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Salaries of Federal Officials: A Fact Sheet

Sharon S. Gressle
Specialist in American National Government
Government and Finance Division

The Ethics Reform Act of 1989 provides for an annual salary adjustment for all positions on the Executive Schedule as well as for Members and leaders of the Senate and the House of Representatives (103 Stat. 1716, at 1769). Adjustments are based on the percent of change in the private sector wages and salaries element of the Employment Cost Index (ECI) minus 0.5%. They are to go into effect at the same time as, and at a rate no greater than, the base pay rate adjustments for the General Schedule (GS). By law (95 Stat. 1183, at 1200), judges' salaries must be authorized separately.

1994. Congress legislated a freeze on the salaries of Members of Congress for calendar year 1994. With no GS base salary adjustment, there was no "automatic" adjustment in 1994 for officials in the three branches (107 Stat. 35 and 107 Stat. 1226, at 1253).

1995. Projected adjustment: 2.6%. The FY1995 Treasury Appropriations Act provided that there would be no adjustment for federal officials (108 Stat. 2328, at 2424).

1996. Projected adjustment: 2.3%. The FY1996 Treasury Appropriations Act provided that there would be no adjustment for federal officials (109 Stat. 468, at 507).

1997. Projected adjustment: 2.3%. The FY1997 Treasury Appropriations Act provided that there would be no adjustment for federal officials (110 Stat. 3009-364).

1998. Adjustment: 2.3%, a rate equal to the January 1998 adjustment for GS base pay. No legislation was enacted to withhold the pay adjustment for federal officials.

1999. Projected adjustment: 3.1%. The FY1999 Treasury Appropriations Act provided that there would be no adjustment for federal officials (112 Stat. 2681, at 2681-58).

2000. Adjustment: 3.4%. (P.L. 106-113 authorized judicial pay adjustment.)

2001. Adjustment: 2.7%. Projected 3.0% adjustment limited by GS base pay rate. No legislation was enacted to withhold the pay adjustment for federal officials. (P.L. 106-553 authorized the judicial salary adjustment.)

2002. Adjustment: 3.4%. (P.L. 107-77 authorized the judicial salary adjustment.) Executive Order 13249, December 28, 2001, established the schedules and pay rates.

2003. Projected: 3.1%. ECI formula would result in 3.3% but GS base adjustment is projected to be 3.1%

Table 1. Salaries of Federal Officials

Position	Rates Jan. 2002	Projected Jan. 2003
Legislative Branch		
Vice President of the United States (President of the Senate)	\$192,600	\$198,600
Speaker of the House of Representatives	192,600	198,600
President Pro Tempore of the Senate	166,700	171,900
Majority and Minority Leaders—House and Senate	166,700	171,900
Senators, Representatives, Resident Commissioner of Puerto Rico, and Delegates	150,000	154,700
Judicial Branch		
Chief Justice of the United States	\$192,600	198,600
Associate Justices of the Supreme Court	184,400	190,100
Judges, U.S. Courts of Appeal	159,100	164,000
Judges, U.S. Court of Appeals for the Armed Forces	159,100	164,000
Judges, U.S. District Courts	150,000	154,700
Judges, United States Claims Court	150,000	154,700
Judges, Court of International Trade	150,000	154,700
Judges, Tax Court of the United States	150,000	154,700
Bankruptcy Judges	138,000	142,300
Executive Branch		
President of the United States ^a	\$400,000	\$400,000
<i>Executive Schedule</i>		
Level I: Cabinet-level officials	\$166,700	\$171,900
Level II: Deputy secretaries of departments, secretaries of military departments, & heads of major agencies	150,000	154,700
Level III: Under secretaries of departments & heads of middle-level agencies	138,200	142,500
Level IV: Assistant secretaries & general counsels of departments, heads of minor agencies, members of certain boards & commissions	130,000	134,000
Level V: Administrators, commissioners, directors, & members of boards, commissions, or units of agencies	121,600	125,400

Senior Executive Service (SES) Base Pay Rates Effective January 2002^b					
ES-1	\$113,000	ES-2	\$118,300	ES-3	\$123,700
ES-4	\$129,800	ES-5	\$130,000	ES-6	\$130,000

a. Effective noon, January 20, 2001.

b. Executive Order 13249, Dec. 28, 2001, 67 *Federal Register* 639. SES salaries are set by the President. The base pay rates were changed, and locality-based comparability payments were extended to the SES in January 2002. SES maximum base rates are capped at Level IV of the Executive Schedule, and the locality-based payments are capped at Level III of the Executive Schedule. Payable rates in the Washington-Baltimore, DC-MD-VA-WV area—ES-1, \$125,972; ES-2, \$131,881; ES-3, \$137,901; ES-4, \$138,200; ES-5, \$138,200; and ES-6, \$138,200.