n.a.                        | n.a.              | -1.89                                   | n.a.  |
|              |        |                                     | Electrician                          | 8.00  | 8.00                     | n.a.            | 17.94           | 0.00              | 0.0%                               | n.a.    | n.a.                        | n.a.              | -9.94                                   | n.a.  |
|              |        |                                     | Laborer (unskilled)                  | 5.15  | 6.55                     | n.a.            | 11.04           | 1.40              | 27.2%                              | n.a.    | n.a.                        | n.a.              | -4.49                                   | n.a.  |
|              |        | Heavy                               |                                      |       |                          |                 |                 |                   |                                    |         |                             |                   |   |   |
|              |        |                                     | Electrician                          | n.a.  | 19.00                    | n.a.            | 17.94           | n.a.              | n.a.                               | n.a.    | n.a.                        | n.a.              | 1.06                                    | n.a.  |
|              |        |                                     | Laborer (common)                     | n.a.  | 8.25                     | n.a.            | 11.04           | n.a.              | n.a.                               | n.a.    | n.a.                        | n.a.              | -2.79                                   | n.a.  |
|              |        |                                     | Truck driver (single axle,<br>heavy) | n.a.  | 11.00                    | n.a.            | 15.96           | n.a.              | n.a.                               | n.a.    | n.a.                        | n.a.              | -4.96                                   | n.a.  |
|              |        | Highway                             |                                      |       |                          |                 |                 |                   |                                    |         |                             |                   |   |   |
|              |        |                                     | Reinforcing steel setter, paving     | n.a.  | 9.50                     | n.a.            | n.a.            | n.a.              | n.a.                               | n.a.    | n.a.                        | n.a.              | n.a.                                    | n.a.  |
|              |        |                                     | Laborer (common)                     | n.a.  | 8.25                     | n.a.            | 11.04           | n.a.              | n.a.                               | n.a.    | n.a.                        | n.a.              | -2.79                                   | n.a.  |
|              |        |                                     | Truck driver (tandem axle)           | n.a.  | 9.02                     | n.a.            | 12.34           | n.a.              | n.a.                               | n.a.    | n.a.                        | n.a.              | -3.32                                   | n.a.  |
|              |        | Residential                         |                                      |       |                          |                 |                 |                   |                                    |         |                             |                   |   |   |
|              |        |                                     | Carpenter                            | 8.02  | 8.02                     | n.a.            | 14.14           | 0.00              | 0.0%                               | n.a.    | n.a.                        | n.a.              | -6.12                                   | n.a.  |
|              |        |                                     | Plumber                              | 9.00  | 9.00                     | n.a.            | 16.65           | 0.00              | 0.0%                               | n.a.    | n.a.                        | n.a.              | -7.65                                   | n.a.  |
|              |        |                                     | Laborer                              | 5.15  | 6.55                     | n.a.            | 11.04           | I.40              | 27.2%                              | n.a.    | n.a.                        | n.a.              | -4.49                                   | n.a.  |

|       |        | Davis-Bacon<br>construction |                                      |       | Bacon<br>ailing<br>wages | OES a<br>hourly | verage<br>wages | 2000 to<br>Davis- | es from<br>2008 in<br>Bacon<br>ges | 2000 to | es from<br>2008 in<br>wages | betwee<br>Bacon a | ifference<br>n Davis-<br>and OES<br>ges | Difference between<br>the changes in Davis-<br>Bacon and OES wages<br>(column 9 minus<br>column 11) |
|-------|--------|-----------------------------|--------------------------------------|-------|--------------------------|-----------------|-----------------|-------------------|------------------------------------|---------|-----------------------------|-------------------|---|---|
| State | County | type                        | Occupation                           | 2000  | 2008                     | 2000            | 2008            | Dollars           | Percent                            | Dollars | Percent                     | 2000              | 2008                                    | Dollars   |
| (1)   | (2)    | (3)                         | (4)                                  | (5)   | (6)                      | 6) (7)          | (8)             | (9)               | (10)                               | (11)    | (12)                        | (13)              | (14)                                    | (15)  |
|       | Dallam |                             |                                      |       |                          |                 |                 |                   |                                    |         |                             |                   |   |   |
|       |        | Building                    |                                      | 16.60 | 19.95                    | n.a.            | 4. 4            | 3.35              | 20.2%                              | n.a.    | n.a.                        | n.a.              | 5.81                                    | n.a.  |
|       |        |                             | Carpenter                            | 12.93 | 12.93                    | n.a.            | 17.94           | 0.00              | 0.0%                               | n.a.    | n.a.                        | n.a.              | -5.01                                   | n.a.  |
|       |        |                             | Electrician                          | 6.00  | 6.55                     | n.a.            | 11.04           | 0.55              | 9.2%                               | n.a.    | n.a.                        | n.a.              | -4.49                                   | n.a.  |
|       |        |                             | Laborer (common)                     |       |                          |                 |                 |                   |                                    |         |                             |                   |   |   |
|       |        | Heavy                       |                                      |       |                          |                 |                 |                   |                                    |         |                             |                   |   |   |
|       |        |                             | Electrician                          | n.a.  | 19.00                    | n.a.            | 17.94           | n.a.              | n.a.                               | n.a.    | n.a.                        | n.a.              | 1.06                                    | n.a.  |
|       |        |                             | Laborer (common)                     | n.a.  | 8.25                     | n.a.            | 11.04           | n.a.              | n.a.                               | n.a.    | n.a.                        | n.a.              | -2.79                                   | n.a.  |
|       |        |                             | Truck driver (single axle,<br>heavy) | n.a.  | 11.00                    | n.a.            | 15.96           | n.a.              | n.a.                               | n.a.    | n.a.                        | n.a.              | -4.96                                   | n.a.  |
|       |        | Highway                     |                                      |       |                          |                 |                 |                   |                                    |         |                             |                   |   |   |
|       |        |                             | Reinforcing steel setter, paving     | n.a.  | 9.50                     | n.a.            | n.a.            | n.a.              | n.a.                               | n.a.    | n.a.                        | n.a.              | n.a.                                    | n.a.  |
|       |        |                             | Laborer (common)                     | n.a.  | 8.25                     | n.a.            | 11.04           | n.a.              | n.a.                               | n.a.    | n.a.                        | n.a.              | -2.79                                   | n.a.  |
|       |        |                             | Truck driver (tandem axle)           | n.a.  | 9.02                     | n.a.            | 12.34           | n.a.              | n.a.                               | n.a.    | n.a.                        | n.a.              | -3.32                                   | n.a.  |
|       |        | Residential                 |                                      |       |                          |                 |                 |                   |                                    |         |                             |                   |   |   |
|       |        |                             | Carpenter                            | 6.73  | 6.73                     | n.a.            | 14.14           | 0.00              | 0.0%                               | n.a.    | n.a.                        | n.a.              | -7.41                                   | n.a.  |
|       |        |                             | Plumber                              | 7.48  | 7.48                     | n.a.            | 16.65           | 0.00              | 0.0%                               | n.a.    | n.a.                        | n.a.              | -9.17                                   | n.a.  |
|       |        |                             | Laborer                              | 5.15  | 6.55                     | n.a.            | 11.04           | 1.40              | 27.2%                              | n.a.    | n.a.                        | n.a.              | -4.49                                   | n.a.  |

|          |        | Davis-Bacon<br>construction<br>type |                         | preva | Bacon<br>ailing<br>wages |        | verage<br>wages | 2000 to<br>Davis- | es from<br>2008 in<br>Bacon<br>ges | 2000 to | es from<br>2008 in<br>wages | betwee<br>Bacon a | ifference<br>n Davis-<br>and OES<br>ges | Difference between<br>the changes in Davis-<br>Bacon and OES wages<br>(column 9 minus<br>column 11) |
|----------|--------|-------------------------------------|-------------------------|-------|--------------------------|--------|-----------------|-------------------|------------------------------------|---------|-----------------------------|-------------------|---|---|
| State    | County | type                                | Occupation              | 2000  | 2008                     | 2000   | 2008            | Dollars           | Percent                            | Dollars | Percent                     | 2000              | 2008                                    | Dollars   |
| (1)      | (2)    | (3)                                 | (4)                     | (5)   | (6)                      | (7)    | (8)             | (9)               | (10)                               | (11)    | (12)                        | (13)              | (14)                                    | (15)  |
| New York |        |                                     |                         |       |                          |        |                 |                   |                                    |         |                             |                   |   |   |
|          | Kings  |                                     |                         |       |                          |        |                 |                   |                                    |         |                             |                   |   |   |
|          |        | Building                            |                         |       |                          |        |                 |                   |                                    |         |                             |                   |   |   |
|          |        |                                     | Carpenter               | 32.22 | 43.02                    | 23.40  | 27.75           | 10.80             | 33.5%                              | 4.35    | 18.6%                       | 8.82              | 15.27                                   | 6.45  |
|          |        |                                     | Electrician             | 35.00 | 46.00                    | 29.5 I | 35.21           | 11.00             | 31.4%                              | 5.70    | 19.3%                       | 5.49              | 10.79                                   | 5.30  |
|          |        |                                     | Laborer (unskilled)     | 27.59 | 34.89                    | 19.90  | 25.45           | 7.30              | 26.5%                              | 5.55    | 27.9%                       | 7.69              | 9.44                                    | 1.75  |
|          |        | Heavy                               |                         |       |                          |        |                 |                   |                                    |         |                             |                   |   |   |
|          |        |                                     | Electrician             | 35.00 | 46.00                    | 29.5 I | 35.21           | 11.00             | 31.4%                              | 5.70    | 19.3%                       | 5.49              | 10.79                                   | 5.30  |
|          |        |                                     | Laborer (unskilled)     | 27.59 | 34.89                    | 19.90  | 25.45           | 7.30              | 26.5%                              | 5.55    | 27. <b>9</b> %              | 7.69              | 9.44                                    | 1.75  |
|          |        |                                     | Truck driver            | 21.29 | 21.29                    | 16.54  | 22.00           | 0.00              | 0.0%                               | 5.46    | 33.0%                       | 4.75              | -0.71                                   | -5.46   |
|          |        | Highway                             |                         |       |                          |        |                 |                   |                                    |         |                             |                   |   |   |
|          |        |                                     | Ironworker (structural) | 31.70 | 39.65                    | 31.03  | 30.90           | 7.95              | 25.1%                              | -0.13   | -0.4%                       | 0.67              | 8.75                                    | 8.08  |
|          |        |                                     | Laborer (highway)       | 26.09 | 28.94                    | 19.90  | 25.45           | 2.85              | 10.9%                              | 5.55    | 27.9%                       | 6.19              | 3.49                                    | -2.70   |
|          |        |                                     | Truck driver (asphalt)  | 28.75 | 35.40                    | 12.97  | 16.78           | 6.65              | 23.1%                              | 3.81    | 29.4%                       | 15.78             | 18.62                                   | 2.84  |
|          |        | Residential                         |                         |       |                          |        |                 |                   |                                    |         |                             |                   |   |   |
|          |        |                                     | Carpenter               | 32.22 | 43.02                    | 23.40  | 27.75           | 10.80             | 33.5%                              | 4.35    | 18.6%                       | 8.82              | 15.27                                   | 6.45  |
|          |        |                                     | Plumber                 | 38.26 | 51.36                    | 25.21  | 29.13           | 13.10             | 34.2%                              | 3.92    | 15.5%                       | 13.05             | 22.23                                   | 9.18  |
|          |        |                                     | Laborer (unskilled)     | 27.59 | 34.89                    | 19.90  | 25.45           | 7.30              | 26.5%                              | 5.55    | 27.9%                       | 7.69              | 9.44                                    | 1.75  |
|          |        |                                     |                         |       |                          |        |                 |                   |                                    |         |                             |                   |   |   |

|       |         | , ,         |                         | Davis-<br>preva<br>hourly | ailing | OES a<br>hourly | verage<br>wages |         |         | 2000 to | es from<br>2008 in<br>wages | betwee<br>Bacon a | ifference<br>n Davis-<br>Ind OES<br>ges | Difference between<br>the changes in Davis-<br>Bacon and OES wages<br>(column 9 minus<br>column 11) |
|-------|---------|-------------|-------------------------|---------------------------|--------|-----------------|-----------------|---------|---------|---------|-----------------------------|-------------------|---|---|
| State | County  |             | Occupation              | 2000                      | 2008   | 2000            | 2008            | Dollars | Percent | Dollars | Percent                     | 2000              | 2008                                    | Dollars   |
| (I)   | (2)     | (3)         | (4)                     | (5)                       | (6)    | (7)             | (8)             | (9)     | (10)    | (11)    | (12)                        | (13)              | (14)                                    | (15)  |
| (     | Oneida  |             |                         |                           |        |                 |                 |         |         |         |                             |                   |   |   |
|       |         | Building    |                         |                           |        |                 |                 |         |         |         |                             |                   |   |   |
|       |         |             | Carpenter               | 17.61                     | 22.64  | 16.02           | 16.09           | 5.03    | 28.6%   | 0.07    | 0.4%                        | 1.59              | 6.55                                    | 4.96  |
|       |         |             | Electrician             | 22.00                     | 29.00  | 16.10           | 21.47           | 7.00    | 31.8%   | 5.37    | 33.4%                       | 5.90              | 7.53                                    | 1.63  |
|       |         |             | Laborer                 | 15.00                     | 17.00  | 15.96           | 17.55           | 2.00    | 13.3%   | ١.59    | 10.0%                       | -0.96             | -0.55                                   | 0.41  |
|       |         | Heavy       |                         |                           |        |                 |                 |         |         |         |                             |                   |   |   |
|       |         |             | Electrician             | 22.00                     | 29.00  | 16.10           | 21.47           | 7.00    | 31.8%   | 5.37    | 33.4%                       | 5.90              | 7.53                                    | 1.63  |
|       |         |             | Laborer                 | 18.75                     | 21.90  | 15.96           | 17.55           | 3.15    | 16.8%   | ١.59    | 10.0%                       | 2.79              | 4.35                                    | 1.56  |
|       |         |             | Truck driver            | 17.62                     | 17.62  | 14.75           | 15.66           | 0.00    | 0.0%    | 0.91    | 6.2%                        | 2.87              | 1.96                                    | -0.91   |
|       |         | Highway     |                         |                           |        |                 |                 |         |         |         |                             |                   |   |   |
|       |         |             | Ironworker (structural) | 19.91                     | 23.13  | n.a.            | n.a.            | 3.22    | 16.2%   | n.a.    | n.a.                        | n.a.              | n.a.                                    | n.a.  |
|       |         |             | Laborer (flagman)       | 18.55                     | 21.70  | 15.96           | 17.55           | 3.15    | 17.0%   | ١.59    | 10.0%                       | 2.59              | 4.15                                    | 1.56  |
|       |         |             | Truck driver (asphalt)  | 17.47                     | 17.47  | 11.02           | 16.48           | 0.00    | 0.0%    | 5.46    | 49.5%                       | 6.45              | 0.99                                    | -5.46   |
|       |         | Residential |                         |                           |        |                 |                 |         |         |         |                             |                   |   |   |
|       |         |             | Carpenter               | 8.53                      | 8.53   | 16.02           | 16.09           | 0.00    | 0.0%    | 0.07    | 0.4%                        | -7.49             | -7.56                                   | -0.07   |
|       |         |             | Plumber                 | 7.39                      | 7.39   | 20.76           | 19.11           | 0.00    | 0.0%    | -1.65   | -7.9%                       | -13.37            | -11.72                                  | 1.65  |
|       |         |             | Laborer                 | 7.36                      | 7.36   | 15.96           | 17.55           | 0.00    | 0.0%    | 1.59    | 10.0%                       | -8.60             | -10.19                                  | -1.59   |
| (     | Chemung |             |                         |                           |        |                 |                 |         |         |         |                             |                   |   |   |
|       |         | Building    |                         |                           |        |                 |                 |         |         |         |                             |                   |   |   |
|       |         |             | Carpenter               | 16.44                     | 23.79  | 16.30           | 18.31           | 7.35    | 44.7%   | 2.01    | 12.3%                       | 0.14              | 5.48                                    | 5.34  |
|       |         |             | Electrician             | 23.00                     | 29.50  | 21.22           | 32.02           | 6.50    | 28.3%   | 10.80   | 50. <b>9</b> %              | 1.78              | -2.52                                   | -4.30   |
|       |         |             | Laborer (building)      | 15.05                     | 19.90  | 10.78           | 16.06           | 4.85    | 32.2%   | 5.28    | 49.0%                       | 4.27              | 3.84                                    | -0.43   |

|       |          | Davis-Bacon<br>construction |                           |       | Bacon<br>ailing<br>wages |       | verage<br>wages | 2000 to<br>Davis- | es from<br>2008 in<br>Bacon<br>ges | 2000 to | es from<br>2008 in<br>wages | betwee<br>Bacon a | ifference<br>n Davis-<br>and OES<br>ges | Difference between<br>the changes in Davis-<br>Bacon and OES wages<br>(column 9 minus<br>column 11) |
|-------|----------|-----------------------------|---------------------------|-------|--------------------------|-------|-----------------|-------------------|------------------------------------|---------|-----------------------------|-------------------|---|---|
| State | County   | type                        | Occupation                | 2000  | 2008                     | 2000  | 2008            | Dollars           | Percent                            | Dollars | Percent                     | 2000              | 2008                                    | Dollars   |
| (I)   | (2)      | (3)                         | (4)                       | (5)   | (6)                      | (7)   | (8)             | (9)               | (10)                               | (11)    | (12)                        | (13)              | (14)                                    | (15)  |
|       |          | Heavy                       |                           |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|       |          |                             | Electrician               | 23.00 | 29.50                    | 21.22 | 32.02           | 6.50              | 28.3%                              | 10.80   | 50.9%                       | 1.78              | -2.52                                   | -4.30   |
|       |          |                             | Laborer (heavy)           | 17.34 | 21.33                    | 10.78 | 16.06           | 3.99              | 23.0%                              | 5.28    | 49.0%                       | 6.56              | 5.27                                    | -1.29   |
|       |          |                             | Truck driver (dump truck) | 16.60 | 27.65                    | 13.81 | 18.51           | 11.05             | 66.6%                              | 4.70    | 34.0%                       | 2.79              | 9.14                                    | 6.35  |
|       |          | Highway                     |                           |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|       |          |                             | Ironworker (structural)   | 20.70 | 24.80                    | n.a   | n.a.            | 4.10              | 19.8%                              | n.a.    | n.a.                        | n.a.              | n.a.                                    | n.a.  |
|       |          |                             | Laborer (highway)         | 17.34 | 21.33                    | 10.78 | 16.06           | 3.99              | 23.0%                              | 5.28    | 49.0%                       | 6.56              | 5.27                                    | -1.29   |
|       |          |                             | Truck driver (asphalt)    | 16.25 | 28.14                    | 13.30 | 13.91           | 11.89             | 73.2%                              | 0.61    | 4.6%                        | 2.95              | 14.23                                   | 11.28   |
|       |          | Residential                 |                           |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|       |          |                             | Carpenter                 | n.a.  | 15.02                    | 16.30 | 18.31           | n.a.              | n.a.                               | 2.01    | 12.3%                       | n.a.              | -3.29                                   | n.a.  |
|       |          |                             | Painter                   | n.a.  | 20.16                    | 16.15 | 18.63           | n.a.              | n.a.                               | 2.48    | 15.4%                       | n.a.              | 1.53                                    | n.a.  |
|       |          |                             | Laborer (unskilled)       | n.a.  | 19.90                    | 10.78 | 16.06           | n.a.              | n.a.                               | 5.28    | 49.0%                       | n.a.              | 3.84                                    | n.a.  |
|       | Franklin |                             |                           |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|       |          | Building                    |                           |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|       |          |                             | Carpenter                 | 18.43 | 22.66                    | n.a.  | 18.55           | 4.23              | 23.0%                              | n.a.    | n.a.                        | n.a.              | 4.11                                    | n.a.  |
|       |          |                             | Electrician               | 21.80 | 29.25                    | n.a.  | 25.61           | 7.45              | 34.2%                              | n.a.    | n.a.                        | n.a.              | 3.64                                    | n.a.  |
|       |          |                             | Laborer (general)         | 17.12 | 19.87                    | n.a.  | 15.02           | 2.75              | 16.1%                              | n.a.    | n.a.                        | n.a.              | 4.85                                    | n.a.  |
|       |          | Heavy                       |                           |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|       |          |                             | Electrician               | 21.80 | 29.25                    | n.a.  | 25.61           | 7.45              | 34.2%                              | n.a.    | n.a.                        | n.a.              | 3.64                                    | n.a.  |
|       |          |                             | Laborer (common)          | 19.49 | 21.77                    | n.a.  | 15.02           | 2.28              | 11.7%                              | n.a.    | n.a.                        | n.a.              | 6.75                                    | n.a.  |
|       |          |                             | Truck driver              | 18.11 | 22.02                    | n.a.  | 16.87           | 3.91              | 21.6%                              | n.a.    | n.a.                        | n.a.              | 5.15                                    | n.a.  |
|       |          |                             |                           |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |

|         |          | Davis-Bacon<br>construction |                           |       | Bacon<br>ailing<br>wages |       | verage<br>wages | 2000 to<br>Davis- | es from<br>2008 in<br>Bacon<br>ges | 2000 to | es from<br>2008 in<br>wages | betwee<br>Bacon a | ifference<br>n Davis-<br>und OES<br>ges | Difference between<br>the changes in Davis-<br>Bacon and OES wages<br>(column 9 minus<br>column 11) |
|---------|----------|-----------------------------|---------------------------|-------|--------------------------|-------|-----------------|-------------------|------------------------------------|---------|-----------------------------|-------------------|---|---|
| State   | County   | type                        | Occupation                | 2000  | 2008                     | 2000  | 2008            | Dollars           | Percent                            | Dollars | Percent                     | 2000              | 2008                                    | Dollars   |
| (I)     | (2)      | (3)                         | (4)                       | (5)   | (6)                      | (7)   | (8)             | (9)               | (10)                               | (11)    | (12)                        | (13)              | (14)                                    | (15)  |
|         |          | Highway                     |                           |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|         |          |                             | Ironworker (structural)   | 19.91 | 23.13                    | n.a.  | n.a.            | 3.22              | 16.2%                              | n.a.    | n.a.                        | n.a.              | n.a.                                    | n.a.  |
|         |          |                             | Laborer (flagman)         | 19.29 | 21.57                    | n.a.  | 15.02           | 2.28              | 11.8%                              | n.a.    | n.a.                        | n.a.              | 6.55                                    | n.a.  |
|         |          |                             | Truck driver              | 17.79 | 21.80                    | n.a.  | 14.40           | 4.01              | 22.5%                              | n.a.    | n.a.                        | n.a.              | 7.40                                    | n.a.  |
|         |          | Residential                 |                           |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|         |          |                             | Carpenter                 | 13.16 | 13.16                    | n.a.  | 18.55           | 0.00              | 0.0%                               | n.a.    | n.a.                        | n.a.              | -5.39                                   | n.a.  |
|         |          |                             | Plumber                   | 13.86 | 13.86                    | n.a.  | 20.68           | 0.00              | 0.0%                               | n.a.    | n.a.                        | n.a.              | -6.82                                   | n.a.  |
|         |          |                             | Laborer (unskilled)       | 10.06 | 10.06                    | n.a.  | 15.02           | 0.00              | 0.0%                               | n.a.    | n.a.                        | n.a.              | -4.96                                   | n.a.  |
| Arizona |          |                             |                           |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|         | Maricopa |                             |                           |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|         |          | Building                    |                           |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|         |          |                             | Carpenter                 | 19.17 | 22.00                    | 15.74 | 17.64           | 2.83              | 14.8%                              | 1.90    | 12.1%                       | 3.43              | 4.36                                    | 0.93  |
|         |          |                             | Electrician               | 11.83 | 24.80                    | 16.63 | 20.7 I          | 12.97             | 109.6%                             | 4.08    | 24.5%                       | -4.80             | 4.09                                    | 8.89  |
|         |          |                             | Laborer (general)         | 7.78  | 11.37                    | 10.54 | 13.66           | 3.59              | 46.1%                              | 3.12    | 29.6%                       | -2.76             | -2.29                                   | 0.47  |
|         |          | Heavy                       |                           |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|         |          |                             | Electrician               | n.a.  | 24.80                    | 16.63 | 20.71           | n.a.              | n.a.                               | 4.08    | 24.5%                       | n.a.              | 4.09                                    | n.a.  |
|         |          |                             | Laborer                   | n.a.  | 10.32                    | 10.54 | 13.66           | n.a.              | n.a.                               | 3.12    | 29.6%                       | n.a.              | -3.34                                   | n.a.  |
|         |          |                             | Truck driver (dump truck) | n.a.  | 12.13                    | 17.02 | 19.29           | n.a.              | n.a.                               | 2.27    | 13.3%                       | n.a.              | -7.16                                   | n.a.  |
|         |          | Highway                     |                           |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|         |          |                             | Ironworker (structural)   | 18.40 | 25.52                    | 15.72 | 16.45           | 7.12              | 38.7%                              | 0.73    | 4.6%                        | 2.68              | 9.07                                    | 6.39  |
|         |          |                             | Laborer (unskilled)       | 10.32 | 14.74                    | 10.54 | 13.66           | 4.42              | 42.8%                              | 3.12    | 2 <b>9</b> .6%              | -0.22             | 1.08                                    | 1.30  |
|         |          |                             | Truck driver (five axle)  | 15.92 | 18.20                    | 11.32 | 14.09           | 2.28              | 14.3%                              | 2.77    | 24.5%                       | 4.60              | 4.11                                    | -0.49   |

|       |        | Davis-Bacon<br>construction |                           | prev  | Bacon<br>ailing<br>wages |       | verage<br>wages | 2000 to<br>Davis- | es from<br>2008 in<br>Bacon<br>ges | 2000 to | es from<br>2008 in<br>wages | betwee<br>Bacon a | ifference<br>n Davis-<br>and OES<br>ges | Difference between<br>the changes in Davis-<br>Bacon and OES wages<br>(column 9 minus<br>column 11) |
|-------|--------|-----------------------------|---------------------------|-------|--------------------------|-------|-----------------|-------------------|------------------------------------|---------|-----------------------------|-------------------|---|---|
| State | County | type                        | Occupation                | 2000  | 2008                     | 2000  | 2008            | Dollars           | Percent                            | Dollars | Percent                     | 2000              | 2008                                    | Dollars   |
| (I)   | (2)    | (3)                         | (4)                       | (5)   | (6)                      | (7)   | (8)             | (9)               | (10)                               | (11)    | (12)                        | (13)              | (14)                                    | (15)  |
|       |        | Residential                 |                           |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|       |        |                             | Carpenter                 | 12.00 | 22.00                    | 15.74 | 17.64           | 10.00             | 83.3%                              | 1.90    | 12.1%                       | -3.74             | 4.36                                    | 8.10  |
|       |        |                             | Plumber                   | 12.85 | 15.13                    | 17.40 | 19.81           | 2.28              | 17.7%                              | 2.41    | 13.9%                       | -4.55             | -4.68                                   | -0.13   |
|       |        |                             | Laborer (general)         | 7.23  | 8.72                     | 10.54 | 13.66           | 1.49              | 20.6%                              | 3.12    | 29.6%                       | -3.31             | -4.94                                   | -1.63   |
|       | Mohave |                             |                           |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|       |        | Building                    |                           |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|       |        |                             | Carpenter                 | n.a.  | 22.00                    | n.a.  | 16.36           | n.a.              | n.a.                               | n.a.    | n.a.                        | n.a.              | 5.64                                    | n.a.  |
|       |        |                             | Electrician               | n.a.  | 24.80                    | n.a.  | 22.87           | n.a.              | n.a.                               | n.a.    | n.a.                        | n.a.              | 1.93                                    | n.a.  |
|       |        |                             | Laborer (general)         | n.a.  | 11.37                    | n.a.  | 13.11           | n.a.              | n.a.                               | n.a.    | n.a.                        | n.a.              | -1.74                                   | n.a.  |
|       |        | Heavy                       |                           |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|       |        |                             | Electrician               | n.a.  | 24.80                    | n.a.  | 22.87           | n.a.              | n.a.                               | n.a.    | n.a.                        | n.a.              | 1.93                                    | n.a.  |
|       |        |                             | Laborer                   | n.a.  | 10.32                    | n.a.  | 13.11           | n.a.              | n.a.                               | n.a.    | n.a.                        | n.a.              | -2.79                                   | n.a.  |
|       |        |                             | Truck driver (dump truck) | n.a.  | 12.13                    | n.a.  | 16.04           | n.a.              | n.a.                               | n.a.    | n.a.                        | n.a.              | -3.91                                   | n.a.  |
|       |        | Highway                     |                           |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|       |        |                             | Ironworker (structural)   | 18.40 | 25.52                    | n.a.  | n.a.            | 7.12              | 38.7%                              | n.a.    | n.a.                        | n.a.              | n.a.                                    | n.a.  |
|       |        |                             | Laborer (unskilled)       | 10.32 | 14.74                    | n.a.  | 13.11           | 4.42              | 42.8%                              | n.a.    | n.a.                        | n.a.              | 1.63                                    | n.a.  |
|       |        |                             | Truck driver (five axle)  | 15.92 | 18.20                    | n.a.  | 13.82           | 2.28              | 14.3%                              | n.a.    | n.a.                        | n.a.              | 4.38                                    | n.a.  |
|       |        | Residential                 |                           |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|       |        |                             | Carpenter                 | n.a.  | 22.00                    | n.a.  | 16.36           | n.a.              | n.a.                               | n.a.    | n.a.                        | n.a.              | 5.64                                    | n.a.  |
|       |        |                             | Plumber                   | n.a.  | 15.13                    | n.a.  | 19.83           | n.a.              | n.a.                               | n.a.    | n.a.                        | n.a.              | -4.70                                   | n.a.  |
|       |        |                             | Laborer (general)         | n.a.  | 8.72                     | n.a.  | 13.11           | n.a.              | n.a.                               | n.a.    | n.a.                        | n.a.              | -4.39                                   | n.a.  |
|       |        |                             |                           |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |

|       |            | Davis-Bacon<br>construction |                           | Davis-<br>preva<br>hourly | ailing |       | verage<br>wages | Davis-  | es from<br>2008 in<br>Bacon<br>ges | 2000 to | es from<br>2008 in<br>wages | betwee<br>Bacon a | ifference<br>n Davis-<br>und OES<br>ges | Difference between<br>the changes in Davis-<br>Bacon and OES wages<br>(column 9 minus<br>column 11) |
|-------|------------|-----------------------------|---------------------------|---------------------------|--------|-------|-----------------|---------|------------------------------------|---------|-----------------------------|-------------------|---|---|
| State | County     | type                        | Occupation                | 2000                      | 2008   | 2000  | 2008            | Dollars | Percent                            | Dollars | Percent                     | 2000              | 2008                                    | Dollars   |
| (I)   | (2)        | (3)                         | (4)                       | (5)                       | (6)    | (7)   | (8)             | (9)     | (10)                               | (11)    | (12)                        | (13)              | (14)                                    | (15)  |
|       | Coconino   |                             |                           |                           |        |       |                 |         |                                    |         |                             |                   |   |   |
|       |            | Building                    |                           |                           |        |       |                 |         |                                    |         |                             |                   |   |   |
|       |            |                             | Carpenter                 | n.a.                      | 22.00  | 18.12 | 16.25           | n.a.    | n.a.                               | -1.87   | -10.3%                      | n.a.              | 5.75                                    | n.a.  |
|       |            |                             | Electrician               | n.a.                      | 24.80  | 14.49 | 19.25           | n.a.    | n.a.                               | 4.76    | 32.9%                       | n.a.              | 5.55                                    | n.a.  |
|       |            |                             | Laborer (general)         | n.a.                      | 11.37  | 10.97 | 13.57           | n.a.    | n.a.                               | 2.60    | 23.7%                       | n.a.              | -2.20                                   | n.a.  |
|       |            | Heavy                       |                           |                           |        |       |                 |         |                                    |         |                             |                   |   |   |
|       |            |                             | Electrician               | n.a.                      | 24.80  | 14.49 | 19.25           | n.a.    | n.a.                               | 4.76    | 32.9%                       | n.a.              | 5.55                                    | n.a.  |
|       |            |                             | Laborer                   | n.a.                      | 10.32  | 10.97 | 13.57           | n.a.    | n.a.                               | 2.60    | 23.7%                       | n.a.              | -3.25                                   | n.a.  |
|       |            |                             | Truck driver (dump truck) | n.a.                      | 12.13  | 15.16 | 18.18           | n.a.    | n.a.                               | 3.02    | 19.9%                       | n.a.              | -6.05                                   | n.a.  |
|       |            | Highway                     |                           |                           |        |       |                 |         |                                    |         |                             |                   |   |   |
|       |            |                             | Ironworker (structural)   | 18.40                     | 25.52  | n.a.  | n.a.            | 7.12    | 38.7%                              | n.a.    | n.a.                        | n.a.              | n.a.                                    | n.a.  |
|       |            |                             | Laborer (unskilled)       | 10.32                     | 14.74  | 10.97 | 13.57           | 4.42    | 42.8%                              | 2.60    | 23.7%                       | -0.65             | 1.17                                    | 1.82  |
|       |            |                             | Truck driver (five axle)  | 15.92                     | 18.20  | 11.65 | 15.44           | 2.28    | 14.3%                              | 3.79    | 32.5%                       | 4.27              | 2.76                                    | -1.51   |
|       |            | Residential                 |                           |                           |        |       |                 |         |                                    |         |                             |                   |   |   |
|       |            |                             | Carpenter                 | n.a.                      | 22.00  | 18.12 | 16.25           | n.a.    | n.a.                               | -1.87   | -10.3%                      | n.a.              | 5.75                                    | n.a.  |
|       |            |                             | Plumber                   | n.a.                      | 15.13  | 17.73 | 17.79           | n.a.    | n.a.                               | 0.06    | 0.3%                        | n.a.              | -2.66                                   | n.a.  |
|       |            |                             | Laborer (general)         | n.a.                      | 8.72   | 10.97 | 13.57           | n.a.    | n.a.                               | 2.60    | 23.7%                       | n.a.              | -4.85                                   | n.a.  |
|       | Santa Cruz |                             |                           |                           |        |       |                 |         |                                    |         |                             |                   |   |   |
|       |            | Building                    |                           |                           |        |       |                 |         |                                    |         |                             |                   |   |   |
|       |            |                             | Carpenter                 | 12.44                     | 14.70  | n.a.  | 15.67           | 2.26    | 18.2%                              | n.a.    | n.a.                        | n.a.              | -0.97                                   | n.a.  |
|       |            |                             | Electrician               | 11.34                     | 20.75  | n.a.  | 20.55           | 9.41    | 83.0%                              | n.a.    | n.a.                        | n.a.              | 0.20                                    | n.a.  |
|       |            |                             | Laborer (general)         | 6.45                      | 9.51   | n.a.  | 11.81           | 3.06    | 47.4%                              | n.a.    | n.a.                        | n.a.              | -2.30                                   | n.a.  |
|       |            |                             |                           |                           |        |       |                 |         |                                    |         |                             |                   |   |   |

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|               |           | Davis-Bacon<br>construction |                                   | Davis-<br>preva<br>hourly | ailing |       | verage<br>wages | 2000 to<br>Davis- | es from<br>2008 in<br>Bacon<br>ges | 2000 to | es from<br>2008 in<br>wages | betwee<br>Bacon a | ifference<br>n Davis-<br>and OES<br>ges | Difference between<br>the changes in Davis-<br>Bacon and OES wages<br>(column 9 minus<br>column 11) |
|---------------|-----------|-----------------------------|-----------------------------------|---------------------------|--------|-------|-----------------|-------------------|------------------------------------|---------|-----------------------------|-------------------|---|---|
| State         | County    | type                        | Occupation                        | 2000                      | 2008   | 2000  | 2008            | Dollars           | Percent                            | Dollars | Percent                     | 2000              | 2008                                    | Dollars   |
| (1)           | (2)       | (3)                         | (4)                               | (5)                       | (6)    | (7)   | (8)             | (9)               | (10)                               | (11)    | (12)                        | (13)              | (14)                                    | (15)  |
|               |           | Heavy                       |                                   |                           |        |       |                 |                   |                                    |         |                             |                   |   |   |
|               |           |                             | Electrician                       | 18.00                     | 20.75  | n.a.  | 20.55           | 2.75              | 15.3%                              | n.a.    | n.a.                        | n.a.              | 0.20                                    | n.a.  |
|               |           |                             | Laborer (general)                 | 10.32                     | 14.74  | n.a.  | 11.81           | 4.42              | 42.8%                              | n.a.    | n.a.                        | n.a.              | 2.93                                    | n.a.  |
|               |           |                             | Truck driver                      | 8.43                      | 8.43   | n.a.  | 15.04           | 0.00              | 0.0%                               | n.a.    | n.a.                        | n.a.              | -6.61                                   | n.a.  |
|               |           | Highway                     |                                   |                           |        |       |                 |                   |                                    |         |                             |                   |   |   |
|               |           |                             | Ironworker (structural)           | n.a.                      | 25.52  | n.a.  | n.a             | n.a.              | n.a.                               | n.a.    | n.a.                        | n.a.              | n.a.                                    | n.a.  |
|               |           |                             | Laborer (unskilled)               | n.a.                      | 11.59  | n.a.  | 11.81           | n.a.              | n.a.                               | n.a.    | n.a.                        | n.a.              | -0.22                                   | n.a.  |
|               |           |                             | Truck driver (five axle)          | n.a.                      | 18.20  | n.a.  | 12.38           | n.a.              | n.a.                               | n.a.    | n.a.                        | n.a.              | 5.82                                    | n.a.  |
|               |           | Residential                 |                                   |                           |        |       |                 |                   |                                    |         |                             |                   |   |   |
|               |           |                             | Carpenter                         | 10.00                     | 13.35  | n.a.  | 15.67           | 3.35              | 33.5%                              | n.a.    | n.a.                        | n.a.              | -2.32                                   | n.a.  |
|               |           |                             | Plumber                           | 9.91                      | 15.45  | n.a.  | 15.64           | 5.54              | 55. <b>9</b> %                     | n.a.    | n.a.                        | n.a.              | -0.19                                   | n.a.  |
|               |           |                             | Laborer (general)                 | 6.40                      | 7.98   | n.a.  | 11.81           | 1.58              | 24.7%                              | n.a.    | n.a.                        | n.a.              | -3.83                                   | n.a.  |
| Massachusetts | s         |                             |                                   |                           |        |       |                 |                   |                                    |         |                             |                   |   |   |
| Μ             | 1iddlesex |                             |                                   |                           |        |       |                 |                   |                                    |         |                             |                   |   |   |
|               |           | Building                    |                                   |                           |        |       |                 |                   |                                    |         |                             |                   |   |   |
|               |           |                             | Carpenter                         | 23.15                     | 31.58  | 20.43 | 26.98           | 8.43              | 36.4%                              | 6.55    | 32.1%                       | 2.72              | 4.60                                    | 1.88  |
|               |           |                             | Electrician                       | 25.87                     | 33.88  | 23.93 | 29.24           | 8.01              | 31.0%                              | 5.31    | 22.2%                       | 1.94              | 4.64                                    | 2.70  |
|               |           |                             | Laborer                           | 19.90                     | 26.55  | 19.41 | 24.01           | 6.65              | 33.4%                              | 4.60    | 23.7%                       | 0.49              | 2.54                                    | 2.05  |
|               |           | Heavy                       |                                   |                           |        |       |                 |                   |                                    |         |                             |                   |   |   |
|               |           |                             | Electrician                       | 25.87                     | 33.88  | 23.93 | 29.24           | 8.01              | 31.0%                              | 5.31    | 22.2%                       | 1.94              | 4.64                                    | 2.70  |
|               |           |                             | Laborer                           | 19.90                     | 26.55  | 19.41 | 24.01           | 6.65              | 33.4%                              | 4.60    | 23.7%                       | 0.49              | 2.54                                    | 2.05  |
|               |           |                             | Truck driver (four and five axle) | 21.39                     | 29.99  | 18.40 | 20.83           | 8.60              | 40.2%                              | 2.43    | 13.2%                       | 2.99              | 9.16                                    | 6.17  |

|       | ate County | Davis-Bacon<br>construction |                                   | Davis-<br>preva<br>hourly | ailing |       | verage<br>wages | Change<br>2000 to<br>Davis-<br>wag | 2008 in<br>Bacon |         | es from<br>2008 in<br>wages | betwee<br>Bacon a | ifference<br>n Davis-<br>Ind OES<br>ges | Difference between<br>the changes in Davis-<br>Bacon and OES wages<br>(column 9 minus<br>column 11) |
|-------|------------|-----------------------------|-----------------------------------|---------------------------|--------|-------|-----------------|------------------------------------|------------------|---------|-----------------------------|-------------------|---|---|
| State | County     | type                        | Occupation                        | 2000                      | 2008   | 2000  | 2008            | Dollars                            | Percent          | Dollars | Percent                     | 2000              | 2008                                    | Dollars   |
| (I)   | (2)        | (3)                         | (4)                               | (5)                       | (6)    | (7)   | (8)             | (9)                                | (10)             | (11)    | (12)                        | (13)              | (14)                                    | (15)  |
|       |            | Highway                     |                                   |                           |        |       |                 |                                    |                  |         |                             |                   |   |   |
|       |            |                             | Ironworker                        | 26.82                     | 34.89  | 24.87 | 35.76           | 8.07                               | 30.1%            | 10.89   | 43.8%                       | 1.95              | -0.87                                   | -2.82   |
|       |            |                             | Laborer (unskilled)               | 19.55                     | 26.55  | 19.41 | 24.01           | 7.00                               | 35.8%            | 4.60    | 23.7%                       | 0.14              | 2.54                                    | 2.40  |
|       |            |                             | Truck driver (five axle)          | 18.00                     | 18.00  | 13.58 | 16.65           | 0.00                               | 0.0%             | 3.07    | 22.6%                       | 4.42              | 1.35                                    | -3.07   |
|       |            | Residential                 |                                   |                           |        |       |                 |                                    |                  |         |                             |                   |   |   |
|       |            |                             | Carpenter                         | n.a.                      | 31.58  | 20.43 | 26.98           | n.a.                               | n.a.             | 6.55    | 32.1%                       | n.a.              | 4.60                                    | n.a.  |
|       |            |                             | Plumber                           | n.a.                      | 36.54  | 23.11 | 30.91           | n.a.                               | n.a.             | 7.80    | 33.8%                       | n.a.              | 5.63                                    | n.a.  |
|       |            |                             | Laborer (unskilled)               | n.a.                      | 18.73  | 19.41 | 24.01           | n.a.                               | n.a.             | 4.60    | 23.7%                       | n.a.              | -5.28                                   | n.a.  |
|       | Suffolk    |                             |                                   |                           |        |       |                 |                                    |                  |         |                             |                   |   |   |
|       |            | Building                    |                                   |                           |        |       |                 |                                    |                  |         |                             |                   |   |   |
|       |            |                             | Carpenter                         | 27.34                     | 36.93  | 20.43 | 26.98           | 9.59                               | 35.1%            | 6.55    | 32.1%                       | 6.91              | 9.95                                    | 3.04  |
|       |            |                             | Electrician                       | 31.55                     | 41.21  | 23.93 | 29.24           | 9.66                               | 30.6%            | 5.31    | 22.2%                       | 7.62              | 11.97                                   | 4.35  |
|       |            |                             | Laborer                           | 21.50                     | 28.50  | 19.41 | 24.01           | 7.00                               | 32.6%            | 4.60    | 23.7%                       | 2.09              | 4.49                                    | 2.40  |
|       |            | Heavy                       |                                   |                           |        |       |                 |                                    |                  |         |                             |                   |   |   |
|       |            |                             | Electrician                       | 31.55                     | 41.21  | 23.93 | 29.24           | 9.66                               | 30.6%            | 5.31    | 22.2%                       | 7.62              | 11.97                                   | 4.35  |
|       |            |                             | Laborer                           | 21.50                     | 28.50  | 19.41 | 24.01           | 7.00                               | 32.6%            | 4.60    | 23.7%                       | 2.09              | 4.49                                    | 2.40  |
|       |            |                             | Truck driver (four and five axle) | 21.39                     | 29.99  | 18.40 | 20.83           | 8.60                               | 40.2%            | 2.43    | 13.2%                       | 2.99              | 9.16                                    | 6.17  |
|       |            | Highway                     |                                   |                           |        |       |                 |                                    |                  |         |                             |                   |   |   |
|       |            |                             | Ironworker                        | 25.50                     | 34.89  | 24.87 | 35.76           | 9.39                               | 36.8%            | 10.89   | 43.8%                       | 0.63              | -0.87                                   | -1.50   |
|       |            |                             | Laborer (unskilled)               | 21.50                     | 28.50  | 19.41 | 24.01           | 7.00                               | 32.6%            | 4.60    | 23.7%                       | 2.09              | 4.49                                    | 2.40  |
|       |            |                             | Truck driver (five axle)          | 18.00                     | 18.00  | 13.58 | 16.65           | 0.00                               | 0.0%             | 3.07    | 22.6%                       | 4.42              | 1.35                                    | -3.07   |

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|       |         | Davis-Bacon<br>constructior |                                   | prev  | Bacon<br>ailing<br>wages |       | verage<br>wages | 2000 to<br>Davis- | es from<br>2008 in<br>Bacon<br>ges | 2000 to | es from<br>2008 in<br>wages | betwee<br>Bacon a | ifference<br>n Davis-<br>and OES<br>ges | Difference between<br>the changes in Davis-<br>Bacon and OES wages<br>(column 9 minus<br>column 11) |
|-------|---------|-----------------------------|-----------------------------------|-------|--------------------------|-------|-----------------|-------------------|------------------------------------|---------|-----------------------------|-------------------|---|---|
| State | County  | type                        | Occupation                        | 2000  | 2008                     | 2000  | 2008            | Dollars           | Percent                            | Dollars | Percent                     | 2000              | 2008                                    | Dollars   |
| (I)   | (2)     | (3)                         | (4)                               | (5)   | (6)                      | (7)   | (8)             | (9)               | (10)                               | (11)    | (12)                        | (13)              | (14)                                    | (15)  |
|       |         | Residential                 |                                   |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|       |         |                             | Carpenter                         | n.a.  | 36.93                    | 20.43 | 26.98           | n.a.              | n.a.                               | 6.55    | 32.1%                       | n.a.              | 9.95                                    | n.a.  |
|       |         |                             | Plumber                           | n.a.  | 44.22                    | 23.11 | 30.91           | n.a.              | n.a.                               | 7.80    | 33.8%                       | n.a.              | 13.31                                   | n.a.  |
|       |         |                             | Laborer (unskilled)               | n.a.  | 18.73                    | 19.41 | 24.01           | n.a.              | n.a.                               | 4.60    | 23.7%                       | n.a.              | -5.28                                   | n.a.  |
|       | Hampden |                             |                                   |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|       |         | Building                    |                                   |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|       |         |                             | Carpenter                         | 20.38 | 28.23                    | 18.51 | 20.49           | 7.85              | 38.5%                              | 1.98    | 10.7%                       | 1.87              | 7.74                                    | 5.87  |
|       |         |                             | Electrician                       | 23.13 | 31.58                    | 19.06 | 24.36           | 8.45              | 36.5%                              | 5.30    | 27.8%                       | 4.07              | 7.22                                    | 3.15  |
|       |         |                             | Laborer                           | 16.95 | 23.39                    | 15.63 | 18.77           | 6.44              | 38.0%                              | 3.14    | 20.1%                       | 1.32              | 4.62                                    | 3.30  |
|       |         | Heavy                       |                                   |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|       |         |                             | Electrician                       | 23.75 | 31.58                    | 19.06 | 24.36           | 7.83              | 33.0%                              | 5.30    | 27.8%                       | 4.69              | 7.22                                    | 2.53  |
|       |         |                             | Laborer                           | 16.95 | 22.27                    | 15.63 | 18.77           | 5.32              | 31.4%                              | 3.14    | 20.1%                       | 1.32              | 3.50                                    | 2.18  |
|       |         |                             | Truck driver (four and five axle) | 21.39 | 29.99                    | 16.05 | 20.13           | 8.60              | 40.2%                              | 4.08    | 25.4%                       | 5.34              | 9.86                                    | 4.52  |
|       |         | Highway                     |                                   |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|       |         |                             | Ironworker                        | 22.51 | 26.76                    | n.a.  | n.a.            | 4.25              | 18.9%                              | n.a.    | n.a.                        | n.a.              | n.a.                                    | n.a.  |
|       |         |                             | Laborer (unskilled)               | 17.20 | 23.39                    | 15.63 | 18.77           | 6.19              | 36.0%                              | 3.14    | 20.1%                       | 1.57              | 4.62                                    | 3.05  |
|       |         |                             | Truck driver                      | 16.91 | 16.91                    | 12.81 | 16.35           | 0.00              | 0.0%                               | 3.54    | 27.6%                       | 4.10              | 0.56                                    | -3.54   |
|       |         | Residential                 |                                   |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|       |         |                             | Carpenter                         | n.a.  | 28.23                    | 18.51 | 20.49           | n.a.              | n.a.                               | 1.98    | 10.7%                       | n.a.              | 7.74                                    | n.a.  |
|       |         |                             | Plumber                           | n.a.  | 31.58                    | 20.01 | 25.64           | n.a.              | n.a.                               | 5.63    | 28.1%                       | n.a.              | 5.94                                    | n.a.  |
|       |         |                             | Laborer                           | n.a.  | 18.73                    | 15.63 | 18.77           | n.a.              | n.a.                               | 3.14    | 20.1%                       | n.a.              | -0.04                                   | n.a.  |
|       |         |                             |                                   |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |

|       |           | Davis-Bacon<br>construction |                     | preva | Bacon<br>ailing<br>wages |       | verage<br>wages | 2000 to<br>Davis- | es from<br>2008 in<br>Bacon<br>ges | 2000 to | es from<br>2008 in<br>wages | betwee<br>Bacon a | ifference<br>n Davis-<br>and OES<br>ges | Difference between<br>the changes in Davis-<br>Bacon and OES wages<br>(column 9 minus<br>column 11) |
|-------|-----------|-----------------------------|---------------------|-------|--------------------------|-------|-----------------|-------------------|------------------------------------|---------|-----------------------------|-------------------|---|---|
| State | County    | type                        | Occupation          | 2000  | 2008                     | 2000  | 2008            | Dollars           | Percent                            | Dollars | Percent                     | 2000              | 2008                                    | Dollars   |
| (1)   | (2)       | (3)                         | (4)                 | (5)   | (6)                      | (7)   | (8)             | (9)               | (10)                               | (11)    | (12)                        | (13)              | (14)                                    | (15)  |
|       | Berkshire |                             |                     |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|       |           | Building                    |                     |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|       |           |                             | Carpenter           | 18.34 | 28.23                    | 15.90 | 18.17           | 9.89              | 53. <b>9</b> %                     | 2.27    | 14.3%                       | 2.44              | 10.06                                   | 7.62  |
|       |           |                             | Electrician         | 23.13 | 31.58                    | 15.67 | 27.60           | 8.45              | 36.5%                              | 11.93   | 76.1%                       | 7.46              | 3.98                                    | -3.48   |
|       |           |                             | Laborer             | 15.75 | 20.95                    | 15.18 | 16.91           | 5.20              | 33.0%                              | 1.73    | 11.4%                       | 0.57              | 4.04                                    | 3.47  |
|       |           | Heavy                       |                     |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|       |           |                             | Electrician         | 23.13 | 31.58                    | 15.67 | 27.60           | 8.45              | 36.5%                              | 11.93   | 76.1%                       | 7.46              | 3.98                                    | -3.48   |
|       |           |                             | Laborer             | 16.95 | 22.27                    | 15.18 | 16.91           | 5.32              | 31.4%                              | 1.73    | 11.4%                       | 1.77              | 5.36                                    | 3.59  |
|       |           |                             | Truck driver        | 21.39 | 29.99                    | 16.76 | 19.49           | 8.60              | 40.2%                              | 2.73    | 16.3%                       | 4.63              | 10.50                                   | 5.87  |
|       |           | Highway                     |                     |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|       |           |                             | Ironworker          | 22.51 | 26.76                    | n.a.  | n.a.            | 4.25              | 18.9%                              | n.a.    | n.a.                        | n.a.              | n.a.                                    | n.a.  |
|       |           |                             | Laborer             | 16.95 | 22.27                    | 15.18 | 16.91           | 5.32              | 31.4%                              | 1.73    | 11.4%                       | 1.77              | 5.36                                    | 3.59  |
|       |           |                             | Truck driver        | 16.91 | 16.91                    | 13.47 | 15.89           | 0.00              | 0.0%                               | 2.42    | 18.0%                       | 3.44              | 1.02                                    | -2.42   |
|       |           | Residential                 |                     |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|       |           |                             | Carpenter           | n.a.  | 28.23                    | 15.90 | 18.17           | n.a.              | n.a.                               | 2.27    | 14.3%                       | n.a.              | 10.06                                   | n.a.  |
|       |           |                             | Plumber             | n.a.  | 31.58                    | 22.05 | 24.29           | n.a.              | n.a.                               | 2.24    | 10.2%                       | n.a.              | 7.29                                    | n.a.  |
|       |           |                             | Laborer (unskilled) | n.a.  | 18.73                    | 15.18 | 16.91           | n.a.              | n.a.                               | 1.73    | 11.4%                       | n.a.              | 1.82                                    | n.a.  |
|       |           |                             |                     |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |

|         |        | Davis-Bacon<br>constructior |                         | prev  | Bacon<br>ailing<br>wages |       | verage<br>wages | 2000 to<br>Davis | es from<br>2008 in<br>Bacon<br>ages | 2000 to | es from<br>2008 in<br>wages | betwee<br>Bacon a | lifference<br>n Davis-<br>and OES<br>lges | Difference between<br>the changes in Davis-<br>Bacon and OES wages<br>(column 9 minus<br>column 1 1) |
|---------|--------|-----------------------------|-------------------------|-------|--------------------------|-------|-----------------|------------------|-------------------------------------|---------|-----------------------------|-------------------|---|--|
| State   | County | type                        | Occupation              | 2000  | 2008                     | 2000  | 2008            | Dollars          | Percent                             | Dollars | Percent                     | 2000              | 2008                                      | Dollars  |
| (1)     | (2)    | (3)                         | (4)                     | (5)   | (6)                      | (7)   | (8)             | (9)              | (10)                                | (11)    | (12)                        | (13)              | (14)                                      | (15)   |
| Indiana |        |                             |                         |       |                          |       |                 |                  |                                     |         |                             |                   |   |  |
|         | Marion |                             |                         |       |                          |       |                 |                  |                                     |         |                             |                   |   |  |
|         |        | Building                    |                         |       |                          |       |                 |                  |                                     |         |                             |                   |   |  |
|         |        |                             | Carpenter               | 23.48 | 27.52                    | 17.42 | 20.00           | 4.04             | 17.2%                               | 2.58    | 14.8%                       | 6.06              | 7.52                                      | 1.46   |
|         |        |                             | Electrician             | 25.55 | 30.05                    | 21.34 | 25.27           | 4.50             | 17.6%                               | 3.93    | 18.4%                       | 4.21              | 4.78                                      | 0.57   |
|         |        |                             | Laborer (building)      | 17.98 | 20.93                    | 15.25 | 17.23           | 2.95             | 16.4%                               | 1.98    | 13.0%                       | 2.73              | 3.70                                      | 0.97   |
|         |        | Heavy                       |                         |       |                          |       |                 |                  |                                     |         |                             |                   |   |  |
|         |        |                             | Electrician             | 25.55 | 30.05                    | 21.34 | 25.27           | 4.50             | 17.6%                               | 3.93    | 18.4%                       | 4.21              | 4.78                                      | 0.57   |
|         |        |                             | Laborer (construction)  | 16.82 | 20.12                    | 15.25 | 17.23           | 3.30             | 19.6%                               | 1.98    | 13.0%                       | 1.57              | 2.89                                      | 1.32   |
|         |        |                             | Truck driver (tri-axle) | 18.58 | 25.40                    | 17.13 | 17.99           | 6.82             | 36.7%                               | 0.86    | 5.0%                        | 1.45              | 7.41                                      | 5.96   |
|         |        | Highway                     |                         |       |                          |       |                 |                  |                                     |         |                             |                   |   |  |
|         |        |                             | Sheet metal worker      | 24.93 | 29.43                    | 17.04 | 20.51           | 4.50             | 18.1%                               | 3.47    | 20.4%                       | 7.89              | 8.92                                      | 1.03   |
|         |        |                             | Laborer (construction)  | 16.82 | 20.12                    | 15.25 | 17.23           | 3.30             | 19.6%                               | 1.98    | 13.0%                       | 1.57              | 2.89                                      | 1.32   |
|         |        |                             | Truck driver (tandem)   | 18.63 | 25.45                    | 13.66 | 14.53           | 6.82             | 36.6%                               | 0.87    | 6.4%                        | 4.97              | 10.92                                     | 5.95   |
|         |        | Residential                 |                         |       |                          |       |                 |                  |                                     |         |                             |                   |   |  |
|         |        |                             | Carpenter               | n.a.  | 12.68                    | 17.42 | 20.00           | n.a.             | n.a.                                | 2.58    | 14.8%                       | n.a.              | -7.32                                     | n.a.   |
|         |        |                             | Plumber                 | n.a.  | 13.97                    | 18.12 | 23.29           | n.a.             | n.a.                                | 5.17    | 28.5%                       | n.a.              | -9.32                                     | n.a.   |
|         |        |                             | Laborer                 | n.a.  | 9.22                     | 15.25 | 17.23           | n.a.             | n.a.                                | 1.98    | 13.0%                       | n.a.              | -8.01                                     | n.a.   |
|         |        |                             |                         |       |                          |       |                 |                  |                                     |         |                             |                   |   |  |

|       |         | Davis-Bacon<br>construction |                         | preva | Bacon<br>ailing<br>wages |      | verage<br>v wages | 2000 to<br>Davis- | es from<br>2008 in<br>Bacon<br>ges | Change<br>2000 to<br>OES | 2008 in | betwee<br>Bacon a | ifference<br>n Davis-<br>und OES<br>ges | Difference between<br>the changes in Davis-<br>Bacon and OES wages<br>(column 9 minus<br>column 11) |
|-------|---------|-----------------------------|-------------------------|-------|--------------------------|------|-------------------|-------------------|------------------------------------|--------------------------|---------|-------------------|---|---|
| State | County  | type                        | Occupation              | 2000  | 2008                     | 2000 | 2008              | Dollars           | Percent                            | Dollars                  | Percent | 2000              | 2008                                    | Dollars   |
| (I)   | (2)     | (3)                         | (4)                     | (5)   | (6)                      | (7)  | (8)               | (9)               | (10)                               | (11)                     | (12)    | (13)              | (14)                                    | (15)  |
|       | Wayne   |                             |                         |       |                          |      |                   |                   |                                    |                          |         |                   |   |   |
|       |         | Building                    |                         |       |                          |      |                   |                   |                                    |                          |         |                   |   |   |
|       |         |                             | Carpenter               | 21.78 | 25.72                    | n.a. | 18.87             | 3.94              | 18.1%                              | n.a.                     | n.a.    | n.a.              | 6.85                                    | n.a.  |
|       |         |                             | Electrician             | 24.20 | 27.70                    | n.a. | 24.34             | 3.50              | 14.5%                              | n.a.                     | n.a.    | n.a.              | 3.36                                    | n.a.  |
|       |         |                             | Laborer (building)      | 15.96 | 18.53                    | n.a. | 13.66             | 2.57              | 16.1%                              | n.a.                     | n.a.    | n.a.              | 4.87                                    | n.a.  |
|       |         | Heavy                       |                         |       |                          |      |                   |                   |                                    |                          |         |                   |   |   |
|       |         |                             | Electrician             | 24.20 | 27.70                    | n.a. | 24.34             | 3.50              | 14.5%                              | n.a.                     | n.a.    | n.a.              | 3.36                                    | n.a.  |
|       |         |                             | Laborer (construction)  | 16.82 | 20.12                    | n.a. | 13.66             | 3.30              | 19.6%                              | n.a.                     | n.a.    | n.a.              | 6.46                                    | n.a.  |
|       |         |                             | Truck driver (tri-axle) | 18.58 | 25.40                    | n.a. | 19.72             | 6.82              | 36.7%                              | n.a.                     | n.a.    | n.a.              | 5.68                                    | n.a.  |
|       |         | Highway                     |                         |       |                          |      |                   |                   |                                    |                          |         |                   |   |   |
|       |         |                             | Ironworker (structural) | 21.90 | 24.85                    | n.a. | 21.73             | 2.95              | 13.5%                              | n.a.                     | n.a.    | n.a.              | 3.12                                    | n.a.  |
|       |         |                             | Laborer (unskilled)     | 16.82 | 20.12                    | n.a. | 13.66             | 3.30              | 19.6%                              | n.a.                     | n.a.    | n.a.              | 6.46                                    | n.a.  |
|       |         |                             | Truck driver (tandem)   | 18.63 | 25.45                    | n.a. | 14.68             | 6.82              | 36.6%                              | n.a.                     | n.a.    | n.a.              | 10.77                                   | n.a.  |
|       |         | Residential                 |                         |       |                          |      |                   |                   |                                    |                          |         |                   |   |   |
|       |         |                             | Carpenter               | n.a.  | 13.42                    | n.a. | 18.87             | n.a.              | n.a.                               | n.a.                     | n.a.    | n.a.              | -5.45                                   | n.a.  |
|       |         |                             | Plumber                 | n.a.  | 14.89                    | n.a. | 22.19             | n.a.              | n.a.                               | n.a.                     | n.a.    | n.a.              | -7.30                                   | n.a.  |
|       |         |                             | Laborer                 | n.a.  | 11.15                    | n.a. | 13.66             | n.a.              | n.a.                               | n.a.                     | n.a.    | n.a.              | -2.5 I                                  | n.a.  |
|       | Steuben |                             |                         |       |                          |      |                   |                   |                                    |                          |         |                   |   |   |
|       |         | Building                    |                         |       |                          |      |                   |                   |                                    |                          |         |                   |   |   |
|       |         |                             | Carpenter               | 20.53 | 23.46                    | n.a. | 17.31             | 2.93              | 14.3%                              | n.a.                     | n.a.    | n.a.              | 6.15                                    | n.a.  |
|       |         |                             | Electrician             | 24.33 | 29.17                    | n.a. | 21.28             | 4.84              | 19.9%                              | n.a.                     | n.a.    | n.a.              | 7.89                                    | n.a.  |
|       |         |                             | Laborer (building)      | 17.10 | 18.75                    | n.a. | 14.36             | 1.65              | 9.6%                               | n.a.                     | n.a.    | n.a.              | 4.39                                    | n.a.  |
|       |         |                             |                         |       |                          |      |                   |                   |                                    |                          |         |                   |   |   |

|       |          | Davis-Bacon          |                         | preva | Bacon<br>ailing<br>wages |       | verage<br>wages | 2000 to<br>Davis- | es from<br>2008 in<br>Bacon<br>Iges | 2000 to | es from<br>2008 in<br>wages | betwee<br>Bacon a | ifference<br>n Davis-<br>and OES<br>ges | Difference between<br>the changes in Davis-<br>Bacon and OES wages<br>(column 9 minus<br>column 11) |
|-------|----------|----------------------|-------------------------|-------|--------------------------|-------|-----------------|-------------------|-------------------------------------|---------|-----------------------------|-------------------|---|---|
| State | County   | construction<br>type | Occupation              | 2000  | 2008                     | 2000  | 2008            | Dollars           | Percent                             | Dollars | Percent                     | 2000              | 2008                                    | Dollars   |
| (I)   | (2)      | (3)                  | (4)                     | (5)   | (6)                      | (7)   | (8)             | (9)               | (10)                                | (11)    | (12)                        | (13)              | (14)                                    | (15)  |
|       |          | Heavy                |                         |       |                          |       |                 |                   |                                     |         |                             |                   |   |   |
|       |          |                      | Electrician             | 24.33 | 29.17                    | n.a.  | 21.28           | 4.84              | 19.9%                               | n.a.    | n.a.                        | n.a.              | 7.89                                    | n.a.  |
|       |          |                      | Laborer (construction)  | 16.82 | 20.12                    | n.a.  | 14.36           | 3.30              | 19.6%                               | n.a.    | n.a.                        | n.a.              | 5.76                                    | n.a.  |
|       |          |                      | Truck driver (tri-axle) | 18.58 | 25.40                    | n.a.  | 19.44           | 6.82              | 36.7%                               | n.a.    | n.a.                        | n.a.              | 5.96                                    | n.a.  |
|       |          | Highway              |                         |       |                          |       |                 |                   |                                     |         |                             |                   |   |   |
|       |          |                      | Ironworker (structural) | 20.90 | 23.32                    | n.a.  | n.a.            | 2.42              | 11.6%                               | n.a.    | n.a.                        | n.a.              | n.a.                                    | n.a.  |
|       |          |                      | Laborer (unskilled)     | 16.82 | 20.12                    | n.a.  | 14.36           | 3.30              | 19.6%                               | n.a.    | n.a.                        | n.a.              | 5.76                                    | n.a.  |
|       |          |                      | Truck driver (tandem)   | 18.63 | 25.45                    | n.a.  | 14.19           | 6.82              | 36.6%                               | n.a.    | n.a.                        | n.a.              | 11.26                                   | n.a.  |
|       |          | Residential          |                         |       |                          |       |                 |                   |                                     |         |                             |                   |   |   |
|       |          |                      | Carpenter               | 7.40  | 13.42                    | n.a.  | 17.31           | 6.02              | 81.4%                               | n.a.    | n.a.                        | n.a.              | -3.89                                   | n.a.  |
|       |          |                      | Plumber                 | 9.00  | 14.89                    | n.a.  | 20.48           | 5.89              | 65.4%                               | n.a.    | n.a.                        | n.a.              | -5.59                                   | n.a.  |
|       |          |                      | Laborer                 | 6.07  | 11.15                    | n.a.  | 14.36           | 5.08              | 83.7%                               | n.a.    | n.a.                        | n.a.              | -3.21                                   | n.a.  |
|       | Sullivan |                      |                         |       |                          |       |                 |                   |                                     |         |                             |                   |   |   |
|       |          | Building             |                         |       |                          |       |                 |                   |                                     |         |                             |                   |   |   |
|       |          |                      | Carpenter               | 19.59 | 23.32                    | 16.75 | 19.33           | 3.73              | 19.0%                               | 2.58    | 15.4%                       | 2.84              | 3.99                                    | 1.15  |
|       |          |                      | Electrician             | 24.65 | 31.17                    | 20.09 | 26.60           | 6.52              | 26.5%                               | 6.5 I   | 32.4%                       | 4.56              | 4.57                                    | 0.01  |
|       |          |                      | Laborer (building)      | 17.02 | 19.72                    | 17.02 | 16.89           | 2.70              | I 5.9%                              | -0.13   | -0.8%                       | 0.00              | 2.83                                    | 2.83  |
|       |          | Heavy                |                         |       |                          |       |                 |                   |                                     |         |                             |                   |   |   |
|       |          |                      | Electrician             | 25.75 | 31.17                    | 20.09 | 26.60           | 5.42              | 21.0%                               | 6.5 I   | 32.4%                       | 5.66              | 4.57                                    | -1.09   |
|       |          |                      | Laborer (construction)  | 16.82 | 20.12                    | 17.02 | 16.89           | 3.30              | 19.6%                               | -0.13   | -0.8%                       | -0.20             | 3.23                                    | 3.43  |
|       |          |                      | Truck driver (tri-axle) | 18.58 | 25.40                    | 15.41 | 15.41           | 6.82              | 36.7%                               | 0.00    | 0.0%                        | 3.17              | 9.99                                    | 6.82  |
|       |          |                      |                         |       |                          |       |                 |                   |                                     |         |                             |                   |   |   |

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|          |           | Davis-Bacon<br>constructior |  | Davis-Bacon<br>prevailing<br>hourly wages |       | OES average<br>hourly wages |       | Changes from<br>2000 to 2008 in<br>Davis-Bacon<br>wages |         | Changes from<br>2000 to 2008 in<br>OES wages |         | Dollar difference<br>between Davis-<br>Bacon and OES<br>wages |       | Difference between<br>the changes in Davis-<br>Bacon and OES wages<br>(column 9 minus<br>column 11) |
|----------|-----------|-----------------------------|--|---|-------|-----------------------------|-------|---|---------|--|---------|---|-------|---|
| State    | County    | type                        | Occupation   | 2000                                      | 2008  | 2000                        | 2008  | Dollars   | Percent | Dollars                                      | Percent | 2000  | 2008  | Dollars   |
| (1)      | (2)       | (3)                         | (4)  | (5)                                       | (6)   | (7)                         | (8)   | (9)   | (10)    | (11)   | (12)    | (13)  | (14)  | (15)  |
|          |           | Highway                     |  |   |       |                             |       |   |         |  |         |   |       |   |
|          |           |                             | Ironworker (structural)                            | 21.50                                     | 24.85 | n.a.                        | n.a.  | 3.35  | 15.6%   | n.a.   | n.a.    | n.a.  | n.a.  | n.a.  |
|          |           |                             | Laborer (unskilled)                                | 16.82                                     | 20.12 | 17.02                       | 17.29 | 3.30  | 19.6%   | 0.27   | 1.6%    | -0.20   | 2.83  | 3.03  |
|          |           |                             | Truck driver (tandem)                              | 18.63                                     | 25.45 | 11.97                       | 13.77 | 6.82  | 36.6%   | 1.80   | 15.0%   | 6.66  | 11.68 | 5.02  |
|          |           | Residential                 |  |   |       |                             |       |   |         |  |         |   |       |   |
|          |           |                             | Carpenter  | n.a.                                      | 13.42 | 16.75                       | 19.33 | n.a.  | n.a.    | 2.58   | 15.4%   | n.a.  | -5.91 | n.a.  |
|          |           |                             | Plumber  | n.a.                                      | 14.89 | 14.76                       | n.a.  | n.a.  | n.a.    | n.a.   | n.a.    | n.a.  | n.a.  | n.a.  |
|          |           |                             | Laborer  | n.a.                                      | 11.15 | 17.02                       | 16.89 | n.a.  | n.a.    | -0.13  | -0.8%   | n.a.  | -5.74 | n.a.  |
| Kentucky |           |                             |  |   |       |                             |       |   |         |  |         |   |       |   |
|          | Jefferson |                             |  |   |       |                             |       |   |         |  |         |   |       |   |
|          |           | Building                    |  |   |       |                             |       |   |         |  |         |   |       |   |
|          |           |                             | Carpenter  | 18.65                                     | 21.56 | 15.33                       | 18.24 | 2.91  | 15.6%   | 2.91   | 19.0%   | 3.32  | 3.32  | 0.00  |
|          |           |                             | Electrician  | 23.00                                     | 27.33 | 18.96                       | 20.75 | 4.33  | 18.8%   | 1.79   | 9.4%    | 4.04  | 6.58  | 2.54  |
|          |           |                             | Laborer (general)                                  | 13.87                                     | 16.97 | 11.16                       | 15.00 | 3.10  | 22.4%   | 3.84   | 34.4%   | 2.71  | 1.97  | -0.74   |
|          |           | Heavy                       |  |   |       |                             |       |   |         |  |         |   |       |   |
|          |           |                             | Electrician  | 23.00                                     | 27.33 | 18.96                       | 20.75 | 4.33  | 18.8%   | 1.79   | 9.4%    | 4.04  | 6.58  | 2.54  |
|          |           |                             | Laborer (concrete)                                 | 15.88                                     | 20.01 | 11.16                       | 15.00 | 4.13  | 26.0%   | 3.84   | 34.4%   | 4.72  | 5.01  | 0.29  |
|          |           |                             | Truck driver (five axle)                           | 15.01                                     | 16.96 | 15.18                       | 18.11 | 1.95  | 13.0%   | 2.93   | 19.3%   | -0.17   | -1.15 | -0.98   |
|          |           | Highway                     |  |   |       |                             |       |   |         |  |         |   |       |   |
|          |           |                             | Ironworker   | 21.66                                     | 23.93 | 17.38                       | 22.42 | 2.27  | 10.5%   | 5.04   | 29.0%   | 4.28  | 1.51  | -2.77   |
|          |           |                             | Laborer (asphalt)                                  | 15.88                                     | 20.01 | 11.16                       | 15.00 | 4.13  | 26.0%   | 3.84   | 34.4%   | 4.72  | 5.01  | 0.29  |
|          |           |                             | Truck driver (single or<br>double axle dump truck) | 14.91                                     | 16.86 | 12.28                       | 13.75 | 1.95  | 13.1%   | 1.47   | 12.0%   | 2.63  | 3.11  | 0.48  |

|       |        | Davis-Bacor          |  | Davis-Bacon<br>prevailing<br>hourly wages |        | OES average<br>hourly wages |       | Changes from<br>2000 to 2008 in<br>Davis-Bacon<br>wages |         | Changes from<br>2000 to 2008 in<br>OES wages |         | between Davis- |        | Difference between<br>the changes in Davis-<br>Bacon and OES wages<br>(column 9 minus<br>column 11) |
|-------|--------|----------------------|--|---|--------|-----------------------------|-------|---|---------|--|---------|----------------|--------|---|
| State | County | construction<br>type | Occupation   | 2000                                      | 2008   | 2000                        | 2008  | Dollars   | Percent | Dollars                                      | Percent | 2000           | 2008   | Dollars   |
| (I)   | (2)    | (3)                  | (4)  | (5)                                       | (6)    | (7)                         | (8)   | (9)   | (10)    | (11)   | (12)    | (13)           | (14)   | (15)  |
|       |        | Residential          |  |   |        |                             |       |   |         |  |         |                |        |   |
|       |        |                      | Carpenter  | 7.59                                      | 7.59   | 15.33                       | 18.24 | 0.00  | 0.0%    | 2.91   | 19.0%   | -7.74          | -10.65 | -2.91   |
|       |        |                      | Plumber  | 9.16                                      | 9.16   | 21.49                       | 24.34 | 0.00  | 0.0%    | 2.85   | 13.3%   | -12.33         | -15.18 | -2.85   |
|       |        |                      | Laborer (general)                                  | 5.32                                      | 5.85   | 11.16                       | 15.00 | 0.53  | 10.0%   | 3.84   | 34.4%   | -5.84          | -9.15  | -3.31   |
|       | Clark  |                      |  |   |        |                             |       |   |         |  |         |                |        |   |
|       |        | Building             |  |   |        |                             |       |   |         |  |         |                |        |   |
|       |        |                      | Carpenter  | 16.52                                     | 19.65  | 14.14                       | 16.91 | 3.13  | 18.9%   | 2.77   | 19.6%   | 2.38           | 2.74   | 0.36  |
|       |        |                      | Electrician  | 10.18                                     | 10.18  | 16.52                       | 18.96 | 0.00  | 0.0%    | 2.44   | 14.8%   | -6.34          | -8.78  | -2.44   |
|       |        |                      | Laborer (unskilled)                                | 7.12                                      | 7.12   | 10.47                       | 13.74 | 0.00  | 0.0%    | 3.27   | 31.2%   | -3.35          | -6.62  | -3.27   |
|       |        | Heavy                |  |   |        |                             |       |   |         |  |         |                |        |   |
|       |        |                      | Electrician  | 19.70                                     | 27.33  | 16.52                       | 18.96 | 7.63  | 38.7%   | 2.44   | 14.8%   | 3.18           | 8.37   | 5.19  |
|       |        |                      | Laborer (concrete)                                 | 15.88                                     | 19.86  | 10.47                       | 13.74 | 3.98  | 25.1%   | 3.27   | 31.2%   | 5.41           | 6.12   | 0.71  |
|       |        |                      | Truck driver (five axle)                           | 15.01                                     | 16.96  | 17.61                       | 19.04 | 1.95  | 13.0%   | 1.43   | 8.1%    | -2.60          | -2.08  | 0.52  |
|       |        | Highway              |  |   |        |                             |       |   |         |  |         |                |        |   |
|       |        |                      | Ironworker   | 21.66                                     | 23.93  | n.a.                        | 21.51 | 2.27  | 10.5%   | n.a.   | n.a.    | n.a.           | 2.42   | n.a.  |
|       |        |                      | Laborer (asphalt)                                  | 15.88                                     | 19.86  | 10.47                       | 13.74 | 3.98  | 25.1%   | 3.27   | 31.2%   | 5.41           | 6.12   | 0.71  |
|       |        |                      | Truck driver (single or<br>double axle dump truck) | 14.91                                     | l 6.86 | 12.05                       | 14.43 | 1.95  | 13.1%   | 2.38   | 19.8%   | 2.86           | 2.43   | -0.43   |
|       |        | Residential          |  |   |        |                             |       |   |         |  |         |                |        |   |
|       |        |                      | Carpenter  | 5.80                                      | 5.85   | 14.14                       | 16.91 | 0.05  | 0.9%    | 2.77   | 19.6%   | -8.34          | -11.06 | -2.72   |
|       |        |                      | Plumber  | 6.49                                      | 6.49   | 15.77                       | 20.35 | 0.00  | 0.0%    | 4.58   | 29.0%   | -9.28          | -13.86 | -4.58   |
|       |        |                      | Laborer (unskilled)                                | 5.15                                      | 5.85   | 10.47                       | 13.74 | 0.70  | 13.6%   | 3.27   | 31.2%   | -5.32          | -7.89  | -2.57   |
|       |        |                      |  |   |        |                             |       |   |         |  |         |                |        |   |

|       | County | Davis-Bacor          |                                     | Davis-Bacon<br>prevailing<br>hourly wages |       | OES average<br>hourly wages |       | Changes from<br>2000 to 2008 in<br>Davis-Bacon<br>wages |         | Changes from<br>2000 to 2008 in<br>OES wages |         | between Davis- |        | Difference between<br>the changes in Davis-<br>Bacon and OES wages<br>(column 9 minus<br>column 11) |
|-------|--------|----------------------|-------------------------------------|---|-------|-----------------------------|-------|---|---------|--|---------|----------------|--------|---|
| State |        | construction<br>type | Occupation                          | 2000                                      | 2008  | 2000                        | 2008  | Dollars   | Percent | Dollars                                      | Percent | 2000           | 2008   | Dollars   |
| (I)   | (2)    | (3)                  | (4)                                 | (5)                                       | (6)   | (7)                         | (8)   | (9)   | (10)    | (11)   | (12)    | (13)           | (14)   | (15)  |
|       | Hart   |                      |                                     |   |       |                             |       |   |         |  |         |                |        |   |
|       |        | Building             |                                     |   |       |                             |       |   |         |  |         |                |        |   |
|       |        |                      | Carpenter                           | 18.65                                     | 21.56 | n.a.                        | 14.00 | 2.91  | 15.6%   | n.a.   | n.a.    | n.a.           | 7.56   | n.a.  |
|       |        |                      | Electrician                         | 23.00                                     | 27.33 | n.a.                        | 21.48 | 4.33  | 18.8%   | n.a.   | n.a.    | n.a.           | 5.85   | n.a.  |
|       |        |                      | Laborer (general)                   | 13.87                                     | 16.97 | n.a.                        | 12.90 | 3.10  | 22.4%   | n.a.   | n.a.    | n.a.           | 4.07   | n.a.  |
|       |        | Heavy                |                                     |   |       |                             |       |   |         |  |         |                |        |   |
|       |        |                      | Electrician                         | 22.60                                     | 22.60 | n.a.                        | 21.48 | 0.00  | 0.0%    | n.a.   | n.a.    | n.a.           | 1.12   | n.a.  |
|       |        |                      | Laborer (general)                   | 16.40                                     | 16.90 | n.a.                        | 12.90 | 0.50  | 3.0%    | n.a.   | n.a.    | n.a.           | 4.00   | n.a.  |
|       |        |                      | Truck driver (over three tons)      | 17.19                                     | 17.69 | n.a.                        | 18.35 | 0.50  | 2.9%    | n.a.   | n.a.    | n.a.           | -0.66  | n.a.  |
|       |        | Highway              |                                     |   |       |                             |       |   |         |  |         |                |        |   |
|       |        |                      | Ironworker (structural)             | 18.45                                     | 18.95 | n.a.                        | n.a   | 0.50  | 2.7%    | n.a.   | n.a.    | n.a.           | n.a.   | n.a.  |
|       |        |                      | Laborer (general)                   | 16.40                                     | 16.90 | n.a.                        | 12.90 | 0.50  | 3.0%    | n.a.   | n.a.    | n.a.           | 4.00   | n.a.  |
|       |        |                      | Truck driver (three tons and under) | 16.98                                     | 17.48 | n.a.                        | 12.18 | 0.50  | 2.9%    | n.a.   | n.a.    | n.a.           | 5.30   | n.a.  |
|       |        | Residential          |                                     |   |       |                             |       |   |         |  |         |                |        |   |
|       |        |                      | Carpenter                           | 5.31                                      | 5.85  | n.a.                        | 14.00 | 0.54  | 10.2%   | n.a.   | n.a.    | n.a.           | -8.15  | n.a.  |
|       |        |                      | Plumber                             | 6.10                                      | 6.10  | n.a.                        | 16.44 | 0.00  | 0.0%    | n.a.   | n.a.    | n.a.           | -10.34 | n.a.  |
|       |        |                      | Laborer (unskilled)                 | 5.15                                      | 5.85  | n.a.                        | 12.90 | 0.70  | 13.6%   | n.a.   | n.a.    | n.a.           | -7.05  | n.a.  |

|       |        | Davis-Bacon<br>construction |   | Davis-Bacon<br>prevailing<br>hourly wages |       | OES average<br>hourly wages |       | Changes from<br>2000 to 2008 in<br>Davis-Bacon<br>wages |                | Changes from<br>2000 to 2008 in<br>OES wages |         | Dollar difference<br>between Davis-<br>Bacon and OES<br>wages |       | Difference between<br>the changes in Davis-<br>Bacon and OES wages<br>(column 9 minus<br>column 11) |
|-------|--------|-----------------------------|---|---|-------|-----------------------------|-------|---|----------------|--|---------|---|-------|---|
| State | County | type                        |   | 2000                                      | 2008  | 2000                        | 2008  | Dollars   | Percent        | Dollars                                      | Percent | 2000  | 2008  | Dollars   |
| (I)   | (2)    | (3)                         | (4)   | (5)                                       | (6)   | (7)                         | (8)   | (9)   | (10)           | (11)   | (12)    | (13)  | (14)  | (15)  |
|       | Bath   |                             |   |   |       |                             |       |   |                |  |         |   |       |   |
|       |        | Building                    |   |   |       |                             |       |   |                |  |         |   |       |   |
|       |        |                             | Carpenter                                       | 10.00                                     | 11.03 | n.a.                        | 14.48 | 1.03  | 10.3%          | n.a.   | n.a.    | n.a.  | -3.45 | n.a.  |
|       |        |                             | Electrician                                     | 11.10                                     | 13.86 | n.a.                        | 20.07 | 2.76  | 24. <b>9</b> % | n.a.   | n.a.    | n.a.  | -6.21 | n.a.  |
|       |        |                             | Laborer (unskilled)                             | 6.25                                      | 7.15  | n.a.                        | 11.96 | 0.90  | 14.4%          | n.a.   | n.a.    | n.a.  | -4.81 | n.a.  |
|       |        | Heavy                       |   |   |       |                             |       |   |                |  |         |   |       |   |
|       |        |                             | Electrician                                     | 19.70                                     | 27.33 | n.a.                        | 20.07 | 7.63  | 38.7%          | n.a.   | n.a.    | n.a.  | 7.26  | n.a.  |
|       |        |                             | Laborer (concrete)                              | 15.88                                     | 19.86 | n.a.                        | 11.96 | 3.98  | 25.1%          | n.a.   | n.a.    | n.a.  | 7.90  | n.a.  |
|       |        |                             | Truck driver (five axle)                        | 15.01                                     | 16.96 | n.a.                        | 15.44 | 1.95  | 13.0%          | n.a.   | n.a.    | n.a.  | 1.52  | n.a.  |
|       |        | Highway                     |   |   |       |                             |       |   |                |  |         |   |       |   |
|       |        |                             | Ironworker (structural)                         | 23.20                                     | 32.30 | n.a.                        | 14.24 | 9.10  | 39.2%          | n.a.   | n.a.    | n.a.  | 18.06 | n.a.  |
|       |        |                             | Laborer (asphalt)                               | 15.88                                     | 19.86 | n.a.                        | 11.96 | 3.98  | 25.1%          | n.a.   | n.a.    | n.a.  | 7.90  | n.a.  |
|       |        |                             | Truck driver (single or double axle dump truck) | 14.91                                     | 16.86 | n.a.                        | 13.74 | 1.95  | 13.1%          | n.a.   | n.a.    | n.a.  | 3.12  | n.a.  |
|       |        | Residential                 |   |   |       |                             |       |   |                |  |         |   |       |   |
|       |        |                             | Carpenter                                       | 6.00                                      | 6.00  | n.a.                        | 14.48 | 0.00  | 0.0%           | n.a.   | n.a.    | n.a.  | -8.48 | n.a.  |
|       |        |                             | Plumber   | 6.25                                      | 6.25  | n.a.                        | 14.13 | 0.00  | 0.0%           | n.a.   | n.a.    | n.a.  | -7.88 | n.a.  |
|       |        |                             | Laborer (common)                                | 5.15                                      | 5.85  | n.a.                        | 11.96 | 0.70  | 13.6%          | n.a.   | n.a.    | n.a.  | -6.11 | n.a.  |
|       |        |                             |   |   |       |                             |       |   |                |  |         |   |       |   |

|        |           | Davis-Bacon          |  | Davis-Bacon<br>prevailing<br>hourly wages |       | OES average<br>hourly wages |       | Changes from<br>2000 to 2008 in<br>Davis-Bacon<br>wages |         | Changes from<br>2000 to 2008 in<br>OES wages |           | Dollar difference<br>between Davis-<br>Bacon and OES<br>wages |       | Difference between<br>the changes in Davis-<br>Bacon and OES wages<br>(column 9 minus<br>column 11) |
|--------|-----------|----------------------|--|---|-------|-----------------------------|-------|---|---------|--|-----------|---|-------|---|
| State  | County    | construction<br>type |  | 2000                                      | 2008  | 2000                        | 2008  | Dollars   | Percent | Dollars                                      | Percent   | 2000  | 2008  | Dollars   |
| (1)    | (2)       | (3)                  |  | (5)                                       | (6)   | (7)                         | (8)   | (9)   | (10)    | (11)   | (11) (12) | (13) (14)   | (15)  |   |
| Oregon |           |                      |  |   |       |                             |       |   |         |  |           |   |       |   |
|        | Multnomah |                      |  |   |       |                             |       |   |         |  |           |   |       |   |
|        |           | Building             |  |   |       |                             |       |   |         |  |           |   |       |   |
|        |           |                      | Carpenter                                  | 26.03                                     | 27.56 | 18.78                       | 20.75 | 1.53  | 5.9%    | 1.97   | 10.5%     | 7.25  | 6.81  | -0.44   |
|        |           |                      | Electrician                                | 28.70                                     | 35.65 | 26.50                       | 29.79 | 6.95  | 24.2%   | 3.29   | 12.4%     | 2.20  | 5.86  | 3.66  |
|        |           |                      | Laborer                                    | 20.44                                     | 23.12 | 15.06                       | 16.81 | 2.68  | 13.1%   | 1.75   | 11.6%     | 5.38  | 6.31  | 0.93  |
|        |           | Heavy                |  |   |       |                             |       |   |         |  |           |   |       |   |
|        |           |                      | Electrician                                | n.a.                                      | 35.65 | 26.50                       | 29.79 | n.a.  | n.a.    | 3.29   | 12.4%     | n.a.  | 5.86  | n.a.  |
|        |           |                      | Laborer                                    | n.a.                                      | 23.12 | 15.06                       | 16.81 | n.a.  | n.a.    | 1.75   | 11.6%     | n.a.  | 6.31  | n.a.  |
|        |           |                      | Truck driver (dump truck<br>over 60 yards) | n.a.                                      | 27.29 | 16.42                       | 19.31 | n.a.  | n.a.    | 2.89   | 17.6%     | n.a.  | 7.98  | n.a.  |
|        |           | Highway              |  |   |       |                             |       |   |         |  |           |   |       |   |
|        |           |                      | Ironworker                                 | n.a.                                      | 31.65 | 19.97                       | 26.19 | n.a.  | n.a.    | 6.22   | 31.1%     | n.a.  | 5.46  | n.a.  |
|        |           |                      | Laborer                                    | n.a.                                      | 23.12 | 15.06                       | 16.81 | n.a.  | n.a.    | 1.75   | 11.6%     | n.a.  | 6.3 I | n.a.  |
|        |           |                      | Truck driver (dump truck<br>over 50 yards) | n.a.                                      | 27.13 | 13.69                       | 16.27 | n.a.  | n.a.    | 2.58   | 18.8%     | n.a.  | 10.86 | n.a.  |
|        |           | Residential          |  |   |       |                             |       |   |         |  |           |   |       |   |
|        |           |                      | Carpenter                                  | n.a.                                      | 15.84 | 18.78                       | 20.75 | n.a.  | n.a.    | 1.97   | 10.5%     | n.a.  | -4.91 | n.a.  |
|        |           |                      | Plumber                                    | n.a.                                      | 24.40 | 23.56                       | 30.20 | n.a.  | n.a.    | 6.64   | 28.2%     | n.a.  | -5.80 | n.a.  |
|        |           |                      | Laborer (general)                          | n.a.                                      | 10.08 | 15.06                       | 16.81 | n.a.  | n.a.    | ١.75   | 11.6%     | n.a.  | -6.73 | n.a.  |

|       |         | Davis-Bacon<br>construction |  | prev  | Bacon<br>ailing<br>wages |       | verage<br>wages | 2000 to<br>Davis- | es from<br>2008 in<br>Bacon<br>Iges | 2000 to | es from<br>2008 in<br>wages | betwee<br>Bacon a | n Davis- | Difference between<br>the changes in Davis-<br>Bacon and OES wages<br>(column 9 minus<br>column 11) |
|-------|---------|-----------------------------|--|-------|--------------------------|-------|-----------------|-------------------|-------------------------------------|---------|-----------------------------|-------------------|----------|---|
| State | County  | type                        | Occupation                                 | 2000  | 2008                     | 2000  | 2008            | Dollars           | Percent                             | Dollars | Percent                     | 2000              | 2008     | Dollars   |
| (I)   | (2)     | (3)                         | (4)  | (5)   | (6)                      | (7)   | (8)             | (9)               | (10)                                | (11)    | (12)                        | (13)              | (14)     | (15)  |
|       | Yamhill |                             |  |       |                          |       |                 |                   |                                     |         |                             |                   |          |   |
|       |         | Building                    |  |       |                          |       |                 |                   |                                     |         |                             |                   |          |   |
|       |         |                             | Carpenter                                  | 26.03 | 27.56                    | 18.78 | 20.75           | 1.53              | 5.9%                                | 1.97    | 10.5%                       | 7.25              | 6.81     | -0.44   |
|       |         |                             | Electrician                                | 28.70 | 35.65                    | 26.50 | 29.79           | 6.95              | 24.2%                               | 3.29    | 12.4%                       | 2.20              | 5.86     | 3.66  |
|       |         |                             | Laborer                                    | 20.44 | 23.12                    | 15.06 | 16.81           | 2.68              | 13.1%                               | 1.75    | 11.6%                       | 5.38              | 6.31     | 0.93  |
|       |         | Heavy                       |  |       |                          |       |                 |                   |                                     |         |                             |                   |          |   |
|       |         |                             | Electrician                                | n.a.  | 35.65                    | 26.50 | 29.79           | n.a.              | n.a.                                | 3.29    | 12.4%                       | n.a.              | 5.86     | n.a.  |
|       |         |                             | Laborer                                    | n.a.  | 23.12                    | 15.06 | 16.81           | n.a.              | n.a.                                | 1.75    | 11.6%                       | n.a.              | 6.31     | n.a.  |
|       |         |                             | Truck driver (dump truck<br>over 60 yards) | n.a.  | 27.29                    | 16.42 | 19.31           | n.a.              | n.a.                                | 2.89    | 17.6%                       | n.a.              | 7.98     | n.a.  |
|       |         | Highway                     |  |       |                          |       |                 |                   |                                     |         |                             |                   |          |   |
|       |         |                             | Ironworker                                 | n.a.  | 31.65                    | 19.97 | 26.19           | n.a.              | n.a.                                | 6.22    | 31.1%                       | n.a.              | 5.46     | n.a.  |
|       |         |                             | Laborer                                    | n.a.  | 23.12                    | 15.06 | 16.81           | n.a.              | n.a.                                | 1.75    | 11.6%                       | n.a.              | 6.31     | n.a.  |
|       |         |                             | Truck driver (dump truck<br>over 50 yards) | n.a.  | 27.13                    | 13.69 | 16.27           | n.a.              | n.a.                                | 2.58    | 18.8%                       | n.a.              | 10.86    | n.a.  |
|       |         | Residential                 |  |       |                          |       |                 |                   |                                     |         |                             |                   |          |   |
|       |         |                             | Carpenter                                  | n.a.  | 15.84                    | 18.78 | 20.75           | n.a.              | n.a.                                | 1.97    | 10.5%                       | n.a.              | -4.91    | n.a.  |
|       |         |                             | Plumber                                    | n.a.  | 24.40                    | 23.56 | 30.20           | n.a.              | n.a.                                | 6.64    | 28.2%                       | n.a.              | -5.80    | n.a.  |
|       |         |                             | Laborer (general)                          | n.a.  | 10.08                    | 15.06 | 16.81           | n.a.              | n.a.                                | 1.75    | 11.6%                       | n.a.              | -6.73    | n.a.  |

|       |         | Davis-Bacon<br>construction |  | prev  | Bacon<br>ailing<br>wages |      | verage<br>wages | 2000 to<br>Davis- | es from<br>2008 in<br>Bacon<br>Iges | 2000 to | es from<br>2008 in<br>wages | betwee<br>Bacon a | ifference<br>n Davis-<br>and OES<br>ges | Difference between<br>the changes in Davis-<br>Bacon and OES wages<br>(column 9 minus<br>column 11) |
|-------|---------|-----------------------------|--|-------|--------------------------|------|-----------------|-------------------|-------------------------------------|---------|-----------------------------|-------------------|---|---|
| State | County  | type                        | Occupation                                 | 2000  | 2008                     | 2000 | 2008            | Dollars           | Percent                             | Dollars | Percent                     | 2000              | 2008                                    | Dollars   |
| (I)   | (2)     | (3)                         | (4)  | (5)   | (6)                      | (7)  | (8)             | (9)               | (10)                                | (11)    | (12)                        | (13)              | (14)                                    | (15)  |
|       | Clatsop |                             |  |       |                          |      |                 |                   |                                     |         |                             |                   |   |   |
|       |         | Building                    |  |       |                          |      |                 |                   |                                     |         |                             |                   |   |   |
|       |         |                             | Carpenter                                  | 26.03 | 27.56                    | n.a. | 16.62           | 1.53              | 5.9%                                | n.a.    | n.a.                        | n.a.              | 10.94                                   | n.a.  |
|       |         |                             | Electrician                                | 28.70 | 35.65                    | n.a. | 30.30           | 6.95              | 24.2%                               | n.a.    | n.a.                        | n.a.              | 5.35                                    | n.a.  |
|       |         |                             | Laborer                                    | 20.44 | 23.12                    | n.a. | 15.29           | 2.68              | 13.1%                               | n.a.    | n.a.                        | n.a.              | 7.83                                    | n.a.  |
|       |         | Heavy                       |  |       |                          |      |                 |                   |                                     |         |                             |                   |   |   |
|       |         |                             | Electrician                                | n.a.  | 35.65                    | n.a. | 30.30           | n.a.              | n.a.                                | n.a.    | n.a.                        | n.a.              | 5.35                                    | n.a.  |
|       |         |                             | Laborer                                    | n.a.  | 23.12                    | n.a. | 15.29           | n.a.              | n.a.                                | n.a.    | n.a.                        | n.a.              | 7.83                                    | n.a.  |
|       |         |                             | Truck driver (dump truck<br>over 60 yards) | n.a.  | 27.29                    | n.a. | 16.02           | n.a.              | n.a.                                | n.a.    | n.a.                        | n.a.              | 11.27                                   | n.a.  |
|       |         | Highway                     |  |       |                          |      |                 |                   |                                     |         |                             |                   |   |   |
|       |         |                             | Ironworker                                 | n.a.  | 31.65                    | n.a. | n.a.            | n.a.              | n.a.                                | n.a.    | n.a.                        | n.a.              | n.a.                                    | n.a.  |
|       |         |                             | Laborer                                    | n.a.  | 23.12                    | n.a. | 15.29           | n.a.              | n.a.                                | n.a.    | n.a.                        | n.a.              | 7.83                                    | n.a.  |
|       |         |                             | Truck driver (dump truck<br>over 50 yards) | n.a.  | 27.13                    | n.a. | 16.34           | n.a.              | n.a.                                | n.a.    | n.a.                        | n.a.              | 10.79                                   | n.a.  |
|       |         | Residential                 |  |       |                          |      |                 |                   |                                     |         |                             |                   |   |   |
|       |         |                             | Carpenter                                  | 8.06  | 8.06                     | n.a. | 16.62           | 0.00              | 0.0%                                | n.a.    | n.a.                        | n.a.              | -8.56                                   | n.a.  |
|       |         |                             | Plumber                                    | 12.50 | 11.60                    | n.a. | 25.36           | -0.90             | -7.2%                               | n.a.    | n.a.                        | n.a.              | -13.76                                  | n.a.  |
|       |         |                             | Laborer                                    | 5.76  | 5.85                     | n.a. | 15.29           | 0.09              | 1.6%                                | n.a.    | n.a.                        | n.a.              | -9.44                                   | n.a.  |

|       |        | Davis-Bacon<br>construction |  | prev  | Bacon<br>ailing<br>wages |      | verage<br>wages | 2000 to<br>Davis | es from<br>2008 in<br>-Bacon<br>ages | 2000 to | es from<br>2008 in<br>wages | betwee<br>Bacon a | n Davis- | Difference between<br>the changes in Davis-<br>Bacon and OES wages<br>(column 9 minus<br>column 11) |
|-------|--------|-----------------------------|--|-------|--------------------------|------|-----------------|------------------|--------------------------------------|---------|-----------------------------|-------------------|----------|---|
| State | County | type                        | Occupation                                 | 2000  | 2008                     | 2000 | 2008            | Dollars          | Percent                              | Dollars | Percent                     | 2000              | 2008     | Dollars   |
| (1)   | (2)    | (3)                         | (4)  | (5)   | (6)                      | (7)  | (8)             | (9)              | (10)                                 | (11)    | (12)                        | (13)              | (14)     | (15)  |
|       | Baker  |                             |  |       |                          |      |                 |                  |                                      |         |                             |                   |          |   |
|       |        | Building                    |  |       |                          |      |                 |                  |                                      |         |                             |                   |          |   |
|       |        |                             | Carpenter                                  | 26.03 | 27.56                    | n.a. | 18.43           | 1.53             | 5. <b>9</b> %                        | n.a.    | n.a.                        | n.a.              | 9.13     | n.a.  |
|       |        |                             | Electrician                                | 27.75 | 33.70                    | n.a. | 24.60           | 5.95             | 21.4%                                | n.a.    | n.a.                        | n.a.              | 9.10     | n.a.  |
|       |        |                             | Laborer                                    | 20.44 | 23.12                    | n.a. | 15.81           | 2.68             | 13.1%                                | n.a.    | n.a.                        | n.a.              | 7.31     | n.a.  |
|       |        | Heavy                       |  |       |                          |      |                 |                  |                                      |         |                             |                   |          |   |
|       |        |                             | Electrician                                | n.a.  | 33.70                    | n.a. | 24.60           | n.a.             | n.a.                                 | n.a.    | n.a.                        | n.a.              | 9.10     | n.a.  |
|       |        |                             | Laborer                                    | n.a.  | 23.12                    | n.a. | 15.81           | n.a.             | n.a.                                 | n.a.    | n.a.                        | n.a.              | 7.31     | n.a.  |
|       |        |                             | Truck driver (dump truck<br>over 60 yards) | n.a.  | 27.29                    | n.a. | 17.67           | n.a.             | n.a.                                 | n.a.    | n.a.                        | n.a.              | 9.62     | n.a.  |
|       |        | Highway                     |  |       |                          |      |                 |                  |                                      |         |                             |                   |          |   |
|       |        |                             | Ironworker                                 | n.a.  | 31.65                    | n.a. | n.a.            | n.a.             | n.a.                                 | n.a.    | n.a.                        | n.a.              | n.a.     | n.a.  |
|       |        |                             | Laborer                                    | n.a.  | 23.12                    | n.a. | 15.81           | n.a.             | n.a.                                 | n.a.    | n.a.                        | n.a.              | 7.3 I    | n.a.  |
|       |        |                             | Truck driver (dump truck<br>over 50 yards) | n.a.  | 27.13                    | n.a. | 13.75           | n.a.             | n.a.                                 | n.a.    | n.a.                        | n.a.              | 13.38    | n.a.  |
|       |        | Residential                 |  |       |                          |      |                 |                  |                                      |         |                             |                   |          |   |
|       |        |                             | Carpenter                                  | 7.07  | 7.07                     | n.a. | 18.43           | 0.00             | 0.0%                                 | n.a.    | n.a.                        | n.a.              | -11.36   | n.a.  |
|       |        |                             | Plumber                                    | 14.64 | 14.64                    | n.a. | 21.22           | 0.00             | 0.0%                                 | n.a.    | n.a.                        | n.a.              | -6.58    | n.a.  |
|       |        |                             | Laborer                                    | 5.15  | 5.85                     | n.a. | 15.81           | 0.70             | 13.6%                                | n.a.    | n.a.                        | n.a.              | -9.96    | n.a.  |

|          |          | Davis-Bacor<br>constructior |  | Davis-<br>preva<br>hourly | ailing |       | verage<br>wages | Davis-  | es from<br>2008 in<br>Bacon<br>ges | 2000 to | es from<br>2008 in<br>wages | betwee<br>Bacon a | lifference<br>n Davis-<br>and OES<br>ages | Difference between<br>the changes in Davis-<br>Bacon and OES wages<br>(column 9 minus<br>column 1 1) |
|----------|----------|-----------------------------|--|---------------------------|--------|-------|-----------------|---------|------------------------------------|---------|-----------------------------|-------------------|---|--|
| State    | County   | type                        | Occupation                             | 2000                      | 2008   | 2000  | 2008            | Dollars | Percent                            | Dollars | Percent                     | 2000              | 2008                                      | Dollars  |
| (1)      | (2)      | (3)                         | (4)                                    | (5)                       | (6)    | (7)   | (8)             | (9)     | (10)                               | (11)    | (12)                        | (13)              | (14)                                      | (15)   |
| Oklahoma |          |                             |  |                           |        |       |                 |         |                                    |         |                             |                   |   |  |
|          | Oklahoma |                             |  |                           |        |       |                 |         |                                    |         |                             |                   |   |  |
|          |          | Building                    |  |                           |        |       |                 |         |                                    |         |                             |                   |   |  |
|          |          |                             | Carpenter                              | 11.90                     | 11.90  | 11.82 | 15.38           | 0.00    | 0.0%                               | 3.56    | 30.1%                       | 0.08              | -3.48                                     | -3.56  |
|          |          |                             | Electrician                            | 19.74                     | 25.15  | 16.38 | 17.62           | 5.41    | 27.4%                              | 1.24    | 7.6%                        | 3.36              | 7.53                                      | 4.17   |
|          |          |                             | Laborer (common)                       | 7.37                      | 7.37   | 10.11 | 12.15           | 0.00    | 0.0%                               | 2.04    | 20.2%                       | -2.74             | -4.78                                     | -2.04  |
|          |          | Heavy                       |  |                           |        |       |                 |         |                                    |         |                             |                   |   |  |
|          |          |                             | Electrician                            | 16.95                     | 16.95  | 16.38 | 17.62           | 0.00    | 0.0%                               | 1.24    | 7.6%                        | 0.57              | -0.67                                     | -1.24  |
|          |          |                             | Laborer (common)                       | 7.68                      | 7.68   | 10.11 | 12.15           | 0.00    | 0.0%                               | 2.04    | 20.2%                       | -2.43             | -4.47                                     | -2.04  |
|          |          |                             | Truck driver (tandem)                  | 10.92                     | 10.92  | 14.54 | 17.37           | 0.00    | 0.0%                               | 2.83    | 19.5%                       | -3.62             | -6.45                                     | -2.83  |
|          |          | Highway                     |  |                           |        |       |                 |         |                                    |         |                             |                   |   |  |
|          |          |                             | Reinforcing steel setter, paving       | 7.50                      | 7.50   | n.a.  | n.a.            | 0.00    | 0.0%                               | n.a.    | n.a.                        | n.a.              | n.a.                                      | n.a.   |
|          |          |                             | Laborer (common)                       | 6.25                      | 6.25   | 10.11 | 12.15           | 0.00    | 0.0%                               | 2.04    | 20.2%                       | -3.86             | -5.90                                     | -2.04  |
|          |          |                             | Truck driver (tandem and semi-trailer) | 7.30                      | 7.30   | 10.55 | 12.60           | 0.00    | 0.0%                               | 2.05    | 19.4%                       | -3.25             | -5.30                                     | -2.05  |
|          |          | Residential                 |  |                           |        |       |                 |         |                                    |         |                             |                   |   |  |
|          |          |                             | Carpenter                              | 8.61                      | 8.61   | 11.82 | 15.38           | 0.00    | 0.0%                               | 3.56    | 30.1%                       | -3.21             | -6.77                                     | -3.56  |
|          |          |                             | Plumber                                | 8.96                      | 8.96   | 18.06 | 19.42           | 0.00    | 0.0%                               | 1.36    | 7.5%                        | -9.10             | -10.46                                    | -1.36  |
|          |          |                             | Laborer (general)                      | 5.55                      | 5.85   | 10.11 | 12.15           | 0.30    | 5.4%                               | 2.04    | 20.2%                       | -4.56             | -6.30                                     | -1.74  |

|       |           | Davis-Bacon<br>construction |                                   | prev  | Bacon<br>ailing<br>wages |      | verage<br>wages | 2000 to<br>Davis- | es from<br>2008 in<br>Bacon<br>ges | 2000 to | es from<br>2008 in<br>wages | betwee<br>Bacon a | lifference<br>en Davis-<br>and OES<br>ages | Difference between<br>the changes in Davis-<br>Bacon and OES wages<br>(column 9 minus<br>column 11) |
|-------|-----------|-----------------------------|-----------------------------------|-------|--------------------------|------|-----------------|-------------------|------------------------------------|---------|-----------------------------|-------------------|--|---|
| State | County    | type                        | Occupation                        | 2000  | 2008                     | 2000 | 2008            | Dollars           | Percent                            | Dollars | Percent                     | 2000              | 2008                                       | Dollars   |
| (I)   | (2)       | (3)                         | (4)                               | (5)   | (6)                      | (7)  | (8)             | (9)               | (10)                               | (11)    | (12)                        | (13)              | (14)                                       | (15)  |
|       | Pittsburg |                             |                                   |       |                          |      |                 |                   |                                    |         |                             |                   |  |   |
|       |           | Building                    |                                   |       |                          |      |                 |                   |                                    |         |                             |                   |  |   |
|       |           |                             | Carpenter                         | 14.64 | 14.64                    | n.a. | 14.53           | 0.00              | 0.0%                               | n.a.    | n.a.                        | n.a.              | 0.11                                       | n.a.  |
|       |           |                             | Electrician                       | 18.25 | 22.13                    | n.a. | 19.38           | 3.88              | 21.3%                              | n.a.    | n.a.                        | n.a.              | 2.75                                       | n.a.  |
|       |           |                             | Laborer (common)                  | 8.00  | 8.00                     | n.a. | 12.13           | 0.00              | 0.0%                               | n.a.    | n.a.                        | n.a.              | -4.13                                      | n.a.  |
|       |           | Heavy                       |                                   |       |                          |      |                 |                   |                                    |         |                             |                   |  |   |
|       |           |                             | Mechanic                          | 9.90  | 9.90                     | n.a. | 14.69           | 0.00              | 0.0%                               | n.a.    | n.a.                        | n.a.              | -4.79                                      | n.a.  |
|       |           |                             | Laborer (common)                  | 6.10  | 6.10                     | n.a. | 12.13           | 0.00              | 0.0%                               | n.a.    | n.a.                        | n.a.              | -6.03                                      | n.a.  |
|       |           |                             | Truck driver                      | 7.25  | 7.25                     | n.a. | 14.89           | 0.00              | 0.0%                               | n.a.    | n.a.                        | n.a.              | -7.64                                      | n.a.  |
|       |           | Highway                     |                                   |       |                          |      |                 |                   |                                    |         |                             |                   |  |   |
|       |           |                             | Reinforcing steel setter, paving  | 7.50  | 7.50                     | n.a. | n.a.            | 0.00              | 0.0%                               | n.a.    | n.a.                        | n.a.              | n.a.                                       | n.a.  |
|       |           |                             | Laborer (common)                  | 6.25  | 6.25                     | n.a. | 12.13           | 0.00              | 0.0%                               | n.a.    | n.a.                        | n.a.              | -5.88                                      | n.a.  |
|       |           |                             | Truck driver (multi-rear<br>axle) | 7.30  | 7.30                     | n.a. | 13.92           | 0.00              | 0.0%                               | n.a.    | n.a.                        | n.a.              | -6.62                                      | n.a.  |
|       |           | Residential                 |                                   |       |                          |      |                 |                   |                                    |         |                             |                   |  |   |
|       |           |                             | Carpenter                         | 7.57  | 7.57                     | n.a. | 14.53           | 0.00              | 0.0%                               | n.a.    | n.a.                        | n.a.              | -6.96                                      | n.a.  |
|       |           |                             | Plumber                           | 7.81  | 7.81                     | n.a. | 17.65           | 0.00              | 0.0%                               | n.a.    | n.a.                        | n.a.              | -9.84                                      | n.a.  |
|       |           |                             | Laborer                           | 5.15  | 5.85                     | n.a. | 12.13           | 0.70              | 13.6%                              | n.a.    | n.a.                        | n.a.              | -6.28                                      | n.a.  |
|       |           |                             |                                   |       |                          |      |                 |                   |                                    |         |                             |                   |  |   |

|       |         | Davis-Bacon<br>construction |                                   | prev  | Bacon<br>ailing<br>wages |      | verage<br>wages | 2000 to<br>Davis | es from<br>2008 in<br>-Bacon<br>ages | 2000 to | es from<br>2008 in<br>wages | betwee<br>Bacon a | lifference<br>n Davis-<br>and OES<br>ages | Difference between<br>the changes in Davis-<br>Bacon and OES wages<br>(column 9 minus<br>column 11) |
|-------|---------|-----------------------------|-----------------------------------|-------|--------------------------|------|-----------------|------------------|--------------------------------------|---------|-----------------------------|-------------------|---|---|
| State | County  | type                        | Occupation                        | 2000  | 2008                     | 2000 | 2008            | Dollars          | Percent                              | Dollars | Percent                     | 2000              | 2008                                      | Dollars   |
| (I)   | (2)     | (3)                         | (4)                               | (5)   | (6)                      | (7)  | (8)             | (9)              | (10)                                 | (11)    | (12)                        | (13)              | (14)                                      | (15)  |
|       | Beckham |                             |                                   |       |                          |      |                 |                  |                                      |         |                             |                   |   |   |
|       |         | Building                    |                                   |       |                          |      |                 |                  |                                      |         |                             |                   |   |   |
|       |         |                             | Carpenter                         | 15.50 | 15.50                    | n.a. | 13.55           | 0.00             | 0.0%                                 | n.a.    | n.a.                        | n.a.              | 1.95                                      | n.a.  |
|       |         |                             | Electrician                       | 20.44 | 25.15                    | n.a. | 19.91           | 4.71             | 23.0%                                | n.a.    | n.a.                        | n.a.              | 5.24                                      | n.a.  |
|       |         |                             | Laborer                           | 7.50  | 7.50                     | n.a. | 12.75           | 0.00             | 0.0%                                 | n.a.    | n.a.                        | n.a.              | -5.25                                     | n.a.  |
|       |         | Heavy                       |                                   |       |                          |      |                 |                  |                                      |         |                             |                   |   |   |
|       |         |                             | Mechanic                          | 9.90  | 9.90                     | n.a. | 16.25           | 0.00             | 0.0%                                 | n.a.    | n.a.                        | n.a.              | -6.35                                     | n.a.  |
|       |         |                             | Laborer (common)                  | 6.10  | 6.10                     | n.a. | 12.75           | 0.00             | 0.0%                                 | n.a.    | n.a.                        | n.a.              | -6.65                                     | n.a.  |
|       |         |                             | Truck driver                      | 7.25  | 7.25                     | n.a. | 16.92           | 0.00             | 0.0%                                 | n.a.    | n.a.                        | n.a.              | -9.67                                     | n.a.  |
|       |         | Highway                     |                                   |       |                          |      |                 |                  |                                      |         |                             |                   |   |   |
|       |         |                             | Reinforcing steel setter, paving  | 7.50  | 7.50                     | n.a. | n.a.            | 0.00             | 0.0%                                 | n.a.    | n.a.                        | n.a.              | n.a.                                      | n.a.  |
|       |         |                             | Laborer (common)                  | 6.25  | 6.25                     | n.a. | 12.75           | 0.00             | 0.0%                                 | n.a.    | n.a.                        | n.a.              | -6.50                                     | n.a.  |
|       |         |                             | Truck driver (multi-rear<br>axle) | 7.30  | 7.30                     | n.a. | 12.57           | 0.00             | 0.0%                                 | n.a.    | n.a.                        | n.a.              | -5.27                                     | n.a.  |
|       |         | Residential                 |                                   |       |                          |      |                 |                  |                                      |         |                             |                   |   |   |
|       |         |                             | Carpenter                         | 6.69  | 6.69                     | n.a. | 13.55           | 0.00             | 0.0%                                 | n.a.    | n.a.                        | n.a.              | -6.86                                     | n.a.  |
|       |         |                             | Plumber                           | 6.50  | 6.50                     | n.a. | 4.              | 0.00             | 0.0%                                 | n.a.    | n.a.                        | n.a.              | -7.61                                     | n.a.  |
|       |         |                             | Laborer                           | 5.15  | 5.85                     | n.a. | 12.75           | 0.70             | 13.6%                                | n.a.    | n.a.                        | n.a.              | -6.90                                     | n.a.  |
|       |         |                             |                                   |       |                          |      |                 |                  |                                      |         |                             |                   |   |   |

| c<br>State County | Davis-Bacon<br>construction |             | preva                             | Bacon<br>ailing<br>wages |       | verage<br>wages | 2000 to<br>Davis | es from<br>2008 in<br>Bacon<br>ges | 2000 to | es from<br>2008 in<br>wages | betwee<br>Bacon a | ifference<br>n Davis-<br>and OES<br>ges | Difference between<br>the changes in Davis-<br>Bacon and OES wages<br>(column 9 minus<br>column 11) |         |
|-------------------|-----------------------------|-------------|-----------------------------------|--------------------------|-------|-----------------|------------------|------------------------------------|---------|-----------------------------|-------------------|---|---|---------|
| State             | County                      | type        | Occupation                        | 2000                     | 2008  | 2000            | 2008             | Dollars                            | Percent | Dollars                     | Percent           | 2000                                    | 2008  | Dollars |
| (I)               | (2)                         | (3)         | (4)                               | (5)                      | (6)   | (7)             | (8)              | (9)                                | (10)    | (11)                        | (12)              | (13)                                    | (14)  | (15)    |
|                   | Johnston                    |             |                                   |                          |       |                 |                  |                                    |         |                             |                   |   |   |         |
|                   |                             | Building    |                                   |                          |       |                 |                  |                                    |         |                             |                   |   |   |         |
|                   |                             |             | Carpenter                         | 13.40                    | 13.40 | n.a.            | 14.53            | 0.00                               | 0.0%    | n.a.                        | n.a.              | n.a.                                    | -1.13   | n.a.    |
|                   |                             |             | Electrician                       | 20.44                    | 25.15 | n.a.            | 19.38            | 4.71                               | 23.0%   | n.a.                        | n.a.              | n.a.                                    | 5.77  | n.a.    |
|                   |                             |             | Laborer                           | 8.00                     | 8.00  | n.a.            | 12.13            | 0.00                               | 0.0%    | n.a.                        | n.a.              | n.a.                                    | -4.13   | n.a.    |
|                   |                             | Heavy       |                                   |                          |       |                 |                  |                                    |         |                             |                   |   |   |         |
|                   |                             |             | Mechanic                          | 9.90                     | 9.90  | n.a.            | 14.69            | 0.00                               | 0.0%    | n.a.                        | n.a.              | n.a.                                    | -4.79   | n.a.    |
|                   |                             |             | Laborer (common)                  | 6.10                     | 6.10  | n.a.            | 12.13            | 0.00                               | 0.0%    | n.a.                        | n.a.              | n.a.                                    | -6.03   | n.a.    |
|                   |                             |             | Truck driver                      | 7.25                     | 7.25  | n.a.            | 14.89            | 0.00                               | 0.0%    | n.a.                        | n.a.              | n.a.                                    | -7.64   | n.a.    |
|                   |                             | Highway     |                                   |                          |       |                 |                  |                                    |         |                             |                   |   |   |         |
|                   |                             |             | Reinforcing steel setter, paving  | 7.50                     | 7.50  | n.a.            | n.a.             | 0.00                               | 0.0%    | n.a.                        | n.a.              | n.a.                                    | n.a.  | n.a.    |
|                   |                             |             | Laborer (common)                  | 6.25                     | 6.25  | n.a.            | 12.13            | 0.00                               | 0.0%    | n.a.                        | n.a.              | n.a.                                    | -5.88   | n.a.    |
|                   |                             |             | Truck driver (multi-rear<br>axle) | 7.30                     | 7.30  | n.a.            | 13.92            | 0.00                               | 0.0%    | n.a.                        | n.a.              | n.a.                                    | -6.62   | n.a.    |
|                   |                             | Residential |                                   |                          |       |                 |                  |                                    |         |                             |                   |   |   |         |
|                   |                             |             | Carpenter                         | 6.00                     | 6.00  | n.a.            | 14.53            | 0.00                               | 0.0%    | n.a.                        | n.a.              | n.a.                                    | -8.53   | n.a.    |
|                   |                             |             | Plumber                           | 6.65                     | 6.65  | n.a.            | 17.65            | 0.00                               | 0.0%    | n.a.                        | n.a.              | n.a.                                    | -11.00  | n.a.    |
|                   |                             |             | Laborer                           | 5.15                     | 5.85  | n.a.            | 12.13            | 0.70                               | 13.6%   | n.a.                        | n.a.              | n.a.                                    | -6.28   | n.a.    |

|       |        | Davis-Bacon<br>construction |  |       | Bacon<br>ailing<br>wages |       | verage<br>wages | 2000 to<br>Davis | es from<br>2008 in<br>Bacon<br>Iges | 2000 to | es from<br>2008 in<br>wages | betwee<br>Bacon a | ifference<br>n Davis-<br>und OES<br>ges | Difference between<br>the changes in Davis-<br>Bacon and OES wages<br>(column 9 minus<br>column 11) |
|-------|--------|-----------------------------|--|-------|--------------------------|-------|-----------------|------------------|-------------------------------------|---------|-----------------------------|-------------------|---|---|
| State | County | type                        | Occupation                                   | 2000  | 2008                     | 2000  | 2008            | Dollars          | Percent                             | Dollars | Percent                     | 2000              | 2008                                    | Dollars   |
| (1)   | (2)    | (3)                         | (4)  | (5)   | (6)                      | (7)   | (8)             | (9)              | (10)                                | (11)    | (12)                        | (13)              | (14)                                    | (15)  |
| Idaho |        |                             |  |       |                          |       |                 |                  |                                     |         |                             |                   |   |   |
|       | Ada    |                             |  |       |                          |       |                 |                  |                                     |         |                             |                   |   |   |
|       |        | Building                    |  |       |                          |       |                 |                  |                                     |         |                             |                   |   |   |
|       |        |                             | Carpenter                                    | 19.73 | 25.27                    | 13.74 | 15.28           | 5.54             | 28.1%                               | 1.54    | 11.2%                       | 5.99              | 9.99                                    | 4.00  |
|       |        |                             | Electrician                                  | 22.26 | 27.16                    | 18.16 | 21.04           | 4.90             | 22.0%                               | 2.88    | 15.9%                       | 4.10              | 6.12                                    | 2.02  |
|       |        |                             | Laborer (general)                            | n.a.  | 12.97                    | 10.47 | 14.80           | n.a.             | n.a.                                | 4.33    | 41.4%                       | n.a.              | -1.83                                   | n.a.  |
|       |        | Heavy                       |  |       |                          |       |                 |                  |                                     |         |                             |                   |   |   |
|       |        |                             | Electrician                                  | 21.63 | 27.16                    | 18.16 | 21.04           | 5.53             | 25.6%                               | 2.88    | 15.9%                       | 3.47              | 6.12                                    | 2.65  |
|       |        |                             | Laborer (pipelayer)                          | n.a.  | 12.39                    | 10.47 | 14.80           | n.a.             | n.a.                                | 4.33    | 41.4%                       | n.a.              | -2.41                                   | n.a.  |
|       |        |                             | Truck driver (dump truck)                    | n.a.  | 14.17                    | 14.53 | 15.08           | n.a.             | n.a.                                | 0.55    | 3.8%                        | n.a.              | -0.91                                   | n.a.  |
|       |        | Highway                     |  |       |                          |       |                 |                  |                                     |         |                             |                   |   |   |
|       |        |                             | Carpenter                                    | n.a.  | 25.27                    | 13.74 | 15.28           | n.a.             | n.a.                                | 1.54    | 11.2%                       | n.a.              | 9.99                                    | n.a.  |
|       |        |                             | Laborer (common)                             | n.a.  | 14.02                    | 10.47 | 14.80           | n.a.             | n.a.                                | 4.33    | 41.4%                       | n.a.              | -0.78                                   | n.a.  |
|       |        |                             | Truck driver (dump truck,<br>16 to 32 yards) | n.a.  | 13.00                    | 11.37 | 12.98           | n.a.             | n.a.                                | 1.61    | 14.2%                       | n.a.              | 0.02                                    | n.a.  |
|       |        | Residential                 |  |       |                          |       |                 |                  |                                     |         |                             |                   |   |   |
|       |        |                             | Carpenter                                    | 9.07  | 9.07                     | 13.74 | 15.28           | 0.00             | 0.0%                                | 1.54    | 11.2%                       | -4.67             | -6.21                                   | -1.54   |
|       |        |                             | Plumber                                      | 10.82 | 10.82                    | 20.77 | 20.60           | 0.00             | 0.0%                                | -0.17   | -0.8%                       | -9.95             | -9.78                                   | 0.17  |
|       |        |                             | Laborer                                      | 5.88  | 5.88                     | 10.47 | 14.80           | 0.00             | 0.0%                                | 4.33    | 41.4%                       | -4.59             | -8.92                                   | -4.33   |

|       |         | Davis-Bacon<br>construction |  | prev  | Bacon<br>ailing<br>wages |      | verage<br>wages | 2000 to<br>Davis- | es from<br>2008 in<br>Bacon<br>ges | 2000 to | es from<br>2008 in<br>wages | betwee<br>Bacon a | ifference<br>n Davis-<br>und OES<br>ges | Difference between<br>the changes in Davis-<br>Bacon and OES wages<br>(column 9 minus<br>column 11) |
|-------|---------|-----------------------------|--|-------|--------------------------|------|-----------------|-------------------|------------------------------------|---------|-----------------------------|-------------------|---|---|
| State | County  | type                        | Occupation                                   | 2000  | 2008                     | 2000 | 2008            | Dollars           | Percent                            | Dollars | Percent                     | 2000              | 2008                                    | Dollars   |
| (I)   | (2)     | (3)                         | (4)  | (5)   | (6)                      | (7)  | (8)             | (9)               | (10)                               | (11)    | (12)                        | (13)              | (14)                                    | (15)  |
|       | Elmore  |                             |  |       |                          |      |                 |                   |                                    |         |                             |                   |   |   |
|       |         | Building                    |  |       |                          |      |                 |                   |                                    |         |                             |                   |   |   |
|       |         |                             | Carpenter                                    | n.a.  | 14.29                    | n.a. | 19.37           | n.a.              | n.a.                               | n.a.    | n.a.                        | n.a.              | -5.08                                   | n.a.  |
|       |         |                             | Electrician                                  | 22.26 | 27.16                    | n.a. | 23.31           | 4.90              | 22.0%                              | n.a.    | n.a.                        | n.a.              | 3.85                                    | n.a.  |
|       |         |                             | Laborer (general)                            | n.a.  | 11.73                    | n.a. | 15.56           | n.a.              | n.a.                               | n.a.    | n.a.                        | n.a.              | -3.83                                   | n.a.  |
|       |         | Heavy                       |  |       |                          |      |                 |                   |                                    |         |                             |                   |   |   |
|       |         |                             | Electrician                                  | 21.63 | 27.16                    | n.a. | 23.31           | 5.53              | 25.6%                              | n.a.    | n.a.                        | n.a.              | 3.85                                    | n.a.  |
|       |         |                             | Laborer (general)                            | n.a.  | 22.13                    | n.a. | 15.56           | n.a.              | n.a.                               | n.a.    | n.a.                        | n.a.              | 6.57                                    | n.a.  |
|       |         |                             | Truck driver (dump truck)                    | n.a.  | 17.82                    | n.a. | 17.65           | n.a.              | n.a.                               | n.a.    | n.a.                        | n.a.              | 0.17                                    | n.a.  |
|       |         | Highway                     |  |       |                          |      |                 |                   |                                    |         |                             |                   |   |   |
|       |         |                             | Ironworker (structural)                      | n.a.  | 23.69                    | n.a. | n.a.            | n.a.              | n.a.                               | n.a.    | n.a.                        | n.a.              | n.a.                                    | n.a.  |
|       |         |                             | Laborer (general)                            | n.a.  | 22.13                    | n.a. | 15.56           | n.a.              | n.a.                               | n.a.    | n.a.                        | n.a.              | 6.57                                    | n.a.  |
|       |         |                             | Truck driver (dump truck,<br>16 to 30 yards) | n.a.  | 21.18                    | n.a. | 13.55           | n.a.              | n.a.                               | n.a.    | n.a.                        | n.a.              | 7.63                                    | n.a.  |
|       |         | Residential                 |  |       |                          |      |                 |                   |                                    |         |                             |                   |   |   |
|       |         |                             | Carpenter                                    | 9.07  | 9.07                     | n.a. | 19.37           | 0.00              | 0.0%                               | n.a.    | n.a.                        | n.a.              | -10.30                                  | n.a.  |
|       |         |                             | Plumber                                      | 10.82 | 10.82                    | n.a. | 12.80           | 0.00              | 0.0%                               | n.a.    | n.a.                        | n.a.              | -1.98                                   | n.a.  |
|       |         |                             | Laborer                                      | 5.88  | 5.88                     | n.a. | 15.56           | 0.00              | 0.0%                               | n.a.    | n.a.                        | n.a.              | -9.68                                   | n.a.  |
|       | Fremont | Building                    |  |       |                          |      |                 |                   |                                    |         |                             |                   |   |   |
|       |         | C C                         | Carpenter                                    | n.a.  | 14.29                    | n.a. | 13.16           | n.a.              | n.a.                               | n.a.    | n.a.                        | n.a.              | 1.13                                    | n.a.  |
|       |         |                             | Electrician                                  | 21.15 | 26.80                    | n.a. | 20.12           | 5.65              | 26.7%                              | n.a.    | n.a.                        | n.a.              | 6.68                                    | n.a.  |
|       |         |                             | Laborer (general)                            | n.a.  | 11.73                    | n.a. | 11.58           | n.a.              | n.a.                               | n.a.    | n.a.                        | n.a.              | 0.15                                    | n.a.  |
|       |         |                             | ,  |       |                          |      |                 |                   |                                    |         |                             |                   |   |   |

|       |        | Davis-Bacon<br>construction |  | prev  | Bacon<br>ailing<br>wages |       | verage<br>wages | 2000 to<br>Davis- | es from<br>2008 in<br>Bacon<br>ges | 2000 to | es from<br>2008 in<br>wages | betwee<br>Bacon a | ifference<br>n Davis-<br>and OES<br>ges | Difference between<br>the changes in Davis-<br>Bacon and OES wages<br>(column 9 minus<br>column 11) |
|-------|--------|-----------------------------|--|-------|--------------------------|-------|-----------------|-------------------|------------------------------------|---------|-----------------------------|-------------------|---|---|
| State | County | type                        | Occupation                                   | 2000  | 2008                     | 2000  | 2008            | Dollars           | Percent                            | Dollars | Percent                     | 2000              | 2008                                    | Dollars   |
| (I)   | (2)    | (3)                         | (4)  | (5)   | (6)                      | (7)   | (8)             | (9)               | (10)                               | (11)    | (12)                        | (13)              | (14)                                    | (15)  |
|       |        | Heavy                       |  |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|       |        |                             | Electrician                                  | n.a.  | 26.80                    | n.a.  | 20.12           | n.a.              | n.a.                               | n.a.    | n.a.                        | n.a.              | 6.68                                    | n.a.  |
|       |        |                             | Laborer (general)                            | n.a.  | 22.13                    | n.a.  | 11.58           | n.a.              | n.a.                               | n.a.    | n.a.                        | n.a.              | 10.55                                   | n.a.  |
|       |        |                             | Truck driver (dump truck)                    | n.a.  | 17.82                    | n.a.  | 16.64           | n.a.              | n.a.                               | n.a.    | n.a.                        | n.a.              | 1.18                                    | n.a.  |
|       |        | Highway                     |  |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|       |        |                             | Ironworker (structural)                      | n.a.  | 23.69                    | n.a.  | n.a.            | n.a.              | n.a.                               | n.a.    | n.a.                        | n.a.              | n.a.                                    | n.a.  |
|       |        |                             | Laborer (general)                            | n.a.  | 22.13                    | n.a.  | 11.58           | n.a.              | n.a.                               | n.a.    | n.a.                        | n.a.              | 10.55                                   | n.a.  |
|       |        |                             | Truck driver (dump truck,<br>16 to 30 yards) | n.a.  | 21.18                    | n.a.  | 13.51           | n.a.              | n.a.                               | n.a.    | n.a.                        | n.a.              | 7.67                                    | n.a.  |
|       |        | Residential                 |  |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|       |        |                             | Carpenter                                    | 7.12  | 7.12                     | n.a.  | 13.16           | 0.00              | 0.0%                               | n.a.    | n.a.                        | n.a.              | -6.04                                   | n.a.  |
|       |        |                             | Plumber                                      | 11.25 | 11.25                    | n.a.  | 19.38           | 0.00              | 0.0%                               | n.a.    | n.a.                        | n.a.              | -8.13                                   | n.a.  |
|       |        |                             | Laborer                                      | 5.15  | 5.85                     | n.a.  | 11.58           | 0.70              | 13.6%                              | n.a.    | n.a.                        | n.a.              | -5.73                                   | n.a.  |
|       | Boise  |                             |  |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|       |        | Building                    |  |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|       |        |                             | Carpenter                                    | n.a.  | 14.29                    | 13.74 | 15.28           | n.a.              | n.a.                               | 1.54    | 11.2%                       | n.a.              | -0.99                                   | n.a.  |
|       |        |                             | Electrician                                  | 22.26 | 27.16                    | 18.16 | 21.04           | 4.90              | 22.0%                              | 2.88    | 15.9%                       | 4.10              | 6.12                                    | 2.02  |
|       |        |                             | Laborer (general)                            | n.a.  | 11.73                    | 10.47 | 14.80           | n.a.              | n.a.                               | 4.33    | 41.4%                       | n.a.              | -3.07                                   | n.a.  |
|       |        | Heavy                       |  |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |
|       |        |                             | Electrician                                  | 21.63 | 27.16                    | 18.16 | 21.04           | 5.53              | 25.6%                              | 2.88    | 15.9%                       | 3.47              | 6.12                                    | 2.65  |
|       |        |                             | Laborer (general)                            | n.a.  | 22.13                    | 10.47 | 14.80           | n.a.              | n.a.                               | 4.33    | 41.4%                       | n.a.              | 7.33                                    | n.a.  |
|       |        |                             | Truck driver (dump truck)                    | n.a.  | 17.82                    | 14.53 | 15.08           | n.a.              | n.a.                               | 0.55    | 3.8%                        | n.a.              | 2.74                                    | n.a.  |
|       |        |                             |  |       |                          |       |                 |                   |                                    |         |                             |                   |   |   |

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| State County | Davis-Bacon<br>construction |             | prev   | Bacon<br>ailing<br>wages |       | verage<br>wages | 2000 to<br>Davis- | es from<br>2008 in<br>Bacon<br>ges | 2000 to | es from<br>2008 in<br>wages | betwee<br>Bacon a | lifference<br>n Davis-<br>and OES<br>lges | Difference between<br>the changes in Davis-<br>Bacon and OES wages<br>(column 9 minus<br>column 11) |         |
|--------------|-----------------------------|-------------|--|--------------------------|-------|-----------------|-------------------|------------------------------------|---------|-----------------------------|-------------------|---|---|---------|
| State        | County                      | type        | Occupation                                   | 2000                     | 2008  | 2000            | 2008              | Dollars                            | Percent | Dollars                     | Percent           | 2000                                      | 2008  | Dollars |
| (1)          | (2)                         | (3)         | (4)  | (5)                      | (6)   | (7)             | (8)               | (9)                                | (10)    | (11)                        | (12)              | (13)                                      | (14)  | (15)    |
|              |                             | Highway     |  |                          |       |                 |                   |                                    |         |                             |                   |   |   |         |
|              |                             |             | Carpenter                                    | n.a.                     | 25.27 | 13.74           | 15.28             | n.a.                               | n.a.    | 1.54                        | 11.2%             | n.a.                                      | 9.99  | n.a.    |
|              |                             |             | Laborer (common)                             | n.a.                     | 14.02 | 10.47           | 14.80             | n.a.                               | n.a.    | 4.33                        | 41.4%             | n.a.                                      | -0.78   | n.a.    |
|              |                             |             | Truck driver (dump truck,<br>16 to 32 yards) | n.a.                     | 13.00 | 11.37           | 12.98             | n.a.                               | n.a.    | 1.61                        | 14.2%             | n.a.                                      | 0.02  | n.a.    |
|              |                             | Residential |  |                          |       |                 |                   |                                    |         |                             |                   |   |   |         |
|              |                             |             | Carpenter                                    | 9.07                     | 9.07  | 13.74           | 15.28             | 0.00                               | 0.0%    | 1.54                        | 11.2%             | -4.67                                     | -6.21   | -1.54   |
|              |                             |             | Plumber                                      | 10.82                    | 10.82 | 20.77           | 20.60             | 0.00                               | 0.0%    | -0.17                       | -0.8%             | -9.95                                     | -9.78   | 0.17    |
|              |                             |             | Laborer                                      | 5.88                     | 5.88  | 10.47           | 14.80             | 0.00                               | 0.0%    | 4.33                        | 41.4%             | -4.59                                     | -8.92   | -4.33   |
| Maine        |                             |             |  |                          |       |                 |                   |                                    |         |                             |                   |   |   |         |
|              | Cumberland                  |             |  |                          |       |                 |                   |                                    |         |                             |                   |   |   |         |
|              |                             | Building    |  |                          |       |                 |                   |                                    |         |                             |                   |   |   |         |
|              |                             |             | Carpenter                                    | 14.50                    | 20.20 | 14.97           | 18.36             | 5.70                               | 39.3%   | 3.39                        | 22.6%             | -0.47                                     | 1.84  | 2.31    |
|              |                             |             | Electrician                                  | 21.17                    | 27.33 | 17.61           | 20.67             | 6.16                               | 29.1%   | 3.06                        | 17.4%             | 3.56                                      | 6.66  | 3.10    |
|              |                             |             | Laborer (general)                            | 10.55                    | 10.55 | 10.55           | 14.50             | 0.00                               | 0.0%    | 3.95                        | 37.4%             | 0.00                                      | -3.95   | -3.95   |
|              |                             | Heavy       |  |                          |       |                 |                   |                                    |         |                             |                   |   |   |         |
|              |                             |             | Electrician                                  | 21.17                    | 26.58 | 17.61           | 20.67             | 5.41                               | 25.6%   | 3.06                        | 17.4%             | 3.56                                      | 5.91  | 2.35    |
|              |                             |             | Laborer (unskilled)                          | 12.43                    | 12.43 | 10.55           | 14.50             | 0.00                               | 0.0%    | 3.95                        | 37.4%             | 1.88                                      | -2.07   | -3.95   |
|              |                             |             | Truck driver (dump truck)                    | 9.50                     | 9.50  | 14.61           | 17.40             | 0.00                               | 0.0%    | 2.79                        | <b>19</b> .1%     | -5.11                                     | -7.90   | -2.79   |
|              |                             | Highway     |  |                          |       |                 |                   |                                    |         |                             |                   |   |   |         |
|              |                             |             | Carpenter                                    | 11.30                    | 11.30 | 14.97           | 18.36             | 0.00                               | 0.0%    | 3.39                        | 22.6%             | -3.67                                     | -7.06   | -3.39   |
|              |                             |             | Laborer (unskilled)                          | 8.69                     | 8.69  | 10.55           | 14.50             | 0.00                               | 0.0%    | 3.95                        | 37.4%             | -1.86                                     | -5.81   | -3.95   |
|              |                             |             | Truck driver (two axle)                      | 9.08                     | 9.08  | 11.59           | 15.09             | 0.00                               | 0.0%    | 3.50                        | 30.2%             | -2.51                                     | -6.01   | -3.50   |

|              | Davis-Bacon<br>construction |                           | Davis-<br>preva<br>hourly | ailing |       | verage<br>wages | 2000 to<br>Davis- | es from<br>2008 in<br>Bacon<br>ges | 2000 to | es from<br>2008 in<br>wages | betwee<br>Bacon a | lifference<br>n Davis-<br>and OES<br>ages | Difference between<br>the changes in Davis-<br>Bacon and OES wages<br>(column 9 minus<br>column 11) |
|--------------|-----------------------------|---------------------------|---------------------------|--------|-------|-----------------|-------------------|------------------------------------|---------|-----------------------------|-------------------|---|---|
| te County    | type                        | Occupation                | 2000                      | 2008   | 2000  | 2008            | Dollars           | Percent                            | Dollars | Percent                     | 2000              | 2008                                      | Dollars   |
| ) (2)        | (3)                         | (4)                       | (5)                       | (6)    | (7)   | (8)             | (9)               | (10)                               | (11)    | (12)                        | (13)              | (14)                                      | (15)  |
|              | Residential                 |                           |                           |        |       |                 |                   |                                    |         |                             |                   |   |   |
|              |                             | Carpenter                 | 9.54                      | 9.54   | 14.97 | 18.36           | 0.00              | 0.0%                               | 3.39    | 22.6%                       | -5.43             | -8.82                                     | -3.39   |
|              |                             | Plumber                   | 7.83                      | 7.83   | 15.65 | 18.94           | 0.00              | 0.0%                               | 3.29    | 21.0%                       | -7.82             | -11.11                                    | -3.29   |
|              |                             | Laborer (unskilled)       | 7.32                      | 7.32   | 10.55 | 14.50           | 0.00              | 0.0%                               | 3.95    | 37.4%                       | -3.23             | -7.18                                     | -3.95   |
| Androscoggin |                             |                           |                           |        |       |                 |                   |                                    |         |                             |                   |   |   |
|              | Building                    |                           |                           |        |       |                 |                   |                                    |         |                             |                   |   |   |
|              |                             | Carpenter                 | 14.75                     | 20.20  | 12.29 | 16.40           | 5.45              | 36.9%                              | 4.11    | 33.4%                       | 2.46              | 3.80                                      | 1.34  |
|              |                             | Electrician               | 21.30                     | 26.07  | 18.25 | 26.81           | 4.77              | 22.4%                              | 8.56    | 46.9%                       | 3.05              | -0.74                                     | -3.79   |
|              |                             | Laborer (general)         | 10.55                     | 10.55  | 9.26  | 13.53           | 0.00              | 0.0%                               | 4.27    | 46.1%                       | 1.29              | -2.98                                     | -4.27   |
|              | Heavy                       |                           |                           |        |       |                 |                   |                                    |         |                             |                   |   |   |
|              |                             | Carpenter                 | 10.23                     | 10.23  | 12.29 | 16.40           | 0.00              | 0.0%                               | 4.11    | 33.4%                       | -2.06             | -6.17                                     | -4.11   |
|              |                             | Laborer (unskilled)       | 8.42                      | 8.42   | 9.26  | 13.53           | 0.00              | 0.0%                               | 4.27    | 46.1%                       | -0.84             | -5.11                                     | -4.27   |
|              |                             | Truck driver (dump truck) | 9.21                      | 9.21   | 16.03 | 17.08           | 0.00              | 0.0%                               | 1.05    | 6.6%                        | -6.82             | -7.87                                     | -1.05   |
|              | Highway                     |                           |                           |        |       |                 |                   |                                    |         |                             |                   |   |   |
|              |                             | Carpenter                 | 11.30                     | 11.30  | 12.29 | 16.40           | 0.00              | 0.0%                               | 4.11    | 33.4%                       | -0.99             | -5.10                                     | -4.11   |
|              |                             | Laborer (unskilled)       | 8.69                      | 8.69   | 9.26  | 13.53           | 0.00              | 0.0%                               | 4.27    | 46.1%                       | -0.57             | -4.84                                     | -4.27   |
|              |                             | Truck driver (two axle)   | 9.08                      | 9.08   | 11.19 | 13.32           | 0.00              | 0.0%                               | 2.13    | 19.0%                       | -2.11             | -4.24                                     | -2.13   |
|              | Residential                 |                           |                           |        |       |                 |                   |                                    |         |                             |                   |   |   |
|              |                             | Carpenter                 | 9.54                      | 9.54   | 12.29 | 16.40           | 0.00              | 0.0%                               | 4.11    | 33.4%                       | -2.75             | -6.86                                     | -4.11   |
|              |                             | Plumber                   | 7.83                      | 7.83   | 15.56 | 17.38           | 0.00              | 0.0%                               | 1.82    | 11.7%                       | -7.73             | -9.55                                     | -1.82   |
|              |                             | Laborer (unskilled)       | 7.32                      | 7.32   | 9.26  | 13.53           | 0.00              | 0.0%                               | 4.27    | 46.1%                       | -1.94             | -6.21                                     | -4.27   |
|              |                             |                           |                           |        |       |                 |                   |                                    |         |                             |                   |   |   |

|       |          | Davis-Bacon<br>construction |                           | Davis-Bacon<br>prevailing<br>hourly wages |       | OES average<br>hourly wages |       | Changes from<br>2000 to 2008 in<br>Davis-Bacon<br>wages |               | Changes from<br>2000 to 2008 in<br>OES wages |         | Dollar difference<br>between Davis-<br>Bacon and OES<br>wages |        | 0       |
|-------|----------|-----------------------------|---------------------------|---|-------|-----------------------------|-------|---|---------------|--|---------|---|--------|---------|
| State | County   | type                        | Occupation                | 2000                                      | 2008  | 2000                        | 2008  | Dollars   | Percent       | Dollars                                      | Percent | 2000  | 2008   | Dollars |
| (I)   | (2)      | (3)                         | (4)                       | (5)                                       | (6)   | (7)                         | (8)   | (9)   | (10)          | (11)   | (12)    | (13)  | (14)   | (15)    |
|       | Somerset |                             |                           |   |       |                             |       |   |               |  |         |   |        |         |
|       |          | Building                    |                           |   |       |                             |       |   |               |  |         |   |        |         |
|       |          |                             | Carpenter                 | 14.09                                     | 14.09 | n.a.                        | 16.09 | 0.00  | 0.0%          | n.a.   | n.a.    | n.a.  | -2.00  | n.a.    |
|       |          |                             | Electrician               | 21.17                                     | 27.33 | n.a.                        | 21.70 | 6.16  | <b>29</b> .1% | n.a.   | n.a.    | n.a.  | 5.63   | n.a.    |
|       |          |                             | Laborer (general)         | 10.59                                     | 10.59 | n.a.                        | 13.68 | 0.00  | 0.0%          | n.a.   | n.a.    | n.a.  | -3.09  | n.a.    |
|       |          | Heavy                       |                           |   |       |                             |       |   |               |  |         |   |        |         |
|       |          |                             | Electrician               | 13.67                                     | 13.67 | n.a.                        | 21.70 | 0.00  | 0.0%          | n.a.   | n.a.    | n.a.  | -8.03  | n.a.    |
|       |          |                             | Laborer (unskilled)       | 9.80                                      | 9.80  | n.a.                        | 13.68 | 0.00  | 0.0%          | n.a.   | n.a.    | n.a.  | -3.88  | n.a.    |
|       |          |                             | Truck driver (dump truck) | 9.17                                      | 9.17  | n.a.                        | 15.20 | 0.00  | 0.0%          | n.a.   | n.a.    | n.a.  | -6.03  | n.a.    |
|       |          | Highway                     |                           |   |       |                             |       |   |               |  |         |   |        |         |
|       |          |                             | Ironworker (structural)   | 12.03                                     | 12.03 | n.a.                        | 18.96 | 0.00  | 0.0%          | n.a.   | n.a.    | n.a.  | -6.93  | n.a.    |
|       |          |                             | Laborer (unskilled)       | 8.66                                      | 8.66  | n.a.                        | 13.68 | 0.00  | 0.0%          | n.a.   | n.a.    | n.a.  | -5.02  | n.a.    |
|       |          |                             | Truck driver (dump truck) | 9.35                                      | 9.35  | n.a.                        | 14.08 | 0.00  | 0.0%          | n.a.   | n.a.    | n.a.  | -4.73  | n.a.    |
|       |          | Residential                 |                           |   |       |                             |       |   |               |  |         |   |        |         |
|       |          |                             | Carpenter                 | 9.20                                      | 9.20  | n.a.                        | 16.09 | 0.00  | 0.0%          | n.a.   | n.a.    | n.a.  | -6.89  | n.a.    |
|       |          |                             | Plumber                   | 8.36                                      | 8.36  | n.a.                        | 19.50 | 0.00  | 0.0%          | n.a.   | n.a.    | n.a.  | -11.14 | n.a.    |
|       |          |                             | Laborer                   | 5.84                                      | 6.55  | n.a.                        | 13.68 | 0.71  | 12.2%         | n.a.   | n.a.    | n.a.  | -7.13  | n.a.    |
| I     | Lincoln  |                             |                           |   |       |                             |       |   |               |  |         |   |        |         |
|       |          | Building                    |                           |   |       |                             |       |   |               |  |         |   |        |         |
|       |          |                             | Carpenter                 | 14.09                                     | 14.09 | n.a.                        | 16.09 | 0.00  | 0.0%          | n.a.   | n.a.    | n.a.  | -2.00  | n.a.    |
|       |          |                             | Electrician               | 21.30                                     | 26.07 | n.a.                        | 21.70 | 4.77  | 22.4%         | n.a.   | n.a.    | n.a.  | 4.37   | n.a.    |
|       |          |                             | Laborer (general)         | 10.59                                     | 10.59 | n.a.                        | 13.68 | 0.00  | 0.0%          | n.a.   | n.a.    | n.a.  | -3.09  | n.a.    |

|            |              | Davis-Bacor          |                           | Davis-Bacon<br>prevailing<br>hourly wages |       | OES average<br>hourly wages |       | Changes from<br>2000 to 2008 in<br>Davis-Bacon<br>wages |         | Changes from<br>2000 to 2008 in<br>OES wages |         | Dollar difference<br>between Davis-<br>Bacon and OES<br>wages |        | Difference between<br>the changes in Davis-<br>Bacon and OES wages<br>(column 9 minus<br>column 11) |
|------------|--------------|----------------------|---------------------------|---|-------|-----------------------------|-------|---|---------|--|---------|---|--------|---|
| State      | County       | construction<br>type |                           | 2000                                      | 2008  | 2000                        | 2008  | Dollars   | Percent | Dollars                                      | Percent | 2000  | 2008   | Dollars   |
| (1)        | (2)          | (3)                  |                           | (5)                                       | (6)   | (7)                         | (8)   | (9)   | (10)    | (11)   | (12)    | (13)  | (14)   | (15)  |
|            |              | Heavy                |                           |   |       |                             |       |   |         |  |         |   |        |   |
|            |              |                      | Electrician               | 13.67                                     | 13.67 | n.a.                        | 21.70 | 0.00  | 0.0%    | n.a.   | n.a.    | n.a.  | -8.03  | n.a.  |
|            |              |                      | Laborer (unskilled)       | 9.80                                      | 9.80  | n.a.                        | 13.68 | 0.00  | 0.0%    | n.a.   | n.a.    | n.a.  | -3.88  | n.a.  |
|            |              |                      | Truck driver (dump truck) | 9.17                                      | 9.17  | n.a.                        | 15.20 | 0.00  | 0.0%    | n.a.   | n.a.    | n.a.  | -6.03  | n.a.  |
|            |              | Highway              |                           |   |       |                             |       |   |         |  |         |   |        |   |
|            |              |                      | Ironworker (structural)   | 12.03                                     | 12.03 | n.a.                        | 18.96 | 0.00  | 0.0%    | n.a.   | n.a.    | n.a.  | -6.93  | n.a.  |
|            |              |                      | Laborer (unskilled)       | 8.66                                      | 8.66  | n.a.                        | 13.68 | 0.00  | 0.0%    | n.a.   | n.a.    | n.a.  | -5.02  | n.a.  |
|            |              |                      | Truck driver (dump truck) | 9.35                                      | 9.35  | n.a.                        | 14.08 | 0.00  | 0.0%    | n.a.   | n.a.    | n.a.  | -4.73  | n.a.  |
|            |              | Residential          |                           |   |       |                             |       |   |         |  |         |   |        |   |
|            |              |                      | Carpenter                 | n.a.                                      | 9.26  | n.a.                        | 16.09 | n.a.  | n.a.    | n.a.   | n.a.    | n.a.  | -6.83  | n.a.  |
|            |              |                      | Plumber                   | n.a.                                      | 9.50  | n.a.                        | 19.50 | n.a.  | n.a.    | n.a.   | n.a.    | n.a.  | -10.00 | n.a.  |
|            |              |                      | Laborer                   | n.a.                                      | 6.71  | n.a.                        | 13.68 | n.a.  | n.a.    | n.a.   | n.a.    | n.a.  | -6.97  | n.a.  |
| New Hampsh | ire          |                      |                           |   |       |                             |       |   |         |  |         |   |        |   |
| Н          | lillsborough |                      |                           |   |       |                             |       |   |         |  |         |   |        |   |
|            |              | Building             |                           |   |       |                             |       |   |         |  |         |   |        |   |
|            |              |                      | Carpenter                 | 13.52                                     | 22.17 | 15.49                       | 22.93 | 8.65  | 64.0%   | 7.44   | 48.0%   | -1.97   | -0.76  | 1.21  |
|            |              |                      | Electrician               | 21.20                                     | 25.35 | 17.56                       | 23.01 | 4.15  | 19.6%   | 5.45   | 31.0%   | 3.64  | 2.34   | -1.30   |
|            |              |                      | Laborer (general)         | 10.53                                     | 17.14 | 12.63                       | 15.08 | 6.61  | 62.8%   | 2.45   | 19.4%   | -2.10   | 2.06   | 4.16  |
|            |              | Heavy                |                           |   |       |                             |       |   |         |  |         |   |        |   |
|            |              |                      | Carpenter                 | n.a.                                      | 19.90 | 15.49                       | 22.93 | n.a.  | n.a.    | 7.44   | 48.0%   | n.a.  | -3.03  | n.a.  |
|            |              |                      | Laborer (general)         | n.a.                                      | 14.35 | 12.63                       | 15.08 | n.a.  | n.a.    | 2.45   | 19.4%   | n.a.  | -0.73  | n.a.  |
|            |              |                      | Truck driver (dump truck) | n.a.                                      | 14.10 | 15.53                       | 18.22 | n.a.  | n.a.    | 2.69   | 17.3%   | n.a.  | -4.12  | n.a.  |

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|       |           | Davis-Bacon          |                           | Davis-Bacon<br>prevailing<br>hourly wages |       | OES average<br>hourly wages |       | Changes from<br>2000 to 2008 in<br>Davis-Bacon<br>wages |         | Changes from<br>2000 to 2008 in<br>OES wages |         | Dollar difference<br>between Davis-<br>Bacon and OES<br>wages |        | Difference between<br>the changes in Davis-<br>Bacon and OES wages<br>(column 9 minus<br>column 11) |
|-------|-----------|----------------------|---------------------------|---|-------|-----------------------------|-------|---|---------|--|---------|---|--------|---|
| State | County    | construction<br>type | Occupation                | 2000                                      | 2008  | 2000                        | 2008  | Dollars   | Percent | Dollars                                      | Percent | 2000  | 2008   | Dollars   |
| (I)   | (2)       | (3)                  | (4)                       | (5)                                       | (6)   | (7)                         | (8)   | (9)   | (10)    | (11)   | (12)    | (13)  | (14)   | (15)  |
|       |           | Highway              |                           |   |       |                             |       |   |         |  |         |   |        |   |
|       |           |                      | Carpenter                 | n.a.                                      | 14.46 | 15.49                       | 22.93 | n.a.  | n.a.    | 7.44   | 48.0%   | n.a.  | -8.47  | n.a.  |
|       |           |                      | Laborer (general)         | n.a.                                      | 12.98 | 12.63                       | 15.08 | n.a.  | n.a.    | 2.45   | 19.4%   | n.a.  | -2.10  | n.a.  |
|       |           |                      | Truck driver (multi-axle) | n.a.                                      | 15.00 | 13.79                       | 15.10 | n.a.  | n.a.    | 1.31   | 9.5%    | n.a.  | -0.10  | n.a.  |
|       |           | Residential          |                           |   |       |                             |       |   |         |  |         |   |        |   |
|       |           |                      | Carpenter                 | 11.11                                     | 11.11 | 15.49                       | 22.93 | 0.00  | 0.0%    | 7.44   | 48.0%   | -4.38   | -11.82 | -7.44   |
|       |           |                      | Plumber                   | 11.70                                     | 11.70 | 18.14                       | 23.73 | 0.00  | 0.0%    | 5.59   | 30.8%   | -6.44   | -12.03 | -5.59   |
|       |           |                      | Laborer (unskilled)       | 8.85                                      | 8.85  | 12.63                       | 15.08 | 0.00  | 0.0%    | 2.45   | 19.4%   | -3.78   | -6.23  | -2.45   |
|       | Merrimack |                      |                           |   |       |                             |       |   |         |  |         |   |        |   |
|       |           | Building             |                           |   |       |                             |       |   |         |  |         |   |        |   |
|       |           |                      | Carpenter                 | n.a.                                      | 18.94 | n.a.                        | 18.84 | n.a.  | n.a.    | n.a.   | n.a.    | n.a.  | 0.10   | n.a.  |
|       |           |                      | Electrician               | 21.20                                     | 16.06 | n.a.                        | 21.93 | -5.14   | -24.2%  | n.a.   | n.a.    | n.a.  | -5.87  | n.a.  |
|       |           |                      | Laborer (general)         | 14.53                                     | 12.38 | n.a.                        | 14.82 | -2.15   | -14.8%  | n.a.   | n.a.    | n.a.  | -2.44  | n.a.  |
|       |           | Heavy                |                           |   |       |                             |       |   |         |  |         |   |        |   |
|       |           |                      | Carpenter                 | n.a.                                      | 17.58 | n.a.                        | 18.84 | n.a.  | n.a.    | n.a.   | n.a.    | n.a.  | -1.26  | n.a.  |
|       |           |                      | Laborer (general)         | n.a.                                      | 12.13 | n.a.                        | 14.82 | n.a.  | n.a.    | n.a.   | n.a.    | n.a.  | -2.69  | n.a.  |
|       |           |                      | Truck driver (dump truck) | n.a.                                      | 12.00 | n.a.                        | 19.46 | n.a.  | n.a.    | n.a.   | n.a.    | n.a.  | -7.46  | n.a.  |
|       |           | Highway              |                           |   |       |                             |       |   |         |  |         |   |        |   |
|       |           |                      | Ironworker (structural)   | n.a.                                      | 13.78 | n.a.                        | n.a.  | n.a.  | n.a.    | n.a.   | n.a.    | n.a.  | n.a.   | n.a.  |
|       |           |                      | Laborer (unskilled)       | n.a.                                      | 12.79 | n.a.                        | 14.82 | n.a.  | n.a.    | n.a.   | n.a.    | n.a.  | -2.03  | n.a.  |
|       |           |                      | Truck driver (multi-axle) | n.a.                                      | 13.60 | n.a.                        | 16.43 | n.a.  | n.a.    | n.a.   | n.a.    | n.a.  | -2.83  | n.a.  |
|       |           |                      |                           |   |       |                             |       |   |         |  |         |   |        |   |

|       |          | Davis-Bacor          |                            | Davis-Bacon<br>prevailing<br>hourly wages |       | OES average<br>hourly wages |       | Changes from<br>2000 to 2008 in<br>Davis-Bacon<br>wages |         | Changes from<br>2000 to 2008 in<br>OES wages |         | Dollar difference<br>between Davis-<br>Bacon and OES<br>wages |       | Difference between<br>the changes in Davis-<br>Bacon and OES wages<br>(column 9 minus<br>column 11) |
|-------|----------|----------------------|----------------------------|---|-------|-----------------------------|-------|---|---------|--|---------|---|-------|---|
| State | County   | construction<br>type | Occupation                 | 2000                                      | 2008  | 2000                        | 2008  | Dollars   | Percent | Dollars                                      | Percent | 2000  | 2008  | Dollars   |
| (I)   | (2)      | (3)                  | (4)                        | (5)                                       | (6)   | (7)                         | (8)   | (9)   | (10)    | (11)   | (12)    | (13)  | (14)  | (15)  |
|       |          | Residential          |                            |   |       |                             |       |   |         |  |         |   |       |   |
|       |          |                      | Carpenter                  | 10.96                                     | 10.96 | n.a.                        | 18.84 | 0.00  | 0.0%    | n.a.   | n.a.    | n.a.  | -7.88 | n.a.  |
|       |          |                      | Plumber                    | 12.57                                     | 12.57 | n.a.                        | 19.68 | 0.00  | 0.0%    | n.a.   | n.a.    | n.a.  | -7.11 | n.a.  |
|       |          |                      | Laborer (unskilled)        | 8.78                                      | 8.78  | n.a.                        | 14.82 | 0.00  | 0.0%    | n.a.   | n.a.    | n.a.  | -6.04 | n.a.  |
|       | Cheshire |                      |                            |   |       |                             |       |   |         |  |         |   |       |   |
|       |          | Building             |                            |   |       |                             |       |   |         |  |         |   |       |   |
|       |          |                      | Carpenter                  | n.a.                                      | 14.93 | n.a.                        | 19.02 | n.a.  | n.a.    | n.a.   | n.a.    | n.a.  | -4.09 | n.a.  |
|       |          |                      | Electrician                | n.a.                                      | 15.06 | n.a.                        | 17.63 | n.a.  | n.a.    | n.a.   | n.a.    | n.a.  | -2.57 | n.a.  |
|       |          |                      | Laborer (general)          | n.a.                                      | 13.10 | n.a.                        | 13.24 | n.a.  | n.a.    | n.a.   | n.a.    | n.a.  | -0.14 | n.a.  |
|       |          | Heavy                |                            |   |       |                             |       |   |         |  |         |   |       |   |
|       |          |                      | Carpenter                  | n.a.                                      | 17.58 | n.a.                        | 19.92 | n.a.  | n.a.    | n.a.   | n.a.    | n.a.  | -2.34 | n.a.  |
|       |          |                      | Laborer (unskilled)        | n.a.                                      | 11.59 | n.a.                        | 13.24 | n.a.  | n.a.    | n.a.   | n.a.    | n.a.  | -1.65 | n.a.  |
|       |          |                      | Truck driver (dump truck)  | n.a.                                      | 12.00 | n.a.                        | 18.81 | n.a.  | n.a.    | n.a.   | n.a.    | n.a.  | -6.81 | n.a.  |
|       |          | Highway              |                            |   |       |                             |       |   |         |  |         |   |       |   |
|       |          |                      | Ironworker (structural)    | n.a.                                      | 13.94 | n.a.                        | n.a.  | n.a.  | n.a.    | n.a.   | n.a.    | n.a.  | n.a.  | n.a.  |
|       |          |                      | Laborer (common)           | n.a.                                      | 10.90 | n.a.                        | 13.24 | n.a.  | n.a.    | n.a.   | n.a.    | n.a.  | -2.34 | n.a.  |
|       |          |                      | Truck driver (double axle) | n.a.                                      | 13.73 | n.a.                        | 13.51 | n.a.  | n.a.    | n.a.   | n.a.    | n.a.  | 0.22  | n.a.  |
|       |          | Residential          |                            |   |       |                             |       |   |         |  |         |   |       |   |
|       |          |                      | Carpenter                  | 10.96                                     | 10.96 | n.a.                        | 19.92 | 0.00  | 0.0%    | n.a.   | n.a.    | n.a.  | -8.96 | n.a.  |
|       |          |                      | Plumber                    | 12.57                                     | 12.57 | n.a.                        | 19.81 | 0.00  | 0.0%    | n.a.   | n.a.    | n.a.  | -7.24 | n.a.  |
|       |          |                      | Laborer (unskilled)        | 8.78                                      | 8.78  | n.a.                        | 13.24 | 0.00  | 0.0%    | n.a.   | n.a.    | n.a.  | -4.46 | n.a.  |
|       |          |                      | , ,                        |   |       |                             |       |   |         |  |         |   |       |   |

|       |         | Davis-Bacon<br>construction |                           | Davis-Bacon<br>prevailing<br>hourly wages |       | OES average<br>hourly wages |       | Changes from<br>2000 to 2008 in<br>Davis-Bacon<br>wages |         | Changes from<br>2000 to 2008 in<br>OES wages |         | Dollar difference<br>between Davis-<br>Bacon and OES<br>wages |       | Difference between<br>the changes in Davis-<br>Bacon and OES wages<br>(column 9 minus<br>column 11) |
|-------|---------|-----------------------------|---------------------------|---|-------|-----------------------------|-------|---|---------|--|---------|---|-------|---|
| State | County  | type                        |                           | 2000                                      | 2008  | 2000                        | 2008  | Dollars   | Percent | Dollars                                      | Percent | 2000  | 2008  | Dollars   |
| (1)   | (2)     | (3)                         | (4)                       | (5)                                       | (6)   | (7)                         | (8)   | (9)   | (10)    | (11)   | (12)    | (13)  | (14)  | (15)  |
|       | Carroll |                             |                           |   |       |                             |       |   |         |  |         |   |       |   |
|       |         | Building                    |                           |   |       |                             |       |   |         |  |         |   |       |   |
|       |         |                             | Carpenter                 | n.a.                                      | 16.00 | n.a.                        | 18.74 | n.a.  | n.a.    | n.a.   | n.a.    | n.a.  | -2.74 | n.a.  |
|       |         |                             | Electrician               | 21.20                                     | 16.06 | n.a.                        | 20.20 | -5.14   | -24.2%  | n.a.   | n.a.    | n.a.  | -4.14 | n.a.  |
|       |         |                             | Laborer (general)         | 9.60                                      | 11.56 | n.a.                        | 13.47 | 1.96  | 20.4%   | n.a.   | n.a.    | n.a.  | -1.91 | n.a.  |
|       |         | Heavy                       |                           |   |       |                             |       |   |         |  |         |   |       |   |
|       |         |                             | Carpenter                 | n.a.                                      | 17.58 | n.a.                        | 18.74 | n.a.  | n.a.    | n.a.   | n.a.    | n.a.  | -1.16 | n.a.  |
|       |         |                             | Laborer (unskilled)       | n.a.                                      | 11.77 | n.a.                        | 13.47 | n.a.  | n.a.    | n.a.   | n.a.    | n.a.  | -1.70 | n.a.  |
|       |         |                             | Truck driver (dump truck) | n.a.                                      | 12.00 | n.a.                        | 16.35 | n.a.  | n.a.    | n.a.   | n.a.    | n.a.  | -4.35 | n.a.  |
|       |         | Highway                     |                           |   |       |                             |       |   |         |  |         |   |       |   |
|       |         |                             | Ironworker (structural)   | n.a.                                      | 13.78 | n.a.                        | n.a.  | n.a.  | n.a.    | n.a.   | n.a.    | n.a.  | n.a.  | n.a.  |
|       |         |                             | Laborer (unskilled)       | n.a.                                      | 10.83 | n.a.                        | 13.47 | n.a.  | n.a.    | n.a.   | n.a.    | n.a.  | -2.64 | n.a.  |
|       |         |                             | Truck driver (multi-axle) | n.a.                                      | 9.55  | n.a.                        | 14.23 | n.a.  | n.a.    | n.a.   | n.a.    | n.a.  | -4.68 | n.a.  |
|       |         | Residential                 |                           |   |       |                             |       |   |         |  |         |   |       |   |
|       |         |                             | Carpenter                 | 10.96                                     | 10.96 | n.a.                        | 18.74 | 0.00  | 0.0%    | n.a.   | n.a.    | n.a.  | -7.78 | n.a.  |
|       |         |                             | Plumber                   | 12.57                                     | 12.57 | n.a.                        | 17.80 | 0.00  | 0.0%    | n.a.   | n.a.    | n.a.  | -5.23 | n.a.  |
|       |         |                             | Laborer (unskilled)       | 8.78                                      | 8.78  | n.a.                        | 13.47 | 0.00  | 0.0%    | n.a.   | n.a.    | n.a.  | -4.69 | n.a.  |

**Source:** Davis-Bacon prevailing wage rates are from the U.S. Department of Labor, Wage Determinations Online.Gov, available at http://www.wdol.gov/sca.aspx#0. OES wage rates are from the Bureau of Labor Statistics, Occupational Employment Statistics, available at http://stats.bls.gov/oes/current/oessrcma.htm.

**Notes:** N.A. means that no data are available for that occupation or year. It should be noted that, according to DOL, data collection has been completed for updated wage determinations for Kentucky, Maine, and Oregon (statewide for building, heavy, highway, and residential construction), rural counties in New York (for building and residential construction), and rural counties in Texas (for building, residential, and heavy construction). The counties in Texas include three of the four counties included in **Table 2** (Cherokee, Young, and Dallam). According to DOL, Davis-Bacon wage surveys are scheduled for Arizona. U.S. Department of Labor, Wage and Hour Division, *DBRA Survey Schedule*, available at http://www.dol.gov/esa/whd/programs/dbra/schedule.htm.

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