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Presidential Appointments to Full-Time Positions in Executive Departments During the 106th Congress, 1999-2000

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-name redacted-
Specialist in American National Government
Government and Finance Division

Presidential Appointments to Full-Time Positions in Executive Departments During the 106th Congress, 1999-2000

Summary

This report focuses on presidential nominations and Senate confirmations to the 330 full-time positions in the 14 executive departments to which the President makes appointments, with the advice and consent of the Senate.

During the 106th Congress, President Clinton submitted 136 nominations and made 18 recess appointments to full-time positions requiring Senate confirmation. The Senate confirmed 108 nominations and returned 24; the President withdrew four nominations. On average, the Senate took 105 days (three and a half months) to confirm a nomination. Sixty-eight nominations (63%) took less than 105 days to be confirmed, and 40 (37%) took more than 105 days. The length of time for individual nominations to be confirmed varied considerably—33 nominations took less than two months, and 13 nominations took over six months, with the three longest taking over 10 months (two nominations) and one over 14 months.

Nominations to eight departments on average were confirmed in less than the 105-day average, including the Department of Defense 52 days, Department of Energy 81 days, Department of Housing and Urban Development 81 days, Department of State 97 days, Department of Agriculture 98 days, Department of the Interior 99 days, Department of the Treasury 100 days, and Department of Transportation 104 days. Nominations to five departments on average were confirmed above the 105 day average, including the Department of Commerce 112 days, Department of Education 114 days, Department of Veterans Affairs 121 days, Department of Labor 169 days, and Department of Justice 178 days.

Excluded from the report are appointments to positions in the military services officer corps (including the Coast Guard), the Foreign Service and overseas commercial and diplomatic posts, and the two uniformed civilian services (Public Health Service and National Oceanic and Atmospheric Administration Corps); and positions as U.S. Attorneys and U.S. Marshals. Information provided in this report was compiled from the LEGIS nominations database in the Senate Computer Center, the *Congressional Record* (daily edition), the *Weekly Compilation of Presidential Documents*, and telephone discussions with department officials.

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Presidential Appointments to Full-Time Positions in Executive Departments During the 106th Congress, 1999-2000

Introduction

This report lists the 330 full-time positions requiring Senate confirmation in the 14 executive departments and the names of the incumbents in the positions. (All full-time positions are included, except U.S. Attorney and U.S. Marshal positions in the Department of Justice; Foreign Service and diplomatic positions in the Department of State; officer corps positions in the civilian uniformed services of the National Oceanic and Atmospheric Administration in the Department of Commerce, and of the Public Health Service in the Department of Health and Human Services; and the officer corps in the military services.) The report also lists all nominations submitted by the President to the Senate for confirmation, and the action taken on the nominations during the 106th Congress.

Data for the report were compiled from the LEGIS nominations database in the Senate Computer Center, the *Congressional Record* (daily edition), the *Weekly Compilation of Presidential Documents*, and telephone discussions with agency officials. A similar report is available for the 105th Congress.¹

During the 106th Congress, President Clinton submitted 136 nominations² and made 18 recess appointments to full-time positions requiring Senate confirmation. The Senate confirmed 108 (79%) of the nominations and returned 24 (18%). The President withdrew four nominations (3%).

¹U.S. Library of Congress, Congressional Research Service, *Presidential Appointments to Full-Time Positions in Executive Departments During the 105th Congress*, by (name redacted), CRS Report 98-357 GOV (Washington: Mar. 15, 1999).

² To avoid double counting, only one nomination is counted as being submitted when (1) a nomination is withdrawn by the White House to make a minor change and is then immediately resubmitted to the Senate; and (2) a nomination is submitted to the Senate, the nominee is given a recess appointment while the nomination is pending, and a second nomination is submitted notifying the Senate that the nominee has been given a recess appointment. Consequently, total figures regarding nominations in this report will not be the same as those found in the monthly "Resume of Congressional Activity" in the *Congressional Record*, nor in the nominations returned and withdrawn section of the *Journal of the Executive Proceedings of the Senate*.

Table 1. Nomination and Appointment Action in the 106th Congress

Nominations submitted to the Senate	136
Nominations confirmed by the Senate	108
Nominations withdrawn by the President	4
Nominations returned to the President	24
Recess appointments made by the President	18

On average, the Senate took 105 days or three and a half months to confirm a nomination. Overall, 68 nominations (63%) were confirmed before 105 days, and 40 (37%) were confirmed after 105 days. The length of time for confirmation of individual nominations varied considerably. While 33 nominations took less than two months to confirm, 13 took over six months, with the three longest taking over 10 months (two nominations) and one over 14 months.

Nominations to eight departments on average were confirmed below the 105-day average, including the Department of Defense 52 days, Department of Energy 81 days, Department of Housing and Urban Development 81 days, Department of State 97 days, Department of Agriculture 98 days, Department of the Interior 99 days, Department of the Treasury 100 days, and Department of Transportation 104 days. Nominations to five departments on average were confirmed above the 105 day average, including the Department of Commerce 112 days, Department of Education 114 days, Department of Veterans Affairs 121 days, Department of Labor 169 days, and Department of Justice 178 days.

Table 2. Average Number of Days to Confirm a Nomination

Department	Confirmed nominations	
	Number	Average number of days
Department of Defense	14	52
Department of Energy	10	81
Department of Housing and Urban Development	2	81
Department of State	20	97
Department of Agriculture	3	98
Department of the Interior	5	99
Department of the Treasury	16	100
Department of Transportation	3	104
Department of Commerce	12	112
Department of Education	3	114
Department of Veterans Affairs	3	121
Department of Labor	8	169
Department of Justice	9	178
Department of Health and Human Services	0	na

The Appointment Process

The President and the Senate share the power to appoint the principal officers of the United States.³ The Constitution (Article II, Section 2) empowers the President to nominate and, by and with the advice and consent of the Senate, appoint the principal officers of the United States. Three distinct stages mark the appointment process—nomination, confirmation, and appointment.

In the nomination or first stage, the President selects the nominee and sends the nomination to the Senate. For positions located within a state (U.S. Attorney, U.S. Marshal, and U.S. District Judge), the President, by custom, normally nominates an individual recommended by the Senator or Senators from that state if they are from the same party as the President. If neither Senator is from the same party, the President normally defers to the recommendations of party leaders from the state. Occasionally, the President solicits recommendations from Senators of the opposition party when they hold key Senate positions. Before making a nomination, whether at the state or national level, the President must consider how it will fare in the confirmation process.

A nomination to a position does not give the nominee legal authority to assume the duties and responsibilities of the position. That authority comes only after the nominee is confirmed and appointed. While awaiting confirmation, a nominee often is hired as a consultant and may act only in an advisory capacity. A nominee serving in an “acting” capacity (see below), however, has full authority to exercise the duties and responsibilities of the position.

In the confirmation or second stage, the Senate alone determines whether to approve or disapprove a nomination. How the Senate acts on a nomination depends largely on the importance of the position involved, existing political circumstances, and policy implications. Generally, the Senate shows particular interest in the nominees’ views and how they are likely to affect public policy.⁴ How closely their personal and professional qualities are examined will also depend on whether or not the President’s party controls the Senate and how involved he becomes in supporting the nomination.

Although the Senate confirms most nominations, no President can safely assume that all of his nominees will be approved routinely. Rarely, however, does a rejection occur on the Senate floor. Nearly all rejections occur in committee, by either committee vote or committee inaction. Rejections in committee occur for a variety of reasons, including: opposition to the nomination; an inadequate amount of time for consideration of the nomination; or factors that may have nothing to do with the

³A succinct historical and contemporary overview of the appointment power is found in (name redacted) “Appointment Powers,” in his *Constitutional Conflicts between Congress and the President*, 4th ed. (Lawrence, KS: University of Kansas Press, 1997), pp. 22-48.

⁴G. Calvin Mackenzie, *The Politics of Presidential Appointments* (New York: The Free Press, 1981), pp. 97-189.

merits of the nomination. Between 1981 and 1992, the Senate confirmed 90% of all nominations to full-time positions in the executive departments.⁵

The first two stages of the appointment process may be summarized by the view that, while the President proposes, the Senate disposes. In the third or final stage, the confirmed nominee is given a commission signed by the President, with the seal of the United States affixed thereto, and is sworn into office. At that point, he or she has full authority to carry out the responsibilities of the office.

Recess Appointments

The process also enables the President to make an appointment without the need for it to be confirmed by the Senate when that body is in recess, either during a session (intrasession recess appointment) or between sessions (intersession recess appointment). Recess appointments expire at the end of the next session of Congress.⁶

Presidents have occasionally used the recess appointment power to circumvent the confirmation process. In response, Congress has placed additional restrictions on the President's authority to make a recess appointment. Under 5 U.S.C. 5503(a), if the position to which the President makes a recess appointment fell vacant while the Senate was in session, the appointee may not be paid from the Treasury until he or she is confirmed by the Senate. The salary prohibition does not apply: (1) if the vacancy arose within 30 days before the end of the session; (2) if a nomination for the office (other than the nomination of someone given a recess appointment during the preceding recess) was pending when the Senate recessed; or (3) if a nomination was rejected within 30 days before the end of the session and another individual was given the recess appointment. A recess appointee falling under any one of these three exceptions must be nominated not later than 40 days after the beginning of the next session of the Senate.⁷ For this reason, when a recess appointment is made, the President generally submits a new nomination for the nominee even when an old nomination is pending.

Temporary Appointments

Congress has also provided limited statutory authority for the temporary filling of vacant positions requiring Senate confirmation. Under the Federal Vacancies Reform Act of 1998, P.L. 105-277, Division C, Title I, section 151, to be codified at 5 U.S.C. 3354-3359d, an advice and consent position in an executive agency that

⁵U.S. Library of Congress, Congressional Research Service, *Senate Action on Nominations to Policy Positions in the Executive Branch, 1981-1992*, by (name redacted), CRS Report 93-464 GOV (Washington: Apr. 28, 1993).

⁶Art. II, Sec. 2, Cl. 3 of the Constitution.

⁷For additional information on recess appointments, see U.S. Library of Congress, Congressional Research Service, *Recess Appointments: Legal Overview*, by Richard C. Ehlike, CRS Report 87-832 A (Washington: Oct. 19, 1987).

becomes vacant may be filled temporarily in one of three ways: (1) the first assistant to such a position automatically assumes the functions and duties of the office; or (2) the President directs an officer in any agency who is occupying a position requiring Senate confirmation to perform those tasks; or (3) the President selects any officer or employee of the subject agency who is occupying a position whose rate of pay is equal to or greater than the minimum rate of pay at the GS-15 level and who has been with the agency for at least 90 of the preceding 365 days. The temporary appointment is for 210 days, but the time restriction is suspended if a first or second nomination for the position is pending. In addition, during a presidential transition, the 210-day restriction period does not begin to run until either 90 days after the President assumes office, or 90 days after the vacancy occurs, if it is within the 90-day inauguration period. The act does not apply to positions on multi-headed regulatory boards and commissions and to certain other specific positions which may be filled temporarily under other statutory provisions.

Nominations and Appointments During 106th Congress

Table 3, below, lists, in alphabetical order, all nominees/appointees to positions in executive departments, with dates of nomination and confirmation. The “Confirmed” column notes whether the nomination was confirmed, withdrawn, returned, or rejected. The “Days to confirm” column indicates the number of days the Senate took to confirm the nominee from the time the nomination was received in the Senate. On average, the Senate took 105 days (three and a half months) to confirm a nomination after receiving it. The 32 days the Senate was recessed (August 8 through September 9, 1999) during the first session, 40 days it was recessed (July 27 through September 5, 2000) during the second session, and 56 days it was adjourned between the end of the first session and the beginning of the second session (November 29, 1999, through January 24, 2000), were excluded when calculating the number of days the Senate took to confirm the nominations that were pending during those periods.

Table 3. Alphabetical Listing of Nominees and Appointees During 106th Congress

Nominee/Appointee	Position	Department^a	Nominated	Confirmed	Days to confirm^b
Sylvia V. Baca	Assistant Secretary	DOI	08/05/99	02/29/00	120
William B. Bader	Assistant Secretary	DOS	09/13/99	11/10/99	58
Gregory A. Baer	Assistant Secretary	TREA	09/22/99	11/10/99	49
Sue Bailey	Administrator	DOT	07/26/00	Returned 12/15/00	
Sue Bailey	Administrator	DOT	Recess Appointment 08/03/00		
Monte R. Belger	Deputy Administrator	DOT	11/10/99	Returned 12/15/00	
Linda J. Bilmes	CFO/Assistant Secretary	DOC	10/20/99	11/19/99	30
Charles A. Blanchard	General Counsel (Army)	DOD	06/30/99	08/05/99	36
Avis T. Bohlen	Assistant Secretary	DOS	10/01/99	11/10/99	40
Richard A. Boucher	Assistant Secretary	DOS	06/13/00	12/15/00	145
Kenneth M. Bresnahan	Chief Financial Officer	DOL	01/06/99	11/10/99	276
Arthur C. Campbell	Assistant Secretary	DOC	03/22/00	12/15/00	228
Arthur C. Campbell	Assistant Secretary	DOC	Recess appointment 08/03/00		
Kelly H. Carnes	Assistant Secretary	DOC	03/05/99	11/10/99	218
Anne H. Chasser	Assistant Commissioner	DOC	07/27/99	11/10/99	74
Michael Cohen	Assistant Secretary	EDUC	07/01/99	11/10/99	100
Madelyn R. Creedon	Deputy Administrator	DOE	03/09/00	07/10/00	123
Troy H. Cribb	Assistant Secretary	DOC	07/27/00	10/24/00	49
James B. Cunningham	U.S. Deputy Representative	DOS	07/01/99	11/10/99	100
Gregory R. Dahlberg	Under Secretary (Army)	DOD	03/20/00	05/18/00	59
Lawrence J. Delaney	Assistant Secretary (Air Force)	DOD	03/02/99	04/29/99	58
Rudy deLeon	Deputy Secretary	DOD	03/07/00	03/29/00	22
Earl E. Devaney	Inspector General	DOI	07/22/99	08/05/99	14
Carol DiBattiste	Under Secretary (Air Force)	DOD	06/30/99	08/05/99	36
Q. Todd Dickinson	Commissioner	DOC	07/01/99	11/10/99	100
James F. Dobbins	Assistant Secretary	DOS	09/26/00	Returned 12/15/00	
James F. Dobbins	Assistant Secretary	DOS	Recess appointment 12/29/00		
James A. Dorskind	General Counsel	DOC	10/25/00	Returned 12/15/00	
James A. Dorskind	General Counsel	DOC	Recess appointment 12/21/00		

Nominee/Appointee	Position	Department^a	Nominated	Confirmed	Days to confirm^b
Mildred S. Dresselhaus	Director	DOE	05/23/00	07/26/00	64
Douglas A. Dworkin	General Counsel	DOD	03/07/00	06/09/00	94
William A. Eaton	Assistant Secretary	DOS	03/20/00	Returned 12/15/00	
Robert J. Einhorn	Assistant Secretary	DOS	04/13/99	11/10/99	179
Stuart E. Eizenstat	Deputy Secretary	TREA	06/17/99	07/13/99	26
Armando Falcon, Jr.	Director	HUD	06/07/99	09/29/99	82
Nuria I. Fernandez	Administrator	DOT	03/22/00	Returned 12/15/00	
Paul W. Fiddick	Assistant Secretary	USDA	06/24/99	11/10/99	107
Glenn A. Fine	Inspector General	DOJ	05/15/00	12/15/00	174
Andrew C. Fish	Assistant Secretary	USDA	07/19/99	10/07/99	48
Michael J. Frazier	Assistant Secretary	DOT	08/03/99	11/10/99	67
Johnnie E. Frazier	Inspector General	DOC	06/23/99	07/15/99	22
A. Lee Fritschler	Assistant Secretary	EDUC	06/21/99	11/10/99	110
Thomas A. Fry, III	Director	DOI	10/27/99	05/24/00	154
Thomas L. Garthwaite	Under Secretary	DVA	05/15/00	09/08/00	76
Irasema Garza	Director	DOL	06/23/99	11/19/99	117
Robert W. Gee	Assistant Secretary	DOE	01/29/99	04/19/99	80
Timothy F. Geithner	Under Secretary	TREA	01/06/99	04/21/99	105
Gary Gensler	Under Secretary	TREA	01/06/99	04/21/99	105
T. J. Glauthier	Deputy Secretary	DOE	01/06/99	03/17/99	70
Nicholas P. Godici, II	Assistant Commissioner	DOC	01/31/00	Withdrawn 05/23/00	
David L. Goldwyn	Assistant Secretary	DOE	04/12/99	07/13/99	92
John A. Gordon	Under Secretary	DOE	05/03/00	06/14/00	42
Rose E. Gottemoeller	Assistant Secretary	DOE	02/25/99	03/25/99	28
Marc Grossman	Director General	DOS	03/20/00	06/09/00	81
John T. Hanson	Assistant Secretary	DVA	04/12/99	07/01/99	80
John D. Hawke, Jr.	Comptroller of the Currency	TREA	01/06/99	10/07/99	242
David J. Hayes	Deputy Secretary	DOI	08/03/99	02/22/00	115
Donald S. Hays	U.S. Representative	DOS	10/06/99	11/10/99	35
Gordon S. Heddell	Inspector General	DOL	03/23/00	12/15/00	227

Nominee/Appointee	Position	Department^a	Nominated	Confirmed	Days to confirm^b
Richard Holbrooke	U.S. Representative	DOS	02/10/99	08/05/99	176
Frank S. Holleman, III	Deputy Secretary	EDUC	11/10/99	Returned 12/15/00	
Frank S. Holleman, III	Deputy Secretary	EDUC	Recess appointment 12/28/99		
Elwood Holstein, Jr.	Assistant Secretary	DOC	09/14/00	Returned 12/15/00	
Elwood Holstein, Jr.	Assistant Secretary	DOC	Recess appointment 12/21/00		
John D. Holum	Under Secretary	DOS	03/05/99	Returned 12/15/00	
John D. Holum	Under Secretary	DOS	Recess appointment 08/04/00		
Carolyn L. Huntoon	Assistant Secretary	DOE	01/06/99	07/01/99	176
Ivan Itkin	Director	DOE	08/03/99	11/19/99	76
Albert S. Jacquez	Administrator	DOT	01/06/99	07/01/99	176
Jay Johnson	Director	TREA	09/08/99	05/24/00	203
Paula M. Junghans	Assistant Attorney General	DOJ	07/27/00	Returned 12/15/00	
Roger W. Kallock	Deputy Under Secretary	DOD	05/17/00	09/08/00	74
T. Michael Kerr	Administrator	DOL	06/23/99	11/19/99	117
Kenneth W. Kizer	Under Secretary	DVA	01/06/99	Withdrawn 07/14/99	
Leslie B. Kramerich	Assistant Secretary	DOL	07/10/00	12/15/00	118
Alan P. Larson	Under Secretary	DOS	10/08/99	11/19/99	42
Robert S. LaRussa	Under Secretary	DOC	05/25/00	12/15/00	164
Robert S. LaRussa	Under Secretary	DOC	Recess appointment 08/04/00		
Luis J. Lauredo	U.S. Representative - OAS	DOS	11/10/99	12/15/00	305
Luis J. Lauredo	U.S. Representative - OAS	DOS	Recess appointment 12/22/99		
Mary Lou Leary	Assistant Attorney General	DOJ	09/22/00	Returned 12/15/00	
Bill Lann Lee	Assistant Attorney General	DOJ	03/05/99	Returned 12/15/00	
Bill Lann Lee	Assistant Attorney General	DOJ	Recess appointment 08/03/00		
James B. Lewis	Director	DOE	05/20/99	07/13/99	54
Lorraine P. Lewis	Inspector General	EDUC	01/14/99	05/26/99	132
Evelyn S. Lieberman	Under Secretary	DOS	06/24/99	07/30/99	36
Donald A. Mahley	Special Negotiator	DOS	03/07/00	05/24/00	78
Alphonso Maldon, Jr.	Assistant Secretary	DOD	10/04/99	11/05/99	32
Donald Mancuso	Inspector General	DOD	06/28/00	Returned 12/15/00	

Nominee/Appointee	Position	Department^a	Nominated	Confirmed	Days to confirm^b
Daniel Marcus	Associate Attorney General	DOJ	02/28/00	12/15/00	251
Hans Mark	Assistant Secretary	DOD	10/19/00	Returned 12/15/00	
Donnie R. Marshall	Administrator	DOJ	02/22/00	05/24/00	92
John W. Marshall	Director	DOJ	08/05/99	11/10/99	65
Mark J. Mazur	Administrator	DOE	10/17/00	Returned 12/15/00	
Richard M. McGahey	Assistant Secretary	DOL	03/02/99	11/10/99	221
Christopher A. McLean	Administrator	USDA	02/09/00	06/27/00	139
Edward F. Meagher	Assistant Secretary	DVA	09/19/00	Returned 12/15/00	
Julio F. Mercado	Deputy Administrator	DOJ	03/23/00	06/29/00	98
Norman Y. Mineta	Secretary	DOC	07/17/00	07/20/00	3
Arthur L. Money	Assistant Secretary	DOD	05/13/99	09/30/99	108
Edward B. Montgomery	Assistant Secretary	DOL	05/05/99	11/10/99	157
Edward B. Montgomery	Deputy Secretary	DOL	01/24/00	05/24/00	121
Randolph D. Moss	Assistant Attorney General	DOJ	11/09/99	12/15/00	306
Randolph D. Moss	Assistant Attorney General	DOJ	Recess appointment 08/03/00		
Beth Nolan	Assistant Attorney General	DOJ	03/05/99	Withdrawn 11/09/99	
David W. Ogden	Assistant Attorney General	DOJ	06/10/99	12/15/00	426
David W. Ogden	Assistant Attorney General	DOJ	Recess appointment 08/03/00		
F. Whitten Peters	Secretary (Air Force)	DOD	06/17/99	07/30/99	43
Robert B. Pirie, Jr.	Under Secretary (Navy)	DOD	09/07/00	10/12/00	35
Robert Raben	Assistant Attorney General	DOJ	05/03/99	10/07/99	125
Gregory Rohde	Assistant Secretary	DOC	08/03/99	11/10/99	67
Peter F. Romero	Assistant Secretary	DOS	01/06/99	Returned 12/15/00	
Peter F. Romero	Assistant Secretary	DOS	Recess appointment 12/29/00		
Lisa G. Ross	Assistant Secretary/CFO	TREA	06/06/00	12/15/00	152
Bernard D. Rostker	Under Secretary	DOD	03/20/00	05/18/00	59
J. Stapleton Roy	Assistant Secretary	DOS	10/01/99	11/10/99	40
Jeffrey Rush, Jr.	Inspector General	TREA	07/01/99	07/22/99	21
Lewis A. Sachs	Assistant Secretary	TREA	05/20/99	07/13/99	54
Julie E. Samuels	Director	DOJ	12/15/00	Returned 12/15/00	

Nominee/Appointee	Position	Department^a	Nominated	Confirmed	Days to confirm^b
Julie E. Samuels	Director	DOJ	Recess appointment 12/20/00		
Francisco J. Sanchez	Assistant Secretary	DOT	06/13/00	Returned 12/15/00	
Francisco J. Sanchez	Assistant Secretary	DOT	Recess appointment 08/03/00		
David B. Sandalow	Assistant Secretary	DOS	03/05/99	10/22/99	199
Marjory E. Searing	Asst. Sec./Director General	DOC	06/30/00	12/15/00	128
Robert A. Seiple, Jr.	Ambassador at Large	DOS	01/06/99	03/24/99	77
Cheryl Shavers	Under Secretary	DOC	01/19/99	11/10/99	263
Owen J. Sheaks	Assistant Secretary	DOS	05/08/00	09/08/00	83
Michael A. Sheehan	Coordinator	DOS	06/17/99	08/03/99	47
Brian E. Sheridan	Assistant Secretary	DOD	03/18/99	04/29/99	42
Islam A. Siddiqui	Under Secretary	USDA	12/15/00	Returned 12/15/00	
Islam A. Siddiqui	Under Secretary	USDA	Recess appointment 12/29/00		
Thomas N. Slonaker	Special Trustee	DOI	02/23/00	05/24/00	91
Kenneth L. Smith	Assistant Secretary	DOI	10/25/00	Returned 12/15/00	
Kenneth L. Smith	Assistant Secretary	DOI	Recess appointment 12/21/00		
Marshall S. Smith	Deputy Secretary	EDUC	03/25/99	Withdrawn 11/18/99	
Michelle A. Smith	Assistant Secretary	TREA	02/23/00	05/24/00	91
Lawrence H. Summers	Secretary	TREA	06/07/99	07/01/99	24
Jonathan Talisman	Assistant Secretary	TREA	07/25/00	12/15/00	103
Ruth M. Thomas	Deputy Under Secretary	TREA	06/16/00	12/15/00	142
Edwin M. Truman	Deputy Under Secretary	TREA	01/06/99	04/21/99	105
Kathryn M. Turman	Director	DOJ	08/03/99	11/10/99	67
Stephen D. Van Beek	Associate Deputy Secretary	DOT	08/02/99	11/10/99	68
John K. Veroneau	Assistant Secretary	DOD	10/04/99	11/05/99	32
Susan M. Wachter	Assistant Secretary	HUD	07/30/99	11/19/99	80
Edward S. Walker, Jr.	Assistant Secretary	DOS	10/27/99	11/10/99	14
Robert M. Walker	Under Secretary	DVA	11/10/99	09/08/00	207
Earl A. Wayne	Assistant Secretary	DOS	11/03/99	05/24/00	147
David C. Williams	Inspector General-Tax Admin.	TREA	01/22/99	04/29/99	97
John J. Wilson	Administrator	DOJ	09/25/00	Returned 12/15/00	

Nominee/Appointee	Position	Department^a	Nominated	Confirmed	Days to confirm^b
Judith A. Winston	Under Secretary	EDUC	07/13/00	Returned 12/15/00	
Judith A. Winston	Under Secretary	EDUC	Recess appointment 12/27/00		
Laress L. Wise, II	Commissioner	EDUC	02/02/00	Returned 12/15/00	
Neal S. Wolin	General Counsel	TREA	08/02/99	11/19/99	77
Norman A. Wulf	Special Representative	DOS	08/05/99	11/10/99	65
Average number of days to confirm a nomination					105

^a See page 32 for department abbreviations.

^b The 32 days the Senate was recessed (August 8 through September 9, 1999) during the first session, 40 days it was recessed (July 27 through September 5, 2000) during the second session, and 56 days it was adjourned between the end of the first session and the beginning of the second session (November 29, 1999, through January 24, 2000), were excluded when calculating the number of days the Senate took to confirm the nominations that were pending during those periods.

**Table 4. Nomination and Appointment Action,
Executive Departments, 106th Congress**

Department	Positions	Action on nominations				Recess appoint	Days to confirm
	Number	Nominated	Confirmed	Withdrawn	Returned	Number	Number
Agriculture	15	4	3	0	1	1	98
Commerce	26	15	12	1	2	4	112
Defense	45	16	14	0	2	0	52
Education	16	7	3	1	3	2	114
Energy	21	11	10	0	1	0	81
Health and Human Resources	20	0	0	0	0	0	0
Housing and Urban Development	16	2	2	0	0		81
Interior	19	6	5	0	1	1	99
Justice	27	15	9	1	5	4	178
Labor	18	8	8	0	0	0	169
State	48	24	20	0	4	4	97
Transportation	21	7	3	0	4	2	104
Treasury	24	16	16	0	0	0	100
Veterans Affairs	14	5	3	1	1	0	121
Total	330	136	108	4	24	18	

Nominations and Appointments to Individual Departments

The following pages provide data on presidential nominations and appointments to full-time positions requiring Senate confirmation, and the Senate action on the nominations. For each department, the data are presented under two sections, “Appointment Action During 106th Congress,” and “Positions and Incumbents in Department.” The first section provides an overview of nominations and Senate actions. Nominees are listed in alphabetical order, along with the titles of the positions involved, and the dates of nomination and confirmation. Also noted are those instances in which a nomination has been rejected, returned, or withdrawn.

The second section identifies all the positions that require Senate confirmation, and lists the incumbents and the Executive Schedule Level of the positions. An incumbent’s name followed by (A) indicates an official who is serving in an acting capacity. Occasionally, positions are left vacant, either because of a pending reorganization (which may result in the termination of the position), or because they are being temporarily merged with other positions. For example, the chief financial officer position in executive departments may be merged with another administrative position (management, budget, or administration) that also requires Senate confirmation. The roman numerals under “Level” show at which of the five pay levels in the Executive Schedule the positions is placed.

Department of Agriculture (USDA)

Appointment Action During 106th Congress

Nominee	Position	Nominated	Confirmed	Days to confirm ¹
Paul W. Fiddick	Asst. Sec. - Administration	06/24/99	11/10/99	107
Andrew C. Fish	Asst. Sec. - Congressional Relations	07/19/99	10/07/99	48
Christopher A. McLean	Admin. - Rural Utilities Service	02/09/00	06/27/00	139
Islam A. Siddiqui	Under Sec. - Market/Reg Programs	12/15/00	Returned ²	
Islam A. Siddiqui	Under Sec. - Market/Reg Programs	Recess appointment 12/29/00		
Average number of days to confirm a nomination				98

¹ Not included in the calculations in this and the ensuing tables, are the 56 days the Senate was adjourned between the end of the 1st session and the beginning of the 2nd session (Nov. 29, 1999, through Jan. 24, 2000), as well as the 32 day recess in the 1st session (Aug. 8, 1999, through Sept. 9, 1999), and the 40 day recess in the 2nd session (July 27, 2000, through Sept. 5, 2000).

² Returned when the Senate adjourned on Dec. 15, 2000.

Positions and Incumbents in Department of Agriculture

Positions	Incumbent	Level
Secretary	Daniel R. Glickman	I
Deputy Secretary	Richard E. Rominger	II
Under Secretary - Farm/Foreign Agricultural Services	August Schumacher, Jr.	III
Under Secretary - Food/Nutrition/Consumer Services	Shirley R. Watkins	III
Under Secretary - Food Safety	Catherine E. Woteki	III
Under Secretary - Marketing /Regulatory Programs	Islam A. Siddiqui	III
Under Secretary - Natural Resources/Environment	James R. Lyons	III
Under Secretary - Research/Education/Economics	I. Miley Gonzalez	III
Under Secretary - Rural Development	Jill Long-Thompson	III
Assistant Secretary - Administration	Paul W. Fiddick	IV
Assistant Secretary - Congressional Relations	Andrew C. Fish	IV
Chief Financial Officer ¹	Sally Thompson	IV
General Counsel	Charles R. Rawls	IV
Inspector General	Roger C. Viadero	IV
Administrator - Rural Utilities Services ²	Christopher A. McLean	V

¹ The chief financial officer may be appointed by the President, with the advice and consent of the Senate, or may be designated by the President from among agency officials who have been confirmed by the Senate for another position (Sec. 901(a)(1), P.L. 101-576). This provisions applies to all other executive departments.

² Ten-year fixed-term position (7 U.S.C. 901); the current term expires on Nov. 20, 2003.

Department of Commerce (DOC)

Appointment Action During 106th Congress

Nominee	Position	Nominated	Confirmed	Days to confirm
Linda J. Bilmes	Chief Financial Officer/Asst. Sec. - Admin.	10/20/99	11/19/99	30
Arthur C. Campbell	Asst. Sec. - Economic Development	03/22/00	12/15/00	228
Arthur C. Campbell	Asst. Sec. - Economic Development	Recess appointment 08/03/00		
Kelly H. Carnes	Asst. Sec. - Technology Policy	03/05/99	11/10/99	218
Anne H. Chasser	Asst. Comm. - Patents Office	07/27/99	11/10/99	74
Troy H. Cribb	Asst. Sec. - Import Administration	07/27/00	10/24/00	49
Q. Todd Dickinson	Commissioner - Patents and Trademarks	07/01/99	11/10/99	100
James A. Dorskind	General Counsel	10/25/00	Returned 12/15/00	
James A. Dorskind	General Counsel	Recess appointment 12/21/00		
Johnnie E. Frazier	Inspector General	06/23/99	07/15/99	22
Nicholas P. Godici, II	Asst. Comm. - Trademarks Office	01/31/00	Withdrawn 05/23/00	
Elwood Holstein, Jr.	Asst. Sec. - Oceans and Atmosphere	09/14/00	Returned 12/15/00	
Elwood Holstein, Jr.	Asst. Sec. - Oceans and Atmosphere	Recess appointment 12/21/00		
Robert S. LaRussa	Under Sec. - International Trade Admin.	05/25/00	12/15/00	164
Robert S. LaRussa	Under Sec. - International Trade Admin.	Recess appointment 08/04/00		
Norman Y. Mineta	Secretary	07/17/00	07/20/00	3
Gregory Rohde	Asst. Sec. - Communications and Information	08/03/99	11/10/99	67
Marjory E. Searing	Asst. Sec./Dir. Gen. U.S. Foreign Commerce Service.	06/30/00	12/15/00	128
Cheryl Shavers	Under Sec. - Technology	01/19/99	11/10/99	263
Average number of days to confirm a nomination				112

Positions and Incumbents in Department of Commerce

Positions ¹	Incumbent	Level
Secretary	Norman Y. Mineta	I
Deputy Secretary	Robert L. Mallett	II
Under Secretary - Economic/Statistical Affairs	Robert J. Shapiro	II
Under Secretary - Export Administration	William Reinsch	II
Under Secretary - Intellectual Property/Patents & Trademark ²	Q. Todd Dickinson	III
Under Secretary - International Trade Administration	Robert S. LaRussa	III
Under Secretary - Oceans/Atmosphere	D. James Baker	III
Under Secretary - Technology	Cheryl Shavers	III
Asst. Sec. - Administration/Chief Financial Officer	Linda J. Bilmes	IV
Asst. Sec. - Communications/Information	Gregory Rohde	IV
Asst. Sec. - Economic Development Administration	Arthur C. Campbell	IV
Asst. Sec. - Export Administration	R. Roger Majak	IV
Asst. Sec. - Export Enforcement	F. Amanda DeBusk	IV
Asst. Sec. - Import Administration	Troy H. Cribb	IV
Asst. Sec. - Legislative/Intergovernmental Affairs	Deborah K. Kilmer	IV
Asst. Sec. - Market Access/Compliance	Patrick A. Mulloy	IV
Asst. Sec. - Oceans and Atmosphere	Elwood Holstein, Jr.	IV
Asst. Sec. - Technology Policy	Kelly H. Carnes	IV
Asst. Sec. - Trade Development	Michael J. Copps	IV
Asst. Sec./Dir. Gen. - U.S./Foreign Commercial Service	Marjory E. Searing	IV
Chief Financial Officer	Linda J. Bilmes	IV
Director - Bureau of the Census	Kenneth Prewitt	IV
Director - National Institute of Standards and Technology	Raymond G. Kammer	IV
General Counsel	James A. Dorskind	IV
Inspector General	Johnnie E. Frazier	IV
Chief Scientist - National Oceanic/Atmospheric Admin. ²	Vacant	V

¹ Does not include positions in the officer corps of the National Oceanic and Atmospheric Administration, except for the chief scientist position.

² Position of Commissioner of Patents and Trademarks to which Dickinson was appointed, was upgraded to that of Under Secretary for Intellectual Property and Director of U.S. Patent and Trademark Office; positions of Commissioner of Patents and Commissioner of Trademarks were converted into Senior Executive Service Positions (P.L. 106-113, 35 U.S.C. 3).

Department of Defense (DOD)

Appointment Action During 106th Congress

Nominee	Positions	Nominated	Confirmed	Days to confirm
Charles A. Blanchard	General Counsel - Army	06/30/99	08/05/99	36
Gregory R. Dahlberg	Under Sec. - Army	03/20/00	05/18/00	59
Lawrence J. Delaney	Asst. Sec. - Acquisition (Air Force)	03/02/99	04/29/99	58
Rudy deLeon	Deputy Secretary	03/07/00	03/29/00	22
Carol DiBattiste	Under Sec. - Air Force	06/30/99	08/05/99	36
Douglas A. Dworkin	General Counsel	03/07/00	06/09/00	94
Roger W. Kallock	Dep. Under Sec. - Logistics/Materiel Readiness	05/17/00	09/08/00	74
Alphonso Maldon, Jr.	Asst. Sec. - Force Management Policy	10/04/99	11/05/99	32
Donald Mancuso	Inspector General	06/28/00	Returned 12/15/00	
Hans Mark	Asst. Sec. - Nuclear/Chemical/Biological Defense Programs	10/19/00	Returned 12/15/00	
Arthur L. Money	Asst. Sec. - Command/Control/Communications/Intelligence	05/13/99	09/30/99	108
F. Whitten Peters	Secretary - Air Force	06/17/99	07/30/99	43
Robert B. Pirie, Jr.	Under Sec. - Navy	09/07/00	10/12/00	35
Bernard D. Rostker	Under Sec. - Personnel and Readiness	03/20/00	05/18/00	59
Brian E. Sheridan	Asst. Sec. - Special Operations/ Low Intensity Conflict	03/18/99	04/29/99	42
John K. Veroneau	Asst. Sec. - Legislative Affairs	10/04/99	11/05/99	32
Average number of days to confirm a nomination				52

Positions and Incumbents in Department of Defense

Positions	Incumbent	Level
Secretary	William S. Cohen	I
Deputy Secretary	Rudy deLeon	II
Under Secretary - Acquisition/Technology	Jacques Gansler	III
Under Secretary - Comptroller/Chief Financial Officer	William J. Lynn III	III
Under Secretary - Personnel/Readiness	Bernard D. Rostker	III
Under Secretary - Policy	Walter B. Slocombe	III
Asst. Sec. - Command/Control/Communications/Intelligence	Arthur L. Money	IV
Asst. Sec. - Force Management Policy	Alphonso Maldon, Jr.	IV
Asst. Sec. - Health Affairs	Sue Bailey	IV
Asst. Sec. - Legislative Affairs	John K. Veroneau	IV
Asst. Sec. - International Security Affairs	Franklin D. Kramer	IV
Asst. Sec. - Nuclear/Chemical/Biological Defense Programs	Vacant	IV
Asst. Sec. - Public Affairs	Kenneth H. Bacon	IV
Asst. Sec. - Reserve Affairs	Vacant	IV
Asst. Sec. - Special Operations/Low Intensity Conflict	Brian E. Sheridan	IV
Asst. Sec. - Strategy/Requirements	Edward L. Warner III	IV
Director - Defense Research/Engineering	Hans Mark	IV
Director - Operational Testing/Evaluation	Philip E. Coyle	IV
General Counsel	Douglas A. Dworkin	IV
Inspector General	Vacant	IV
Deputy Under Sec. - Logistics and Materiel Readiness	Roger W. Kallock	IV
Principal Deputy Under Sec. - Acquisition/Technology	David R. Oliver	V
Principal Deputy Under Sec. - Policy	James M. Bodner	V
Department of the Air Force		
Secretary	F. Whitten Peters	II
Under Secretary	Carol DiBattiste	IV
Asst. Sec. - Acquisition	Lawrence J. Delaney	IV
Asst. Sec. - Financial Management/Comptroller	Robert F. Hale	IV
Asst. Sec. - Manpower/Reserve Affairs/Installations	Ruby B. DeMesme	IV
Asst. Sec. - Space	Keith R. Hall	IV
General Counsel	Jeh C. Johnson	IV
Department of the Army		
Secretary	Louis Caldera	II
Under Secretary	Gregory R. Dahlberg	IV
Asst. Sec. - Civil Works	Joseph W. Westphal	IV
Asst. Sec. - Financial Management/Comptroller	Helen T. McCoy	IV
Asst. Sec. - Installations/Logistics/Environment ²	Mahlon Apgar IV	IV
Asst. Sec. - Manpower/Reserve Affairs	Patrick T. Henry	IV
Asst. Sec. - Research/Development/Acquisition	Paul J. Hoeper	IV
General Counsel	Charles A. Blanchard	IV
Department of the Navy		
Secretary	Richard Danzig	II
Under Secretary	Robert B. Pirie, Jr.	IV
Asst. Sec. - Financial Management/Comptroller	Vacant	IV
Asst. Sec. - Installations/Environment	Robert B. Pirie	IV
Asst. Sec. - Manpower/Reserve Affairs	Carolyn H. Becraft	IV
Asst. Sec. - Research/Development/Acquisition	Herbert L. Buchanan III	IV
General Counsel	Stephen W. Preston	IV

Joint Chiefs of Staff¹

Chairman
Vice Chairman
Chief of Staff (Air Force)
Chief of Staff (Army)
Chief of Staff (Naval Operations)
Commandant (Marine Corps)

General Henry H. Shelton
General Richard B. Myers
General Michael E. Ryan
General Eric K. Shinseki
Admiral Jay Johnson
General James L. Jones

¹Chairman and vice chairman serve two-year terms; other members serve four-year terms. General Shelton's term expires on Sept. 24, 2001; General Myer's term expires on Oct. 29, 2001; General Ryan's term expired on Sept. 24, 2000, but he has been held over; General Shinseki's term expires on June 16, 2001; Admiral Johnson's term expired on Aug. 2, 2000, but he has been held over; and General Jones', term expires on June 16, 2001.

Department of Education (EDUC)

Appointment Action During 106th Congress

Nominee	Position	Nominated	Confirmed	Days to confirm
Michael Cohen	Asst. Sec. - Elementary and Secondary Education	07/01/99	11/10/99	100
A. Lee Fritschler	Asst. Sec. - Postsecondary Education	06/21/99	11/10/99	110
Frank S. Holleman, III	Deputy Secretary	11/10/99	Returned 12/15/00	
Frank S. Holleman, III	Deputy Secretary	Recess appointment 12/28/99 ¹		
Lorraine P. Lewis	Inspector General	01/14/99	05/26/99	132
Marshall S. Smith	Deputy Secretary	03/25/99	Withdrawn 11/18/99	
Judith A. Winston	Under Secretary	07/13/00	Returned 12/15/00	
Judith A. Winston	Under Secretary	Recess appointment 12/27/00		
Lauress L. Wise, II	Commissioner - Education Statistics	02/02/00	Returned 12/15/00	
Average number of days to confirm a nomination				114

Positions and Incumbents in Department of Education

Positions	Incumbent	Level
Secretary	Richard W. Riley	I
Deputy Secretary	Frank S. Holleman, III	II
Under Secretary	Judith A. Winston	IV
Asst. Sec. - Civil Rights	Norma V. Cantu	IV
Asst. Sec. - Educational Research/Improvement	Cyril K. McGuire	IV
Asst. Sec. - Elementary/Secondary Education	Michael Cohen	IV
Asst. Sec. - Intergovernmental/Interagency Affairs	G. Mario Moreno	IV
Asst. Sec. - Legislation/Congressional Affairs	Scott S. Fleming	IV
Asst. Sec. - Postsecondary Education	A. Lee Fritschler	IV
Asst. Sec. - Special Education/Rehabilitation Services	Judith Heumann	IV
Asst. Sec. - Vocational/Adult Education	Patricia W. McNeill	IV
Chief Financial Officer	Thomas S. Kelly (A)	IV
Commissioner - National Center for Education Statistics ²	Gary Phillips (A)	IV
General Counsel	Vacant	IV
Inspector General	Lorraine P. Lewis	IV
Commissioner - Rehabilitation Services Administration	Frederic K. Schroeder	IV

¹ Recess appointment expires at end of 2nd session of 106th Congress.

² Four-year fixed-term position (20 U.S.C. 9002(b)(1)).

Department of Energy (DOE)

Appointment Action During 106th Congress

Nominee	Position	Nominate d	Confirme d	Days to confirm
Madelyn R. Creedon	Deputy Admin. - National Nuclear Security Admin.	03/09/00	07/10/00	123
Mildred S. Dresselhaus	Dir. - Office of Science	05/23/00	07/26/00	64
Robert W. Gee	Asst. Sec. - Fossil Energy	01/29/99	04/19/99	80
T. J. Glauthier	Deputy Secretary	01/06/99	03/17/99	70
David L. Goldwyn	Asst. Sec. - International Affairs	04/12/99	07/13/99	92
John A. Gordon	Under Sec. - Nuclear Security	05/03/00	06/14/00	42
Rose E. Gottemoeller	Asst. Sec. - Non-Proliferation/National Security	02/25/99	03/25/99	28
Carolyn L. Huntoon	Asst. Sec. - Environmental Management	01/06/99	07/01/99	176
Ivan Itkin	Dir. - Civilian Radioactive Waste Management	08/03/99	11/19/99	76
James B. Lewis	Dir. - Office of Minority Economic Impact	05/20/99	07/13/99	54
Mark J. Mazur	Admin. - Energy Information Administration	10/17/00	Returned 12/15/00	
Average number of days to confirm a nomination				81

Positions and Incumbents in Department of Energy

Positions	Incumbent	Level
Secretary	Bill Richardson	I
Deputy Secretary	T. J. Glauthier	II
Under Secretary	Ernest J. Moniz	III
Under Secretary - Nuclear Security ¹	John A. Gordon	III
Administrator - National Nuclear Security Administration ¹	John A. Gordon	III
Administrator -Energy Information Administration	Jay E. Hakes	IV
Asst. Sec. - Congressional/Intergovernmental Affairs	John C. Angell	IV
Asst. Sec. - Energy Efficiency/Renewable Energy	Dan W. Reicher	IV
Asst. Sec. - Environment/Safety/Health	David Michaels	IV
Asst. Sec. - Environmental Management	Carolyn L. Huntoon	IV
Asst. Sec. - Fossil Energy	Robert W. Gee	IV
Asst. Sec. - International Affairs	David L. Goldwyn	IV
Asst. Sec. - Non-Proliferation/National Security	Rose E. Gottemoeller	IV
Chief Financial Officer	Michael L. Telson	IV
Deputy Admin. - National Nuclear Security Administration (NNSA)	Madelyn R. Creedon	IV
Deputy Admin. - Nuclear Non-Proliferation, NNSA	Vacant	IV
Director - Civilian Radioactive Waste Management	Ivan Itkin	IV
Director - Office of Minority Economic Impact	James B. Lewis	IV
Director - Office of Science	Mildred S. Dresselhaus	IV
General Counsel	Mary A. Sullivan	IV
Inspector General	Gregory H. Friedman	IV

¹ The under secretary serves as the administrator of the National Nuclear Security Administration.

Department of Health and Human Services (HHS)

Appointment Action During 106th Congress

Nominee	Position	Nominated	Confirmed	Days to confirm
None				
Average number of days to confirm a nomination				

Positions and Incumbents in Department of Health and Human Services

Positions	Incumbent	Level
Secretary	Donna E. Shalala	I
Deputy Secretary	Kevin L. Thurm	II
Administrator - Health Care Financing Administration	Nancy A. DeParle	IV
Administrator - Substance Abuse/Mental Health	Nelba R. Chavez	IV
Asst. Sec. - Administration on Aging	Jeanette C. Takamura	IV
Asst. Sec. - Administration on Children/Families	Olivia A. Golden	IV
Asst. Sec. - Legislation	Richard Tarplin	IV
Asst. Sec. - Management/Budget	John J. Callahan	IV
Asst. Sec. - Planning/Evaluation	Margaret Hamburg	IV
Asst. Sec. - Public Affairs	Melissa T. Skolfield	IV
Asst. Sec./Surgeon General - Health	David Satcher	IV
Chief Financial Officer	John J. Callahan	IV
Commissioner - Food and Drug Administration	Jane E. Henney	IV
Director - National Institutes of Health	Ruth Kirschstein (A)	IV
General Counsel	Harriet S. Rabb	IV
Inspector General	June G. Brown	IV
Commissioner - Children/Youth/Families	Patricia T. Montoya	V
Commissioner - Administration for Native Americans	Gary N. Kimble	V
Director - Indian Health Services ¹	Michael H. Trujillo	V
Surgeon General ²	David Satcher	NA

¹ Four-year term of office (25 U.S.C. 1661(a) note); current term expires on June 17, 2002.

² Four-year term of office; by law, Surgeon General must be appointed from the regular corps of the Public Health Service (42 U.S.C. 205). Current term expires on Feb. 10, 2002.

Department of Housing and Urban Development (HUD)

Appointment Action During 106th Congress

Nominee	Position	Nominated	Confirmed	Days to confirm
Armando Falcon, Jr.	Dir. - Office of Federal Housing Enterprises Oversight	06/07/99	09/29/99	82
Susan M. Wachter	Asst. Sec. - Policy Development/Research	07/30/99	11/19/99	80
Average number of days to confirm a nomination				81

Positions and Incumbents in Department of Housing and Urban Development

Positions	Incumbent	Level
Secretary	Andrew M. Cuomo	I
Deputy Secretary	Saul N. Ramirez, Jr.	II
Director - Office of Federal Housing Enterprise Oversight ¹	Armando Falcon, Jr.	II
Asst. Sec. - Administration	Vacant	IV
Asst. Sec. - Community Planning/Development	Cardell Cooper	IV
Asst. Sec. - Congressional/Intergovernmental Relations	Hal C. DeCell III	IV
Asst. Sec. - Fair Housing/Equal Opportunity	Eva M. Plaza	IV
Asst. Sec. - Federal Housing Commissioner	William C. Apgar	IV
Asst. Sec. - Policy Development/Research	Susan M. Wachter	IV
Asst. Sec. - Public Affairs	Vacant	IV
Asst. Sec. - Public/Indian Housing	Harold Lucas	IV
Chief Financial Officer	Vacant	IV
Director - Office of Multifamily Housing	Ira G. Peppercorn	IV
General Counsel	Gail Laster	IV
Inspector General	Susan Gaffney	IV
President - Government National Mortgage Association	Vacant	IV

¹ Five-year term of office (12 U.S.C. 4512(a)(4)).

Department of the Interior (DOI)

Appointment Action During 106th Congress

Nominee	Position	Nominated	Confirmed	Days to confirm
Sylvia V. Baca	Asst. Sec. - Land/Minerals Management	08/05/99	02/29/00	120
Earl E. Devaney	Inspector General	07/22/99	08/05/99	14
Thomas A. Fry, III	Dir. - Bureau of Land Management	10/27/99	05/24/00	154
David J. Hayes	Deputy Secretary	08/03/99	02/22/00	115
Thomas N. Slonaker	Office of Special Trustee/American Indians	02/23/00	05/24/00	91
Kenneth L. Smith	Asst. Sec. - Fish and Wildlife	10/25/00	Returned 12/15/00	
Kenneth L. Smith	Asst. Sec. - Fish and Wildlife	Recess appointment 12/21/00		
Average number of days to confirm a nomination				99

Positions and Incumbents in Department of the Interior

Positions	Incumbent	Level
Secretary	Bruce Babbitt	I
Deputy Secretary	David J. Hayes	II
Asst. Sec. - Fish/Wildlife	Kenneth L. Smith	IV
Asst. Sec. - Indian Affairs	Kevin Gover	IV
Asst. Sec. - Land/Minerals Management	Sylvia Baca	IV
Asst. Sec. - Policy, Management, and Budget	M. John Berry	IV
Asst. Sec. - Territories/International Affairs ¹	Vacant	IV
Asst. Sec. - Water/Science	Patricia J. Beneke	IV
Chairman - National Indian Gaming Commission ²	Vacant	IV
Chief Financial Officer	M. John Berry	IV
Director - National Park Service	Robert G. Stanton	IV
Director - Office of Surface Mining/Reclamation/Enforcement	Kathleen Karpen	IV
Inspector General	Earl E. Devaney	IV
Solicitor	John D. Leshy	IV
Commissioner - Bureau of Reclamation	Eluid L. Martinez	V
Director - Bureau of Land Management	Thomas Fry, III	V
Director - U.S. Fish/Wildlife Service	Jamie R. Clark	V
Director - U.S. Geological Survey	Charles G. Groat	V
Special Trustee - Office of Special Trustee/American Indians	Thomas N. Slonaker	V

¹ Position is unfunded.

² Three-year term of office; incumbent may be removed only for neglect of duty or malfeasance in office, or for other good cause (25 U.S.C. 704(b)).

Department of Justice (DOJ)

Appointment Action During 106th Congress

Nominee	Position	Nominate d	Confirme d	Days to confirm
Glenn A. Fine	Inspector General	05/15/00	12/15/00	174
Paula M. Junghans	Asst. Attorney General - Tax Division	07/27/00	Returned 12/15/00	
Mary Lou Leary	Asst. Att. General - Off. of Justice Programs	09/22/00	Returned 12/15/00	
Bill Lann Lee	Asst. Att. - Civil Rights Division	03/05/99	Returned 12/15/00	
Bill Lann Lee	Asst. Att. General - Civil Rights Division	Recess appointment 08/03/00		
Daniel Marcus	Associate Attorney General	02/28/00	12/15/00	251
Donnie R. Marshall	Admin. - Drug Enforcement Administration	02/22/00	05/24/00	92
John W. Marshall	Director - U.S. Marshals Service	08/05/99	11/10/99	65
Julio F. Mercado	Deputy Admin. - Drug Enforcement Admin.	03/23/00	06/29/00	98
Randolph D. Moss	Asst. Att. General - Office of Legal Counsel	11/09/99	12/15/00	306
Randolph D. Moss	Asst. Att. General - Office of Legal Counsel	Recess appointment 08/03/00		
Beth Nolan	Asst. Att. General - Office of Legal Counsel	03/05/99	Withdrawn 11/09/99	
David W. Ogden	Asst. Att. General - Civil Division	06/10/99	12/15/00	426
David W. Ogden	Asst. Att. General - Civil Division	Recess appointment 08/03/00		
Robert Raben	Asst. Attorney General - Legislative Affairs	05/03/99	10/07/99	125
Julie E. Samuels	Director - National Institute of Justice	12/15/00	Returned 12/15/00	
Julie E. Samuels	Director - National Institute of Justice	Recess appointment 12/20/00		
Kathryn M. Turman	Director - Office for Victims of Crime	08/03/99	11/10/99	67
John J. Wilson	Admin. - Juvenile Justice/Delinquency Prevention	09/25/00	Returned 12/15/00	
Average number of days to confirm a nomination				178

Positions and Incumbents in Department of Justice

Positions¹	Incumbent	Level
Attorney General	Janet Reno	I
Deputy Attorney General	Eric H. Holder, Jr.	II
Director - Federal Bureau of Investigation ²	Louis J. Freeh	II
Administrator - Drug Enforcement Administration	Donnie R. Marshall	III
Associate Attorney General	Daniel Marcus	III
Solicitor General	Seth Waxman	III
Asst. Attorney General - Antitrust Division	Joel I. Klein	IV
Asst. Attorney General - Civil Division	David Ogden	IV
Asst. Attorney General - Civil Rights Division	Bill Lann Lee	IV
Asst. Attorney General - Criminal Division	James K. Robinson	IV
Asst. Attorney General - Environ./Natural Resources	Lois J. Schiffer	IV
Asst. Attorney General - Legislative Affairs	Robert Raben	IV
Asst. Attorney General - Office of Justice Programs	Mary Lou Leary (A)	IV
Asst. Attorney General - Office of Legal Counsel	Randolph Moss	IV
Asst. Attorney General - Office of Policy Development	Eleanor Acheson	IV
Asst. Attorney General - Tax Division	Paula M. Junghans (A)	IV
Administrator - Juvenile Justice/Delinquency Prevention	John J. Wilson (A)	IV
Commissioner - Immigration/Naturalization Service	Doris Meissner	IV
Deputy Admin - Drug Enforcement Administration	Julio F. Mercado	IV
Director - Bureau of Justice Assistance	Nancy E. Gist	IV
Director - Bureau of Justice Statistics	Jan M. Chaikan	IV
Director - Community Relations Service ³	Rose Ochi	IV
Director - National Institute of Justice	Julie E. Samuels	IV
Director - Office for Victims of Crime	Kathryn M. Turman	IV
Director - U.S. Marshals Service	John W. Marshall	IV
Inspector General	Glenn A. Fine	IV
Special Counsel - Immigration Related Unfair Employment Practices ⁴	John D. Trasvina	IV

¹ Does not include positions of U.S. Attorney and U.S. Marshal.

² Ten-year term; incumbent may not serve more than one 10-year term (28 U.S.C. 532 note); current term expires on Aug. 6, 2003.

³ Four-year term (42 U.S.C. 2000g); current term expires on Mar. 20, 2001.

⁴ Four-year term (8 U.S.C. 1324b(3)); current term expires on Sept. 16, 2001.

Department of Labor (DOL)

Appointment Action During 106th Congress

Nominee	Position	Nominated	Confirmed	Days to confirm
Kenneth M. Bresnahan	Chief Financial Officer	01/06/99	11/10/99	276
Irasema Garza	Director - Women's Bureau	06/23/99	11/19/99	117
Gordon S. Heddell	Inspector General	03/23/00	12/15/00	227
T. Michael Kerr	Administrator - Wage and Hour Division	06/23/99	11/19/99	117
Leslie B. Kramerich	Asst. Sec. - Pensions /Welfare Benefits	07/10/00	12/15/00	118
Richard M. McGahey	Asst. Sec. - Pensions/Welfare Benefits	03/02/99	11/10/99	221
Edward B. Montgomery	Asst. Sec. - Policy	05/05/99	11/10/99	157
Edward B. Montgomery	Deputy Secretary	01/24/00	05/24/00	121
Average number of days to confirm a nomination				169

Positions and Incumbents in Department of Labor

Positions	Incumbent	Level
Secretary	Alexis M. Herman	I
Deputy Secretary	Edward B. Montgomery	II
Asst. Sec. - Administration/Management	Patricia W. Lattimore	IV
Asst. Sec. - Congressional/Intergovernmental Affairs	Geri D. Palast	IV
Asst. Sec. - Employment/Training Administration	Raymond Bramucci	IV
Asst. Sec. - Employment Standards Administration	Bernard E. Anderson	IV
Asst. Sec. - Mine Safety/Health Administration	J. Davitt McAteer	IV
Asst. Sec. - Occupational Safety/Health Administration	Charles N. Jeffress	IV
Asst. Sec. - Office of Public Affairs	Vacant	IV
Asst. Sec. - Pension/Welfare Benefits Administration	Leslie B. Kramerich	IV
Asst. Sec. - Policy	Vacant	IV
Asst. Sec. - Veterans' Employment/Training	Espiridion A. Borrego	IV
Chief Financial Officer	Kenneth M. Bresnahan	IV
Commissioner - Bureau of Labor Statistics ¹	Katharine G. Abraham	IV
Inspector General	Gordon S. Heddell	IV
Solicitor	Henry L. Solano	IV
Administrator - Wage/Hour Division	T. Michael Kerr	V ₃
Director - Women's Bureau ²	Irasema Garza	

¹ Four-year term (29 U.S.C. 3); current term expires on Oct. 9, 2001.

² By statute, incumbent must be a woman (29 U.S.C. 12).

³ Ungraded senior level position with a salary maximum equal to Executive Level IV.

Department of State (DOS)

Appointment Action During 106th Congress

Nominee	Position	Nominated	Confirmed	Days to confirm
William B. Bader	Asst. Sec. - Educational/Cultural Affairs	09/13/99	11/10/99	58
Avis T. Bohlen	Asst. Sec. - Arms Control	10/01/99	11/10/99	40
Richard A. Boucher	Asst. Sec. - Public Affairs	06/13/00	12/15/00	145
James B. Cunningham	U.S. Deputy Rep. - United Nations	07/01/99	11/10/99	100
James F. Dobbins	Asst. Sec. - European Affairs	09/26/00	Returned 12/15/00	
James F. Dobbins	Asst. Sec. - European Affairs	Recess appointment 12/29/00		
William A. Eaton	Asst. Sec. - Administration	03/20/00	Returned 12/15/00	
Robert J. Einhorn	Asst. Sec. - Non-proliferation	04/13/99	11/10/99	179
Marc Grossman	Dir. Gen. - Foreign Service	03/20/00	06/09/00	81
Donald S. Hays	U.S. Rep. - UN Management/Reform	10/06/99	11/10/99	35
Richard Holbrooke	U.S. Representative - United Nations	02/10/99	08/05/99	176
John D. Holum	Under Sec. - Arms Control/Intl. Security	03/05/99	Returned 12/15/00	
John D. Holum	Under Sec. - Arms Control/Intl. Security	Recess appointment 08/04/00		
Alan P. Larson	Under Sec. - Econ./Bus./Agri. Affairs	10/08/99	11/19/99	42
Luis J. Laurodo	U.S. Rep. - Organization of American States	11/10/99	12/15/00	305
Luis J. Laurodo	U.S. Rep. - Organization of American States	Recess appointment 12/22/99		
Evelyn S. Lieberman	Under Sec. - Public Diplomacy	06/24/99	07/30/99	36
Donald A. Mahley	Spec. Negotiator - Chemical/Biological Arms Control	03/07/00	05/24/00	78
Peter F. Romero	Asst. Sec. - Western Hemisphere Affairs	01/06/99	Returned 12/15/00	
Peter F. Romero	Asst. Sec. - Western Hemisphere Affairs	Recess Appointment 12/29/00		
J. Stapleton Roy	Asst. Sec. - Intelligence and Research	10/01/99	11/10/99	40
David B. Sandalow	Asst. Sec. - Oceans/Intl. Environ/Sci. Affairs	03/05/99	10/22/99	199
Robert A. Seiple, Jr.	Amb. at Large - Intl. Religious Freedom	01/06/99	03/24/99	77
Owen J. Sheaks	Asst. Sec. - Verification and Compliance	05/08/00	09/08/00	83
Michael A. Sheehan	Coordinator - Counterterrorism	06/17/99	08/03/99	47
Edward S. Walker, Jr.	Asst. Sec. - Near Eastern Affairs	10/27/99	11/10/99	14
Earl A. Wayne	Asst Sec. - Economic/Business Affairs	11/03/99	05/24/00	147
Norman A. Wulf	Special Representative of President	08/05/99	11/10/99	65
Average number of days to confirm a nomination				97

Positions and Incumbents in Department of State

Positions ¹	Incumbent	Level
Department		
Secretary	Madeleine K. Albright	I
Deputy Secretary	Strobe Talbott	II
Under Sec. - Economic/Agricultural Affairs	Alan P. Larson	III
Under Sec. - Global Affairs	Frank E. Loy	III
Under Sec. - Arms Control/Security Affairs	John D. Holum	III
Under Sec. - Management	Bonnie R. Cohen	III
Under Sec. - Political Affairs	Thomas R. Pickering	III
Under Sec. - Public Diplomacy	Evelyn S. Lieberman	III
Ambassador-at-Large - International Religious Freedom	Robert A. Sieple, Jr.	III
Ambassador-at-Large - Newly Independent States	Stephen Sestanovich	IV
Ambassador-at-Large - War Crimes	David J. Scheffer	IV
Asst. Sec. - Administration	Patrick F. Kennedy	IV
Asst. Sec. - African Affairs	Susan E. Rice	IV
Asst. Sec. - Arms Control and International Security Affairs	Avis T. Bohlen	IV
Asst. Sec. - Consular Affairs	Mary A. Ryan	IV
Asst. Sec. - Democracy/Human Rights/Labor	Harold H. Koth	IV
Asst. Sec. - Diplomatic Security/Foreign Missions	David G. Carpenter	IV
Asst. Sec. - East Asia/Pacific Affairs	Stanley O. Roth	IV
Asst. Sec. - Economic/Business Affairs	Earl A. Wayne	IV
Asst. Sec. - Educational/Cultural Affairs	William B. Bader	IV
Asst. Sec. - European/Canadian Affairs	James F. Dobbins	IV
Asst. Sec. - Intelligence/Research	J. Stapleton Roy	IV
Asst. Sec. - International Narcotics Matters/Law Enforcement	Randy Beers (A)	IV
Asst. Sec. - International Organization	C. David Welch	IV
Asst. Sec. - Legislative Affairs	Barbara M. Larkin	IV
Asst. Sec. - Near Eastern Affairs	Edward S. Walker, Jr.	IV
Asst. Sec. - Non-proliferation	Robert J. Einhorn	IV
Asst. Sec. - Oceans/International Environmental/Scientific Matters	David B. Sandalow	IV
Asst. Sec. - Political/Military Affairs	Eric Newsom	IV
Asst. Sec. - Population/Refugee/Migration Affairs	Julia Taft	IV
Asst. Sec. - Public Affairs	Richard A. Boucher	IV
Asst. Sec. - South Asian Affairs	Karl F. Inderfurth	IV
Asst. Sec. - Verification and Compliance	Owen J. Sheaks	IV
Asst. Sec. - Western Hemisphere Affairs	Peter Romero	IV
Chief Financial Officer	Bert T. Edwards	IV
Counselor	Wendy Sherman	IV
Director General - Foreign Service ²	Marc Grossman	IV
Inspector General	Jacquelyn L. Williams-Bridges	IV
Legal Adviser	David Andrews	IV
Coordinator - Counterterrorism	Michael A. Sheehan	IV
Special Negotiator - Chemical/Biological Arms Control	Donald A. Mahey	IV
Special Representative of President	Norman A. Wulf	IV
International Organizations		
U.S. Representative - United Nations	Richard Holbrooke	II
U.S. Representative - Organization of American States	Luis J. Lauredo	FA-13
U.S. Deputy Representative - United Nations	James B. Cunningham	FA-13
U.S. Deputy Representative - UN/Economic/Social Council	Betty King	FA-13
U.S. Deputy Representative - UN/Management/Reform	Donald S. Hays	FA-13
U.S. Deputy Representative - UN/Special Political Affairs	Nancy Soderberg	FA-13

¹ Does not include chiefs of mission in overseas posts.

² By law, incumbent must be a career senior foreign service officer (22 U.S.C. 3928).

Department of Transportation (DOT)

Appointment Action During 106th Congress

Nominee	Position	Nominated	Confirmed	Days to Confirm
Sue Bailey	Admin. - Natl. Highway Traffic Safety Admin.	07/26/00	Returned 12/15/00	
Sue Bailey	Admin. - Natl. Highway Traffic Safety Admin.	Recess appointment 08/03/00		
Monte R. Belger	Deputy Admin. - Federal Aviation Admin.	11/10/99	Returned 12/15/00	
Nuria I. Fernandez	Admin. - Federal Transit Administration	03/22/00	Returned 12/15/00	
Michael J. Frazier	Asst. Sec. - Governmental Affairs	08/03/99	11/10/99	67
Albert S. Jacquez	Admin. - St. Lawrence Seaway Dev. Admin.	01/06/99	07/01/99	176
Francisco J. Sanchez	Asst. Sec. - Aviation and International Affairs	06/13/00	Returned 12/15/00	
Francisco J. Sanchez	Asst. Sec. - Aviation and International Affairs	Recess appointment 08/03/00		
Stephen D. Van Beek	Associate Deputy Secretary	08/02/99	11/10/99	68
Average number of days to confirm a nomination				104

Positions and Incumbents in Department of Transportation

Positions	Incumbent	Level
Secretary	Rodney E. Slater	I
Deputy Secretary	Mortimer L. Downey	II
Administrator - Federal Aviation Administration	Jane Garvey	II
Administrator - Federal Highway Administration	Kenneth R. Wykle	II
Administrator - Federal Motor Carrier Safety Administration	Vacant	III
Administrator - Federal Railroad Administration	Jolene M. Molitoris	III
Administrator - Federal Transit Administration	Vacant	III
Administrator - Maritime Administration	Clyde J. Hart, Jr.	III
Administrator - National Highway Traffic Safety Administration	Sue Bailey	III
Administrator - Research/Special Programs Administration	Kelly S. Coyner	III
Administrator - St. Lawrence Seaway Development Corp. ¹	Albert S. Jacquez	IV
Asst. Sec. - Aviation and International Affairs	Francisco J. Sanchez	IV
Asst. Sec. - Budget and Programs	Peter J. Basso, Jr.	IV
Asst. Sec. - Governmental Affairs	Michael J. Frazier	IV
Asst. Sec. - Transportation Policy	Eugene A. Conti, Jr.	IV
Chief Financial Officer	Peter J. Bass, Jr.	IV
Deputy Administrator - Federal Aviation Administration	Vacant	IV
General Counsel	Nancy E. McFadden	IV
Inspector General	Kenneth M. Mead	IV
Associate Deputy Secretary	Stephen D. Van Beek	V
Director - Bureau of Transportation Statistics ²	Ashish Sen	V

¹ Seven-year term; if position becomes vacant before term expires, appointment may be only to complete unexpired term (33 U.S.C. 982(a)).

² Four-year term (49 U.S.C. 111(b)). Current term expires on May 23, 2001.

Department of the Treasury (TREA)**Appointment Action During 106th Congress**

Nominee	Position	Nominated	Confirmed	Days to confirm
Gregory A. Baer	Asst. Sec. - Financial Institutions	09/22/99	11/10/99	49
Stuart E. Eizenstat	Deputy Secretary	06/17/99	07/13/99	26
Timothy F. Geithner	Under Sec. - International Affairs	01/06/99	04/21/99	105
Gary Gensler	Under Sec. - Domestic Finance	01/06/99	04/21/99	105
John D. Hawke, Jr.	Comptroller of the Currency	01/06/99	10/07/99	242
Jay Johnson	Director - Mint	09/08/99	05/24/00	203
Lisa G. Ross	Asst. Sec. - Management/Chief Fin. Off.	06/06/00	12/15/00	152
Jeffrey Rush, Jr.	Inspector General	07/01/99	07/22/99	21
Lewis A. Sachs	Asst. Sec. - Financial Markets	05/20/99	07/13/99	54
Michelle A. Smith	Asst. Sec. - Public Affairs	02/23/00	05/24/00	91
Lawrence H. Summers	Secretary	06/07/99	07/01/99	24
Jonathan Talisman	Asst. Sec. - Tax Policy	07/25/00	12/15/00	103
Ruth M. Thomas	Dep. Under Sec. - Legis. Affairs	06/16/00	12/15/00	142
Edwin M. Truman	Deputy Under Sec. - International Affairs	01/06/99	04/21/99	105
David C. Williams	Inspector General - Tax Administration	01/22/99	04/29/99	97
Neal S. Wolin	General Counsel	08/02/99	11/19/99	77
Average number of days to confirm a nomination				100

Positions and Incumbents in Department of the Treasury

Positions	Incumbent	Level
Secretary	Lawrence H. Summers	I
Deputy Secretary	Stuart E. Eizenstat	II
Commissioner - Internal Revenue Service ¹	Charles Rossotti	III
Commissioner - U.S. Customs Service	Raymond W. Kelly	III
Comptroller of the Currency ²	John D. Hawke, Jr.	III
Director - Office of Thrift Supervision ³	Ellen S. Seidman	III
Under Sec. - Domestic Finance	Gary Gensler	III
Under Sec. - Enforcement	James E. Johnson	III
Under Sec. - International Affairs	Timothy F. Geithner	III
Asst. Sec. - Economic Policy	David W. Wilcox	IV
Asst. Sec. - Enforcement	Elizabeth Bresee	IV
Asst. Sec. - Financial Institutions	Gregory A. Baer	IV
Asst. Sec. - Financial Markets	Lewis A. Sachs	IV
Asst. Sec. - Management/Chief Financial Officer	Lisa G. Ross	IV
Asst. Sec. - Public Affairs	Michelle A. Smith	IV
Asst. Sec. - Tax Policy	Jonathan Talisman	IV
Deputy Under Sec./Asst. Sec. - International Affairs	Edwin M. Truman	IV
Deputy Under Sec./Asst. Sec. - Legislative Affairs and Public Liaison	Ruth M. Thomas	IV
General Counsel	Neal S. Wolin	IV
Inspector General	Jeffrey Rush, Jr.	IV
Inspector General for Tax Administration	David C. Williams	IV
Chief Counsel/Asst. General Counsel Internal Revenue Service	Stuart L. Brown	V
Director - U.S. Mint ⁴	Jay Johnson	SL ⁵
Treasurer - United States	Mary E. Withrow	SL ⁵

¹ Five-year term; if the position becomes vacant before the term expires, the appointment may be only to complete the unexpired term (26 U.S.C. 7803(a)(1)). The incumbent may continue in office after his term expires until a successor is appointed and qualifies (31 U.S.C. 310). Rossotti's term expires on Nov. 13, 2002.

² Five-year term; if the incumbent is removed before the term expires, the President must communicate the reason to the Senate. The incumbent may continue in office after his term expires until a successor is appointed (12 U.S.C. 2, and 31 U.S.C. 310). Hawke's term expires on Oct. 7, 2004.

³ Five-year term; if the position becomes vacant before the term expires, the appointment may be only to complete the unexpired term. The incumbent may continue in office after his term expires until a successor is appointed (12 U.S.C. 1462a(c), and 31 U.S.C. 310). Seidman's term expires on Oct. 23, 2001.

⁴ Five-year term; if the incumbent is removed before the term expires, the President must communicate the reasons to Congress. The incumbent may continue in office after the term expires until a successor is appointed (31 U.S.C. 304 and 310). Johnson's term expires on May 24, 2005.

⁵ Ungraded senior level position with a base pay maximum at a rate equal to Executive Level IV, but base plus locality maximum is EX-III.

Department of Veterans Affairs (DVA)

Appointment Action During 106th Congress

Nominee	Position	Nominated	Confirmed	Days to confirm
Thomas L. Garthwaite	Under Sec. - Health	05/15/00	09/08/00	76
John T. Hanson	Asst. Sec. - Public/Intergovtal. Affairs	04/12/99	07/01/99	80
Kenneth W. Kizer	Under Sec. - Health	01/06/99	Withdrawn 07/14/99	
Edward F. Meagher	Asst. Sec. - Information Technology	09/19/00	Returned 12/15/00	
Robert M. Walker	Under Sec. - Memorial Affairs	11/10/99	09/08/00	207
Average number of days to confirm a nomination				121

Positions and Incumbents in Department of Veterans Affairs

Positions	Incumbent	Level
Secretary	Togo D. West, Jr.	I
Deputy Secretary	Hershel W. Gober	II
Under Secretary - Benefits ¹	Joseph Thompson	III
Under Secretary - Health ²	Thomas L. Garthwaite	III
Under Secretary - Memorial Affairs	Robert M. Walker	III
Asst. Sec. - Congressional Affairs	Vacant	IV
Asst. Sec. - Human Resources and Administration	Eugene A. Brickhouse	IV
Asst. Sec./CFO - Management	Edward A. Powell, Jr.	IV
Asst. Sec. - Planning and Analysis	Dennis M. Duffy	IV
Asst. Sec. - Public and Intergovernmental Affairs	John T. Hanson	IV
Chairman - Board of Veterans' Appeals ³	Eligah D. Clark	IV
Chief Financial Officer ⁴	Edward A. Powell, Jr.	IV
General Counsel	Leigh A. Bradley	IV
Inspector General	Richard J. Griffin	IV

¹ Five-year term; if the incumbent is removed before the term expires, the President must communicate the reasons to the Senate. The incumbent may continue in office after a term expires until a successor is appointed (17 U.S.C. 2, and 31 U.S.C. 309). Current term expires on Nov. 5, 2002.

² Four-year term; incumbent must be a medical doctor. If the incumbent is removed before the term expires, the President must communicate the reasons for the removal to Congress (38 U.S.C. 305(a) and (c)). Current term expires on Sept. 8, 2004.

³ Six-year term; the President may remove the incumbent before a term expires only for misconduct, inefficiency, neglect of duty, or engaging in the practice of law or for physical or mental disability (38 U.S.C. 4000(b)(1)).

⁴ The President may designate, as chief financial officer, an officer who is confirmed for another position in the department.

Table 5. Abbreviations of Departments

DOC	DEPARTMENT OF COMMERCE
DOD	DEPARTMENT OF DEFENSE
DOE	DEPARTMENT OF ENERGY
DOI	DEPARTMENT OF THE INTERIOR
DOJ	DEPARTMENT OF JUSTICE
DOL	DEPARTMENT OF LABOR
DOS	DEPARTMENT OF STATE
DOT	DEPARTMENT OF TRANSPORTATION
DVA	DEPARTMENT OF VETERANS AFFAIRS
EDUC	DEPARTMENT OF EDUCATION
HHS	DEPARTMENT OF HEALTH AND HUMAN SERVICES
HUD	DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
TREA	DEPARTMENT OF THE TREASURY
USDA	DEPARTMENT OF AGRICULTURE

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