# CRS Report for Congress

Summary Comparison of Selected Health Care Reform Bills

Health Section
Education and Public Welfare Division

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# SUMMARY COMPARISON OF SELECTED HEALTH CARE REFORM BILLS

## **SUMMARY**

A wide range of legislative proposals have been introduced in the 103rd Congress for expanding access to health insurance. This report summarizes, in a comparative format, seven proposals that embody different viewpoints on the issue. Together, they represent a spectrum of approaches, ranging from those that would rely on tax incentives or other assistance for individual insurance purchasers, to mandating employer contributions to health premium costs, to establishing a national health insurance system. The following bills have been included in this side-by-side comparison:

- H.R. 3600/S. 1757 (President Clinton's plan) would require all persons to obtain a comprehensive health benefits package from large insurance purchasing cooperatives called health alliances. Health plan premiums would be paid through a combination of employer and individual contributions, supplemented by Federal subsidies for many firms, early retirees, and persons with incomes below certain levels. A national health care budget would be established for expenditures for services covered under the comprehensive package. This budget would limit both initial premiums and the year-to-year rates of increase that could be charged by health plans participating in the alliances. Ultimately premiums could grow no faster than the rate of growth in per capita gross domestic product, unless Congress specifies a different inflation factor.
- H.R. 1200/S. 491 (McDermott/Wellstone) would establish a single-payer national health insurance program that would be federally mandated and administered by the States. This program would replace private health insurance and public program coverage. The program would provide coverage of comprehensive health and long-term care benefits. A national board would establish a national health budget which would be distributed among the States, based on the national average per capita cost of covered services, adjusted for differences among the States in costs and the health status of their populations.
- H.R. 3080/S.1533 (Michel/Lott) is an incremental proposal that seeks to improve the availability and affordability of insurance. All employers would be required to offer, but not pay for, a basic health benefit plan. The proposal includes regulation of underwriting and rating practices in the small group market and requirements that insurers offer three different health plans and portability of coverage. It also includes measures to encourage development of multiple employer purchasing groups.
- H.R. 3222/S.1579 (Cooper/Breaux) also seeks to improve the availability and affordability of insurance but within a managed competition structure. States would establish health plan purchasing cooperatives (HPPCs) that would contract with accountable health plans (AHPs). AHPs would be required to cover a uniform set of benefits and comply with premium rating and

underwriting standards. All employers would be required to offer, but not pay for, coverage in an AHP. Small employers with 100 or fewer employees would have to participate in the HPPC; larger employers could offer their own AHP. Health plan expenses would be tax deductible up to the cost of the lowest-cost basic plan in the area. An excise tax would be imposed on employer contributions in excess of this level.

- H.R. 3698/S.1743 (Stearns/Nickles) resembles the Heritage Foundation's health reform proposal. All persons would be required to purchase health insurance through a plan meeting Federal standards relating to minimum benefits and rating and underwriting practices, or through a State-established health plan. Current tax exclusions for employer-sponsored health plans would be replaced with refundable tax credits for a portion of the premium cost of qualified health insurance plans and for other medical expenses. Employers currently providing health benefits would be required to convert them into added wages.
- H.R. 3704/S.1770 (W.Thomas/Chafee) would require all persons to purchase coverage through a qualified health plan, or face a penalty for noncompliance. All employers would be required to offer their employees enrollment in a qualified health plan, or face a penalty for noncompliance. No employer, however, would be required to make contributions for coverage of an employee. Small employers and individuals could participate voluntarily in State-established purchasing cooperatives or select other qualified plans. All plans would have to offer standard benefits and would be subject to restrictions on rating and underwriting practices. Federal subsidies in the form of vouchers would be phased-in for low-income persons, subject to savings being achieved under the Medicare and Medicaid programs.
- H.R. 3918/S. 1807 (Santorum/Gramm) is an incremental proposal that seeks to improve the availability and affordability of insurance. New Federal tax exclusions, deductions, and refundable credits would be made available to individuals for the purchase of health insurance and/or for contributions to medical savings accounts. The proposal would also prohibit certain insurance underwriting practices, and would subsidize premium expenses for certain persons with preexisting conditions. Phase-in of new Federal subsidies would be contingent on the achievement of Federal savings under the Medicare and Medicaid programs.

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H.R. 3222/S. 1579

(Cooper/Breaux)

(Administration	plan)

II.R. 3600/S. 1757

# I. GENERAL APPROACII

All U.S. citizens and legal residents would be required to obtain a comprehensive health benefits package from large insurance purchasing cooperatives called health alliances. Large employers with more than 5.000 employees could establish their own alliances. States could provide the comprehensive benefits through a single-payer system.

Only State-certified health plans could provide coverage through the alliances. Health plans would be required to accept every eligible person enrolled by an alliance and could not impose preexisting coverage restrictions. Premiums for these plans would have to be community-rated. Health plan premiums would be paid through a combination of employer and individual

I. GENERAL

**APPROACH** 

H.R. 1200/S, 491

(McDermott/Wellstone)

All U.S. citizens and legal residents would be entitled to coverage of comprehensive health and long-term care benefits through a federally established national health insurance program administered by the States. This program would replace private health insurance. Medicare, Medicaid, and other Federal health programs.

All policies regarding implementation of the program would be established at the Federal level by a Health Security Standards Board. This Board would also establish a national health budget which would be distributed among the States, based on the national average per capita cost of covered services, adjusted for differences among the States in costs and the health

# I. GENERAL APPROACH

H.R. 3080/S. 1533

(Michel/Lott)

All employers (excluding certain new and small employers) would be required to offer employees a group health plan that covers essential and medically necessary medical. surgical, hospital, and preventive services. Employer-offered group plans would be required to limit the use of preexisting condition exclusions and provide portability and renewability protections. No employer, however, would be required to make contributions to the cost of coverage under a plan.

Insurers selling insurance to small employers (defined as having 2 to 50 employees) would be required to offer a standard benefits plan, a catastrophic plan, and a medical savings account option (that includes catastrophic coverage and a medical

# I. GENERAL APPROACH

All U.S. citizens and legal residents would be eligible to enroll in accountable health plans (AHPs). AHPs would be required to cover a uniform set of benefits and comply with premium rating standards and limit preexisting condition restrictions. A Health Care Standards Commission (National Health Board under S. 1579) would make recommendations to Congress on a uniform set of benefits, including cost sharing.

Small employers (defined as firms having 100 or fewer employees) would be required to enter into agreements with health plan purchasing cooperatives (HPPCs) for offering their employees coverage. Larger employers would have to offer a plan (which could be a "closed" plan available only to that

# I. GENERAL APPROACH

II.R. 3698/S. 1743

(Stearns/Nickles)

All residents of a State (who are not beneficiaries of other Federal programs) would be required to purchase federally qualified health insurance or be covered under a State program that provides equivalent coverage. Qualified health insurance plans would be required to cover all medically necessary acute medical care; have premiums that varied only on the basis of age, sex, and geography; guarantee coverage to all persons seeking enrollment; and limit preexisting condition exclusions.

Current tax exclusions for employer-sponsored health plans would be replaced with refundable tax credits for a portion of the premium cost of qualified health insurance plans and for other medical expenses. At a minimum, tax

# I. GENERAL APPROACH

II.R. 3704/S. 1770

(W. Thomas/Chafee)

All U.S. citizens and legal residents would be required to purchase coverage through a qualified health plan. All employers would be required to offer their employees enrollment in a qualified health plan. Small employers with 100 or fewer employees could either join a purchasing group or offer standard or catastrophic benefits through a qualified health plan. Large employers would be required to offer both a standard and catastrophic benefit package, and could form their own purchasing groups, arrange coverage from a qualified plan, or selfinsure. No employer would be required to make contributions for coverage of an employee.

All qualified plans would have to cover benefits recommended by the

# I. GENERAL APPROACH

H.R. 3918/S. 1807

(Santorum/Gramm)

Employers would be required to offer employees three options for health insurance and to make equal contributions to the plan selected by the employee, in order for group health plan expenses to be tax deductible. Employers, however, would not be required to make contributions to employees' health insurance coverage.

Premiums for a health plan and/or medical savings account contributions would be excluded from taxable income for all persons (including the self employed) not eligible for employer-paid coverage. Refundable tax credits for catastrophic insurance coverage would be available for persons with incomes below 200 percent of the Federal poverty level and not

contributions, supplemented by Federal subsidies for many firms, early retirees, and persons with incomes below certain levels.

Current Medicare beneficiaries would continue to be covered

H.R. 3600/S. 1757

continue to be covered under the program as they are today, except that the working aged would continue to be covered under their employer-paid plans. Persons enrolled in an alliance managed care plan before becoming Medicare eligible could, on turning 65, choose to remain in the plan and receive benefits through it. States would have tion of integrating necified \*edicare ¬ health

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H.R. 1200/S. 491 (McDermott/Wellstone) H.R. 3080/S. 1533 (Michel/Lott)

H.R. 3222/S. 1579 (Cooper/Breaux)

II.R. 3698/S. 1743 (Stearns/Nickies) H.R. 3704/S. 1770 (W. Thomas/Chafee) H.R. 3918/S. 1807 (Santorum/Gramm)

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prospective budgets or
fee schedules negotiated
between States and
are providers. States could
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covered comprehensive health

Services would be financed by a combination of new individual and corporate taxes and premiums, and additional tax code changes.

service organizations

or on risk-adjusted

capitation payments.

based on their budgets

savings account to pay for unreimbursed medical expenses). Insurers would be required to accept every small employer and every eligible employee of a small employer who applies for coverage under a plan. Insurers would be required to limit premium variations charged to small businesses and also to limit premium increases from 1 year to the next. The bill also facilitates the ability of employers to form groups for the purpose of purchasing health coverage. The deductibility of health insurance premiums would be increased for the self-employed and those not receiving

Medicare would continue to cover persons as it does today. States would be given the option of allowing Medicaid beneficiaries to enroll in private insurance plans. States

employer-sponsored

coverage.

firm's employees) directly, rather than through the HPPC. No employer, however, would be required to make contributions for coverage of an employee in an accountable health plan.

Health plan expenses would be tax deductible up to the cost of the lowest-cost basic plan in the area. An excise tax would be imposed on employer contributions in excess of this level. The tax deductibility of health insurance premiums for the selfemployed would be increased and individuals who pay any part of an AHP premium would be able to deduct their payments.

Federal subsidies would be available for providing premium and copayment assistance to persons with incomes below 200 percent of the State's poverty level; this assistance would replace the acute care credits would be equal to 25 percent of the premium and unreimbursed medical care expenses for those persons whose expenses amounted to less than 10 percent of their gross incomes. Tax credits would increase as premium and medical care expenses increased as a proportion of a person's income. Medical savings accounts established for the purpose of paying medical expenses would also be eligible for a tax credit. Employers would be required to add the value of the coverage they paid for as of December 1996 to employee wages beginning January 1997. Persons receiving health benefits under Medicare, Medicaid, and other Federal health programs would not be eligible for

A new Federal program of grants to the States would assist persons with incomes below 150 percent of the Federal

these tax credits.

Benefits Commission. They would be required to limit variations in premiums and would be required to limit preexisting condition exclusions. Health insurance premiums would be deductible for qualified plans up to a capped amount. A taxfavored medical savings account would be available for those individuals electing a catastrophic benefit plan in order to pay cost sharing expenses.

Federal subsidies in the form of vouchers would be phased-in for lowincome persons, subject to savings being achieved under the Medicare and Medicaid programs. States would have the option of providing coverage to Medicaid beneficiaries through a private purchasing cooperative. a managed care plan, or other alternative. The Secretary of Health and Human Services (HHS) would develop a legislative proposal for

eligible for Medicaid or Medicare.

Insurers and employers would generally be prohibited from canceling health insurance plans or denying renewals of coverage. Individuals could purchase new individual policies and groups could move from group to individual plans without being denied coverage because of preexisting conditions or health status. A new Federal program of grants would be available to those States that chose to establish insurance pools for providing premium assistance to persons who have preexisting coverage and who are unable to afford catastrophic insurance coverage.

Medicare would continue to cover persons as it does today, or beneficiaries could elect to have Medicare make payments for their enrollment in a

H.R. 1200/S. 491 H.R. 3080/S, 1533 H.R. 3600/S. 1757 H.R. 3222/S. 1579 H.R. 3698/S. 1743 H.R. 3704/S. 1770 (McDermott/Wellstone) (Michel/Lott) (Administration plan) (Cooper/Breaux) (Stearns/Nickles) (W. Thomas/Chafee) establishing "health noncash Medicaid portion of Medicaid. enrollment of Medicare poverty level to meet allowance programs" for beneficiaries would Federal payments to the the costs of health beneficiaries into this purpose could also enroll in plans through States for the long-term qualified health plans. insurance, acute medical extend Medicaid alliances, with most care component of care, and preventive **Current Medicare** coverage to persons with presumably qualifying Medicaid would be beneficiaries would have services. Medicare higher incomes and phased out. Medicare for Federal subsidies. would continue to cover the option of obtaining others without would continue to cover services through their By January 1, 1998. persons as it does today. insurance coverage. persons as it does today. current arrangements every eligible person New Federal costs or enrolling in qualified would be insured New Federal costs New Federal costs would be financed health plans with through the new system would be financed would be financed by through Medicare and certain maximum or existing Federal through Medicare capping the employer Medicaid spending Federal payments made programs. toward the premium deductibility of health spending reductions, an reductions (and, under H.R. 3698, elimination costs of those plans. If increase in the regular insurance premiums, A national health care reducing Medicare of welfare benefits for the vouchers for low civil service retirement budget would be most noncitizens). income persons are fully age, and a requirement spending, and requiring established by a phased in, all persons that Federal agencies Federal agencies to National Health Board prefund Federal retiree prefund Federal retiree would be insured by for expenditures for health benefits. 2005. health benefits. services covered under the comprehensive New Federal costs package. This budget would be financed would limit both initial through Medicare and premiums and the year-Medicaid spending to-year rates of increase reductions. that could be charged by health plans

managed care plan or another private insurance plan. including a catastrophic plan with an MSA. Beginning in FY 1995, growth in per capita Federal Medicaid payments to the States for acute and long-term care services would be limited to the percentage change in the medical care component of consumer price index (CPI): States would have to continue to cover all categories of persons eligible for Medicaid in FY 1993.

H.R. 3918/S. 1807

(Santorum/Gramm)

Refundable tax credits, new Federal tax exclusions for health insurance coverage, and premium assistance for persons with preexisting conditions could be delayed, if Medicare and Medicaid expenditure targets were exceeded.

New Federal costs would be financed by a tobacco tax, assessment

participating in the

alliances. Ultimately

faster than per capita

gross domestic product

(GDP), unless Congress specifies a different inflation factor.

premiums could grow no

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H.R. 3600/S. 1757 (Administration plan)	H.R. 1200/S. 491 (McDermott/Wellstone)	II.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	II.R. 3698/S. 1743 (Stearns/Nickles)	H.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm)

on corporate alliances, reductions in spending in existing Federal programs, and tax code changes.

H.R. 1200/S. 491 II.R. 3600/S. 1757 H.R. 3080/S. 1533 H.R. 3222/S. 1579 H.R. 3918/S. 1807 II.R. 3698/S. 1743 H.R. 3704/S. 1770 (McDermott/Wellstone) (Administration plan) (Michel/Lott) (Cooper/Breaux) (Santorum/Gramm) (Stearns/Nickles) (W. Thomas/Chafee) II. II. II. II. II. II. II. **ADMINISTRATIVE** ADMINISTRATIVE **ADMINISTRATIVE ADMINISTRATIVE ADMINISTRATIVE ADMINISTRATIVE** ADMINISTRATIVE STRUCTURE STRUCTURE STRUCTURE STRUCTURE STRUCTURE STRUCTURE STRUCTURE A. Federal Role The Federal An American Health The Secretary of HHS A newly established The Secretary of HHS. A newly established The Secretary of HHS Security Standards Government would would be required to Health Care Standards would establish and in consultation with **Benefits Commission** establish standards for Board would be required request the National Commission (National NAIC, would be would be required to administer a program to the regional and Association of Insurance to develop policies, Health Board under required to develop make recommendations provide allotments to procedures, and corporate alliances, set Commissioners (NAIC) S.1579) would be standards for qualified to Congress on the types States to enable them to alliance-specific budgets, guidelines related to to develop standards for required to make health plans and of services and items to operate insurance risk and oversee the system's eligibility, enrollment, health insurance plans, recommendations to procedures for certifying be covered under a pools to provide health operation through a benefits, provider and if it fails to do so Congress for a uniform that plans meet the qualified health plan for insurance coverage to newly established participation standards, within the time specified set of effective benefits, standards. The both standard and individuals who have National Health Board national and State or the Secretary finds including cost sharing. Secretary would be catastrophic packages, preexisting conditions and existing Federal funding levels, methods them inadequate, the The Commission would required to review State as well as cost sharing and who can not afford departments. The for determining Secretary would be be required to register regulatory programs for required under both coverage. The Secretary packages. Changes to required to specify these health plans meeting enforcing standards and Board would issue payments to providers, would be required to specified standards as assume responsibility for standards. If the the package could be regulations prescribing the determination of promulgate regulations medical necessity and Secretary finds that a AHPs. It would be enforcement in States recommended to requirements for State for implementing required to organize a that fail to assure that State has not Congress once a year. programs, including the appropriateness with refundable tax credits Benefits, Evaluations, plans meet standards. The Commission could respect to coverage of implemented and regional alliances, and for catastrophic and Data Standards The Secretary would provided adequate also submit a proposal certain services. coverage for persons not review and approve (BEDS) Board that also be required to to Congress concerning eligible for Medicaid or State plans. It would assisting States with enforcement of the provide grants to the standards, then the would make changes necessary to Medicare and with interpret and update planning for capital States to assist persons achieve savings needed expenditures and service Secretary would be recommendations to the income below 200 the comprehensive with incomes below 150 for vouchers for low-Commission about the delivery, planning for required to provide for a percent of the Federal benefit package and uniform set of benefits; percent of the Federal income persons. The recommend changes to health professions mechanism for the poverty level. poverty level to meet Secretary of HHS would the standards for reflect changes in education funding, implementation and the costs of health be required to carry out information to be allocating funds for the enforcement of the technology and other provided by health insurance and health activities for certifying standards. The promotion of primary factors. It would services. plans; auditing health plans offered by care and assisting the Secretary would play a develop and enforce a multi-State employer. standards to ensure similar role in medically underserved, national alliance The Secretary would developing models for accuracy of this budgets. It would and encouraging States also carry out all information; and reinsurance or to develop regional establish a riskactivities related to aggregate data on planning mechanisms allocation of risk adjustment system to be certifying health plans coverage decisions made

mechanisms for health

The Board would also

used by the alliances to

II.R. 3600/S. 1757 (Administration plan)	H.R. 1200/S. 491 (McDermott/Wellstone)	H.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	II.R. 3698/S. 1743 (Stearns/Nickles)	H.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm)
adjust premiums to reflect the different mix of high- and low-risk individuals in the plans. It would establish and manage a performance-based system of quality management and improvement. HHS would audit regional alliance performance. The Department of Labor would be responsible for enforcing requirements applicable to employers under regional health alliances and the administration of corporate alliances.	establish a national health security budget which would specify total expenditures available for covered services and how these expenditures would be allocated to the States. The Board would be required to establish uniform reporting requirements and standards to ensure an adequate national data base regarding health services practitioners, services and finances of State health security programs, approved plans, providers, and the costs of facilities and practitioners providing services. The Board would review and approve State plans for providing health services to its residents. The Board would also provide funds to the Public Health Service for various direct health block grant programs.	insurance plans offered to small employers.	by health plans and recommendations for evaluations of particular technologies. The Commission would be required to organize a Health Plan Standards Board to make recommendations about standards for AHPs. The Commission would be required to establish rules for the risk adjustment of premiums by HPPCs. The Commission would also be required to establish standards for identifying chronically underserved areas which have inadequate access to the uniform set of benefits, insufficient price competition for services, and poor quality of care.		in those States failing to operate approved programs. The Secretary of IHHS, in consultation with the Secretary of Labor, would be required to establish standards for large employer plans. The Secretary of HHS would also establish standards for quality assurance programs for health plans.	
B. State Role	B. State Role	B. State Role	B. State Role	B. State Role	B. State Role	B. State Role
States would be required to submit to the National Health	States would be required to submit to the Board a plan for	States would be required to submit a report to the Secretary	States would be required to designate geographic areas where	States would be required to establish regulatory programs to	States would be required to establish geographic areas in	States would have the option of establishing insurance pool program

H.R. 1200/S. 491 H.R. 3080/S. 1533 H.R. 3600/S, 1757 H.R. 3222/S. 1579 H.R. 3918/S. 1807 H.R. 3698/S. 1743 H.R. 3704/S. 1770 (McDermott/Wellstone) (Michel/Lott) (Santorum/Gramm) (Administration plan) (Cooper/Breaux) (W. Thomas/Chafee) (Stearns/Nickles) their health security of HHS on its plans for to provide premium Board a plan that not-for-profit HPPCs certify that health plans which individuals and programs for providing implementing and assistance to an describes the health would be established. meet required small employers could health services to their enforcing insurance individual who has a care system the State and, in initial years of form purchasing groups. standards. They would preexisting condition would be establishing. residents. One or more standards and models operation, the HPPC be required to establish They would also be neighboring States could for reinsurance. If the and who is otherwise States would be board members would required to certify programs to provide submit a regional health Secretary determined be appointed by the unable to purchase required to establish one health insurance health plans as qualified affordable catastrophic security program that a State has failed Governor, States could coverage for persons plans and enforce or more regional instead of separate to implement standards. increase the size insurance coverage. If alliances responsible for who did not voluntarily insurance reform they established these State programs. States then the Secretary threshold for required standards: establish providing coverage to purchase coverage would make payments would be required to do participation of small privately. procedures for programs. States would residents in every area firms in HPPCs so long be required to accept of the State. States to providers according purchasing groups; to prospective budgets as no more than oneprepare comparative bids from private would certify health half of all employees in information concerning insurance carriers that or fee schedules plans to participate in qualified plans and desire to administer the negotiated between the the State purchased alliances, after they had purchasing groups: program and provide coverage through established a process for States and providers. HPPCs. States would provide for a risk catastrophic health assessing the quality of be required to establish adjustment program for insurance plans under health plans, their the premiums of satisfactory protection the program, or, after financial stability, and qualified plans; establish of enrollees in AHPs determining that no capacity to deliver the with respect to the an arbitration process bids were acceptable. guaranteed benefit for the coverage and would administer the potential insolvency of package. To the the plan. States could payment of claims; and program themselves. maximum extent specify an annual identify chronically practicable, States general enrollment underserved areas and would have to ensure develop plans to respond period. States could that all consumers had choose to establish their to them. the opportunity to own health reform purchase coverage from systems, provided they a certified health plan were approved by the at a price equal to or Secretary of HHS, but less than the average waivers for this purpose premium for the would not be provided alliance. States would for the establishment of be responsible for single-payer systems. ensuring plan solvency

and operating guarantee

consumers in the event

funds to protect providers and

II.R. 3600/S. 1757 Administration plan)	H.R. 1200/S. 491 (McDermott/Wellstone)	H.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S, 1579 (Cooper/Breaux)	II.R. 3698/S. 1743 (Stearns/Nickles)	H.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm
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plan insolvencies.						
ates could establish a						
atewide fee schedule						
r reimbursement of			_			
e-for-service providers.						
ates could elect to						
tablish a single-payer						
stem rather than one						

# C. Employer Role

State.

single-payer system that served a part of the

All employers would be required to pay a fixed percentage of the weighted average premium (WAP) for each regional alliance on behalf of employees and their dependents (see "Financing" below).

# C. Employer Role

All employers would be required to pay higher payroll taxes and the top corporate tax rate would be increased (see "Financing" below).

# C. Employer Role

All employers (excluding certain new and small employers) would be required to offer employees a group health plan that covers essential and medically necessary services and to provide for payroll deductions of premium costs.

# C. Employer Role

Small employers would be required to enter into agreements with HPPCs for offering coverage to employees, and they would be required to provide for payroll deduction of premium costs. Larger employers would have to offer coverage in a qualifying accountable health plan directly, rather than through the HPPC. The plan could be a "closed" plan, open only to the firm's own employees.

# C. Employer Role

Employers would be required to provide for payroll deduction of health insurance premium costs. They would be required to add the value of the coverage they paid for as of December 1996 to employee wages beginning January 1997.

# C. Employer Role

Small employers could either join a purchasing cooperative in the geographic area in which it does business or offer standard or catastrophic benefits through a qualified health plan. They would be required to collect and send premiums and any operating fees to the cooperative or plan on behalf of employees. Large employers would be required to offer both a standard and catastrophic benefit package, and could form their own purchasing groups, arrange coverage from a

# C. Employer Role

In order for group health plan expenses to be tax deductible, employers would be required to offer employees three options for health insurance coverage and to make equal contributions to the plans selected by employees. These would include the employer's existing health plan; an HMO, preferred provider organization, or managed care plan; or a combination of a catastrophic health plan and a medical savings account. Employees would have an annual opportunity to select among the options. If

H.R. 3600/S. 1757	H.R. 1200/S. 491	H.R. 3080/S. 1533	H.R. 3222/S. 1579	II.R. 3698/S. 1743	H.R. 3704/S. 1770	H.R. 3918/S. 1807
(Administration plan)	(McDermott/Wellstone)	(Michel/Lott)	(Cooper/Breaux)	(Stearns/Nickles)	(W. Thomas/Chafee)	(Santorum/Gramm)
					qualified plan, or self- insure.	an employee selected an alternative plan, the employer's contribution could be based either on average contributions for employees or actual contributions under the existing plan for the specific employee. Employers would also be required to make advance payments of refundable tax credits for those low income employees eligible to receive such assistance for catastrophic coverage.
D.	D.	D.	D.	D.	D.	D.
Employee/Individual	Employee/Individual	Employee/Individual	Employee/Individual	Employee/Individual	Employee/Individual	Employee/Individual
Role	Role	Role	Role	Role	Role	Role
Each employee would be required to pay the difference between 80 percent of the WAP and the premium for the plan he or she selects. Individuals not fully covered through employment would pay both the required employer and employee shares of their premiums, subject to certain limits for lowincome persons.	Individuals would be required to pay new and/or higher taxes (see "Financing" below).	No provision.	No provision.	All persons would be required to purchase federally qualified health insurance or be covered under a State program that provides equivalent coverage. Federal assistance would be phased-in for helping low income persons to meet the costs of health insurance and medical care.	All persons would be required to obtain health insurance coverage, or face a penalty for noncompliance. Federal assistance would be phased-in for helping low-income persons to purchase coverage.	Persons eligible to receive refundable tax credits for catastrophic coverage (those below 200 percent of the Federal poverty level), as well as those with family income exceeding 200 percent of the Federal poverty level, would be barred from participation in federally subsidized pools for persons with preexisting conditions if they had

income persons.

II.R. 3600/S. 1757 (Administration plan)	H.R. 1200/S. 491 (McDermott/Wellstone)	H.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	H.R. 3698/S. 1743 (Stearns/Nickles)	H.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm)

not obtained catastrophic coverage within 1 year of enactment. No Federal, State, or local law could restrict collection of unpaid medical bills for such individuals.

II.R. 3600/S. 1757	H.R. 1200/S. 491	H.R. 3080/S. 1533	H.R. 3222/S. 1579	II.R. 3698/S. 1743	II.R. 3704/S. 1770	H.R. 3918/S. 1807
(Administration plan)	(McDermott/Wellstone)	(Michel/Lott)	(Cooper/Breaux)	(Stearns/Nickles)	(W. Thomas/Chafee)	(Santorum/Gramm)
III. PURCHASING	III. PURCHASING	III. PURCHASING	III. PURCHASING	III. PURCHASING	III. PURCHASING	III. PURCHASING
ALLIANCES/	ALLIANCES/	ALLIANCES/	ALLIANCES/	ALLIANCES/	ALLIANCES/	ALLIANCES/
COOPERATIVES	COOPERATIVES	COOPERATIVES	COOPERATIVES	COOPERATIVES	COOPERATIVES	COOPERATIVES
A. Regional	A. Regional	A. Regional	A. Regional	A. Regional	A. Regional	A. Regional
Alliances/	Alliances/	Alliances/	Alliances/	Alliances/	Alliances/	Alliances/
Cooperatives	Cooperatives	Cooperatives	Cooperatives	Cooperatives	Cooperatives	Cooperatives
States would be required to establish one or more regional alliances for providing coverage to all residents of the State. The alliance area would have to encompass a large enough population to ensure that the alliance would have sufficient market share to negotiate effectively with health plans. No more than one alliance per area would be allowed. Area boundaries could not be drawn so as to concentrate racial or ethnic minority or socioeconomic groups. Alliances could not divide metropolitan statistical areas (MSAs) or cross State lines.  Alliances would contract with certified health plans to provide	No provision.	No provision.	States would be required to designate regional HPPCs that would be required to enter into agreements with each accountable health plan covering the uniform set of benefits. All portions of a MSA would be required to be within the same HPPC and HPPC areas would be required to have at least 250,000 eligible individuals. One or more contiguous States could provide for the establishment of a HPPC area that includes adjoining portions of the States, so long as it did not divide an MSA.  HPPCs would be required to effer enrollment in plans to all eligible persons residing in its area. They would be required	No provision.	States would be required to designate health care coverage areas (HCCAs) in which individuals and small employers could form purchasing groups. No MSA could be incorporated into more than one HCCA and the number of individuals residing within a HCCA could not be less than 250,000. Interstate agreements for regions encompassing more than one State could be established, so long they did not divide an MSA.  A State could authorize one or more purchasing groups in a geographic area. Purchasing groups would be required to enter into agreements with each qualified plan that desires to be made available through the	The General Accounting Office (GAO) would be required to study the regulatory and legal impediments at the Federal, State, and local levels of government that restrict the ability of small business and other organizations from joining together voluntarily to allow employees or members to pool their health insurance purchases. The GAO would be required to report to Congress with appropriate recommendations within 2 years after enactment.

II.R. 3600/S. 1757	H.R. 1200/S. 491	H.R. 3080/S. 1533	H.R. 3222/S. 1579	H.R. 3698/S. 1743	II.R. 3704/S. 1770	H.R. 3918/S. 1807
(Administration plan)	(McDermott/Wellstone)	(Michel/Lott)	(Cooper/Breaux)	(Stearns/Nickles)	(W. Thomas/Chafee)	(Santorum/Gramm
overage to residents of the alliance. An alliance would be required to offer a contract to any ertified plan seeking to erve in its area unless the plan's proposed to remium exceeded the ter capita premium arget within the alliance by more than 20 tercent. The alliance would also be required to ensure that at least one fee-for-service plan was available among would establish a fee chedule to pay to roviders under fee-for-tervice plans if its State and the contract of the co			to enter into agreements with small employers for enrolling employees in health plans. They would be required to distribute to eligible individuals and employers information, in comparative form, on the prices, health outcomes, and enrollee satisfaction of different plans. They would receive and forward premiums. They would not perform any activity related to payment rates for providers or approval or enforcement of premium rates for plans.  HPPCs could use financial incentives to encourage plans to serve persons in underserved areas.		group. They would be required to offer enrollment in qualified plans to all eligible employees of small employers and other eligible persons residing in the area served by the group, and could collect and forward premiums. Purchasing groups would not perform any activity relating to payment rates for providers.	
B. Treatment of	B. Treatment of	B. Treatment of	B. Treatment of	B. Treatment of	B. Treatment of	B. Treatment of
Large Employers	Large Employers	Large Employers	Large Employers	Large Employers	Large Employers	Large Employers
Employers and rural electric and telephone cooperatives could choose between joining regional alliances or forming corporate	No provision.	No provision	Large employers would have to arrange for coverage for their workers on their own, rather than through a HPPC.	No provision.	Large employers with more than 100 employees could form their own purchasing groups for offering health insurance. Large	No provision.

(Hantingeration Many
alliances if they had
more than 5,000 full-
time employees or
members.
Multiemployer plans
would have different
requirements to become
a corporate alliance.
Corporate alliances
would have to enroll all
eligible persons and
provide the
comprehensive benefit
package. They would
have to provide
premium assistance for
workers paid less than \$15,000 (see "Financing"
below). They could
purchase insurance
from a State certified
health plan or self-
insure. In either case,
they would have to offer
a choice of at least 3
plans, one of which
would have to be a fee-
for-service plan.
Corporate alliances
would be assessed a 1
percent payroll tax.

II.R. 3600/S. 1757

(Administration plan)

H.R. 1200/S. 491

(McDermott/Wellstone)

H.R. 3080/S. 1533 H.R. 3222/S. 1579 (Michel/Lott) (Cooper/Breaux)

3. 1579 H.R. 3698/S. 1743 reaux) (Stearns/Nickles) H.R. 3704/S. 1770 (W. Thomas/Chafee) H.R. 3918/S. 1807 (Santorum/Gramm)

employers would be ineligible to purchase insurance through an individual and small employer purchasing group.

(Administration plan								
IV. FINANCING								
A. In General								

H B 3600/S 1757

A WAP would be calculated for four family types for each alliance area. Aggregate employer contributions would equal 80 percent of WAP and employee would pay the difference between 80 percent of the WAP and actual premium. Nonworkers would pay the entire premium. Limits would be placed on liability for employers and lowincome individuals: these shortfalls would be made up by Federal subsidies.

The bill provides for a tobacco tax, assessment on corporate alliances, savings in existing Federal programs, and tax code changes.

# H.R. 1200/S. 491 (McDermott/Wellstone)

# ILR, 3080/S, 1533 (Michel/Lott)

# H.R. 3222/S. 1579 (Cooper/Breaux)

# H.R. 3698/S. 1743 (Stearns/Nickles)

# H.R. 3704/S. 1770 (W. Thomas/Chafee)

# H.R. 3918/S. 1807 (Santorum/Gramm)

### IV. FINANCING

### A. In General

An American Health Security Trust Fund would be set up to pay for services. Appropriated to the Trust Fund would be all new taxes (including a new health security premium) and the funds which would otherwise be appropriated for Medicare, Medicaid, Federal Employees Health Benefits Program (FEHBP), and Civilian Health and Medical Program of the United States (CHAMPUS). Medicare trust fund balances would be transferred to the Fund.

# IV. FINANCING

### A. In General

Tax incentives would be provided for persons establishing medical savings accounts. The deductibility of health insurance premiums would be increased for the self-employed and those not receiving employer-sponsored coverage. Federal financing for state health allowance programs would be available to the extent that payments did not exceed what would have been made under Medicaid.

The bill provides for

age.

Medicare savings and an

increase in the regular civil service retirement

# IV. FINANCING

### A. In General

An individual choosing to buy coverage would be liable for the premium and the HPCC overhead amount. Premium and cost sharing assistance would be provided under Federal low income assistance program for persons below 200 percent of the State adjusted poverty level (120 percent of the State-adjusted poverty level for a Medicareeligible individual). Full payment of premium costs would be provided for very low income (below 100 percent of poverty) if they enroll in low cost plan. Payments for moderately low income would be on a sliding scale.

Individuals would be able to deduct their AHP premium payments. Employer deductions are capped at the cost of the lowestpriced AHP. The bill

# IV. FINANCING

### A. In General

Current tax exclusions for employer-sponsored health plans would be replaced by individual tax credits. Individuals would be entitled to a tax credit for a portion of the amounts spent on qualified health insurance premiums or out-of pocket medical expenses. Individuals would also be entitled to a tax credit equal to 25 percent of the amount contributed to a medical savings account, up to a maximum contribution. Employers would be required to add the value of the coverage they paid for as of December 1996 to employees wages beginning January 1997.

Federal payments would be made under a new Federal grant program to help persons below 150 percent of poverty meet the costs of health insurance coverage, acute care services, and

### IV. FINANCING

### A. In General

Low-income individuals (who were not Medicaid eligible) would receive a voucher which would be applied against the cost of the premium for a qualified health plan. The voucher program expansion would be phased-in subject to achievement of savings under Medicare and Medicaid.

All purchasers of qualified health plans would receive a deduction up to the applicable dollar premium limit: employer premium payments up to this limit would not count as income to the employee. Contributions to a medical savings account would be fully deductible up to the applicable dollar limit. These accounts could be used to pay for costsharing expenses under catastrophic plan or long-term care.

# IV. FINANCING

### A. In General

New Federal tax exclusions, deductions, and credits would be made available to individuals for the purchase of health insurance and/or for contributions to medical savings accounts (MSAs) to be used for medical care expenses. In addition, grants would be made available to States to operate subsidized insurance pools for persons unable to obtain coverage because of preexisting conditions. Phase-in of the new subsidies would be contingent on the achievement of Federal savings under Medicaid and Medicare. Nonbinding expenditure targets would be established for each program, based on spending in FY 1994. The Medicaid target would increase by 6.8 percent in FY 1995, 6.9 percent in FY 1996, and 7 percent in FY 1997

H.R. 3600/S. 1757 (Administration plan)	H.R. 1200/S. 491 (McDermott/Wellstone)	H.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	II.R. 3698/S. 1743 (Stearns/Nickles)	H.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm)
			provides for savings in Federal programs.	disease prevention services. Priority would be given to persons who are not on Medicaid, eligible for tax credits, and who have unreimbursed medical expenses in excess of 5 percent of adjusted gross income. States could charge a premium for insurance provided under this program.  Savings would be provided in Medicare and Medicaid.	Savings would be provided in Medicare and Medicaid.	and later years. Target increases for Medicare would be 9.4 percent for FY 1995, 8.9 percent for FY 1996, 8.5 percent for FY 1997, and 8 percent for FY 1998 and later years. To meet the targets, Federal Medicaid spending would be subject to binding per capita growth limits (see below); limits would not be established for Medicare.
B. Employer	B. Employer	B. Employer	B. Employer	B. Employer	B. Employer	B. Employer
The employer would pay a fixed percentage of WAP for the alliance for each class of enrollee, such that aggregate employer payments for the class equal 80 percent of the WAP. Liability would be limited to 7.9 percent of payroll. Liability would be further limited for firms with less than 75 employees and average wages less than \$24,000. Employer would make pro rata payments for part-time workers with	Not applicable.	Employers would specifically not be required to make any premium payment for their employees.	None required.	Employers would be required to add the value of the coverage they paid for as of December 1996 to employees wages beginning January 1997.	None required.	Employers would have the option of contributing to employees' health insurance premiums and/or MSAs, but would not be required to do so. An employer that provided health benefits would be required to make an equal contribution to (at the employee's option) its existing health plan; an HMO, preferred provider organization (PPO), or managed care plan; or a combination

II.R. 3600/S. 1757 (Administration plan)	H.R. 1200/S. 491 (McDermott/Wellstone)	H.R. 3080/S. 1533 (Michel/Lott)	II.R. 3222/S. 1579 (Cooper/Breaux)	II.R. 3698/S. 1743 (Stearns/Nickles)	II.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm)
worker liable for remainder of employer share (subject to limits if nonwage income less than 250 percent of poverty).						of a catastrophic health plan and an MSA. Employees would have an annual opportunity to select among the options. If an employee selected an alternative
Corporate alliance employers would pay 80 percent of corporate-specific WAP except that for workers paid less than \$15,000, they would pay the greater of 80 percent of WAP or 95 percent of least costly plan.						plan, the employer's contribution could be based either on average contributions for employees or actual contributions under the existing plan for the specific employee.
Self-employed would pay 80 percent of WAP up to 7.9 percent of self-employment income with liability limited by a percent of earnings cap for earnings under \$24,000.						
C. Employee/ Individual	C. Employee/ Individual	C. Employee/ Individual	C. Employee/ Individual	C. Employee/ Individuaj	C. Employee/ Individual	C. Employee/ Individual
Employees (and self- employed) would pay the difference between 80 percent of WAP and actual premium.	A health security premium, equal to 7.5 percent of taxes otherwise owed would be applied to individual	States could require certain state health allowance program participants to pay all or a portion of the	Individual choosing to buy coverage would be liable for premium and HPCC overhead amount. Premium adjustments would be	All individuals would be required to have minimum private health insurance coverage. States would be required to establish a	An individual would be liable for any premium not otherwise paid by employer or through a voucher. As of January 2005, any individual	Individuals choosing to obtain coverage would pay their own premiums, potentially with Federal assistance through the tax system.

adjustments would be provided for low income. Very low-income would

premiums and cost-

sharing. Contributions

for persons between 100

coverage at least equal

program to provide

who was not covered

under a qualified health

through the tax system

(see below) or through a

State-operated

Families with adjusted

gross incomes (AGI) less

than \$40,000 would pay

income taxes.

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H.R. 3600/S. 1757 (Administration plan)	H.R. 1200/S. 491 (McDermott/Wellstone)	H.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	H.R. 3698/S. 1743 (Stearns/Nickies)	H.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm)		
up to income-related cap. (There would be no income related cap for corporate alliance employees.) Employers could pay the individual/family share if they did so for all employees.  Nonworkers would pay: (i) 80 percent of WAP (with liability limited for those with nonwage income less than 250 percent of poverty), plus (ii) remainder of actual premium (except that families with AGI less than \$40,000 would pay up to income-related cap).	A monthly \$65 long-term care/health care premium would be imposed on all aged; singles with incomes below \$8,500 and couples below \$10,700 (as adjusted for cost-of-living) would be exempt.	percent and 200 percent of poverty would be based on a sliding scale. Contributions could also be required for those enrolled on an optional basis by the State.	not be liable for any premium if they enrolled in a AHP with a premium at or below the lowest premium established by an open AHP in the area; they would be liable for 10 percent of any excess premium if enrolled in higher cost plans. Moderately low-income premium adjustments would be based on a sliding scale.	to that of a federally-qualified health insurance plan to any resident who refused to voluntarily purchase coverage. States could impose a premium for this coverage on individuals who were not eligible under the new grant program (targeted toward the low income), consistent with the cost of coverage and the individual's ability to pay.	plan or equivalent plan would be required to pay a penalty equal to the average yearly premium of the local area plus 20 percent.	preexisting condition insurance pool. Individuals could also choose to establish MSAs with their own funds and/or employer contributions.		
Early retirees would pay the difference between 80 percent of WAP and actual premium, except families with AGI less								

than \$40,000 would pay up to income-related

cap. Employers with existing commitment to provide retiree benefits would pay the retiree's share (up to 20 percent of WAP).

II.R. 3600/S. 1757 (Administration plan)	H.R. 1200/S. 491 (McDermott/Wellstone)	H.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	II.R. 3698/S. 1743 (Stearns/Nickles)	II.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm)
D. Federal Subsidies	D. Federal Subsidies	D. Federal Subsidies	D. Federal Subsidies	D. Federai Subsidies	D. Federal Subsidies	D. Federal Subsidies
Federal subsidies would make up shortfalls due to limits on employer, employee, nonworker, and retiree premium liabilities (as noted above). Federal assistance would be provided for the low-income for required deductible and coinsurance payments in regions where there was no low cost-sharing plan with a premium at or below the WAP.  The Federal payment would be made in a lump sum to regional alliances equal to the difference between alliance payments (premiums and administrative costs) and alliance receivables (employer and individual contributions, Federal contributions for any Medicare beneficiaries enrolled in the alliance, and Federal and State payments mandated under Medicaid).	The Trust Fund would pay each State an amount equal to the product of the State capitation amount and the Federal contribution amount with the Federal contribution ranging from 81 percent to 91 percent of the State's weighted average share of the national budget.	Federal matching would be provided for Medicaid expenditures for acute care services under the State Health Allowance programs; no Federal matching would be available for persons with incomes over 200 percent of poverty.	The Federal premium assistance amount for very low income would equal the base Federal premium amount reduced by any employer payment. The base Federal premium amount for an individual residing in a HPPC area would equal the product of the reference premium rate (lowest premium established by an open AHP in the area) and the national subsidy percentage (i.e., total Federal amount available divided by the total amount of assistance that would be provided if full funding were available). Assistance for moderately low income would be based on a sliding scale.  Low-income Medicare individuals would be eligible for assistance with Medicare premiums; very low-income Medicare individuals would also	Federal payments would be made under a new Federal grant program to help persons below 150 percent of poverty with the costs of health insurance coverage, acute care services, and disease prevention services. Priority would be given to persons who are not on Medicaid, eligible for tax credits, and who had unreimbursed medical expenses in excess of 5 percent of adjusted gross income.	Low-income individuals (who were not Medicaid eligible) would receive a voucher which would be applied against the cost of the premium for a qualified health plan. Assistance would be phased-in beginning in 1997 for persons below 90 percent of poverty. The poverty percentage would be increased by 20 percentage points each year from 1998 - 2004 and an additional 10 percentage points in 2005 when the full phase-in of 240 percent would be reached. The amount of the voucher for a family below poverty would equal the average cost of the lowest cost half of qualified plans in the area; as the family's income increased, the amount of assistance would be phased-out based on a sliding scale. If Medicare and Medicaid savings occurred more slowly than anticipated (as measured against	Most Federal subsidies would take the form of new tax credits, deductions, or exclusions for health insurance premiums or MSA contributions. (See G.2, below.) In addition to these tax provisions, there would be Federal grants to States that chose to operate preexisting condition insurance pools. (See section IX for a description of these pools.) Federal allotments would be equal to States' expected losses under the pools and would begin in 1996, or later if Medicare and Medicaid expenditure targets were not met.

H.R. 3600/S. 1757 (Administration plan)	H.R. 1200/S. 491 (McDermott/Wellstone)	H.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	H.R. 3698/S. 1743 (Stearns/Nickles)	H.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm)
Federal payments would be made under Medicaid on behalf of Aid to With Dependent Children/Supplement Security Income (AFDC/SSI) recipients to the alliance based on 95 percent of the current per capita spending amount for AFDC/SSI recipients, updated for inflation. The Federal share would be determined using the current Medicaid formula.			be eligible for Medicare cost-sharing assistance.  Payments would be made for very low income (including Medicare eligible) for the costs of prescription drugs, eyeglasses and hearing aids and other items and services (other than long-term care) determined to have been commonly provided under State Medicaid programs but not included in uniform effective benefits.		specified baseline numbers), the phase-in would be decelerated; if they occurred more rapidly, the phase-in would be accelerated. In the case of a deficit, the Benefits Commission could submit recommendations to Congress for restructuring benefits or other changes.	
Federal Medicaid matching payments would be made for supplemental benefits provided to AFDC/SSI adults. Federal funding would be provided for the new comprehensive program for children.			Low-income cost-sharing assistance would be provided. An adjusted per enrollee amount would be determined based on total amount available, number of enrollees receiving assistance, and premium class of the enrollee.			
			Full cost-sharing coverage would be provided for very low income Medicare enrollees.			

E. Limitation on Federal Subsidies
Federal assistance
(other than mandated
Medicare and Medicaid
payments) would be
limited to an
entitlement cap (\$10.3
billion in FY 1996, \$28.3
billion in FY 1997, \$75.6
billion in FY 1998, \$78.9
billion in FY 1999 and
\$81.0 billion in FY 2000
with increases in future
years approximately
equal to the growth in
the GDP. If these funds
were insufficient to
meet obligations for
alliance payments, the
Secretary of DHHS
would recommend to
Congress actions to
eliminate the shortfall;
Congress would act on
recommendations using
an up or down vote

similar to that used for

military base closings.

H.R. 3600/S, 1757

(Administration plan)

# H.R. 1200/S. 491 (McDermott/Wellstone)

# (Michel/Lott)

H.R. 3080/S. 1533

# H.R. 3222/S. 1579 (Cooper/Breaux)

# H.R. 3698/S. 1743 (Stearns/Nickles)

# H.R. 3704/S. 1770 (W. Thomas/Chafee)

# H.R. 3918/S. 1807 (Santorum/Gramm)

# E. Limitation on Federal Subsidies

The weighted average Federal contribution percentage for all States could not exceed 86 percent of the national budget.

# E. Limitation on Federal Subsidies

Federal payments (including disproportionate share (DSH) payments) could not exceed what would have been made in the absence of the allowance program.

# E. Limitation on Federal Subsidies

Federal payments in a year (prior to 2000) would be limited to the sum of the amounts that would otherwise have been payable under Medicaid plus additional amounts from bill's other financing provisions; beginning in 2000, the increase in the annual amount would be tied to the increase in the GDP. For each year the available amount would be reduced by amounts spent for long-term care phase-down assistance, Medicare low-income assistance, low-income cost-sharing assistance, supplemental benefits assistance for very lowincome, and certain specified grant amounts. If Federal subsidies are reduced, individuals would not have to make up the shortfall.

# E. Limitation on Federal Subsidies

Total Federal payments under the new grant program would be \$14.2 billion in FY 1997, \$15.8 billion in FY 1998, \$17.4 billion in FY 1999, and \$20 billion in FY 2000; the amounts would be increased by 7.5 percent per year in subsequent years.

# E. Limitation on Federal Subsidies

The scheduled phase-in of the voucher program would be subject to achievement of Medicare and Medicaid savings (as measured against specified baseline numbers).

# E. Limitation on Federal Subsidies

If Medicare or Medicaid spending exceeded the expenditure target for a year, certain new Federal tax benefits and/or grants scheduled to be effective in the following year would be delayed. Benefits would be postponed, in the following order, until savings from the delay were at least sufficient to equal the Medicare or Medicaid excess: (a) the tax credit for the purchase of catastrophic coverage for individuals and families with income between 100 and 200 percent of poverty; (b) the same tax credit for single persons below 100 percent of poverty; (c) the credit for couples and families below 100 percent of poverty; (d) the exclusion from gross taxable income of expenditures for health insurance and MSA contributions; (e) grants to States for preexisting condition insurance pools. The separate

H.R. 3600/S, 1757 (Administration plan)	H.R. 1200/S. 491 (McDermott/Wellstone)	H.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	H.R. 3698/S. 1743 (Stearns/Nickles)	H.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm)
			•			deduction from gross income for the purchase of catastrophic health insurance and MSA contributions would not be contingent on Medicare and Medicaid savings.
F. State Payments	F. State Payments	F. State Payments	F. State Payments	F. State Payments	F. State Payments	F. State Payments
States would be required to make maintenance-of-effort payments to the alliance equal to previous costs of furnishing Medicaid benefits in the comprehensive package to nonwelfare beneficiaries (excluding wrap-around benefits for children), updated for inflation.  States would be required to pay the alliance on behalf of AFDC/SSI recipients an amount based on 95 percent of the current per capita spending amount for AFDC/SSI recipients, updated for inflation. State share	States would be required to fund covered services if costs for them exceeded the Federal payment.	States choosing to operate an allowance program would fund allowance expenditures not paid by Federal government or individual contributions.	States would gradually assume full responsibility for long-term care.	States would make payments not paid by the Federal government under Medicaid or the new grant program. In FY 1997, the State share of expenditures under the new grant program would have to be at least equal to the Medicaid DSH payments made by the State in FY 1996, updated by the same percentage increase as occurred for FY 1996 over FY 1995; in future years the amount would be increased by the CPI.	States would be required to continue Medicaid coverage for any category of persons eligible as categorically needy in FY 1994.	States would be required to continue Medicaid coverage of classes or categories of individuals eligible during FY 1993. A State that chose to operate a preexisting condition insurance pool would be required to fund the administrative costs of the pool.

would be determined using the current Medicaid formula.

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H.R. 3600/S. 1757 (Administration plan)	H.R. 1200/S. 491 (McDermott/Wellstone)	H.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	II.R. 3698/S. 1743 (Stearns/Nickles)	H.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm)		
States would pay State share on continued Medicaid for extra benefits for AFDC/SSI adults.								
G. Federal Revenues, Tax Expenditures, and Savings	G. Federal Revenues, Tax Expenditures, and Savings	<ul><li>G. Federal Revenues,</li><li>Tax Expenditures,</li><li>and Savings</li></ul>	G. Federal Revenues, Tax Expenditures, and Savings					
1. Federal Revenues	1. Federal Revenues	1. Federal Revenues	1. Federal Revenues	1. Federal Revenues	1. Federal Revenues	1. Federal Revenues		
The tobacco tax would be increased by \$0.75 per pack with similar increases for other tobacco products.  Corporate alliances would be assessed a 1 percent payroll tax. For 1998 - 2000, corporations would be assessed approximately 50 percent of their existing retiree health	A health security premium, equal to 7.5 percent of taxes paid, would be applied to individual income taxes. The employer hospital insurance payroll tax (currently 1.45 percent of wages) would be set at 7.9 percent. (All State and local employees would be covered.) The self-employment tax rate would be set at 8.35	No provision.	No provision.	No provision.	No provision.	No provision.		

percent of income.

Individual tax rates

would be increased

(from 28 percent to 31 percent and 31 percent to 34 percent) and a new top rate added (35 percent for families with taxable incomes over \$200,000). A 10 percent millionaire's surtax tax

care costs.

The Medicare hospital insurance tax would

apply to all State and local employees.

CRS-23 H.R. 1200/S. 491 H.R. 3080/S. 1533 H.R. 3600/S. 1757 H.R. 3222/S. 1579 H.R. 3698/S. 1743 H.R. 3704/S. 1770 (McDermott/Wellstone) (Michel/Lott) (Cooper/Breaux) (Administration plan) (W. Thomas/Chafee) (Stearns/Nickies) would be added. The minimum tax rates would be increased. Additional individual tax changes would include making permanent the overall limitation on itemized deductions and the phaseout of personal exemptions for high income taxpayers; limiting the deduction for moving expenses; eliminating the deduction for club membership fees; making permanent the top estate and gift tax rates; and increasing the amount of social

H.R. 3918/S. 1807

(Santorum/Gramm)

The top corporate rate would be increased to 38 percent. Additional code changes would include increasing recovery period for nonresidential property; increasing taxation of income of controlled foreign

security benefits included in income. The upper limit on the amount of earnings subject to the Medicare payroll tax would be

removed.

	CRS-24								
II.R. 3600/S. 1757 (Administration plan)	H.R. 1200/S. 491 (McDermott/Wellstone)	H.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	H.R. 3698/S. 1743 (Stearns/Nickles)	H.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm)			
	corporations attributable to imported property; changing rules applying to securities held by securities dealer; repealing deduction for intangible drilling and development costs; repealing percentage depletion for oil and gas wells; repealing application of like-kind exchange rules to real property; and making permanent changes in estimated tax provisions.								
	(Note: Some of these tax provisions were included in OBRA 1993; sponsors have indicated they are exploring replacement financing options.)								
2. Tax Code Changes: Employers, Employees and Health Plans	<ol> <li>Tax Code Changes: Employers, Employees and Health Plans</li> </ol>	<ol> <li>Tax Code Changes: Employers, Employees and Health Plans</li> </ol>	<ol> <li>Tax Code Changes: Employers, Employees and Health Plans</li> </ol>	<ol> <li>Tax Code Changes: Employers, Employees, and Health Plans</li> </ol>	<ol> <li>Tax Code Changes: Employers, Employees and Health Plans</li> </ol>	<ol> <li>Tax Code Changes: Employers, Employees and Health Plans</li> </ol>			
After January 1, 2004, health benefits provided by an employer to an employee would be taxable as income, to the extent the benefits	No provision.	The tax deduction for health premiums for the self-employed would be gradually increased to 100 percent.	A 34 percent excise tax would be imposed on employer contributions exceeding the cost of the lowest priced AHP plan meeting minimum standards. The	Current tax exclusions would be replaced by individual tax credits. (If the amount of credit exceeds tax liability, the difference is payable to the individual.)	Tax deductions would be allowed for premium payments for qualified health plans up to the applicable dollar limit (i.e., average cost of lowest priced one-half of	Premium payments for a catastrophic health insurance plan would be fully deductible, regardless of whether the taxpayer itemized deductions and without			

II.R. 3600/S. 1757 (Administration plan)	H.R. 1200/S. 491 (McDermott/Wellstone)	II.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	II.R. 3698/S. 1743 (Stearns/Nickles)	H.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm)
1.1.1 4 1.1		The Assault Justine Con	1.1 (1.2)			
exceeded the standard		The tax deduction for those not receiving	deductibility of health	Individuals would be	qualified health plans	being subject to the
benefits package.		employer provided	plan expenses of self- employed would be	entitled to a tax credit	offered in the area). Full	current requirement that medical expenses
Any health benefit plan		health coverage would	increased to 100	for a portion of the amounts spent on	deduction would be permitted up to limit for	are deductible only to
provided by an employer		be increased to 100	percent. Individuals	gualified health	premiums paid by	the extent that they
through a flexible		percent (even if the	could fully deduct their	insurance premiums or	employer, employee	exceed 7.5 percent of
benefit plan (including a		individual did not	AHP premium	out-of pocket medical	(even if employee does	gross income. A
flexible spending		itemize).	payments up to the cost	expenses. The	not itemize) and self-	catastrophic plan is
arrangement or			of the lowest priced	percentage credit would	employed. Employer-	defined as one that
cafeteria plan) would be		Individuals would be	AHP.	be 25 percent of the	paid premiums in excess	covers specified services
counted as taxable		allowed to deduct the		total spent below 10	of this amount would be	with a deductible (both
income effective		cost of a catastrophic	H.R. 3222: In addition,	percent of gross income,	taxable to employee.	individual and family) o
January 1, 1997.		health plan from gross	commonality of interest	50 percent of any	The dollar limits would	at least \$3,000; this
een		income.	or geographic location	amount between 10	be determined annually	minimum would be
The health insurance		Individuals would be	requirement for tax exempt trust status	percent and 20 percent of gross income, and 75	by the Secretary.	indexed for inflation. A similar deduction would
deduction for self- employed would be		allowed to make tax free	would be eliminated for	percent of any	Contributions to an	be established for
raised to 100 percent.		contributions to medical	large employer groups.	additional amount.	MSA would be fully	individual and employer
However, if a self-		savings accounts in	and the state of t		deductible up to the	contributions to an MSA
employed proprietor also		amounts equal to the		Individuals would also	applicable dollar limit if	for a taxpayer who has
paid for coverage of		lowest deductible under		be entitled to a tax	paid by employee; they	catastrophic coverage
employees, the		any catastrophic plan		credit equal to 25	would be excludable	and is under age 65.
deduction would be		providing coverage to a		percent of the amount	from income if paid by	(Taxpayers over age 65
limited to the		beneficiary of the		contributed to a medical	employer. Cost of	would be eligible if they
percentage paid for		account. Entitlement to		savings account (up to a maximum contribution	catastrophic benefit	chose an
his/her employees.		the deduction would be		maximum contribution	plan premiums would be	MSA/catastrophic

of \$3,000 for an

individual, plus \$500 for

each dependent, indexed

in future years). In

order to receive the

credit, payments from

the account could only

be made for qualified

medical expenses (out-

of-pocket expenses and

health insurance

premiums).

a catastrophic plan and

no coverage under a

more generous plan. A

deduction would not be

allowed before 1999 for

from the account could

individuals eligible for

employer-sponsored

coverage. Payments

only be made for

based on coverage under

(with limited exceptions)

of Medicare; see

Medicare, below.)

or the applicable

coverage option in lieu

**Annual contributions** 

could not exceed \$3,000

minimum catastrophic

deductible for the year.

Distributions from an

MSA would be tax-

exempt if they were

used to pay expenses

subtracted from the

Payments from the

account could only be

made for medical care

and long-term care not

otherwise compensated

otherwise; payments for

health plan coverage are

making this

determination.

by insurance or

applicable dollar limit in

care insurance policies could be deducted as medical expenses to the extent the benefit did not exceed \$150 per day (adjusted for inflation

Premiums for long-term

his/her employees.

Preferential tax

after 1996).

treatment of post

H.R. 3600/S. 1757 (Administration plan)	H.R. 1200/S. 491 (McDermott/Wellstone)	H.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	H.R. 3698/S. 1743 (Stearns/Nickles)	H.R. 3704/S. 1770 (W. Thomas/Chafee)	(S
retirement medical and life insurance reserves and retiree health accounts maintained by pension plans would be eliminated.  Preferential tax treatment of certain health care organizations would be eliminated under specified conditions.		medical care, long-term care, and payments for premiums for a catastrophic coverage or long-term care policy or a medicare supplemental policy. Employer contributions to a medical savings account would not be subject to employment taxes.  Premiums for long-term care insurance policies could be deducted as medical expenses to the extent the benefit did not exceed \$200 per day (adjusted for inflation after 1994)  Commonality of interest or geographic location requirement for tax exempt trust status would be eliminated for large employer groups under certain conditions.		Individuals who failed to enroll in insurance plans would be unable to claim the personal exemption on their taxes.  Individuals would be able to exclude from gross income amounts withdrawn from individual retirement plans or 401(k) plans for long term care insurance.	excluded except for catastrophic coverage, long-term care coverage, and Medicare supplemental policies and premiums. Employer contributions would be exempt from employment taxes.  Premiums for long-term care insurance policies could be deducted as medical expenses to the extent the benefit did not exceed \$100 per day (adjusted for inflation after 1995).  Commonality of interest or geographic location requirement for tax exempt trust status would be eliminated for large employer groups.  Payments under life insurance contracts for terminally ill persons would be treated as death benefits for tax purposes.	co ca (b) he th ex us se th la ea ww fin er of wo or M
					The definition of	·

H.R. 3918/S. 1807 (Santorum/Gramm)

The definition of deductible medical care would be expanded for tax purposes to include qualified long-term care

counted toward the catastrophic deductible (but not to pay for health insurance). If the MSA balance exceeded the deductible, excess amounts could be used for long-term care services or distributed to the taxpayer (in the latter case, only interest earned on the excess would be taxable). Employer contributions to MSAs would also be exempt from payroll taxes. Both the catastrophic insurance and MSA deductions would be effective in the first taxable year after enactment. (Unlike other tax changes, these would not be contingent on Medicare and Medicaid savings.)

Premium payments for a health insurance plan and/or MSA contributions would be excluded from taxable income for all individuals (including the self-employed) not eligible for employerpaid coverage. (This exclusion differs from

**CRS-27** H.R. 1200/S. 491 H.R. 3080/S. 1533 H.R. 3600/S. 1757 H.R. 3222/S, 1579 H.R. 3918/S. 1807 H.R. 3698/S. 1743 H.R. 3704/S. 1770 (McDermott/Wellstone) (Michel/Lott) (Administration plan) (Cooper/Breaux) (Santorum/Gramm) (Stearns/Nickles) (W. Thomas/Chafee) the deduction above in services. Payments for qualified long-term care that it is available for any kind of health policies would be treated insurance, not just the same as payments catastrophic, and is for accident or health insurance policies. available to taxpayers over age 65.) The exclusion for a year could not exceed the national per employee

average of employer contributions to health plans in the preceding year. Again, employer contributions to insurance or MSAs would not be subject to payroll taxes. The exclusion would be phased in, with 33 percent of expenses excluded in 1996, rising in steps to 100 percent in 2001. Phase-in could be delayed if Medicare and Medicaid expenditure targets were not met.

There would be a refundable tax credit for catastrophic health insurance plan premiums paid by persons not eligible for Medicare or Medicaid. For the purpose of this credit, a catastrophic

II.R. 3600/S. 1757	H.R. 1200/S. 491	H.R. 3080/S. 1533	H.R. 3222/S. 1579	II.R. 3698/S. 1743	II.R. 3704/S. 1770	H.R. 3918/S. 1807
(Administration plan) (M	IcDermott/Wellstone)	(Michel/Lott)	(Cooper/Breaux)	(Stearns/Nickles)	(W. Thomas/Chafee)	(Santorum/Gramm)

plan would be one with a deductible equal to the greater of \$3,000 or 20 percent of adjusted gross income. The credit would equal 100 percent of premiums for families with income below 100 percent of the Federal poverty level and would phase down to zero for those with incomes at 200 percent of the poverty level. Persons eligible for the credit could receive advance payments from their employers during the year. The credit would be available to couples and families below 100 percent of poverty in 1997 and to single persons below 100 percent of poverty in 1998. For couples and families below 200 percent of poverty, 33 percent of the credit would be available in 1999; the full credit would be available to all persons in 2000. Phasein could be delayed if Medicare and Medicaid expenditure targets were not met. No Federal, State, or local

H.R. 3600/S. 1757 (Administration plan)	H.R. 1200/S. 491 (McDermott/Wellstone)	H.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	II.R. 3698/S. 1743 (Stearns/Nickles)	H.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm)
				· ·		
						law could restrict collection of unpaid medical bills for

individuals eligible for the credit but not obtaining coverage.

Penalty-free withdrawals from qualified retirement plans would be permitted for the purchase of Consolidated Omnibus **Budget Reconciliation** Act (COBRA) continuation coverage. Employer and individual deductions and exclusions for a health insurance plan would be contingent on the plan's compliance with portability and permanence requirements (see section IX). In addition, the individual exclusion and business expense deduction for employerpaid health benefits would be available only if the employer complied with the requirement for equal contributions to alternative plans.

11.R. 3600/S. 1757	H.R. 1200/S. 491	H.R. 3080/S. 1533	H.R. 3222/S. 1579	H.R. 3698/S. 1743	H.R. 3704/S. 1770	H.R. 3918/S. 1807
(Administration plan)	(McDermott/Wellstone)	(Michel/Lott)	(Cooper/Breaux)	(Stearns/Nickles)	(W. Thomas/Chafee)	(Santorum/Gramm)
3. Federal Program	3. Federal Program	3. Federal Program	3. Federal Program	3. Federal Program	3. Federal Program	3. Federal Program
Savings	Savings	Savings	Savings	Savings	Savings	Savings
Medicare savings would be achieved by reducing payments to hospitals, physicians, skilled nursing facilities, and home health services.  The Part B premium (currently equal to 25 percent of program costs) would be increased for individuals with incomes over \$90,000 and couples with incomes over \$115,000; the increase (equal to an additional 50 percent of program costs) would be phased-in with the full increase applicable to those with incomes \$15,000 over the threshold amount (\$30,000 for couples).  Enforcement of secondary payer program would be expanded. Coinsurance would be imposed for home health and laboratory services.  The Secretary would be required to report to Congress by June 30,	Payments would no longer be made under Medicare, Medicaid, FEHBP, and CHAMPUS.	Medicare Part B premiums would be increased for individuals with AGI over \$100,000 and couples with incomes over \$125,000; the increase is phased in with the full increase (equal to an additional one-third of program costs) applicable to those with incomes \$50,000 above the threshold amount.  The regular civil service retirement age would be increased to 62. Federal agencies would be required to prefund Federal retiree health benefits.	Medicare payments would be reduced for hospitals, physicians, home health services, skilled nursing facility services, and hospice services. The Part B premium would be increased for individuals with incomes over \$75,000 and couples with incomes over \$100,000; the full increase (equal to an additional 50 percent of program costs) would be applicable to persons with incomes \$75,000 over the threshold amount.  Medicaid would be repealed; Federal payments for long-term care services would be phased-out over four years.  Federal agencies would be required to prefund Federal retiree health benefits.	H.R. 3698 and S. 1743: Medicare savings would be achieved by reducing payments to hospitals.  The growth in Medicaid payments to the States would be capped at 20 percent above the 1993 level in FY 1995. In subsequent years, Federal Medicaid spending for acute care would grow at 2.5 percent above the CPI. Medicaid DSH payments would be eliminated.  H.R. 3698: Welfare benefits (other than emergency Medicaid) would be eliminated for noncitizens, except for refugees and permanent resident aliens over age 75 who have been legal residents for 5 years.  S. 1743: Copayments would be imposed for lab and home health services, and payments for all Part A services would be reduced.	Medicare changes would make permanent the provision setting the beneficiary Part B premium equal to 25 percent of program costs, reduce payments for outpatient hospital services, eliminate the DSH adjustment, eliminate payments to hospitals for enrollees bad debt, and impose cost-sharing on lab and home health services. The Part B premium would be increased for individuals with incomes over \$90,000 and couples over \$115,000; the increase would be phased-in with the full increase (equal to an additional 50 percent of program costs) applicable to those with incomes \$10,000 above the threshold amount.  Medicaid savings would be achieved through a cap on Federal payments for acute care services, increasing State flexibility to	Growth in per capita Federal Medicaid payments to States would be limited to the percentage change in the medical care component of the CPI; limits would apply separately to acute care and long-term care services.

II.R. 3600/S. 1757 (Administration plan)	H.R. 1200/S. 491 (McDermott/Wellstone)	H.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	II.R. 3698/S. 1743 (Stearns/Nickles)	H.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm
1999, on whether the projected rate of Medicare growth will					contract for coordinated care services, and phased-in elimination of	
exceed the target rate (i.e., annual growth in private premium rate					hospital DSH payments.	

Provision of Medicaid acute care would be transferred to regional alliances and be subject to per capita rate of increase limits.

Medicaid disproportionate hospital share payments would be eliminated.

targets, plus one

percentage point), and, if so, make recommendations to achieve the target rate.

V. BENEFITS Comprehensive standard package would include hospital services; health professional services: medical and surgical services: some mental illness and substance abuse treatment: family planning services and services for pregnant women; hospice care; home health care or institutional extended care as an alternative to inpatient treatment; ground, air, and water ambulance services: outpatient laboratory, radiology, and diagnostic services; prescription drugs; outpatient rehabilitation services; durable medical equipment and prosthetic and orthotic devices: vision care including eyeglasses and contact lenses for children to age 18; dental care for individuals under 18 and emergency dental services for others; and health education and

H.R. 3600/S. 1757

(Administration plan)

H.R. 1200/S. 491 (McDermott/Wellstone)

V. BENEFITS

H.R. 3080/S. 1533 (Michel/Lott)

H.R. 3222/S. 1579 (Cooper/Breaux)

H.R. 3698/S. 1743 (Stearns/Nickles)

H.R. 3704/S. 1770 (W. Thomas/Chafee)

H.R. 3918/S. 1807 (Santorum/Gramm)

Comprehensive services that are "medically necessary and appropriate" for maintenance of health, diagnosis, treatment, or rehabilitation would include hospital care: professional services of practitioners; community-based primary care including care furnished in schoolbased settings; clinical preventive services according to a periodicity schedule established by the Board; long term care services including nursing facilities, home and community-based care, and hospice care; prescription drugs; preventive and prophylactic dental care for children under 18; mental health services and substance abuse treatment; outpatient physical, occupational and speech therapies; durable medical equipment; home training classes offered dialysis; emergency at the discretion of a

#### V. BENEFITS

Bill provides for "MedAccess" standard. catastrophic, and Medisave health insurance plans, each of which is to cover only essential and medically necessary service. including medical. surgical, hospital, and preventive services.

The NAIC would be requested to establish actuarial equivalence rules and set target actuarial values for standard coverage and catastrophic coverage. The target for standard coverage would be the actuarial value of benefits currently typically offered in the small employer health coverage market. The target for catastrophic coverage would be the estimated actuarial value of a plan with a deductible midway between the minimum and maximum permitted. Health insurance plans would be considered to provide

#### V. BENEFITS

commission would

Annually, a 5-member

specify a uniform benefit set for Congressional consideration. The uniform set would include clinical preventive services, and medically appropriate diagnostic services and categories of treatments that all AHPs would be required to cover in the following year. Congress could disapprove and reject the Commission's recommendations by enacting, within 44 days, a joint resolution introduced within 10 days of the date the recommendations were sent by the commission.

The Commission could develop guidelines to specify appropriate uses of treatment.

An AHP could provide treatments not determined by the Commission to be medically appropriate

#### V. BENEFITS

Federally qualified health insurance plans would be required to cover all medically necessary acute care including physician services; inpatient, outpatient, and emergency hospital services and alternatives to hospitalization; and prescription drugs. The bills specify that abortion services would not be required. They prohibit insurance plans from excluding coverage for selected illnesses or treatments if consistent

with medically accepted

practices.

#### V. BENEFITS

Individuals could elect a standard benefit package or a catastrophic benefit plan established by a commission and approved by Congress. Those electing a catastrophic plan would be able to establish a tax-favored medical saving account that could be used to pay for treatment.

A standard benefit package would include medical-surgical services; medical equipment: safe and effective prescriptions and biologicals: preventive services: rehabilitation and home health services; services for substance abuse and severe mental illness: hospice care; and emergency transportation and other transportation for nonelective medically necessary services in frontier and similar areas.

#### V. BENEFITS

Catastrophic health insurance plans would be required to cover at least the following services: inpatient hospital services (other than in an institution for mental diseases); outpatient hospital services; services of rural health clinics and federally-qualified health centers; laboratory and x-ray services: nursing facility services for persons aged 21 or older; early and periodic screening. diagnostic and treatment services (as defined under Medicaid); physicians' services and medical and surgical services furnished by dentists: and services of nursemidwives, certified pediatric nurse practitioners, and certified family nurse practitioners.

H.R. 3600/S. 1757 (Administration plan)	H.R. 1200/S. 491 (McDermott/Wellstone)	H.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	H.R. 3698/S. 1743 (Stearns/Nickles)	H.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm
health plan. Clinical preventive services would be available consistent with a periodicity schedule promulgated by the National Health Board. Preventive services would include age- appropriate immunizations and specified screening tests.	ambulance services; and prosthetics.  States or employers could provide additional benefits.	standard or catastrophic coverage if benefits were determined to have a value within 5 percentage points of the target actuarial values. A Medisave plan would consist of a catastrophic health plan and a medical savings account.	according to specified criteria.		A benefits commission would clarify covered items and services and submit proposals to Congress to vote up or down. The commission could suggest modifications no more than annually, but could not specify particular procedures or treatments.	
The Board would interpret and update the benefit package and recommend revisions to the President and the						

Congress.

II.R. 3600/S. 1757	H.R. 1200/S. 491	II.R. 3080/S. 1533	H.R. 3222/S. 1579	H.R. 3698/S. 1743	H.R. 3704/S. 1770	H.R. 3918/S. 1807
(Administration plan)	(McDermott/Wellstone)	(Michel/Lott)	(Cooper/Breaux)	(Stearns/Nickles)	(W. Thomas/Chafee)	(Santorum/Gramm)
VI. BENEFICIARY	VI. BENEFICIARY	VI. BENEFICIARY	VI. BENEFICIARY	VI. BENEFICIARY	VI. BENEFICIARY	VI. BENEFICIARY
COST-SHARING	COST-SHARING	COST-SHARING	COST-SHARING	COST-SIIARING	COST-SHARING	COST-SHARING
A health plan would offer a either a lower cost-sharing schedule, higher cost-sharing schedule, or combination cost-sharing schedule. All schedules would have out-of-pocket limits of \$1,500 for an individual and \$3,000 for a family (indexed for inflation). Any plan electing to sell the lower cost-sharing option would also have to offer a point-of-service option to the enrollees.  Under lower cost-sharing plan, enrollees would pay the following copayments: \$10 for or atient services, \$25 / ital emergency utpatient services, ¹ental	No deductibles, coinsurance, or copayments would be applicable for covered services. No balance billing would be permitted for covered services.	A standard coverage MedAccess plan would have substantial cost sharing; a catastrophic coverage plan would have a deductible at least equal to \$1,800 for an individual and \$3,600 for a family (up to a maximum of \$2,500 for an individual and \$5,000 for a family; these amount; a Medisave plan would integrate the catastrophic plan with a medical savings account.  States could require certain State health alliance program participants to pay all or a portion of premiums and cost sharing of a group health plan. The amount of the contribution for persons between 100 percent and 200 percent of poverty would be based on a sliding scale.  Contributions could also be required for other persons enrolled on an	An AHP would be required to provide for uniform cost-sharing and to prohibit balance billing for uniform benefits. An AHP could not offer additional benefits if it had the effect of reducing cost-sharing below the uniform cost-sharing. The uniform cost-sharing (established as part of the uniform benefit package) would: include only those amounts that would constrain consumers from seeking unnecessary care, balance the impact on premiums and utilization of appropriate services, establish an annual limit, and prohibit the imposition of such charges on covered clinical preventive services.  The AHP would be required to reduce cost sharing amounts for low income persons eligible	Maximum health insurance plan deductibles would be \$1,000 per individual and \$2,000 per family prior to 1998; future increases would be tied to the CPI. The out-of-pocket limit would be \$5,000 for years prior to 1998 with future increases tied to the CPI.	The Commission would be required to specify the cost-sharing requirements for the standard package and the catastrophic package. The standard package would include deductibles, copayments, coinsurance and out-of-pocket limits; the catastrophic package would include a general deductible (larger than any under the standard package) and out-of-pocket limit (and could include other deductibles, copayments, and coinsurance specified by the plan). The Commission would establish multiple cost sharing schedules that varied by the type of delivery system used. The Commission would establish a limit on total cost-sharing that could be incurred by a family within a class of family enrollment.  The Commission could not set cost-sharing	Catastrophic health insurance plans eligible for the new premium tax deduction would have a deductible (both individual and family) of at least \$3,000; this amount would be indexed in future years to the CPI for all urban consumers.  Catastrophic health insurance plans eligible for the new premium tax credit would have a deductible equal to the greater of 20 percent of adjusted gross income or \$3,000 (this figure would not be indexed).

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H.R. 1200/S. 491 (McDermott/Wellstone)	H.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	II.R. 3698/S. 1743 (Stearns/Nickles)	II.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm)			
	State. Certain current Medicaid beneficiaries would be protected from increased cost-sharing charges.	for cost-sharing assistance to nominal amounts.		requirements for severe mental illness that did not apply to other items and services.				
		(McDermott/Wellstone)  State. Certain current Medicaid beneficiaries would be protected from increased cost-sharing charges.	H.R. 1200/S. 491 (McDermott/Wellstone)  H.R. 3080/S. 1533 (Michel/Lott)  H.R. 3222/S. 1579 (Cooper/Breaux)  State. Certain current Medicaid beneficiaries would be protected from increased cost-sharing charges.	H.R. 1200/S. 491 (McDermott/Wellstone)  H.R. 3080/S. 1533 (Michel/Lott)  H.R. 3222/S. 1579 (Cooper/Breaux)  State. Certain current Medicaid beneficiaries would be protected from increased cost-sharing charges.	H.R. 1200/S. 491 (McDermott/Wellstone)  H.R. 3080/S. 1533 (Michel/Lott)  H.R. 3222/S. 1579 (Cooper/Breaux)  H.R. 3698/S. 1743 (Stearns/Nickles)  H.R. 3704/S. 1770 (W. Thomas/Chafee)  State. Certain current Medicaid beneficiaries assistance to nominal amounts.  Frequirements for severe niental illness that did not apply to other items and services.			

deductible and families \$400; a separate \$250 deductible would apply to drugs. Enrollees would pay 20 percent coinsurance (50 percent for outpatient psychotherapy and 40 percent for certain dental services); no coinsurance would apply for preventive services, including well-baby and prenatal care.

Under the combination cost-sharing plan, enrolles using preferred providers would pay the low cost sharing amounts; those using out-of-network providers

 II.R. 3600/S. 1757
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 (Administration plan)
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would pay the higher amounts.

Providers would not be permitted to balance bill, i.e., charge or collect from the enrollee a fee in excess of the applicable fee schedule payment amount.

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II.R. 3600/S. 1757 (Administration plan)	H.R. 1200/S. 491 (McDermott/Wellstone)	H.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	II.R. 3698/S. 1743 (Stearns/Nickles)	H.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm)
VII. PROVIDER PAYMENTS	VII. PROVIDER PAYMENTS	VII. PROVIDER PAYMENTS	VII. PROVIDER PAYMENTS	VII. PROVIDER PAYMENTS	VII. PROVIDER PAYMENTS	VII. PROVIDER PAYMENTS
Providers would enter into agreements with health plans for the purposes of reimbursement for the provision of all covered services in the comprehensive benefit package. After negotiations with providers the regional alliances would establish a fee schedule to pay providers under the feefor-service component of any health plan. States could adopt a state-wide fee schedule for fee-for-service plans which would be used by plans within the alliances.  Providers would not be allowed to balance bill, that is charge or collect from a patient a fee in	Each State would make payments to hospitals and nursing facilities for services under an annual prospective global budget developed through annual negotiations between the State health security program and facilities based on a nationally uniform system of cost accounting established by the Board.  Payments for home health services, hospice care, home and community-based long-term care services, and facility-based outpatient services would be based on a global budget, a capitation amount, a fee schedule developed by	No provision.	No provision.	No provision.	No provision, except that direct providers of services would be required to collect and provide all standardized information required by a qualified general access health plan in order to receive payment for services furnished under a benefits package (other than emergency services).	No provision.

the State program, or

prospective payment method approved by the

Independent health care practitioners would be entitled to be paid a fee

an alternative

State.

excess of the fee

package.

alliance for services covered under the guaranteed benefit

An alliance or State could use prospective

schedule adopted by the

CRS-38 H.R. 1200/S. 491 II.R. 3600/S, 1757 H.R. 3080/S, 1533 H.R. 3222/S. 1579 H.R. 3704/S. 1770 H.R. 3698/S. 1743 (McDermott/Wellstone) (Michel/Lott) (Administration plan) (Cooper/Breaux) (Stearns/Nickles) (W. Thomas/Chafee) for each billable covered budgeting to contain service. The Board costs under fee-forwould develop models service plans. In this instance, the relevant and encourage State health security providers would programs to implement negotiate with the alternative payment alliance or State to methodologies that develop a budget for the incorporate global fees fee-for-service plans, for related services or including spending targets for each sector for a basic group of services, such as (physicians, hospitals, home health care, etc.). primary care services. Providers would be prohibited from balance billing for benefits provided, and payment received from a State health care security program would constitute payment in full. If a provider knowingly and willfully billed for an item or service or accepted payment in excess of the

H.R. 3918/S. 1807

(Santorum/Gramm)

State programs would be required to establish a prospective payment schedule with fees designed to provide incentives for

State program's payment, the Board could impose sanctions for each violation.

CRS-39 H.R. 1200/S. 491 H.R. 3600/S. 1757 H.R. 3080/S. 1533 H.R. 3222/S. 1579 H.R. 3918/S. 1807 H.R. 3698/S. 1743 H.R. 3704/S. 1770 (McDermott/Wellstone) (Michel/Lott) (Administration plan) (Cooper/Breaux) (Stearns/Nickles) (W. Thomas/Chafee) (Santorum/Gramm) practitioners to choose primary care medicine (including general internal medicine and pediatrics) over medical specialization. Fees would be based on a relative value scale, conversion factors, volume performance standards, adjusted by class of service (mental health, substance abuse treatment, dental, and other services) and geographic area, similar to that established under the Medicare

Provider payments would not be made under a State health security program for any cost attributable to capital expenditures which had not been approved by the State program.

program.

Comprehensive health service organizations would receive payments from the State health security program based on a global budget or a capitated amount for its enrollees.

						<del></del>
H.R. 3600/S. 1757	H.R. 1200/S. 491	H.R. 3080/S. 1533	H.R. 3222/S. 1579	H.R. 3698/S. 1743	II.R. 3704/S. 1770	H.R. 3918/S. 1807
(Administration plan)	(McDermott/Wellstone)	(Michel/Lott)	(Cooper/Breaux)	(Stearns/Nickles)	(W. Thomas/Chafee)	(Santorum/Gramm)

An Advisory Committee on Prescription Drugs would be required to make recommendations to the Board to establish classifications of prescription drugs and biologicals necessary for the maintenance or restoration of health, and the Board would be required to determine a maximum product price recognized as the cost of the drug. Independent pharmacies would be paid the drug's cost to the pharmacy (not more than the established price set by the Board) plus a dispensing fee.

The Board would also be required to establish a product price list for approved durable medical equipment and therapeutic devices and equipment.

II.R. 3600/S. 1757	II.R. 1200/S. 491	H.R. 3080/S. 1533	H.R. 3222/S. 1579	H.R. 3698/S. 1743	H.R. 3704/S. 1770	H.R. 3918/S. 1807
(Administration plan)	(McDermott/Wellstone)	(Michel/Lott)	(Cooper/Breaux)	(Stearns/Nickles)	(W. Thomas/Chafee)	(Santorum/Gramm)
VIII. EXPENDITURE	VIII. EXPENDITURE	VIII. EXPENDITURE	VIII. EXPENDITURE	VIII. EXPENDITURE	VIII. EXPENDITURE	VIII. EXPENDITURE
TARGETS:	TARGETS:	TARGETS:	TARGETS:	TARGETS:	TARGETS:	TARGETS:
PREMIUM TARGETS	PREMIUM TARGETS	PREMIUM TARGETS	PREMIUM TARGETS	PREMIUM TARGETS	PREMIUM TARGETS	PREMIUM TARGETS
A. Expenditure	A. Expenditure	A. Expenditure	A. Expenditure	A. Expenditure	A. Expenditure	A. Expenditure
Targets	Targets	Targets	Targets	Targets	Targets	Targets
If the growth in national health care spending was not slowed through price competition in the newly restructured private insurance market and other reforms, a "backstop" budgeting and premium regulation process would be triggered. A national health care budget would be established by the NHB for expenditures for services covered under the comprehensive benefit package.  The health budget would be enforced by the NHB. For each	The Board would be required to establish an annual budget that would not exceed the budget for the preceding year increased by the percentage increase in the GDP. The budget would consist of components for capital expenditures, administrative costs, and operating and other expenditures, and the Board would allocate funds to the State health security budgets established and submitted by the State programs.  State budgets would be required to limit	No provision.	No provision.	No provision.	No provision.	Nonbinding expenditure targets would be established for Medicaid and Medicare, based on spending in FY 1994. The Medicaid target would increase by 6.8 percent in FY 1995, 6.9 percent in FY 1996, and 7 percent in FY 1997 and later years. Target increases for Medicare would be 9.4 percent for FY 1995, 8.9 percent for FY 1996, 8.5 percent for FY 1997, and 8 percent for FY 1998 and later years. To meet the targets, Federal Medicaid spending would be subject to binding per capita growth limits (see

below); limits would not

be established for

Medicare.

year, alliances would

submit the final bids

and enrollments for

would compute the

each health plan to the

NHB. Based on these premiums and enrollments, the NHB administrative expenses

to 3 percent of total

expenditures. State

programs to provide assistance to workers

health programs could

provide up to 1 percent of the budget for

II.R. 3600/S. 1757 (Administration pian) H.R. 1200/S. 491 (McDermott/Wellstone) H.R. 3080/S. 1533 (Michel/Lott) H.R. 3222/S. 1579 (Cooper/Breaux)

II.R. 3698/S. 1743 (Stearns/Nickles) II.R. 3704/S. 1770 (W. Thomas/Chafee) H.R. 3918/S. 1807 (Santorum/Gramm)

weighted average accepted bid for each alliance. The NHB would then notify each alliance if the WAP exceeded its per capita premium target, and if so, the amount of its reduced WAP. If the alliance's weighted average accepted bid did not exceed its per capita premium target, then it would be in compliance. If it exceeded the target, then plans whose premiums exceeded the target would be required to reduce their premiums. In the first year, those plans whose premiums exceeded the target would be subject to the payment reduction. In subsequent years, the reduction would be applied to those plans whose dollar increase exceeded the allowed dollar increase for the alliance (i.e., the CPI plus percentage allowances in early years). Any health plan would be able to voluntarily reduce its bid to come into

involved in the administration of health insurance system who might experience economic dislocation as a result of implementation of this health program. State health programs would be required to establish a process for approving capital expenditures. If State spending exceeded its annual budget, the State would be required to continue to fund covered health services from its own revenues; if a State provided all covered services for less than the amount budgeted for a year, the State would be allowed to retain its full Federal payment for the year.

II.R. 3600/S. 1757 (Administration plan)	II.R. 1200/S. 491 (McDermott/Wellstone)	II.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	H.R. 3698/S. 1743 (Stearns/Nickles)	H.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm)
compliance with the targets.						
B. Premium Targets	B. Premium Targets	B. Premium Targets	B. Premium Targets	B. Premium Targets	B. Premium Targets	B. Premium Targets
The NHB would establish a national baseline per capita premium "target" using	No provision.	No provision.	No provision.	No provision.	No provision.	No provision.

current per capita health expenditures for the comprehensive benefit package, trended

forward to 1996, reflecting projected increases in private health care spending (including up to 15

administrative costs). With this national per capita baseline target as a reference point, the NHB would then calculate for each alliance a per capita premium target, adjusted to reflect existing regional variations in spending, rates of uninsurance and underinsurance, and other specified factors. The weighted average of all the alliance targets would have to equal the

percent in

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national per capita baseline target.

The per capita premium targets for each alliance would be updated by the CPI to reflect inflation. An additional allowance of 1.5 percentage points would be provided in 1996, dropping to 1.0 in 1997, 0.5 in 1998, and no allowance in 1999. In 1998, the NHB would recommend to Congress an inflation adjustment factor for the years beginning with 2000. Corporate alliances would also be subject to similar budget constraints.

In addition to reducing alliance payments to health plans exceeding the target, the plan premium reductions resulting from this enforcement process would affect the premiums paid by employers and consumers to the alliance and the payments made by the plans to providers.

HEALTH
INSURANCE
REFORM
A. General Approach
To sell health insurance
through a regional or
corporate alliance, an
insurer (health plan)
would have to be
certified by the State as
being in compliance
with Federal standards.
All insurance covering
the comprehensive
benefits package would
be regulated in this
manner. (Other than
insurance sold to large
employers (generally
over 5,000 employees)
through a corporate
alliance), certified plans
would be sold through
regional alliances to
individuals, not
employers. All plans
would have to meet
minimum conditions of
participation established
by the NHB, including
standards for financial
solvency, marketing,
consumer protection,
confidentiality,
complaints review,

H.R. 3600/S. 1757

(Administration plan)

#### H.R. 1200/S. 491 (McDermott/Wellstone)

# H.R. 3080/S. 1533 (Michel/Lott)

# H.R. 3222/S. 1579 (Cooper/Breaux)

# II.R. 3698/S. 1743 (Stearns/Nickles)

# II.R. 3704/S. 1770 (W. Thomas/Chafee)

#### H.R. 3918/S. 1807 (Santorum/Gramm)

# IX. PRIVATE IIEALTH INSURANCE REFORM IX. PRIVATE IIX. PRIVATE IIX. PRIVATE IIX. PRIVATE IIX. PRIVATE IIX. PRIVATE

#### A. General Approach

No provision, except that each State health security program would be required to prohibit the sale of health insurance in the State if payment under the insurance would duplicate payment for any items or services for which payment would be made under the State program.

#### IX. PRIVATE HEALTH INSURANCE REFORM

#### A. General Approach

The bill would limit the use of preexisting condition clauses and require continuity and renewability of coverage for all group health plans, including multiemployer plans (Taft-Hartleys), and multiple employer arrangements. In general, States would be responsible for regulating the group insurance market unless the Secretary of HHS determined that such regulation was not adequate. In that case, the Federal Government would enforce the market rules.

Additional requirements would be applied to insurers selling to small employers (2 to 50 employees). All such insurers would have to sell standardized policies called MedAccess plans.

# IX. PRIVATE HEALTH INSURANCE REFORM

#### A. General Approach

The bill would apply Federal insurance regulation to health plans sold to individuals and employers as well to health plans sponsored by employers. All plans seeking qualification as AHPs (and thus qualification for favorable tax treatment) would have to register with the NHB. The NHB would be responsible for specifying and enforcing the Federal insurance requirements and for collecting and distributing certain AHP information. States would be responsible for regulating the solvency of insured plans; the NHB would do so for plans that are not insured.

AHPs sold to employers with fewer than 100 employees and to

#### IX. PRIVATE IIEALTII INSURANCE REFORM

# A. General Approach

To become a qualified health insurance plan (and thus eligible for the favorable tax treatment described above), a health plan would have to meet specific Federal standards. These standards would be developed by the NAIC, or in the event of its failure to do so, by the Secretary of HHS, and would in general apply to individual and employer-sponsored policies. (By 1997, insured employersponsored plans would have to comply with the bill's requirements to become qualified health insurance plans. Sponsors of self-insured plans would come under the bill's requirements upon enactment. Note that starting in 1997, employers would no longer be making direct premium payments to

# IX. PRIVATE HEALTH INSURANCE REFORM

#### A. General Approach

The bill provides for standards for qualified health plans, i.e., those plans under which all persons must be covered once mandated individual coverage became effective. Small employers (fewer than 101 employees) and insurers selling to persons not connected to an employer or other group would have to offer coverage under a qualified general access plan, which would have to meet specific rating, underwriting and other rules and offer the standardized benefit package (see "Benefits"). Large employers would have to offer coverage under a qualified health plan.

The Secretary of HHS would be required to request that the NAIC develop specific

IX. PRIVATE HEALTH INSURANCE REFORM

#### A. General Approach

The bill generally prohibits insurers and employers from canceling health insurance plans or denying renewals of coverage. It would enable individuals to buy new individual policies and groups to move from group to individual plans without being denied coverage because of preexisting conditions or health status. It would also change existing health insurance continuation coverage requirements under Consolidated **Omnibus Budget** Reconciliation Act (COBRA, P.L. 99-272) to enable eligible persons to buy COBRA policies with high deductibles. In addition, the bill would prohibit insurance plans effective after the date of enactment from

II.R. 3600/S. 1757 (Administration plan)
verification of provider
credentials, data
management and
reporting, utilization
management, and
disenrollment for cause.
Insurers selling policies
to supplement the
comprehensive benefit
package or cover its
cost-sharing
requirements would
have to comply with
Federal and State
requirements.
Corporate alliances
would be overseen by
the Federal Government
(through the
Department of Labor)
and would have to
comply with new
Federal standards and
the Employee
Retirement Income
Security Act (ERISA), as
modified by this bill.
In the years prior to full
implementation of the
alliance system, the

rnment abor) s and 1e ISA), as bill. to full of the alliance system, the insurance market would be regulated by the States (or in the absence

of effective State

Secretary of HHS)

regulation, the

H.R. 1200/S. 491 (McDermott/Wellstone) H.R. 3080/S, 1533 (Mlchel/Lott)

H.R. 3222/S. 1579 (Cooper/Breaux)

individuals not

II.R. 3698/S. 1743 (Stearns/Nickles)

> insurers for employees' insurance. See "Financing," above.)

The standards for federally qualified health plans would be implemented and enforced by the States. If a State failed to establish regulations or if the State's regulatory program was decertified by the Secretary of HHS, the standards would be enforced by the Secretary.

H.R. 3704/S. 1770 (W. Thomas/Chafee)

> increasing their premiums based on the preexisting condition or health status of the

insureds.

H.R. 3918/S. 1807

(Santorum/Gramm)

The bill would preempt State and local laws restricting the formation of small employer purchasing groups as well as State and local laws mandating benefits or restricting managed care and utilization laws.

Conditional upon funds being available from savings in the Medicare and Medicaid programs, the bill provides for Federal allotments to States that establish insurance pools for individuals who would otherwise be unable to purchase high deductible insurance policies as a result of their preexisting conditions. The allotments would assist the States in providing premium subsidies for pool coverage for eligible individuals

The bill does not regulate the nongroup (individual) market. The NAIC would develop the rules for regulating the market: if it failed to develop adequate rules and standards, the Secretary of HHS would do so. The States would be required to implement and enforce the standards. A State could implement more stringent standards but it could not implement standards preventing the offering by an insurer of at least one MedAccess standard. catastrophic, and medisave plan.

The Secretary would establish an Office of Private Health Care Coverage within HHS to report annually to Congress on the implementation and enforcement of the MedAccess standards. and evaluate the impact of the reforms on the availability of affordable health coverage for small employers that

obtaining insurance through employers could only be sold through HPPCs. All AHPs would have to: provide for the uniform set of effective benefits (specified by the NHB); adjust the cost sharing for low-income individuals: meet quality standards specified by the NHB: not discriminate in enrollment or provision of benefits; establish standard premiums for the uniform set of effective benefits; meet certain financing solvency requirements; and meet additional requirements. Open AHPs (those whose enrollment is not limited to a particular group of individuals such as the plan of a large employer) would have to meet additional requirements as described below.

Employers could provide and insurers could sell insurance supplementing the uniform effective benefit

standards to implement the standards for qualified general access plans. If within a specified deadline, the NAIC failed to develop such standards (in the form of a model act and model regulations) or the Secretary found that such standards were inadequate, the Secretary would be required to develop them. States would be required to establish a program to certify qualified general access plans. If the State failed to do so, its responsibilities would be assumed by the Secretary.

In the period prior to State action, an insurer could only offer an insured health plan that met specific Federal standards related to guaranteed eligibility. availability, and renewability; nondiscrimination: financial solvency: rating limits; and mediation procedures.

H.R. 3600/S. 1757 (Administration plan)	H.R. 1200/S. 491 (McDermott/Wellstone)	H.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	II.R. 3698/S. 1743 (Stearns/Nickles)	H.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm)
under Federal transitional rules relating to underwriting, rating, and portability. To ensure the availability of insurance during this transition period, the Secretary could organize a national risk pool financed through enrollee premiums and assessments on insurers and self-funded plans.		purchase group health coverage for employees.	package. Such coverage could not duplicate the uniform benefit package or reduce the required cost-sharing.		In general, many of the same standards applicable to qualified general access plans (e.g., guaranteed eligibility for coverage; nondiscrimination based on health status; benefits; enrollment; information; and quality assurance) would apply to qualified large employer plans but only to the employees of the large employer. These and standards specifically applicable to large employer plans, i.e., financial solvency, payment of premiums, mediation procedures, and offering of different benefit packages, would be specified by the Secretary of HHS in consultation with the Secretary of Labor, and where appropriate, taking into	
					consideration those standards established by the NAIC. Health plans offered under the FEHBP would have to comply with the standards for large	

B. Availability A certified plan would have to accept every eligible person enrolled by an alliance and could not terminate or limit coverage for the comprehensive benefit nackage. No plan could engage in any practice that had the effect of attracting or limiting enrollees on the basis of personal characteristics. anticipated need for health care, age, occupation, or affiliation with any person or entity. Also, a plan could not discriminate or engage in any activity, including the selection of service area, that had the effect of discriminating against an individual for these and other specified reasons. Further, a plan could not discriminate on such bases in the selection of providers for its network. With State approval, a plan could limit enrollment on the basis of its capacity

and/or financial

II.R. 3600/S. 1757

(Administration pian)

# H.R. 1200/S. 491 (McDermott/Wellstone)

#### H.R. 3080/S. 1533 (Michel/Lott)

# H.R. 3222/S. 1579 (Cooper/Breaux)

#### H.R. 3698/S. 1743 (Stearns/Nickies)

#### H.R. 3704/S. 1770 (W. Thomas/Chafee)

#### H.R. 3918/S. 1807 (Santorum/Gramm)

#### Availability B. Availability

No provision.

#### B. Availability

States could ensure availability of insurance to small employers through guaranteed issue (must accept all eligible applicants) or guaranteed availability (must ensure that there is a source of insurance for those eligible and wanting to buy). Under a guaranteed issue approach, all insurers selling in the small group market would have to offer health insurance coverage to each small employer in a State through a MedAccess standard, catastrophic, and medisave plans. Insurers offering MedAccess plans to small employers would be required to accept every small employer who applied for coverage and every eligible individual who applied for enrollment during open enrollment periods or within 30 days of losing previous employer coverage. (Federally qualified and certain

#### B. Availability

Open AHPs would have to have an agreement with each HPPC for each HPPC area in which they are offered. In general, an open AHP would have to accept all eligible individuals who applied for coverage (i.e., eligible employees of small employers and eligible individuals not obtaining insurance through an employer) during an open enrollment period. Coverage could not be refused or terminated except for cause (e.g., nonpayment of premiums, fraud or misrepresentation; or plan termination). Network AHPs could deny coverage for an eligible individual if the person lived outside the network area, or if the plan had reached capacity, but only if such denials were applied uniformly, without regard to or insurability.

#### B. Availability

On or after January 1, 1998, all qualified health plans would have to sell insurance to all applicants at standard rates (see "Rating" below) and could not cancel or refuse to renew coverage except for cases of nonpayment of premiums, or fraud or misrepresentation on the part of the policy holder.

#### B. Availability

Qualified general access plans. Once market reforms were enforced by the States, an insurer could not exclude from coverage any eligible employee or eligible individual applying for coverage. It could not deny, limit, or condition coverage under (or the benefits of the plan based on the health status, claims experience, receipt of medical care, execution of an advanced directive, medical history or lack of insurability, of an individual.

An insurer would have to offer qualified general access plans throughout an entire HCCA area. (The insurer could deny coverage under the plan to eligible persons who reside outside the HCCA in which such plan was offered but only if such denial was applied uniformly, without regard to insurability. In addition, an insurer

# B. Availability

An insurer could not cancel an individual or group health insurance plan or deny renewal of coverage under such a plan other than for cause (i.e., nonpayment of premiums; fraud or other misrepresentation, and noncompliance with plan provisions), or because the insurer was ceasing to provide any health insurance plan in a State, or in the case of an HMO, in a geographic area. An insurer who terminated the offering of health insurance plans in an area could not offer such a plan in the area for 5 years.

Employers could not cancel a self-insured group health plan or deny renewal of coverage other than for cause or because the plan was ceasing to provide coverage in a geographic area.

Insurers with individual policies in effect on the

H.R. 3600/S. 1757 (Administration plan)	H.R. 1200/S. 491 (McDermott/Wellstone)	H.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	II.R. 3698/S. 1743 (Stearns/Nickles)	H.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm)
stability, but only if		other HMOs would be			could apply to the	date of enactment would
enrollment was limited		exempt from this			certifying authority	have to offer persons
uniformly, without		requirement under			(State or Secretary) to	insured under those
regard to insurability.		specific conditions.)	-		limit enrollment in a	policies the option to
		Under a qualified			plan under specific	purchase new policies.
During the period of		availability approach, a			conditions such as	Premiums for such new
transitional reforms, an		State could set up a			limited capacity.)	policies could not be
insurer could not cancel		mechanism under which				increased based on the
a policy that was		insurers participating in			Qualified access plans	health of the insured.
enforce on the date of		the small group market	•		would have to be	Payments by enrollees

enactment of an

individual or group.

national risk pool to

ensure that health

The Secretary would be

authorized to organize a

insurance was available

during the transition

period for individuals

who lose coverage or

obtain coverage because

of health status. Pools

assessments on insurers

their operation to enroll

those currently insured

through the pools into

the new Federal pool,

maintaining the same

level of State financial

contributions.

and self-funded plans.

States with existing

pools could continue

who are unable to

would be financed

through enrollee

premiums and

would have to renewed at the employer participate in an or enrollee's option unless the plan was assigned risk pool terminated for cause among some or all insurers (see (nonpayment of "Reinsurance" below) premiums; fraud or misrepresentation; or and ensure that through change in residence to a this pool, small HCCA not served under employers have access to a MedAccess standard. the plan). An insurer could terminate a catastrophic, and qualified general access medisave plans. plan made available through a specific type of delivery system (such as an HMO) if it does so uniformly across the **HCCA** and provides adequate notice. In this event, it could not market such a policy in the State for five years.

> During the transition period, an insurer could deny enrollment to those who fail to apply for coverage on a timely

for individual policies failing to comply with these requirements would not be deductible as an individual medical expense.

A State could establish a risk pool program for persons with preexisting conditions who would otherwise be unable to obtain catastrophic insurance policies at premiums less than 150 percent of the area average for their age and gender, and who met other criteria. A catastrophic plan is defined by the bill as a plan covering medical services having at least a \$3,000 deductible, indexed for inflation. States fulfilling requirements specified below could receive

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II.R. 3600/S. 1757 (Administration plan)	H.R. 1200/S. 491 (McDermott/Wellstone)	II.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	II.R. 3698/S. 1743 (Stearns/Nickles)	H.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm)	
					basis, generally meant to be during an annual initial enrollment period lasting at least 30 days or immediately after losing coverage from another source, such as employment.	Federal allotments to cover costs in excess of amounts collected from enrollee premiums. The bill authorizes such sums as may be necessary to fund the State allotments which would be available beginning in 1996.	

However, Federal allotments would be available only if the requisite Medicare and Medicaid savings were achieved. (See "Financing" above.)

To be eligible to receive a Federal allotment, a State would have to apply to the Secretary at such time, in such manner, and containing such information, as the Secretary may by rule require. The application would have to include an assurance by the State that all administrative costs of the insurance pool program would be borne by the State from resources other than the Federal allotment.

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II.R. 3600/S. 1757	H.R. 1200/S. 491	H.R. 3080/S. 1533	H.R. 3222/S. 1579	II.R. 3698/S. 1743	H.R. 3704/S. 1770	H.R. 3918/S. 1807
(Administration plan)	(McDermott/Wellstone)	(Michel/Lott)	(Cooper/Breaux)	(Stearns/Nickles)	(W. Thomas/Chafee)	(Santorum/Gramm)

The State's pool program would provide premium assistance to eligible individuals to obtain catastrophic insurance from the pool. The State would be required to accept bids from private insurance carriers that desire to administer the pool and provide catastrophic health insurance plans to individuals with preexisting conditions. The State could accept such a bid, or, after determining that no such bids were acceptable, could administer the program itself. In considering bids, the State (in consultation with private carriers) would be required to compile a profile of individuals with preexisting conditions, including information on: (1) the number of such persons eligible for premium assistance; (2) the estimated cost of providing medical services to eligible persons; (3) the estimated amount of

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(Authoristration plan)	(Medicinios)	(Mileney Book)	(Cooper/Breaux)	(Stearns/Nickles)	(w. Thomas/Charee)	
			•			premiums to be paid be eligible individuals; (4) the estimated amount
			•			by which the cost of to medical services would exceed received

premiums to be paid by eligible individuals; (4) the estimated amount by which the cost of the medical services would exceed received premiums; (5) the estimated amount of Federal assistance needed to cover the excess costs; and (6) other information determined appropriate by the State.

Eligibility for premium assistance would be determined by the pool administrator. To be eligible, a person would have to have a preexisting condition, have been charged more than 150 percent of the average premium (for the person's area, age, and gender) for a catastrophic health insurance plan, and not have any avoidable health conditions (including medical conditions relating to smoking, alcohol abuse, and other activities harmful to health) which are the sole reason for having been

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charged a premium in excess of 150 percent of the average. A preexisting condition is a condition having been diagnosed or treated during the 6-month period prior to the start of coverage. Anyone with income above 200 percent of poverty, or who was eligible for a partial or full tax credit to purchase catastrophic insurance (see "Financing" above), but who failed to purchase a catastrophic policy within 1 year after enactment, also would not be eligible for premium assistance under this pool program.

The amount of premium assistance available to an eligible individual would equal the amount by which the premium paid by the individual for the catastrophic plan exceeded the greater of 150 percent of the average premium paid for catastrophic insurance plans by persons of the same

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						area, age, and gender or 7.5 percent of the individual or family adjusted gross income. Premium assistance would not cover charges attributable to any avoidable health conditions, including medical conditions related to smoking, alcohol abuse, drug abuse, and other activities harmful to health.
C. Portability	C. Portability	C. Portability	C. Portability	C. Portability	C. Portability	C. Portability
On full implementation prohibits imposition of pre-existing condition exclusions. During the transition, permits use of an exclusion only by an insured or selficity only if the plantage of t	No provision.	Provides that a preexisting condition exclusion under any group health plan could apply only to a condition diagnosed or treated within 3 months before the first day of coverage (without regard to any general waiting period for new employees) and could last no more than	Provides that a preexisting condition exclusion under any AHP could apply only to a condition diagnosed or treated within 3 months before the first day of coverage (without regard to any general waiting period for new employees) and could last no more than 6	Provides that no preexisting condition exclusion could be imposed by a federally qualified plan after January 1, 1998, on an individual who was continuously insured under any private plan or specified federally-funded public plan for 1 year prior to the date of	Provides that a preexisting condition exclusion under any qualified plan (including general access and large employer plans) could apply only to a condition diagnosed or treated within 3 months before the first day of coverage (without regard to any general waiting period	The COBRA continuation of coverage requirements under the Internal Revenue Code would be amended to require that the coverage provided to persons qualified for COBRA be identical to the coverage provided similarly situated active employees except that

months; no exclusion

could be imposed on

related to pregnancy.

Provides that, if a new

enrollee is in a period of

continuous coverage for

a service, the exclusion

newborns or for services

6 months; no exclusion

newborns or for services

exclusion be waived for

enrollee was previously

could be imposed on

related to pregnancy.

Requires that the

a condition if the

application for the plan.

regulatory systems to

provide for a "passback"

for such persons, under

would pay the previous

which the new plan

plan a portion of

Requires State

for new employees) and

could last no more than

6 months; no exclusion

newborns or for services

could be imposed on

related to pregnancy.

Provides that, if a new

enrollee is in a period of

such COBRA coverage

also be offered with an

deductible and a \$3,000

deductible. The bill

would also provide for

termination of COBRA

coverage once a person

annual \$1,000

	•		CRS-55		
II.R. 3600/S. 1757 (Administration plan)	H.R. 1200/S. 491 (McDermott/Wellstone)	H.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	II.R. 3698/S. 1743 (Stearns/Nickles)	II.R. 3704 (W. Thoma
6 months; no exclusion could be imposed on newborns. Provides that, if a new enrollee is in a period of continuous coverage for a service, the exclusion period for the service is to be reduced by 1 month for each month in the period of continuous coverage. Defines a continuous coverage period as beginning on the date	(McDelmott) wenstone)	covered for the condition under any other health plan within 60 days before enrollment, or within 6 months in the case of an enrollee losing coverage because of termination of employment.  Permits an employer to impose a 60 day waiting period for coverage of new employees. An insurer could not	period for the service is to be reduced by 1 month for each month in the period of continuous coverage. Defines a continuous coverage period as beginning on the date the individual was enrolled in any AHP covering the service and ends when the individual has not been so enrolled for more than 3 months.	premiums received, and the previous plan would be responsible for claims relating to a preexisting condition for the lesser of 2 years or the period of treatment or spell of illness for the condition. For persons not continuously covered, permits an exclusion for no longer than the lesser of 1 year or the number of months before application	continuous of a service, the period for the to be reduced month for each of the period continuous of Defines a concoverage per beginning or the individual enrolled in a plan or equiple health care covering the
the individual was enrolled in any public or private plan covering the service and ends when the individual has not been so enrolled for		require an employer to impose a waiting period.	Provides that persons enrolling in an AHP before July 1, 1995, shall be deemed to have been in a period of continuous coverage	during which the individual was not insured and the condition had been diagnosed. Prohibits imposition of an	ends when t individual h so enrolled f than 3 mont

Requires immediate offering of AHP enrollment to new employees.

during the 6 months

ending January 1, 1995.

imposition of an exclusion for persons applying for coverage during 1997.

704/S. 1770 mas/Chafee)

coverage for

became eligible for employer based coverage for more than 90 days. Individuals would be permitted to make penalty-free withdrawals from their qualified retirement plans to pay the premiums for

COBRA coverage.

Conversion Rights.

Persons under a group

H.R. 3918/S. 1807

(Santorum/Gramm)

health plan in effect on the date of enactment would have to be offered by the plan's insurer (or, in the case of a selfinsured plan, the plan's sponsor) the option to purchase an individual policy upon leaving the group. The premium for this plan could be based on actuarial data and on the preexisting condition and health status of the insured. The insurer would also have to offer the employer or group sponsor the option to purchase a new group plan, the premium for

which could not be increased based on the health of the group's insured. In addition,

the exclusion the service is ced by 1 each month iod of s coverage. continuous period as on the date lual was any qualified uivalent re program he service and the has not been for more onths.

Provides that coverage must be offered during the month following the month a new employee is hired. An insurer could not require an employer to impose a waiting period.

not been so enrolled for more than 3 months. Permits an employer or self-insured plan to impose a uniform

waiting period for coverage of new employees, provided there is no discrimination against employees or dependents on the basis of health status.

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(Administration plan)	(McDermott/Wellstone)	(Michel/Lott)	(Cooper/Breaux)	(Stearns/Nickles)	(W. Thomas/Chafee)	(Santorum/Gramm)

the insurer would have to offer an individual leaving a new group plan the option of converting to an individual policy, the premium for which could not be based on any preexisting condition or increased due to the health status of the insured.

A self-insured plan in effect on the date of enactment would have to offer its enrollees the option to enroll in an individual health plan and contract with one or more insurers to provide such individual policies to those electing them. Premiums for such individual policies could be based on the insured's preexisting conditions or health status. For self-insured plans in effect after the date of enactment, the premiums for persons converting to individual policies would be rated on actuarial data but could not be based on any preexisting condition or health of

II.R. 3600/S. 1757	H.R. 1200/S. 491	H.R. 3080/S. 1533	H.R. 3222/S. 1579	H.R. 3698/S. 1743	H.R. 3704/S. 1770	H.R. 3918/S. 1807
(Administration plan)	(McDermott/Wellstone)	(Michel/Lott)	(Cooper/Breaux)	(Stearns/Nickles)	(W. Thomas/Chafee)	(Santorum/Gramm)
						the insured and could not be increased based on the health of the insured.
						Payments made by employers on behalf of employees to group health plans failing to meet these provisions would not be deductible for the employer and would be included as taxable income to employees. (Such tax penalties would not apply to the COBRA provision. Employers failing to comply with the COBRA provision would be subject to an excise tax.)
D. Rating	D. Rating	D. Rating	D. Rating	D. Rating	D. Rating	D. Rating
Restrictions	Restrictions	Restrictions	Restrictions	Restrictions	Restrictions	Restrictions

Requires all AHPs to

establish standard rates

for the uniform set of

benefits. Rates could

area, family type, and

age, and could not be

changed during a

calendar year. The

Commission would

establish standard rate

factors to reflect family

vary only by HPPC

Limits variation in

premium rates charged

by an insurer to small

groups. Insurers could

business into classes,

based on marketing

method, acquisition of

insurer, participation of

groups from another

a group in an

association, use of

divide their small group

On full implementation,

requires health plans to

community rate; that is,

comprehensive benefits

family type within an

corporate alliance,

within a designated

alliance area (or, for a

premium area based on

labor market or health

could not vary except by

rates for the

No provision.

Premium rates charged

by a federally qualified

health insurance plan

could vary only by age,

rates would have to be

applicants and existing

characteristics. A plan

could offer discounts to

sex, and geography;

the same for new

policyholders with

similar demographic

Limits variation in

by an insurer to

under a qualified

not under a large

employer plan). For

enrollees under age 65,

rates could vary only by

age, family type, benefit

plan (standard versus

premium rates charged

individuals and groups

general access plan (but

See above discussion of

health plan conversion

For existing insurance

contracts, there is no

limitation on rating.

individual and group

basis but cannot be

contracts, rating must

be done on an actuarial

For newly issued

rules under "portability."

II.R. 3600/S. 1757	H.R. 1200/S. 491	H.R. 3080/S. 1533	H.R. 3222/S. 1579	H.R. 3698/S. 1743	H.R. 3704/S. 1770	H.R. 3918/S. 1807
(Administration plan)	(McDermott/Wellstone)	(Michel/Lott)	(Cooper/Breaux)	(Stearns/Nickles)	(W. Thomas/Chafee)	(Santorum/Gramm)
care delivery areas). Rate factors for family types would be established by the Board. During the transition, restricts changes in premiums for health insurance plans in effect as of the date of enactment. Premiums could be modified for changes in age, gender, family composition, or geographic distribution of enrollees or for changes in plan benefits or terms, but not for changes in health status of specific enrollees or employer groups. Premium increases related to health costs or utilization would have to apply equally to all purchasers, except that separate increases would be permitted for individuals and for groups under 100; variation in premium increases based on claims experience would be permitted for groups of more than 100. Overall premium increases in excess of a percentage specified by		managed care in the plan, or other factors approved by the State. The index rate for a class of business (the average of the lowest and highest rates established for the class) could not be more than 20 percent higher than the index rate for any other class. This limit would not apply to a class if (a) the class is one for which the insurer has never rejected eligible small employers or individuals; (b) groups are not involuntarily transferred into or out of the class; and (c) the class is currently available for purchase. An insurer could transfer any employer from one class to another involuntarily, or offer a voluntary unless a similar offer was made to other employers in the class.  Within a class, rates could vary by demographic characteristics, including age, gender,	type and age; the highest age factor could be no more than twice the lowest age factor.	enrollees participating in health promotion, prevention, or screening programs.	catastrophic), and HCCA. (Coverage areas would be established by States and could not split an MSA or contain fewer than 250,000 people.) The insurance reform standards would specify permissible rating factors for family type and age groups; the highest age factor could be no more than twice the lowest age factor. In addition, the difference in rates from one age group to the next (within the under 65 population) could not exceed 20 percent in the first year a State's certification program was operating, phasing down to 10 percent in the sixth and later years. The insurance reform standards could allow premium variations based on differences in marketing and administrative costs, but rates could not vary for this reason within a particular purchasing group.	based on any preexisting condition or health status of the insured.  The bill would preempt State and local laws restricting health plans from reducing premium or allowing incentives for individuals to pursuchealthy lifestyles.

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the Secretary would be subject to prior approval.		geographic area, family composition and group size. For groups with comparable demographic characteristics, rates could vary by health status or other factors, but the highest rate could not exceed the lowest by more than 50 percent in the first 3 years after the State has established its standards, or more than 35 percent in later years.				
		The annual premium increase for any employer within a class of business could not exceed the increase in premiums charged to newly covered employers in the same class by more than 15 percent.				
E. Risk Adjustment and Reinsurance	E. Risk Adjustment and Reinsurance	E. Risk Adjustment and Reinsurance	E. Risk Adjustment and Reinsurance	E. Risk Adjustment and Reinsurance	E. Risk Adjustment and Reinsurance	E. Risk Adjustment and Reinsurance
On full implementation, requires regional alliances to use risk adjustment and reinsurance methodologies established by the Board. Under risk	No provision.	States would be required to establish one or more reinsurance or allocation of risk systems for insurers in the small group market, in accordance with models developed by the	HPPCs would be required to risk-adjust premiums paid to open AHPs, using factors established by the Commission. Factors would reflect relative risk for consumption of	Federally qualified health insurance plans would be required to participate in a Stateadministered reinsurance or risk adjustment system designed to compensate	Each qualified general access plan would be required to participate in a State-established risk adjustment program, using adjustment factors established as part of	No provision.

(Administration plan) adjustment, a plan would be paid more or less than its quoted premium rate depending on the actuarial risk presented by the persons enrolled in the plan as compared to all enrollees in the alliance. The Board would develop factors for use in the adjustment. including demographic characteristics, health status, geography (within an alliance area), socioeconomic status, and any other factors determined by the Board to be material. (Receipt of AFDC or SSI would be included unless the Board determined that other factors accounted for differences in utilization by welfare recipients. States would have the option of making further adjustments to promote enrollment of members of disadvantaged groups. Under the reinsurance system, health plans would make payments to a State-established

pool that would

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services, as well as

H.R. 3698/S. 1743 (Stearns/Nickles) H.R. 3704/S. 1770 (W. Thomas/Chafee) H.R. 3918/S. 1807 (Santorum/Gramm)

NAIC or the Secretary. (Under reinsurance, an insurer would designate certain individuals or groups as "uninsurable" and these individuals would be covered through a central pool; under risk allocation "uninsurable" applicants would be assigned equitably among small group insurers.) The Secretary could establish a system in a State that failed to do so: the allocation of risk approach would be used in such a State only if the Secretary determined that reinsurance was inappropriate. If the Secretary established a reinsurance system. costs of such a system would be financed through a tax on employer group premiums of all health insurers in the State (including large group insurers but not selfinsured plans).

differences in utilization resulting from higher proportions of enrollees eligible for low-income cost-sharing assistance. HPPCs would also have the option of using special risk-adjustment factors for AHPs serving individuals in designated urban or rural underserved areas. In addition, there would be a system for equitably distributing among open and closed AHPs, and across HPPC areas, any required reductions in plan revenues for persons

eligible for low-income

premium assistance.

for disproportionate distributions of risks among plans.

the insurance reform standards. Factors would reflect relative risk for consumption of covered health services and would, to the extent possible, be determined without regard to the delivery system used in the provision of services.

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(Administration plan)	(McDermott/Wellstone)	(Michel/Lott)	(Cooper/Breaux)	(Stearns/Nickles)	(W. Thomas/Chafee)	(Santorum/Gramm)

compensate plans for part of the cost of treating specified classes of high-cost enrollees and specified high-cost treatments or diagnoses.

#### F. Other Requirements

Health plans selling through the regional alliances would be prohibited from distributing marketing materials making false or materially misleading information and would have to get prior approval of all marketing materials from the alliance. Plans could not selectively market and could not condition the sale of the comprehensive benefit package upon the purchase of another policy.

Plans would be required to provide information on costs, provider qualifications, utilization control and quality assurances procedures, and the rights and

#### F. Other Requirements

No provision.

# F. Other Requirements

The bill contains no specific prohibitions on marketing.

The following State laws would be preempted: (1) mandated benefit laws (including laws requiring a type of benefit, coverage, or provider); (2) anti-group laws which restrict the ability of 2 or more employers from obtaining coverage through an insured multiple employer group; (3) specific restrictive laws on managed care plans; and (4) laws regulating MEWAs that provide health benefits and meet certain Federal standards.

To be exempt from State laws, MEWAs that

#### F. Other Requirements

An AHP could pay a commission or other remuneration to an agent or broker for marketing the plan to individuals or groups but could not vary such remuneration based, directly or indirectly, on the anticipated or actual claims experience associated with the group or individuals to which the plan was sold.

Open AHPs would be required to enter into risk-sharing agreements under Medicare (if eligible), and to enter into an agreement with the Office of Personnel Management to offer a health plan under the Federal Employees Health Benefit Program.

#### F. Other Requirements

Insurers would be allowed to select agents to market their plans and to determine the amount and form of compensation of those agents except that the insurer could not terminate or refuse to renew the agent's contract for any reason related to the age, sex, health status, and other characteristics used to determine the insurance risk of an applicant placed by the agent with the plan, and the insurer could not directly or indirectly enter into an agreement or arrangement with an agent that provides for, or results in, any consideration provided to such agent for the issuance or renewal of a policy to vary on

#### F. Other Requirements

The bill would prohibit marketing or other practices by an insurer selling to small employers or individuals that is intended to discourage or limit the issuance of a qualified general access plan to an eligible employee or eligible individual on the basis of health status or other risk factors. An insurer could not vary commissions or other remuneration to an agent or broker on the basis of the claims experience or health status of individuals enrolled. Insurers selling qualified general access plans would have to meet financial solvency requirements.

#### F. Other Requirements

The bill does not include provisions regulating the marketing of insurance policies or requiring insurers or other entities to provide plan information to consumers.

The bill would override State laws that prohibit two or more employers or groups from obtaining coverage under a multiple employer health plan. It would also preempt States and localities from requiring the coverage of specific benefits, services, or categories of health care or services of any type of employer under any group health plan (and not just those marketed by purchasing groups). Additionally, it would

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(Administration plan)	(McDermott/Wellstone)	(Michel/Lott)	(Cooper/Breaux)	(Stearns/Nickles)	(W. Thomas/Chafee)	(Santorum/Gramm)
responsibilities of consumers and patients. A plan would also have to establish a benefit claims dispute procedure, which would provide consumers with the right to appeal to the alliance ombudsman or pursue other legal remedies.  The proposal would modify ERISA's preemption of State regulation of employer benefit plans so that States would only be preempted from regulating employers and health benefit plans in corporate alliances.  The proposal would further amend ERISA to establish certain requirements for employers and others sponsoring health benefit plans in corporate alliances.  These would include such requirements as: ensuring that all enrollees would be provided with at least the guaranteed benefit package; complying with		are not fully insured would have to be granted an exemption by the Federal Government conditioned upon paying a filing fee, providing specific information, demonstrating adequate reserves, and solvency. The bill specifies additional requirements for MEWAs seeking an exemption from State regulation and provides for changes in ERISA and the Internal Revenue Code to encourage the establishment of MEWAs.	The following State laws would be preempted: (1) mandated benefit laws (including laws requiring types of benefits, coverage, or providers); (2) specific restrictive laws on managed care plans ("network" plans); and (3) laws restricting utilization review programs.  In general, MEWAs could not have a role in marketing policies to small employers with benefits duplicating the uniform set of effective benefits.	account such risk factors.  The Secretary, in consultation with the NAIC, is required to develop nonbinding standards for premium rating practices and guaranteed renewability of coverage which, if the insurer so elects, is more generous (additional benefits or lower cost sharing) than the requirements specified in the bill for federally qualified health insurance plans.  The insurer or new sponsor of an employer-sponsored health plan (be it an employer, union, purchasing cooperative or other entity) would have to notify all of the primary insured beneficiaries of the plan of their right to convert to a federally qualified health insurance plan offered by the insurer with benefits identical to, or actuarially equivalent, to those the of the employer-sponsored plan	Insurers selling qualified health plans (not just qualified general access plans) would have to provide information designed to enable consumer comparison of plan performance, use uniform claims forms (see "Administrative Simplification"), maintain a quality assurance program that complies with the bill's standards (see "Quality"), and establish a mediation procedures program (see "Malpractice").  The bill provides for large employer plan termination procedures to ensure timely payment of all benefits for which the plan is obligated and for regulations to be established to provide for temporary coverage of affected persons.  The bill would amend ERISA to extend its various enforcement, reporting, and disclosure provisions to large employer health plans in	preempt for 5 years after enactment State laws imposing certain restrictions on the use of managed care and utilization review by group health plans.  The bill would require the GAO to study the regulatory and legal impediments at the Federal, State, and local levels of government that restrict the ability of small business and other organizations from joining together voluntarily to allow employees or members to pool their health insurance purchases. The GAO would be required to report to Congress with appropriate recommendations within 2 years after enactment. (See III.A above.)

information and notification provisions; ensuring compliance standards with respect to uniform claims; complying with grievance and benefit dispute procedures; and complying with financial reporting standards.

H.R. 3600/S. 1757

(Administration plan)

A State electing the State-wide single payer option could require all employers, including large, self-funded employers to participate in the single-payer system.

The bill would also preempt specific State anti-managed care laws, and certain State corporate practices acts relating to the corporate practice of medicine and to provider ownership of health plans or other providers.

Multiple employer welfare arrangements (MEWAs) could not market health insurance duplicating the comprehensive benefit package.

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H.R. 1200/S. 491

(McDermott/Wellstone)

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and the rates of that coverage. Beneficiaries would have 60 additional days to decline or accept the new coverage. Beginning in 1997, the employer sponsored plan could only offer such coverage at rates which vary only be age, sex. and geography except that the combined total of the new rates could not exceed the total group rate paid by employers and employees or both under the employer-sponsored plan on the last day it is or was in force.

The bill includes no specific language amending the laws governing MEWAs.

which the employer contributes. It also would change ERISA to eliminate State regulation of multiple employer welfare arrangements providing health benefits that are certified by the Secretary of Labor. Such certification would be conditioned upon satisfying specific requirements (e.g., the MEWA meets the standards for qualified large employer plans, is administratively feasible, and protects the rights of covered persons).

The following State laws would be preempted:
(1) mandated benefit laws (including laws requiring types of benefits, coverage, or providers); and (2) specific restrictive laws on managed care plans ("network" plans).

H.R. 3600/S, 1757

(Administration plan)

# H.R. 1200/S. 491 (McDermott/Wellstone)

# H.R. 3080/S. 1533 (Michel/Lott)

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#### II.R. 3698/S. 1743 (Stearns/Nickles)

#### H.R. 3704/S. 1770 (W. Thomas/Chafee)

#### H.R. 3918/S. 1807 (Santorum/Gramm)

administrative costs, specifying the uses and

#### X. **ADMINISTRATIVE** SIMPLIFICATION

#### A. Overview

The American Health Security Standards Board would be required to establish policies, procedures, guidelines, and requirements related to eligibility. enrollment, benefits. providers participation standards, the determination of medical necessity and appropriateness, quality assurance, and other administrative duties.

The Board would establish uniform reporting requirements and standards to ensure an adequate national data base regarding health practitioners, services and finances of State health security programs, approved plans, providers, and the costs of facilities and providers, including health outcome measures.

#### X. **ADMINISTRATIVE** SIMPLIFICATION

#### A. Overview

The Secretary would be required to adopt standards relating to data elements for use in paper and electronic claims processing under health benefit plans. utilization review and management of care; uniform claim forms, including uniform procedure and billing codes for use with such forms; and uniform electronic transmission of data elements. Standards for electronic transmission of data elements would supersede standards adopted for the submission of paper claims. The Secretary would be required to promulgate standards relating to claims processing data and uniform paper claims within 12 months of enactment; within 24 months of enactment promulgate standards

#### X. **ADMINISTRATIVE** SIMPLIFICATION

#### A. Overview

The Board would be required to promulgate, and could periodically modify, requirements to facilitate and ensure the uniform treatment of individually identifiable health care information in electronic environments. The Board would be required to establish goals and timeframes for the progress to be made by the health care industry in eliminating unnecessary paperwork, and achieving standardization in electronic receipt and transmission of health care claims, health plan information, and eligibility verification. The Board would also require the industry to achieve uniformity in the format and content of basic claim forms under health plans and in the use of common identification numbers

#### X. ADMINISTRATIVE SIMPLIFICATION

#### A. Overview

Similar to H.R. 3080/S. 1533, except no provision for grants to demonstrate and conduct research on the application of comprehensive information systems for continuously monitoring patient care and improving patient care, establishing the efficacy of communication links between information systems between health plans and health care providers, or developing regional or communitybased clinical information systems.

#### X. **ADMINISTRATIVE** SIMPLIFICATION

#### A. Overview

The Health Care Data Panel would be required to develop regulations for the implementation and ongoing operation of an integrated electronic health care data interchange system. The panel would be responsible for adopting standards for the electronic reporting and exchange of health care information, establishing business practices for the operation of a nationally-linked health care information database system, and developing appropriate civil and criminal penalties for noncompliance.

#### X. **ADMINISTRATIVE** SIMPLIFICATION

#### A. Overview

The Secretary of HHS would be required to adopt standards to reduce the administrative and paperwork burdens of all Federal health care programs by 50 percent within 2 years of enactment, and by an additional 50 percent of the remaining balance over a subsequent 3year period, for a total reduction of 75 percent over the 5-year period following enactment. The Secretary would be required to adopt standards relating to: 1) data elements for use in paper and electronic claims processing. utilization review, and management of care under health insurance plans; 2) uniform claims forms; and 3) uniform electronic transmission of data elements for purposes of billing and utilization review.

II.R. 3600/S. 1757 (Administration plan)	H.R. 1200/S. 491 (McDermott/Wellstone)	II.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	11.R. 3698/S. 1743 (Stearns/Nickles)	H.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm)
types of health care data that would be collected and reported.		for the uniform electronic transmission of information	for beneficiaries and providers of items or services under health			In order to be eligible for any Federal funds i
As part of the health information system, the		concerning hospital and physician services; and	plans.			connection with any State-administered
Board would oversee the		by a later date	Similarly, the Board would be required to			health care program, States would be
establishment of an electronic data network		determined to be feasible for the uniform	establish national goals and time frameworks			required to standardize the processing of paper
consisting of regional centers that would		electronic transmission of information for other	for the industry in achieving uniformity in			and electronic claims to reduce the
collect, compile, and cransmit information.		services.	the rules for determining the liability			administrative and paperwork burdens of
		If the Secretary	of insurers when			such programs by 75
In the interim, the Board would also be		determined 2 years after promulgating the	benefits are payable under two or more			percent during the 5- year period following
required to develop,		standards that a	health plans.			enactment. At the end

significant number of

claims for benefits for

services are not being

with these standards.

require, after at least 6

months notice, that all

health care providers

the standards. The

must submit claims to

Secretary would make

it was found that the

requirement would

result in significant,

measurable additional

gains in efficiencies for

the health care system.

the administration of

The Secretary could

such a determination if

plans in accordance with

the Secretary could

submitted in accordance

within one year of

enactment, to

promulgate, standards,

streamline paper health

care data transactions.

include enrollment and disenrollment forms,

records, and claim forms

for submission of claims

for benefits or payment

under a health plan.

Providers and health

required to use the

270 days after the

publication of the

standard forms.

benefit plans would be

forms promulgated by

the Board on or after

clinical encounter

The standards health care benefit forms would

on with any ministered are program, ould be to standardize essing of paper ronic claims to rative and k burdens of grams by 75 luring the 5od following enactment. At the end of the 4-year period after enactment, if the Secretary determined that a State had not achieved substantial progress toward the required reductions, the Secretary would notify the State regarding the reduction necessary to achieve compliance. If at the end of the 5-year period the State had not achieved the required reductions, the Secretary would reduce Federal payments for health care programs administered by the State by 10 percent. For each subsequent year that the State

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II.R. 3600/S. 1757 (Administration plan)	H.R. 1200/S. 491 (McDermott/Wellstone)	H.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	II.R. 3698/S. 1743 (Stearns/Nickles)	H.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm)			
		impose a civil money				failed to comply with			
		penalty on any provider				these requirements,			
		that knowingly and				Federal payments for			
		repeatedly submitted				such health care			
		claims in violation of	-			programs would be			
		such standards.	•			further reduced by an			
		The Courter we did				additional 10 percent.			
		The Secretary would be				States subject to Fede			
		required to promulgate				payment reductions			
		standards for hospitals				could appeal to the			
		concerning electronic				Secretary for a 1-year			
		medical data. The data standards would include				waiver of such			
		standards would include				reductions.			
		patient care data and				The matrix of the state of			
		protections against its				To achieve further			
		unauthorized use,				paperwork reduction			
		standards concerning				during the subsequen 3-year period followin			
		the transmission of				enactment, the			
		electronic medical data,				Secretary would be			
		and standards relating				required to modify by			
		to confidentiality of			•	regulation the initial			
		patient-specific				standards adopted bas			
		information. Data				on recommendations			
		standards would be				reported by the			
		optional for other				Standardized Form			
		providers, but similar to				Commission.			
		those required for				Established within 12			
		hospitals.				months of enactment,			
		•				the Commission,			
		The Secretary would be				composed of 12-20			
		required to provide				representatives of			
		grants to qualified				private health care			
		autition to domanatuata				providore and incurre			

entities to demonstrate and conduct research on

information systems for

the application of comprehensive

providers and insurers, would be required to make recommendations

regarding the further standardization of paper

H.R. 1200/S. 491 H.R. 3080/S. 1533 H.R. 3704/S. 1770 H.R. 3600/S. 1757 H.R. 3222/S. 1579 H.R. 3698/S. 1743 (McDermott/Wellstone) (Michel/Lott) (W. Thomas/Chafee) (Administration plan) (Cooper/Breaux) (Stearns/Nickles) continuously monitoring patient care and improving patient care; would be allowed to provide between 2 and 5 grants to community organizations or coalitions of providers, plans, and purchasers to establish and document the efficacy of communication links between information systems between health plans and health care providers; and would be

allowed to provide

to public or private

nonprofit entities to

develop regional or

clinical information

community-based

systems.

between 2 and 5 grants

and electronic claims processing to reduce paperwork burdens and enhance the efficiency and productivity of claims processing. The Commission would be required to report findings and recommendations to the Secretary by not later than 24 months after enactment. The Secretary would then be required to take the Commissions recommendations and submit them to Congress for consideration in the form of an implementing bill by not later than 3 months after the Commission had submitted its report.

H.R. 3918/S. 1807

(Santorum/Gramm)

Health care providers or insurers failing to comply with any recommendations of the Commission that are enacted and applicable would be ineligible for payments of claims submitted under any provision of the Social Security Act or the

H.R. 3600/S. 1757	H.R. 1200/S. 491	H.R. 3080/S. 1533	H.R. 3222/S. 1579	H.R. 3698/S. 1743	H.R. 3704/S. 1770	H.R. 3918/S. 1807
(Administration plan)	(McDermott/Wellstone)	(Michel/Lott)	(Cooper/Breaux)	(Stearns/Nickles)	(W. Thomas/Chafee)	(Santorum/Gramm)
						Public Health Service Act.
B. Unique Identifier	B. Unique Identifier	B. Unique Identifier	B. Unique Identifier	B. Unique Identifier	B. Unique Identifier	B. Unique Identifier
Numbers	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers
The Board would be required to establish a system to provide for a unique identifier number for each eligible individual, employer, health plan, and health care provider.	State health security programs would be required to assign unique patient and provider identifier numbers to be used in the processing of claims and for other purposes.	Health plans would be required to use standard identification numbers for beneficiaries and providers by January 1, 1995.	No provision.	No provision.	The panel would be required to develop unique identifiers for individual participants, health plans, and providers not later than 9 months after enactment.	No provision.
C. Health Security	C. Health Security	C. Health Security	C. Health Security	C. Health Security	C. Health Security	C. Health Security
Cards	Cards	Cards	Cards	Cards	Cards	Cards
The Board would be required to promulgate regulations for the permissible uses of health security cards, the form of the card and information to be encoded in electronic form on the card.	No provision	The Secretary would be required to adopt standards related to use of a magnetized identification card for Medicare beneficiaries that would help providers determine eligibility and help them bill the Medicare program. The Secretary would also be required to encourage States to design and use Medicaid identification cards for	No provision.	No provision.	No provision.	No provision.

beneficiaries.

II.R. 3600/S. 1757	H.R. 1200/S. 491	H.R. 3080/S. 1533	H.R. 3222/S. 1579	II.R. 3698/S. 1743	H.R. 3704/S. 1770	H.R. 3918/S. 1807
(Administration plan)	(McDermott/Wellstone)	(Michel/Lott)	(Cooper/Breaux)	(Stearns/Nickles)	(W. Thomas/Chafee)	(Santorum/Gramm)
D. Confidentiality of	D. Confidentiality of	D. Confidentiality of	D. Confidentiality of	D. Confidentiality of	D. Confidentiality of	D. Confidentiality of
Health Care	Health Care	Health Care	Health Care	Health Care	Health Care	Health Care
Information	Information	Information	Information	Information	Information	Information
The Board would be required to promulgate standards to safeguard the privacy of individually identifiable health information by no later than 2 years after enactment. The Board would also be required to develop a detailed proposal for legislation to provide a comprehensive scheme of Federal privacy protection for individually identifiable health information three years after enactment. A National Privacy and Health Data Advisory Council would be established to advise the Board on its duties related to health information systems and administrative simplification.	The Board would be required to establish standards designed to protect the privacy of identifiable patient data included in the uniform electronic data base.	The Secretary would be required to establish standards for confidentiality of health care information, including standards to protect against the unauthorized use and disclosure of information.	The Board would be required to promulgate, and could modify, requirements to facilitate and ensure the confidential treatment of individually identifiable health care information in electronic environments. Such requirements would not be applied to States that already had laws in effect providing for the protection of confidentiality and privacy rights, including enforcement provisions of these laws, consistent with the Board's requirements.	The Secretary would be required to adopt standards for protecting and assuring the confidentiality of patient information, including standards to protect against the unauthorized use and disclosure of information.	The panel would be responsible for adopting standards that include strict measures ensuring the confidentiality of electronically-transmitted patient data.	Standards established for uniform electronic transmission of data elements (for billing and utilization review) would include protections to assure the confidentiality of patient-specific information and to protect against the unauthorized use and disclosure of information.
E. State Quill Pen	E. State Quill Pen	E. State Quill Pen	E. State Quill Pen	E. State Quill Pen	E. State Quill Pen	E. State Quill Pen
	Laws	Laws	Laws	Laws	Laws	Laws
State quill pen laws would be preempted by standards established by	No provision.	State quill pen laws would be preempted	After 1994, State quill pen laws would be preempted	State quill pen laws would be preempted as of January 1, 1996.	No provision.	No provision.

II.R. 3600/S. 1757	II.R. 1200/S. 491	H.R. 3080/S. 1533	H.R. 3222/S. 1579	II.R. 3698/S. 1743	H.R. 3704/S. 1770	H.R. 3918/S. 1807
(Administration plan)	(McDermott/Wellstone)	(Michel/Lott)	(Cooper/Breaux)	(Stearns/Nickles)	(W. Thomas/Chafee)	(Santorum/Gramm)
the Board for the maintenance of medical		beginning January 1, 1994.				

the Board for the maintenance of medical or health plan records, except in specified circumstances.

H.R. 3600/S. 1757 (Administration plan)	H.R. 1200/S. 491 (McDermott/Wellstone)	II.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	II.R. 3698/S. 1743 (Stearns/Nickles)	II.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm)
XI. MALPRACTICE	XI. MALPRACTICE	XI. MALPRACTICE	XI. MALPRACTICE	XI. MALPRACTICE	XI. MALPRACTICE	XI. MALPRACTICE
A. Tort Reforms	A. Tort Reforms	A. Tort Reforms	A. Tort Reforms	A. Tort Reforms	A. Tort Reforms	A. Tort Reforms
The bill would limit attorneys contingency fees (33 1/3 percent of total recovered), reduce awards for payments from collateral sources, and permit periodic payments of damages.  A medical malpractice liability action could not be brought without a certificate of merit (i.e., an affidavit signed by a specialist that there is reasonable and meritorious cause for the filing of the action).	No provision.	The bill would limit noneconomic damages to \$250,000; bar punitive damages except in extreme cases and require payment of such damages to State for quality assurance activities; provide for periodic payments of future losses in excess of \$100,000; limit attorneys' fees (25 percent of first \$150,000 recovered and 10 percent of any excess); eliminate joint liability; specify a 7-year statute	H.R. 3222: The bill would limit noneconomic damages to \$250,000 and bar punitive damages for manufacturers of medical products. The Health Care Standards Commission would develop and recommend to the Congress alternative limits for payments for noneconomic damages by class of injury. Attorneys' fees would be limited (25 percent of first \$150,000 recovered,	H.R. 3698 and S. 1743: The bill would permit periodic payments where future losses exceeded \$100,000; offset for payments from collateral sources; specify a uniform statute of limitations (2-year from time injury should have been discovered, 4 years from event, whichever is later); limit noneconomic damages to \$250,000 (except where court finds that a reduction of a jury	The bill would limit attorneys' fees to 25 percent of recoveries, cap noneconomic damages at \$250,000, reduce awards for payments from collateral sources, permit periodic payments for future losses exceeding \$100,000, require 75 percent of punitive damages to be paid to the State health care education and disciplinary program, limit statute of	The bill would limit noneconomic damages to \$250,000 and would prohibit the award of noneconomic damages for medical product liability claims if the drug or device was approved by the Food and Drug Administration (FDA) or generally recognized as safe and effective pursuant to conditions established by the FDA (except in cases of withheld information, misrepresentation, or
Individuals seeking to enroll in health plans could obtain information reported to the national malpractice data bank		of limitations; specify a uniform standard for determining negligence; and provide that a higher standard of proof required for obstetric	10 percent of any excess). Party contesting ADR ruling would be required to pay opposing parties legal fees unless the	award to this level would be unjust); eliminate joint liability for noneconomic damages; and limit awards of punitive	limitations to 2 years (longer for minors), and eliminate joint liability. Attorneys hired to represent a party to a suit would be required to disclose the estimated	illegal payment). It would specify a uniform statute of limitations (2 years from time injury should have been discovered, 4 years from

amount of damages

awarded changed in

favor of contestant.

bond with the court.

claims where physician

delivering baby did not

provide prenatal care.

Any party contesting

would be required to

pay opposing parties

legal fees unless the

amount of damages

resolution (ADR) ruling

alternative dispute

on practitioners for

whom reports were

made on a repeated

basis.

H.R. 3698: Attorneys' fees would be limited to Individual filing a 40 percent of the first malpractice action \$50,000 recovered, 33 would be required to 1/3 percent of the next submit a certificate of \$50,000, 25 percent of merit or post a surety

cases.

damages to extreme

to disclose the estimated

probability of success,

hours required, and

attorney fees; at the

close of action, a full

hours spent would be

required. If court or

determined that the

adjudicating body

disclosure of work and

discovered, 4 years from event, whichever is later, with a longer time for minors); eliminate joint liability for economic and noneconomic damages; permit periodic payments where future economic losses exceeded \$100,000; and reduce

II.R. 3600/S. 1757 (Administration plan)	H.R. 1200/S. 491 (McDermott/Wellstone)	H.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	H.R. 3698/S. 1743 (Stearns/Nickles)	H.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm)
		awarded changes by	S. 1579: A U.S.	the next \$500,000, and	claim was frivolous, it	awards for payments
		more than 10 percent in favor of the contestant.	Commission on Malpractice Awards	15 percent of any excess.	would impose a sanction against the attorney or	from collateral sources Requests for discovery
			would be established to promulgate limits on noneconomic and punitive damages; awards would be limited to amounts set.	S. 1743: Attorneys' fees would be limited to 25 percent of first \$150,000 recovered, 15 percent of any excess.	claimant, as appropriate.	would be specific; the court would award prevailing party reasonable fees and expenses in connection with discovery motion
			H.R. 3222 and S. 1579: Both bills would eliminate joint liability for noneconomic			(unless court found the position of unsuccessfunction party was substantially justified).
			damages; allocate punitive awards to State provider licensing and disciplinary activities;			The court would requested the party against who a judgment was rendered to pay the
			permit periodic payments where future losses exceeded \$100,000; set a 2-year			prevailing party's cost and fees, including attorneys' fees, unless losing party could sho
			statute of limitations (longer for minors); set a higher standard of			that the claim was substantially justified The bill would limit
			proof where physician delivering baby did not deliver prenatal care;			attorneys' fees (25 percent of first \$150, recovered, and 15
			and establish a uniform			percent of any excess

standard for

determining liability.

require maintenance of

records by attorney of record; and specify that the court would determine reasonable expenses and attorneys fees which could not exceed a reasonable amount (based on

<del></del>	·					
II.R. 3600/S. 1757	H.R. 1200/S. 491	H.R. 3080/S. 1533	H.R. 3222/S. 1579	11.R. 3698/S. 1743	H.R. 3704/S. 1770	H.R. 3918/S. 1807
(Administration plan)	(McDermott/Wellstone)	(Michel/Lott)	(Cooper/Breaux)	(Stearns/Nickles)	(W. Thomas/Chafee)	(Santorum/Gramm)

specified criteria). Each nonsettling party could recover contribution and indemnification from any other nonsettling party who, if joined in the original suit would have been liable for damages. Any party who executed a release, dismissal or settlement agreement would be discharged from all claims from nonsettling or other settling parties.

In a class action suit, the share of damages awarded to a representative claimant would be calculated in the same manner as for all other claimants; an attorney could not represent the class if the attorney paid or was obligated to pay a fee to a third party to assist the attorney in obtaining representation of any party to the action.

II.R. 3600/S. 1757 (Administration plan)	H.R. 1200/S. 491 (McDermott/Wellstone)	H.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	H.R. 3698/S. 1743 (Stearns/Nickles)	II.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm
B. Alternative Dispute Resolution (ADR)	B. Alternative Dispute Resolution (ADR)	B. Alternative Dispute Resolution (ADR)	B. Alternative Dispute Resolution (ADR)	B. Alternative Dispute Resolution (ΛDR)	B. Alternative Dispute Resolution (ADR)	B. Alternative Dispute Resolution (ADR)
No medical malpractice hability action could be brought until the final resolution of the claim under ADR. Each regional alliance and corporate alliance plan would be required to: (i) adopt at least one ADR method developed by the National Health Board (such as arbitration, mediation, or early offers of settlement) for resolution of claims, and (ii) disclose procedures for grievances to enrollees.	No provision.	No medical malpractice liability action could be brought until after initial resolution of the claim under ADR meeting specified standards. Uncontested decision would have the same legal effect as court action.	H.R. 3222: No medical malpractice liability action could be brought until after initial resolution of the claim under ADR meeting specified standards. Uncontested decision would have the same legal effect as court action.  S. 1579: The Secretary would make 2-year grants to at least 10 model States for implementation and evaluation of ADR systems.	No provision.	Qualified health plans would be required to provide effective mediation procedures for hearing and resolution of claims. If mediation failed, the parties would participate in ADR.  No medical malpractice liability action could be brought until the final resolution of the claim under ADR mechanism established by the State. A party challenging an ADR decision would be required to pay all legal fees if the court decision was less favorable for them.	No provision
C. Practice Guidelines	C. Practice Guidelines	C. Practice Guidelines	C. Practice Guidelines	C. Practice Guidelines	C. Practice Guidelines	C. Practice Guidelines
The Secretary, within 1 year of determining appropriate guidelines were available, would be required to establish a pilot program to determine the effect of applying practice	The Council would develop practice guidelines; however there is no linkage between the guidelines and medical liability claims.	No provision.	The Secretary would make grants to at least 10 States for development of practice guidelines that could be used to resolve liability claims.	No provision.	Providers following guidelines approved by Agency for Health Policy and Research would have a presumptive defense against claims.	No provision.

H.R. 3600/S. 1757	H.R. 1200/S. 491	H.R. 3080/S. 1533	H.R. 3222/S. 1579	II.R. 3698/S. 1743	H.R. 3704/S. 1770	H.R. 3918/S. 1807
(Administration plan)	(McDermott/Wellstone)	(Michel/Lott)	(Cooper/Breaux)	(Stearns/Nickles)	(W. Thomas/Chafee)	(Santorum/Gramm)
guidelines in the resolution of malpractice liability actions						
l). Enterprise	D. Enterprise	D. Enterprise	D. Enterprise	D. Enterprise	D. Enterprise	D. Enterprise
Liability	Liability	Llability	Llability	Liability	Liability	Liability
The Secretary would establish a demonstration project by January 1, 1996, in one or more States to test the concept of enterprise liability under which the health plan rather than the individual physician assumed liability.	No provision.	No provision.	No provision.	No provision.	No provision.	No provision.

II.R. 3600/S. 1757 (Administration plan)	H.R. 1200/S. 491 (McDermott/Wellstone)	H.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	H.R. 3698/S. 1743 (Stearns/Nickles)	II.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm)
XII. ANTI-TRUST	XII. ANTI-TRUST	XII. ANTI-TRUST	XII. ANTI-TRUST	XII. ANTI-TRUST	XII. ANTI-TRUST	XII. ANTI-TRUST
The establishment of a fee schedule by a regional alliance would be considered to be pursuant to a clearly articulated and affirmatively expressed State policy to displace competition and to be actively supervised by the State.  The bill amends the McCarran-Ferguson Act to repeal the current exemption for health insurers.	No provision.	The Attorney General would establish guidelines under which a limited exemption from antitrust laws would be provided for entities entering joint ventures; liability for these entities would be limited to actual damages.  The Attorney General would issue a certificate of public advantage (providing exemption from antitrust laws) to entities entering joint ventures that meet specified criteria; criteria to be met include demonstration of greater efficiencies, expanded access, reduced costs, and elimination of excess capacity. An anti-trust exemption would be provided for medical self-regulatory entities.  An Interagency Advisory Committee on Competition, Anti-Trust Policy, and Health Care would be established.	H.R. 3222 and S. 1579: The President would be required to provide for the development and publication of explicit guidelines on the application of Federal anti-trust laws to AHPs. The Attorney General would establish a review process under which an AHP (or organization proposing to establish an AHP) could obtain a prompt opinion from the department of Justice on the plan's conformity with Federal anti-trust law.  H.R. 3222: The requirement for issuance of certificates of public advantage same as H.R. 3080.	An exemption from antitrust laws would be established for the following safe harbors (meeting certain requirements): (1) combinations of providers if the number does not exceed 20 percent of the provider type or specialty in the area; (2) activities of medical self-regulatory agencies; (3) participation in surveys; (4) joint ventures for high technology and costly equipment and services; (5) mergers of 2 hospitals if one below 150 beds and 50 percent occupancy; (6) joint purchasing arrangements; and (7) negotiations. The Attorney General could designate additional safe harbors for activities designed to increase access or enhance quality or efficiencies. Further, the Attorney General would issue certificates of review under an expedited waiver process. Under	Same as H.R. 3698/S. 1743. In addition, an Office of Health Care Competition Policy would be established in HHS.	Same as H.R. 3080/S. 1533.

II.R. 3600/S. 1757 (Administration plan)	H.R. 1200/S. 491 (McDermott/Wellstone)	H.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	II.R. 3698/S. 1743 (Stearns/Nickles)	H.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm)
				certain conditions, joint		

certain conditions, joint ventures providing notifications of activities to the Attorney General would be subject to reduced penalties under anti-trust laws.

II.R. 3600/S. 1757 (Administration plan)	H.R. 1200/S. 491 (McDermott/Wellstone)	H.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	II.R. 3698/S. 1743 (Stearns/Nickles)	H.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm)
XIII. QUALITY	XIII. QUALITY	XIII. QUALITY	XIII. QUALITY	XIII. QUALITY	XIII. QUALITY	XIII. QUALITY
The Board would establish and oversee the National Quality Management Program administered by the National Quality Management Council. The Council would develop a set of national measures of quality performance to assess the provision of and access to health care services. National measures would be selected to provide information on access, appropriateness, outcomes, health promotion, prevention, and consumer satisfaction. The Council would recommend (in areas where it determined that sufficient information and consensus existed) that the Board establish goals for performance by health plans and providers on a subset of national measures of quality performance. The Council would also	H.R. 1200 and S. 491: The Council would collect data from outcomes research and, on the basis of this and clinical knowledge, develop practice guidelines which could vary by area. The Council would develop methodologies for profiling practice patterns and identifying outliers. States would be required to establish one or more entities to conduct quality reviews in accordance with established Federal standards. A State could use alternate standards if it could show they were as efficacious in promoting and achieving quality of care.  States would be required to use a uniform electronic data base (using uniform software developed by the Board) for all patient records for systematic quality	Within 6 years of enactment, the State comparative value information programs would be required to include information on quality and outcomes data.  The Secretary would be required to provide for the collection and analysis of data on cost, quality, and outcomes.  The Secretary would provide up to \$10 million a year for demonstrations and research on monitoring and improving patient care.  Within 3 years of enactment, the Secretary would report to Congress recommendations regarding restructuring the Medicare peer review quality assurance program given the availability of hospital data in electronic form.	The Commission (Board under S.1579) would be required to establish minimum quality standards that AHPs would be required to meet. HPPCs would be required to conduct enrollee satisfaction surveys and monitor enrollee disenrollment with AHPs.  The Commission (Board under S. 1579) would provide for submission of information by a specialized center of care (which is organized for the provision of specific services) on the quality of care provided, including outcomes and risk factors. The information would be analyzed and compared with that of other specialized centers and other providers.  A new Agency for Clinical Evaluations would support research on medical effectiveness, conduct effectiveness	Provision relating to State comparative value information systems, same as H.R. 3080/S. 1533.	Each health plan would be required to have a quality assurance program meeting standards established by the Secretary; plans would be required to provide quality data, including information on outcomes and effectiveness. Federal research on effectiveness and outcomes would be expanded.  The Secretary would provide for submission of information by a specialized center of care (which is organized for the provision of specific services) on the quality of care provided, including outcomes and risk factors. The information would be analyzed and compared with that of other specialized centers and other providers.  A clearinghouse and other registries on clinical trials research	No provision.

II.R. 3600/S. 1757 (Administration plan)	H.R. 1200/S. 491 (McDermott/Wellstone)	H.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	II.R. 3698/S. 1743 (Stearns/Nickles)	H.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm
the Act on quality and access. Alliances would be required to publish annual reports outlining the performance of each health plan on the set of national measures of quality performance.  They would also publish the results of consumer	analysis. Patient confidentiality would be protected.  H.R. 1200: Existing Federal requirements for utilization review would be replaced by January 1, 1998.		clearinghouse on clinical trials and research data, and assure systematic evaluation of existing as well as new treatments and diagnostic technologies.		National Medical Research Trust Fund would be established with funding from voluntary transfers from tax overpayments and from specified health-related civil penalties.	
su <b>rveys</b> .	S. 491: State programs could require, as a					
The Council would lirect the Administrator	condition of payment, certifications for					
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direct the Administrator for Health Care Policy and Research to develop and review clinically relevant practice guidelines. The Council would also direct the Administrator to support research directly related to the identified performance measures.

The Board would establish a National Quality Consortium which would establish continuing education programs, advise the Board, the Council and the Administrator, and oversee the development of regional professional foundations.

S. 491: State programs could require, as a condition of payment, certifications for services comparable to those required for Medicare. A State could establish a utilization review program and deny payment to the extent services failed to meet coverage standards; routine utilization review for all cases would not be permitted.

H.R. 3600/S. 1757	H.R. 1200/S. 491	H.R. 3080/S. 1533	H.R. 3222/S. 1579	H.R. 3698/S. 1743	H.R. 3704/S. 1770	H.R. 3918/S. 1807
(Administration plan) (	(McDermott/Wellstone)	(Michel/Lott)	(Cooper/Breaux)	(Stearns/Nickles)	(W. Thomas/Chafee)	(Santorum/Gramm)

The Medicare peer review program would be repealed.

II.R. 3600/S. 1757 (Administration plan)	H.R. 1200/S. 491 (McDermott/Wellstone)	H.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	II.R. 3698/S. 1743 (Stearns/Nickles)	II.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm)
XIV. FRAUD	XIV. FRAUD	XIV. FRAUD	XIV. FRAUD	XIV. FRAUD	XIV. FRAUD	XIV. FRAUD
The Secretary and the Attorney General would establish a program: to coordinate the functions of the Attorney General, the Secretary, and other organizations with respect to prevention, detection, and control of health care fraud and abuse; to conduct investigations, audits, and similar activities relating to the delivery of and payment for health services; and to facilitate enforcement of statutes applicable to health care fraud and abuse. The Secretary and Attorney General would coordinate with all applicable law enforcement agencies and with health alliances and health plans.  An all-payer health care fraud and abuse account would be established in the Treasury with funds from fines and civil	Current Federal sanctions would apply to State health security programs in the same manner as they now apply to Medicaid.  A national health care fraud data base would be established by the Board; reporting and disclosure requirements would be coordinated with those for the malpractice data base.  Each State would be required to establish a State health care fraud and abuse control unit meeting specified requirements.  Current limitations on physician self-referrals expanded to additional payers. (Provision drafted before enactment of P.L. 103- 66.)	An all-payer anti-fraud and abuse program would be established in the Inspector General's Office: to coordinate Federal, State and local law enforcement programs relating to health care; to conduct investigations, audits, evaluations, and inspections relating to delivery of and payment for care; and to facilitate enforcement of relevant statutes.  Authorizes \$100 million in FY 1995 and such funds as are necessary in future years.  An anti-fraud and abuse trust fund would be established with Federal anti-fraud and abuse penalties deposited to the Fund.  Federal health anti-fraud and abuse sanctions would be applied to all fraud and abuse against any	No provision.	Federal health antifraud and abuse sanctions would be applied to all fraud and abuse against any health insurance plan.  Federal criminal penalties would be established for attempts to defraud by a health care provider. Rewards would be authorized for information leading to prosecution and conviction.	All payer fraud and abuse control program similar to H.R. 3080; such funds as necessary would be authorized.  Establishment of antifraud and abuse trust fund provision similar to H.R. 3080.  Provision applying Federal anti-fraud and abuse sanctions to any health benefit plan similar to H.R. 3080. At the same time, existing fraud and abuse sanctions would be revised and strengthened.  The Secretary would establish a national health care fraud and abuse data collection program for the reporting of final adverse actions (not including settlements where no finding of liability was made) against providers, suppliers, or	No provision.

H.R. 3600/S. 1757 (Administration plan)  Costs of prosecuting health care matters and conducting investigations, and evaluations. An HHS Office of Inspector General Asset Forfeiture Proceeds Fund would be established with funds  H.R. 3080/S. 1533 H.R. 3222/S. 1579 H.R. 3698/S. 1743 (Stearns/Nickles) H.R. 3698/S. 1743 (Stearns/Nickles) H.R. 3704/S. 1770 H.R. 3918/S. 1807 (Cooper/Breaux) H.R. 3698/S. 1743 (Stearns/Nickles) H.R. 3704/S. 1770 H.R. 3918/S. 1807 (Santorum/Gramm)  database would be available to the public, Federal and State agencies, and health agencies, and health would be would publish a listing of adverse actions on a quarterly basis.  General Asset Forfeiture Proceeds Fund would be established with funds  established with funds  Federal criminal agents and support				CRS-82			
health care matters and penalties would be established for attempts Federal and State investigations, audits, to defraud by a health agencies, and health agencies, and health inspections, and care provider. plans. The Secretary evaluations. An HHS Appropriations would be would publish a listing Office of Inspector authorized for at least of adverse actions on a quarterly basis.  Proceeds Fund would be Investigation (FBI) agents and support Federal criminal		•			• -		
used for investigations.  staff, at least 50 U.S.  attorneys and support  staff, and at least 25  control sanctions under the Social Security Act would apply to all payers. (At the same time, a number of clarifying and strengthening changes would be made in the existing provisions.)  The current Medicare and Medicaid limitations on physician self- referrals would apply with respect to health plans. (Changes and clarifications would also	health care matters and conducting investigations, audits, inspections, and evaluations. An HHS Office of Inspector General Asset Forfeiture Proceeds Fund would be established with funds used for investigations.  The fraud and abuse control sanctions under the Social Security Act would apply to all payers. (At the same time, a number of clarifying and strengthening changes would be made in the existing provisions.) The current Medicare and Medicaid limitations on physician self-referrals would apply with respect to health plans. (Changes and		penalties would be established for attempts to defraud by a health care provider.  Appropriations would be authorized for at least 225 Federal Bureau of Investigation (FBI) agents and support staff, at least 50 U.S. attorneys and support staff, and at least 25 staff in the Inspector General's office to work on health care fraud cases. Rewards would be authorized for information leading to prosecution and			available to the public, Federal and State agencies, and health plans. The Secretary would publish a listing of adverse actions on a quarterly basis.  Federal criminal penalties would be established for attempts to defraud a health care	

be made in these provisions.)

Federal criminal penalties would be established for certain

fraudulent acts including attempts to defraud an alliance or

That out of the state of the st				•			
(Administration plan) (McDermott Weistone) (Michel Lott) (Cooper/Breaux) (Stearns/Nickles) (W. Thomas/Chafee) (Santorum/Gra	II.R. 3600/S. 1757	H.R. 1200/S. 491	H.R. 3080/S. 1533	H.R. 3222/S. 1579	H.R. 3698/S. 1743	H.R. 3704/S. 1770	H.R. 3918/S. 1807
	(Administration plan)	(McDermott/Wellstone)	(Michel/Lott)	(Cooper/Breaux)	(Stearns/Nickles)	(W. Thomas/Chafee)	(Santorum/Gramm)

plan, false statements, bribery or graft, theft or embezzlement of alliance or plan funds, or misuse of health security card.

II.R. 3600/S. 1757	H.R. 1200/S. 491	II.R. 3080/S. 1533	H.R. 3222/S, 1579	H.R. 3698/S. 1743	II.R. 3704/S. 1770	II.R. 3918/S. 1807
(Administration plan)	(McDermott/Wellstone)	(Michel/Lott)	(Cooper/Breaux)	(Stearns/Nickles)	(W. Thomas/Chafee)	(Santorum/Gramm)
xv. MEDICARE	XV. MEDICARE	XV. MEDICARE	XV. MEDICARE	XV. MEDICARE	XV. MEDICARE	XV. MEDICARE
A. Medicare and	A. Medicare and	A. Medicare and	A. Medicare and	A. Medicare and	A. Medicare and	A. Medicare and
Revised System	Revised System	Revised System	Revised System	Revised System	Revised System	Revised System
Current Medicare beneficiaries would continue to be covered under the existing Medicare program as they are today, except that the working aged would continue to be covered under their employer-paid plans and could not enroll in Medicare until they ceased working. Persons enrolled in an alliance managed care plan before becoming Medicare eligible could, on turning 65, choose to remain in the plan and continue to receive comprehensive benefits through the plan. Medicare would pay the plan 95 percent of what it would have spent for	Medicare would be eliminated and current beneficiaries would become entitled to the same comprehensive benefits as all other persons.	Medicare HMO law would be amended to permit Medicare-only HMOs. All Medicare enrollees would be permitted to enroll in plans that provide benefits through provider networks and with lower cost-sharing.	No provision.	The Secretary of HHS would conduct a study on the feasibility of permitting future Medicare beneficiaries, once they turned 65, to retain private insurance coverage and receive, in lieu of Medicare benefits, certificates for purchasing private insurance.	The Secretary of HHS would develop a legislative proposal for enrollment of Medicare beneficiaries in qualified health plans. Current Medicare beneficiaries would have the option of obtaining services through their current arrangements, or enrolling in qualified health plans with payments not to exceed the lesser of the actual premium or 100 percent of the per capita payments made to HMOs or other risk-based plans. Medicare HMO law would be amended to encourage greater enrollment in HMOs and other managed care	Current Medicare beneficiaries (i.e., those eligible on or before September 30, 1994) could continue to be covered under the existing Medicare program as they are today, or could elect to have Medicare make payments for their enrollment in a managed care plan or another private insurance plan, including a catastrophic plan with a medical savings account. For those electing (by March 31, 1995) to be covered under a private plan, Medicare would make a payment to the plan equal to the lesser of the plan's annual

a comparable individual

choosing regular

Medicare coverage.

States with regional

alliance systems could

apply to the Secretary

to include all (or a

arrangements. All

Medicare enrollees

enroll in plans

would be permitted to

("Medicare select") that

provide benefits through

provider networks with

lower cost-sharing.

premium or the per

Secretary of HHS

estimates Medicare

capita amount that the

would make for groups

of beneficiaries (based

on residence, age, and

gender) still enrolled in

 II.R. 3600/S. 1757
 H.R. 1200/S. 491
 H.R. 3080/S. 1533
 H.R. 3222/S. 1579
 H.R. 3698/S. 1743
 H.R. 3704/S. 1770
 H.R. 3918/S. 1807

 (Administration plan)
 (McDermott/Wellstone)
 (Michel/Lott)
 (Cooper/Breaux)
 (Stearns/Nickles)
 (W. Thomas/Chafee)
 (Santorum/Gramm)

portion of) Medicare beneficiaries in the alliances where they would choose among participating health plans. States would have to ensure that a fee-for-service plan was available that provided the equivalent of Medicare benefits at no greater cost to beneficiaries than under the regular Medicare program. States choosing to establish a single-payer system could also include Medicare beneficiaries in their system.

Medicare HMO law would be amended to encourage greater enrollment in HMOs and other managed care arrangements.

Medicare could also enter into contracts with point-of-service networks, under which enrollees choosing to use networks would pay lower cost-sharing.

Medicare in the coming calendar year. The Secretary would be required to pay persons enrolled in private plans one-half of the amount by which per capita expenditures exceed the plan's premium; the Secretary would be required to pay the full amount of the difference to persons who have private long-term care insurance. Persons becoming eligible for Medicare after September 30, 1994, would have 1 year to elect to enroll in a private plan.

II.R. 3600/S. 1757	H.R. 1200/S. 491	H.R. 3080/S. 1533	H.R. 3222/S. 1579	H.R. 3698/S. 1743	H.R. 3704/S. 1770	H.R. 3918/S. 1807
(Administration plan)	(McDermott/Wellstone)	(Michel/Lott)	(Cooper/Breaux)	(Stearns/Nickles)	(W. Thomas/Chafee)	(Santorum/Gramm)
B. New Medicare	B. New Medicare	B. New Medicare	B. New Medicare	B. New Medicare	B. New Medicare	B. New Medicare
Benefits	Benefits	Benefits	Benefits	Benefits	Benefits	Benefits
Medicare would be amended to expand coverage of services provided by advance practice nurses in certain settings.  Medicare Part B benefits would be expanded to cover outpatient prescription drugs beginning in 1996. The benefit would be subject to a \$250 deductible and 20 percent coinsurance, up to an out-of-pocket limit of \$1,000 per year; low-income beneficiaries	Medicare would be eliminated and beneficiaries would become entitled to the comprehensive benefits specified above.	No provision.	Medicare Part B benefits would be expanded to cover colorectal screening, tetanus-diphtheria immunizations, well- child care services for eligible persons under 7, and annual screening mammography. Medicare's Part B premium would be increased by \$1.40 to finance these new benefits.	No provision.	No provision.	No provision.

with cost-sharing. The deductible and out-of-pocket limit would be indexed to ensure that the same proportion of beneficiaries received the benefit each year. Medicare would receive

manufacturers (except for generic drugs) equal to the greater of (a) the difference between average retail and wholesale prices or (b)

rebates from

H.R. 3600/S. 1757 (Administration plan)	H.R. 1200/S. 491 (McDermott/Wellstone)	II.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	II.R. 3698/S. 1743 (Stearns/Nickles)	II.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm)
17 percent of average retail prices. The Secretary could negotiate rebates for new drugs considered to be overpriced, or could exclude them from coverage. The new prescription drug benefit would be financed by an increase in the Part B premium to cover 25 percent of its costs, with the remainder financed by general revenues.						
C. Reductions in Medicare Spending	C. Reductions in Medicare Spending	C. Reductions in Medicare Spending	C. Reductions in Medicare Spending	C. Reductions in Medicare Spending	C. Reductions in Medicare Spending	C. Reductions in Medicare Spending
The bill would reduce Medicare payments to providers; establish new coinsurance requirements for home health and laboratory services; increase Part B premiums for individuals with incomes greater than \$90,000 and couples with incomes greater than \$115,000; continue the policy of requiring Medicare to be secondary payer to private health insurance; and require	Medicare would be eliminated.	The Medicare Part B premium would be increased for individuals with incomes greater than \$100,000 and couples with incomes greater than \$125,000.	The bill includes specific proposals to reduce Medicare payments to providers and to increase Part B premiums for individuals with incomes greater than \$75,000 and couples with incomes greater than \$100,000.	The bill would reduce Medicare payments to providers and would establish new coinsurance requirements for home health, skilled nursing facility, and laboratory services.	The bill includes specific proposals to reduce Medicare payments to providers; to establish new coinsurance requirements for home health and laboratory services; to increase Part B premiums for individuals with incomes greater than \$90,000 and couples with incomes greater than \$115,000; and to continue the policy of requiring Medicare to be secondary payer to	No provision.

H.R. 3600/S. 1757	H.R. 1200/S. 491	H.R. 3080/S. 1533	H.R. 3222/S. 1579	H.R. 3698/S. 1743	H.R. 3704/S. 1770	H.R. 3918/S. 1807
(Administration plan)	(McDermott/Wellstone)	(Michel/Lott)	(Cooper/Breaux)	(Stearns/Nickles)	(W. Thomas/Chafee)	(Santorum/Gramm)

all State and local employees (some of whom are now exempt) to pay the Medicare hospital insurance payroll tax.

private health insurance.

<del>-</del>
XVI. MEDICAID
Medicaid would
continue for persons
over 65 and persons
receiving cash benefits
under either AFDC or
SSI program. On behalf
of AFDC and nonelderly
SSI beneficiaries,
Medicaid payments
would be made to
regional alliances by the
Federal and State
governments. These
payments would be set
at 95 percent of the
State's previous per
capita spending for
providing the
comprehensive benefits
to AFDC and SSI
beneficiaries, updated
for inflation. AFDC and
SSI beneficiaries would
remain Medicaid-eligible
for items and services
not covered under the
comprehensive benefit

H.R. 3600/S, 1757

(Administration plan)

Beneficiaries could choose any plan whose premium was at or below the weighted average premium (WAP). For those in low cost-sharing plans,

package.

# H.R. 1200/S. 491 (McDermott/Wellstone)

# II.R. 3080/S. 1533 (Michel/Lott)

# H.R. 3222/S. 1579 (Cooper/Breaux)

## H.R. 3698/S. 1743 (Stearns/Nickles)

### H.R. 3704/S. 1770 (W. Thomas/Chafee)

## H.R. 3918/S. 1807 (Santorum/Gramm)

### 7. MEDICAID XVI. MEDICAID

Current Medicaid beneficiaries would be integrated into the single-payer plan effective January 1, 1995.

#### XVI. MEDICAID

Under an optional State Health Allowance Program (HAP), State payments for premiums to group health plans could be included under Medicaid if at least 1 plan was paid on a capitation basis. Federal payment would be restricted to payment for acute care services. A State opting to establish a program would have to cover all individuals with household incomes up to 100 percent of the Federal Poverty Level (FPL) or a lower percentage if necessary to ensure that total expenditures did not exceed what would have been spent without the expansion. States would be permitted to subsidize group health plan premiums for individuals with household incomes up to 200 percent FPL, requiring the individuals to contribute on a sliding scale basis.

### XVI. MEDICAID

Medicaid would be repealed effective January 1, 1995. Under a new Federal program. premiums for acute health care would be paid for individuals in households with incomes up to 100 percent of the poverty level and sliding scale subsidies would help individuals with incomes up to 200 percent of poverty. Cost sharing for low-income individuals would be nominal.

States would gradually assume responsibility for Medicaid long-term care services, redirecting current Medicaid acute care spending to nursing facility services. intermediate care facility services for the mentally retarded, home health care services, and home and communitybased services. Between 1995 and 1998, Federal assistance would be available to States that meet the bill's

### XVI. MEDICAID

Federal per capita Medicaid payments for acute care would be capped in FY 1995 at 20 percent above Federal FY 1993 payments for similar services. Actual Federal payments to a State would be the lesser of adjusted per capita amounts spent for adults and children updated in future years by CPI plus 1 percent. or adjusted total Federal payments updated by CPI plus 2.5 percent. States would be required to maintain their Medicaid per capita spending for acute care, updated for inflation. States could apply for 5-year renewable waivers of any Medicaid requirements in order to establish innovative and cost effective programs for acute care services.

#### XVI. MEDICAID

States would have the option of providing coverage to Medicaid beneficiaries through qualified health plans instead of through the State's Medicaid program. For a Medicaid-eligible individual enrolled in a qualified health plan, the State would pay the premium and costsharing charges, subject to the premium limit for nonmedicaid premium subsidies. Of a State's estimated Medicaid population receiving benefits under AFDC or SSI, 15 percent could enroll in health plans in each of the first 3 years. and 10 percent more in each succeeding year. Enrollment limits could be waived by the Secretary.

Federal per capita payments for acute care Medicaid services would be subject to a cap based on FY 1994 Medicaid expenditures excluding DSH payments for the

#### XVI. MEDICAID

Growth in per capita Federal Medicaid payments to the States for acute and long-term care services would be limited to the percentage change in the medical care component of CPI. Beginning in FY 1995. Federal Medicaid payments to the States would be equal to per capita amounts spent for acute and long-term care services in FY 1993. updated for medical care inflation, multiplied by the total number of eligible persons receiving services. States would have to continue to extend eligibility to all categories of persons eligible for Medicaid in FY 1993. States could apply for 5-year renewable waivers of any Medicaid requirements in order to establish innovative and cost-effective programs for providing services.

II.R. 3600/S. 1757 (Administration plan)	H.R. 1200/S. 491 (McDermott/Wellstone)	H.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	H.R. 3698/S. 1743 (Stearns/Nickles)	H.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm
copayments would be		States would have more				
reduced to 10 percent of		flexibility to enroll	maintenance of effort		services. The cap would	
educed to 10 percent of amounts otherwise		Medicaid beneficiaries	requirements.		be increased annually by	
					6 percent for each of	
applicable.		into managed care			fiscal years 1997-2000	
Silver simona Medicald		arrangements.	-		and by 5 percent for FY	
Other current Medicaid					2001 and thereafter.	
• • • • • • • • • • • • • • • • • • • •						
enroll in health					The Medicaid	
alliances, either through					requirement for	
employers or as					payment adjustments to	
ndividuals, and would					disproportionate share	
pe eligible for income-					(DSH) hospitals would	
pased premium					be repealed as would	
ubsidies, but not for					that portion of the so-	
ost-sharing reductions.					called Boren	
Each State would make					amendment that	
payments to the					pertains to hospital	
illiances equal to the					payments. The option of making DSH	
State's previous costs					payments would be	
or furnishing benefits			•		phased out over fiscal	
o nonwelfare Medicaid					years 1996-2000.	
peneficiaries, updated					years 1330-2000.	
or inflation.					States would be given	
Valiable sousans for					more flexibility to	
Medicaid coverage for					contract for coordinated	
eneficiaries over age 65					care services under	
vould not be modified;					Medicaid.	
Medicaid would					***************************************	
continue to serve as a						
upplement to Medicare						

for low-income seniors.
(See XVII for long-term

The bill would establish

a new Stateadministered federally funded program under

care.)

H.R. 3600/S. 1757 H.R. 1200/S. 491 H.R. 3080/S. 1533 H.R. 3222/S. 1579 H.R. 3698/S. 1743 H.R. 3704/S. 1770 H.R. 3918/S. 1807 (Administration plan) (McDermott/Wellstone) (Michel/Lott) (Cooper/Breaux) (Stearns/Nickles) (W. Thomas/Chafee) (Santorum/Gramm)

which low-income children could receive benefits comparable to those currently available under Medicaid's Early and Periodic Screening, Diagnostic, and Treatment program. Income eligibility standards would be those currently used under Medicaid for non-AFDC children. Funding would be subject to limits based on past spending for the covered services.

The bill would establish a Medicaid Commission, with State and Federal representation, which would report within one year after enactment on options for converting remaining Federal Medicaid funding into a block grant, integrating long-term care services with the acute care furnished by health plans, or consolidating the institutional and home-based components of long-term care.

H.R. 3600/S. 1757	H.R. 1200/S. 491	H.R. 3080/S. 1533	H.R. 3222/S. 1579	H.R. 3698/S. 1743	H.R. 3704/S. 1770	H.R. 3918/S. 1807
(Administration plan)	(McDermott/Wellstone)	(Michel/Lott)	(Cooper/Breaux)	(Stearns/Nickles)	(W. Thomas/Chafee)	(Santorum/Gramm)
XVII. LONG-TERM	XVII. LONG-TERM	XVII. LONG-TERM	XVII. LONG-TERM	XVII. LONG-TERM	XVII. LONG-TERM	XVII. LONG-TERM
CARE	CARE	CARE	CARE	CARE	CARE	CARE
A. New Federal	A. New Federal	A. New Federal	A. New Federal	A. New Federal	A. New Federal	A. New Federal
Program	Program	Program	Program	Program	Program	Program
The bill would establish a new capped grant program to the States to	Long-term and chronic care services, including nursing facility, home	No provision.	No provision.	No provision.	No provision.	No provision.

program to the States to cover home and community-based care for severely disabled persons of all ages and income levels. Four categories of disabled persons would be eligible for services, provided they require assistance for at least 100 days: individuals requiring help with three or more activities of daily living (ADLs), individuals with severe cognitive or mental impairment, individuals with severe or profound mental retardation, and severely disabled children under the age of 6. Federal grants to the States would be based on the State's share of disabled persons, its low-income population, wage levels, and required State matching rates. State

nursing facility, home health, and home and community-based care would be included among the comprehensive benefits covered by the national program. Persons with two or more ADLs would be eligible for home and communitybased care; children under 18 would also be eligible according to an alternative standard of disability developed by the Board. Payments for home and community-based care for an eligible individual could not exceed 65 percent of the average cost of nursing home care. Persons 65 years of age and older would be required to pay a monthly longterm/health care premium of \$65, if their incomes exceeded

H.R. 3600/S. 1757	H.R. 1200/S. 491	H.R. 3080/S. 1533	H.R. 3222/S. 1579	H.R. 3698/S. 1743	H.R. 3704/S. 1770	H.R. 3918/S. 1807
(Administration plan)	(McDermott/Wellstone)	(Michel/Lott)	(Cooper/Breaux)	(Stearns/Nickles)	(W. Thomas/Chafee)	(Santorum/Gramm)
matching rates would range from 5 to 22 percent of total spending under the program, with higher shares paid by States with above-average income. Persons would be required to pay coinsurance on an income-based sliding scale. Federal funding would be phased in over a 7-year period, beginning with \$4.5 billion in FY 1996 and reaching \$38.3 billion in FY 2003.	certain levels. H.R. 1200: Long-term care services could be subject to cost sharing.					
B. Medicald and	B. Medicaid and	B. Medicaid and	B. Medicaid and	B. Medicaid and	B. Medicaid and	B. Medicald and
Long-Term Care	Long-Term Care	Long-Term Care	Long-Term Care	Long-Term Care	Long-Term Care	Long-Term Care
All States would be required to allow nursing home residents to qualify for Medicaid through a spend-down program. States would be given the option of allowing single individuals in nursing homes to retain up to \$12,000 in assets when applying for Medicaid coverage of their care. The minimum personal needs allowance for	No provision (Medicaid would be repealed).	State Medicaid plans would be required to allow persons purchasing qualified long-term care insurance policies to disregard, for purposes of Medicaid eligibility, a certain amount of assets that can be attributed to private long-term care insurance benefits.	Federal payments to the States for Medicaid covered long-term care services would be phased out over a 4-year period.	No provision.	No provision.	Beginning in FY 1995, growth in per capita Federal payments to the States for long-term care services would be limited to the percentage change in the medical care component of CPI.

persons in nursing

H.R. 3600/S. 1757	H.R. 1200/S. 491	H.R. 3080/S. 1533	H.R. 3222/S. 1579	II.R. 3698/S. 1743	II.R. 3704/S. 1770	H.R. 3918/S. 1807
(Administration plan)	(McDermott/Wellstone)	(Michel/Lott)	(Cooper/Breaux)	(Stearns/Nickles)	(W. Thomas/Chafee)	(Santorum/Gramm)
homes would be increased from \$30 to \$50 per month.						
C. Private Long-	C. Private Long-	C. Private Long-	C. Private Long.	C. Private Long-	C. Private Long-	C. Private Long-
Term Care Insurance	Term Care Insurance	Term Care Insurance	Term Care Insurance	Term Care Insurance	Term Care Insurance	Term Care Insurance
1. Tax Code	1. Tax Code	1. Tax Code	1. Tax Code	1. Tax Code	1. Tax Code	1. Tax Code
Clarifications	Clarifications	Clarifications	Clarifications	Clarifications	Clarifications	Clarifications
The tax code would be amended to make the costs of qualified long-term care services deductible to the same extent that medical care expenses are currently deductible; these costs would be deductible for persons with two or more ADLs or severe cognitive impairment. Qualified long-term care insurance premiums and benefit payments under these policies would be eligible for the same tax preferences as health insurance and health insurance benefits. Qualified policies would have to meet a number of requirements, including having benefits of not more than \$150 per day (adjusted for inflation in future years). Policies	No provision.	The tax code would be amended to make the costs of qualified long-term care services deductible to the same extent that medical care expenses are currently deductible; these costs would also be deductible for expenses incurred for dependent parents and grandparents.  Long-term care insurance premiums (up to certain amounts for specified age groups) and benefit payments under these policies would be eligible for the same tax preferences as health insurance and health insurance benefits. Policies would have to meet a number of requirements, including covering persons having two or more ADLs or cognitive	No provision.	The bill would allow accelerated death benefits received under a life insurance contract to be excluded from taxable income for those persons who are terminally ill or who are chronically ill and confined to certain facilities. Withdrawals from individual retirement plans and 401(k) plans would be excluded from income if used for long-term care insurance premiums, and exchanges of life insurance contracts for long-term care insurance contracts would not be taxable.	The tax code would be amended to make the costs of qualified long-term care services deductible to the same extent that medical care expenses are currently deductible; these costs would be deductible for persons living in nursing homes having three or more ADLs or living at home and having two or more ADLs. Qualified long-term care insurance premiums and benefit payments under these policies would be eligible for the same tax preferences as health insurance and health insurance benefits. Qualified policies would have to meet a number of requirements, including having benefits of not more than \$100 per day	No provision.

II.R. 3600/S. 1757 (Administration plan)	H.R. 1200/S. 491 (McDermott/Wellstone)	H.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	H.R. 3698/S. 1743 (Stearns/Nickles)	H.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm)
would have to meet certain consumer protection standards in order to be eligible for tax preferences. The bill would allow accelerated death benefits received under a life insurance contract to be excluded from taxable income for those persons who are terminally ill.		impairment for at least 90 days and having benefits of not more than \$200 per day (adjusted for inflation in future years). The bill would allow accelerated death benefits received under a life insurance contract to be excluded from taxable income for those persons who are terminally ill or who are chronically ill and confined to certain facilities. Withdrawals from individual retirement plans and 401(k) plans would be excluded from income if used for long-term care insurance premiums, and exchanges of life insurance contracts for long-term care insurance contracts would not be taxable.			(adjusted for inflation in future years). Policies would also have to meet certain consumer protection standards. The bill would allow accelerated death benefits received under a life insurance contract to be excluded from taxable income for those persons who are terminally ill.	
2. Long-Term Care Insurance Standards	2. Long-Term Care Insurance Standards	2. Long-Term Care Insurance Standards	2. Long-Term Care Insurance Standards	2. Long-Term Care Insurance Standards	2. Long-Term Care Insurance Standards	2. Long-Term Card Insurance Standar
The Secretary of HHS would be required to promulgate regulations that establish Federal consumer protection standards for long-term care insurance policies.	No provision	No provision.	No provision.	No provision.	In order to be eligible for tax preferences, long-term care policies would have to meet certain standards specified in the National Association of Insurance	No provision.

H.R. 3600/S. 1757 (Administration plan)	H.R. 1200/S. 491 (McDermott/Weilstone)	H.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	H.R. 3698/S. 1743 (Stearns/Nickles)	H.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm)
The bill specifies certain minimum standards that the regulations would be required to address. Grants would be available to States for operating programs to monitor compliance of insurers with these standards. In order to be eligible for grants, States would have to review and certify all policies sold in the State, establish procedures for reporting and collecting data, and prohibit the sale of any policy that fails to comply with standards.					Commissioners'(NAIC) Model Act and Regulations as well as other requirements. In addition, insurers would face tax penalties if policies did not meet certain other NAIC standards and requirements.	
D. Other Provisions	D. Other Provisions	D. Other Provisions	D. Other Provisions	D. Other Provisions	D. Other Provisions	D. Other Provisions
Tax credits for the working disabled would be established to pay 50 percent of personal care expenses paid or incurred, up to a maximum of \$15,000. The maximum annual tax credit would be the lesser of 50 percent of the maximum allowed expenses (\$7,500) or of the taxpayer's earned income.	No provision.	No provision.	No provision.	No provision.	No provision.	For Medicare beneficiaries electing to be covered under a private insurance or managed care plan instead of Medicare, th Secretary would be required to pay the ful amount of the differen (if any) between their plan's premium and pe capita Medicare expenditures, if these persons also had priva long-term care

expenditures, if these persons also had private long-term care

H.R. 3600/S. 1757 (Administration plan)	H.R. 1200/S. 491 (McDermott/Wellstone)	H.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	H.R. 3698/S. 1743 (Stearns/Nickles)	H.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm)
The Secretary would be						insurance (see
quired to conduct a						"Medicare" above). In addition, balances in a
ne effectiveness of						medical savings accou
arious approaches to			-			in excess of the
inancing and providing						deductible under a

integrated acute and long-term care services.

gross income of the individual for tax

purposes.

catastrophic health insurance plan could be spent for long-term care, and such expenses would not be included in

II.R. 3600/S. 1757	H.R. 1200/S. 491	H.R. 3080/S. 1533	H.R. 3222/S. 1579	II.R. 3698/S. 1743	H.R. 3704/S. 1770	H.R. 3918/S. 1807
(Administration plan)	(McDermott/Wellstone)	(Michel/Lott)	(Cooper/Breaux)	(Stearns/Nickles)	(W. Thomas/Chafee)	(Santorum/Gramm)
XVIII. OTHER	XVIII. OTHER	XVIII. OTHER	XVIII. OTHER	XVIII. OTHER	XVIII. OTHER	XVIII. OTHER
FEDERAL	FEDERAL	FEDERAL	FEDERAL	FEDERAL	FEDERAL	FEDERAL
PROGRAMS	PROGRAMS	PROGRAMS	PROGRAMS	PROGRAMS	PROGRAMS	PROGRAMS
A. Military Health	A. Military Health	A. Military Health	A. Military Health	A. Military Health	A. Military Health	A. Military Health
Care	Care	Care	Care	Care	Care	Care
In addition to existing health care services provided by the military, the Secretary of Defense would be allowed to establish one or more	Civilian Health and Medical Program of the United States (CHAMPUS) would be eliminated after December 31, 1994.	No provision.				

Uniformed Services
Health Plans to provide
health care services to
active duty members of
the uniformed services.

Plans would be required to offer at least the items and services in the comprehensive benefit package and other health care services that the person would be entitled to in the absence of the Health Security Act, and conform, to the extent practicable, with the requirements for other health plans.

II.R. 3600/S. 1757	H.R. 1200/S. 491	H.R. 3080/S. 1533	H.R. 3222/S. 1579	II.R. 3698/S. 1743	II.R. 3704/S. 1770	H.R. 3918/S. 1807
(Administration plan)	(McDermott/Wellstone)	(Michel/Lott)	(Cooper/Breaux)	(Stearns/Nickles)	(W. Thomas/Chafee)	(Santorum/Gramm)
B. Department of	B. Department of	B. Department of	B. Department of	B. Department of	B. Department of	B. Department of
Veterans Affairs	Veterans Affairs	Veterans Affairs	Veterans Affairs	Veterans Affairs	Veterans Affairs	Veterans Affairs
In addition to the existing health care services provided by the	Veterans would continue to be eligible to receive medical benefits	No provision.	No provision.	No provision.	No provision.	No provision.

Veterans Affairs (VA),

the Secretary of VA

would be required to organize health plans and operate VA facilities as or within health plans under the Health Security Act. The VA health plans would be required, to the maximum extent possible, to conform to the requirements for other health plans under the Act, and would be required to provide the items and services in the comprehensive benefit package. In addition, the Secretary would be required to provide veterans with any additional care and services they are eligible to receive under the VA Medical System that were not included in the comprehensive benefit

package.

and services provided by

Veterans Affairs.

H.R. 3600/S. 1757 (Administration plan)	H.R. 1200/S. 491 (McDermott/Wellstone)	H.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	II.R. 3698/S. 1743 (Stearns/Nickles)	H.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm)
Veterans with service- connected disabilities, low-income veterans, and other special categories of veterans who are enrolled in a VA plan would not be required to pay any kind of cost-share charge (premium, copayment, deductible, coinsurance charge, or other charge).						
C. Federal Employees Health Benefits Program	C. Federal Employees Health Benefits Program	C. Federal Employees Health Benefits Program	C. Federal Employees Health Benefits Program	C. Federal Employees Health Benefits Program	C. Federal Employees Health Benefits Program	C. Federal Employees Health Benefits Program
The Federal Employees Health Benefits Program (FEHBP) would be repealed as of December 31, 1997. FEHBP enrollees, active employees and annuitants, would be required to enroll in a health plan offered by the regional alliance in the area where they reside.	FEHBP would be eliminated after December 31, 1994.	No provision.	Open AHPs would be required to enter into an agreement with OPM to offer a health plan to Federal employees and annuitants, and family members under FEHBP, under the same terms and conditions (other than amounts of premiums) offered by the AHP to eligible individuals through HPPCs.	Each health plan offered under FEHBP would be required to meet the standards applicable to large employer plans, in the same manner and as of the same date that such standards first apply to large employer plans.	FEHBP plans would be required to meet the standards applicable to large employer plans, in the same manner and as of the same date as such standards applied to large employer plans.	No provision.
The Federal Government would be required to offer Federal employees and future annuitants eligibility to enroll in one or more			Beginning on January 1, 1995, enrollment in a FEHBP plan would not be permitted unless the plan was an AHP, and			

II.R. 3600/S. 1757	H.R. 1200/S. 491	H.R. 3080/S. 1533	H.R. 3222/S. 1579	II.R. 3698/S. 1743	II.R. 3704/S. 1770	H.R. 3918/S. 1807
(Administration plan)	(McDermott/Wellstone)	(Michel/Lott)	(Cooper/Breaux)	(Stearns/Nickles)	(W. Thomas/Chafee)	(Santorum/Gramm)
FEHBP supplemental plans developed by the Office of Personnel Management (OPM). Current annuitants would be eligible to enroll in a FEHBP supplemental plan and would be eligible for the Government contribution amount toward the premium for such a plan. These supplemental plans would reflect any additional benefits last generally afforded under FEHBP that were not part of the comprehensive benefit package.			the amount of the Federal Government contribution under FEHBP were: 1) for any premium class, the same for all AHPs in a HPPC area; 2) for any individual in a premium class, did not exceed the base individual premium (defined by the bill); and, 3) in the aggregate for any fiscal year, total Government contributions under FEHBP equaled the aggregate amount that would have been made if this provision were not in effect.			
D. Indian Health	D. Indian Health	D. Indian Health	D. Indian Health	D. Indian Health	D. Indian Health	D. Indian Health
Service	Service	Service	Service	Service	Service	Service
In addition to existing health care services provided by the Indian Health Service (IHS), Indians, or a descendent of a member of an Indian tribe, an urban Indian, or an other categories of Indians would be eligible to enroll in a health plan offered by the IHS. IHS enrollees would not be	Indians would continue to be eligible to receive medical benefits and services provided by or through the IHS.	No provision.	No provision.	No provision.	No provision.	No provision.

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 (Administration plan)
 (McDermott/Wellstone)
 (Michel/Lott)
 (Cooper/Breaux)
 (Stearns/Nickles)
 (W. Thomas/Chafee)
 (Santorum/Gramm)

subject to any charge for health insurance premiums, deductibles, copayments, coinsurance, or any other cost for health services provided by the IHS program. An IHS health program could also open enrollment to family members of eligible Indian enrollees. Family members who enrolled in an IHS program would be subject to all charges for health care services.

All Indians would remain eligible for any additional benefits provided by the IHS that were not included in the comprehensive benefit package. The IHS would not make payments for premiums charged for enrollment in an applicable health plan or any other cost of health services for eligible Indians who do not enroll in an IHS program, but instead enroll in an applicable health plan.

II.R. 3600/S. 1757	H.R. 1200/S. 491	H.R. 3080/S. 1533	II D. 0000/G. 4555			
(Administration plan)	(McDermott/Wellstone)	(Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	II.R. 3698/S. 1743 (Stearns/Nickles)	H.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm)

The Secretary would be required to ensure that the comprehensive benefit package would be provided by all IHS health programs by January 1, 1999. All IHS health programs would have to meet those Federal certification requirements for health plans determined by the Secretary to apply. IHS health services would be integrated with the alliance system to serve eligible populations.

H.R. 3600/S. 1757 (Administration plan)	H.R. 1200/S. 491 (McDermott/Wellstone)	H.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	II.R. 3698/S. 1743 (Stearns/Nickles)	II.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm)
XIX. UNDERSERVED AREAS/ POPULATIONS	XIX. UNDERSERVED AREAS/ POPULATIONS	XIX. UNDERSERVED AREAS/ POPULATIONS	XIX. UNDERSERVED AREAS/ POPULATIONS	XIX. UNDERSERVED AREAS/	XIX. UNDERSERVED AREAS/	XIX. UNDERSERVED AREAS/
Additional	Payment methodologies	Usalth contars		POPULATIONS	POPULATIONS	POPULATIONS
Additional appropriations of \$100 million per year would be authorized for community and migrant health centers for each of the fiscal years 1995 through 2000. During the same 5-year period, \$2.7 billion would be authorized to be appropriated for the development of community health plans and networks that provide services in health professional shortage areas or to members of medically underserved populations. Grantees would be required to eliminate nonfinancial barriers to service and provide "enabling services" such as transportation, outreach, and patient education. Additional funds would be authorized for the provision of enabling	Payment methodologies established by the Board would include incentives to promote the provision of services in medically underserved rural and inner-city areas.  The basic capitation payment made to comprehensive health service organizations could be adjusted to account for a disproportionate number of medically underserved individuals served by the organization.  A State health security program could set additional payments for community-based primary care facilities to cover the costs of serving persons who are not covered under the plan, but whose health care is essential to community health and control of communicable	Health centers (community or migrant health centers, or health centers for the homeless) that are receiving grants under the Public Health Service (PHS) Act would be authorized to receive additional grants to (1) promote the provision of off-site services; (2) improve birth outcomes; (3) establish new primary care clinics; and (4) recruit and train providers and cover the costs for unreimbursed services. Appropriations authorized for these grants would be \$100 million in FY 1994 increased by \$100 million per year to \$500 million in FY 1998. Each fiscal year, 10 percent of appropriated amounts would have to be used for off-site services and 10 percent to improve birth outcomes. Up to 50	Subject to approval of the Commission (or Board under S. 1579), Governors would be able to designate rural and urban areas of their States as underserved areas. A HPPC could require an AHP to include an underserved area in its service area and apply risk-adjustment factors to increase compensation to the AHP for serving the area's residents. The HPPC would increase payment to such AHPs by the amount of subsidy made available by the State.  For each of fiscal years 1995-1999, \$5 million would be authorized to award grants to support the development of networks in underserved urban and rural areas. For the development of AHPs in rural areas, \$75 million	No provision.	The bills would add 2 new sections to the PHS Act. New section 330A would provide for allotments to States for grants to community- based primary health care entities that serve low-income or medically underserved persons. Funds would be allotted to States according to a statutory formula and based on a State's needy population and Federal funds to the State's health centers receiving grants under section 329, 330, or 340 (community or migrant health centers, or health centers for the homeless) of the PHS Act.  New section 330B would provide funds for expanding federally qualified health centers and similar entities to serve more medically underserved.	No provision.

H.R. 3600/S, 1757 (Administration plan)	H.R. 1200/S. 491 (McDermott/Wellstone)	II.R. 3080/S, 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	JJ.R. 3698/S. 1743 (Stearns/Nickles)	II.R. 3704/S. 1770 (W. Thomas/Chafee)	H.R. 3918/S. 1807 (Santorum/Gramm)
nonmofit antition \$500	payments could be made					
nonprofit entities: \$200 million for FY 1996,	to cover costs for case	appropriated amounts could be used for new	be appropriated in each		Authorization for the 2	
	· · · · · · · · · · · · · · · · · · ·		of fiscal years 1995-		new sections would be	
\$300 million for each of	management,	grants to health centers	1999.		\$400 million for FY	
fiscal years 1997-1999,	transportation, and	under the PHS Act.			1995, increasing by \$400	
and \$100 million for FY	translation services.		For each of fiscal years		million per year to \$1.6	
2000. Loans and loan		A new project under the	1995-1999, \$100 million		billion for fiscal years	
guarantees for capital		PHS Act would provide	would be authorized to		1998 and 1999.	
costs would be		50 percent matching	assist community health			
authorized for the		grants to increase access	centers and migrant		The Secretary of HHS	
development of qualified		to primary health care.	health centers in		would be authorized to	
community health		The grants would be	integrating with AHPs		conduct demonstration	
groupshealth plans or		available to for planning	and providing the		projects under which	
practice networks that		or coordinating service	uniform set of benefits.		any Medicare and	
are consortia of public		delivery in areas with			Medicaid provisions	
or private providers.		up to 500,000 people, a	For each of fiscal years		could be waived for the	
		significant number of	1995-1999 \$50 million		operation of rural	
The bill would establish		whom are low-income or	would be authorized for		health networks that	
an entitlement under		have no insurance. No	HHS payments to		would service Medicare	
which \$800 million per		construction,	hospitals serving		and Medicaid	
year would be paid to		renovation, or direct	vulnerable populations.		beneficiaries. Public	
hospitals serving		services could be	A hospital that applied		and private entities that	
vulnerable populations		provided under this	for and accepted		received waivers would	
similar to DSH		project.	assistance would have to		be eligible to receive	
hospitals under existing			agree to serve all		planning, development,	
Medicare and Medicaid			residents of the		and operations grants	
law). An eligible			hospital's area and		for the networks.	
hospital would be			provide a significant			
identified by the State			volume to services to			
and have a low-income			people unable to pay.			
utilization rate of at						
t Of the			According to standards			

According to standards

developed by the Commission (or Board in 1579), 3 years after

could identify an area as chronically underserved. In cooperation with each

enactment, a State

least 25 percent. Of the total payable in a year, 75 percent would have

hospitals for low-income

percent for assistance in furnishing inpatient

to be allocated to

assistance, and 25

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 (Cooper/Breaux)
 (Stearns/Nickies)
 (W. Thomas/Chafee)
 (Santorum/Gramm)

services not covered under the bill.

A clinic, hospital, or health professional that is federally funded, located in a health professional shortage area, or providing services to a medically underserved population, could be certified by the Secretary of Health and Human Services as an essential community provider. For 5 years from the time any health plan is offered by a regional alliance, each health plan in the area would be required to enter into provider participation agreements with essential providers in the plan's area or pay for services furnished by such providers at minimum specified rates.

HPPC serving any portion of the area, the State could submit a plan for addressing the problems. Such plan could limit the area HPPCs to a single AHP contract awarded on a competitive basis.

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XX. HEALTH PROFESSIONS EDUCATION AND TRAINING	XX. HEALTH PROFESSIONS EDUCATION AND TRAINING	XX. HEALTH PROFESSIONS EDUCATION AND TRAINING	XX. HEALTH PROFESSIONS EDUCATION AND TRAINING	XX. HEALTH PROFESSIONS EDUCATION AND TRAINING	XX. HEALTH PROFESSIONS EDUCATION AND TRAINING	XX. HEALTH PROFESSIONS EDUCATION AND TRAINING
A. Graduate Medical Education	A. Graduate Medical Education	A. Graduate Medical Education	A. Graduate Medical Education	A. Graduate Medical Education	A. Graduate Medicai Education	A. Graduate Medica Education
Current financing of graduate medical education (GME) would be replaced with a national fund established through assessments on alliances and Medicare.  The National Council on Graduate Medical Education would be established to authorize the number of residency positions in primary care and other medical subspecialties, with the goal of reaching 55 percent of residencies in primary care specialties by the academic year 1998-1999. Each year, the Council would be required to make allocations among eligible residency training programs of the annual number of	State health security plans would be required to establish an account for funding health professional education in accordance with guidelines established by the Board.  The Board would be responsible for coordinating health professional education policies and goals, in consultation with the Secretary, to achieve the national goal of 50 percent of medical residents in residency education programs in primary care by not later than 5 years after enactment.  The Board would be required to develop a formula for reducing payments to State	No provision.	Current financing of GME would be replaced with a national fund established through assessments on AHPs and Medicare.  The Health Care Standards Commission (Board under S. 1579) would be required to approve residency positions in medical residency training programs and determine funding levels, allocate the entry (first-year) positions among programs, and determine the appropriate total number of entry residency positions allocated to the training programs. The Commission (or Board) would establish the amount of	No provision.	The Secretary would be required to establish demonstration projects in no more than 7 States and in no more than 7 health care consortia (in other States). The demos would test and evaluate mechanisms to increase the number and percentage of medical students entering primary care practice relative to nonprimary care practice through the use of Medicare's funding for direct GME payments. The Secretary would be required to pay States or consortia an amount equal to the medical education payments participating hospitals would otherwise have received under Medicare.	No provision.

II.R. 3600/S. 1757 (Administration plan)	H.R. 1200/S. 491 (McDermott/Wellstone)	H.R. 3080/S. 1533 (Michel/Lott)	H.R. 3222/S. 1579 (Cooper/Breaux)	II.R. 3698/S. 1743	II.R. 3704/S. 1770	H.R. 3918/S. 1807
, and the same of			(Cooper/Breaux)	(Stearns/Nickles)	(W. Thomas/Chafee)	(Santorum/Gramm)
The Council would be required to consider the historical distribution of approved physician training programs and the underrepresentation of minority groups in	for payments to medical residency education programs) that failed to meet the primary care goals established by the Board.		allowed to vary payments depending on whether a resident was in a primary care or some other medical specialty.		Primary care would include the medical specialties of family medicine, general internal medicine, and general pediatrics, and could also include	
medicine generally and in the various medical	Primary care residencies would include programs		The Commission (or		obstetrics and	
specialties.	of family practice,		Board) would be required to fund a		gynecology if the care was person-centered,	
•	general practice, general		physician retraining		comprehensive care that	
Primary health care	internal medicine, or		program that would		was not organ or	

medical specialties of family medicine, general internal medicine, general pediatrics, and obstetrics and gynecology.

would include the

Funding for GME programs would be determined by Federal formulas.

The Secretary would also be required to make payments to qualified academic health centers (AHCs) or qualified teaching hospitals to assist these institutions with costs that are not routinely incurred by other providers, but are the result of the academic nature of such institutions. These

general pediatrics.

The Board would be required to establish an **Advisory Committee on Health Professions** Education to advise the Board on health professions education.

provide physician retraining in primary care for physicians who completed training in a nonprimary care residency.

Funding for residency training would come from an assessment against gross premiums of AHPs of one percent and a Medicare payment equal to one percent of the prior year Medicare program expenditures. These funds would be entered into the National Medical Education Fund in the Treasury and be used to fund medical residency training and physician retraining programs beginning July 1, 1995.

was not organ or problem specific.

 11.R. 3600/S. 1757
 H.R. 1200/S. 491
 H.R. 3080/S. 1533
 H.R. 3222/S. 1579
 II.R. 3698/S. 1743
 II.R. 3704/S. 1770
 H.R. 3918/S. 1807

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 (Cooper/Breaux)
 (Stearns/Nickles)
 (W. Thomas/Chafee)
 (Santorum/Gramm)

costs would include the costs resulting from the reduced productivity of the faculty due to teaching responsibilities, uncompensated costs of clinical research, and the exceptional costs associated with the treatment of health conditions that teaching facilities would have specialized expertise including rare diseases, unusually severe conditions, and other specialized care. Qualified institutions would be required to submit a request for payment to the Secretary, and the Secretary would determine if the payment was necessary.

Funding for GME and AHC payments would be drawn from (a) an assessment on regional alliance health plans and on multi-employer corporate alliances equal to 1.5 percent of premiums; (b) transfers from the Treasury of a portion of 1 percent payroll tax on corporate

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(Administration pian)	(McDermott/Wellstone)	(Michel/Lott)	(Cooper/Breaux)	(Stearns/Nickles)	(W. Thomas/Chafee)	(Santorum/Gramm)
alliances; and (c) transfers from the Medicare trust funds. Direct Medicare payments for GME would be eliminated.						
B. Health	B. Health	B. Health	B. Heaith	B. Ilealth	B. Health	B. Health
Professions	Professions	Professions	Professions	Professions	Professions	Professions
Education and	Education and	Education and	Education and	Education and	Education and	Education and
Training	Training	Training	Training	Training	Training	Training
In addition to current appropriations authority, the National Health Service Corps (NHSC) program authorizations of appropriations would be increased by \$50 million for FY 1995; \$100 million in FY 1996; \$200 million for each year from FY 1997-FY 2000. Of the amount appropriated for the NHSC, the Secretary of HHS would be required to reserve such amounts as necessary to ensure that the number of nurses being educated or serving in the NHSC be increased to 20 percent of the total number of individuals participating in the NHSC scholarship and	The Board would be responsible for reaching the national goal of assuring an adequate supply of midlevel primary care practitioners (clinical nurse practitioners, certified nurse midwives, physician assistants, or other nonphysician practitioners as authorized to practice under State law) employed in the health care system by January 1, 2000. In order to meet the national goal for midlevel practitioners, the Board would be required to advise the PHS on funding allocations for programs under titles VII and VIII of the PHS	No provision.	Authorizations of appropriations for the National Health Service Corp scholarship and loan repayment programs would be: \$150 million for FY 1995; \$175 million for FY 1996; \$200 million for FY 1997; \$225 million for FY 1998; and \$250 million for FY 1999.  Authority for appropriations for the Area Health Education Center Program would be increased to \$30 million for each year from FY 1995-FY 1999. Program authority would be extended for the following PHS Act grant programs through FY 1999: Public Health	No provision.	Funding for the NHSC program would be specified at \$120 million for FY 1993-FY 1994, and continue to be for such sums as may be necessary for each year from FY 1996-FY 1998. One-third of total appropriated funds would be required to be made available to the NHSC Grants for State Loan Repayment Program.  Program authority and appropriations authority would be extended and increased, respectively, for specified programs under titles VII and VIII of the PHS Act supporting primary care physicians, nurse practitioners and	No provision.

including projects to

enhance community-

for medical students,

physicians; retraining

mid-career physicians previously certified in a nonprimary care medical specialty; to

based generalist training

residents, and practicing

to deliver primary care

mechanisms to increase

the supply or improve

primary care providers.

services; and State

the distribution of

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H.R. 3600/S. 1757	H.R. 1200/S. 491	H.R. 3080/S. 1533	H.R. 3222/S. 1579	II.R. 3698/S. 1743	H.R. 3704/S. 1770	H.R. 3918/S. 1807
(Administration plan)	(McDermott/Wellstone)	(Michel/Lott)	(Cooper/Breaux)	(Stearns/Nickles)	(W. Thomas/Chafee)	(Santorum/Gramm)

expand the supply of physicians trained to serve in rural areas, community settings, managed care, costeffective practice management, continuous quality improvement, and for other purposes. These programs would also support projects to increase the number of underrepresented minority and disadvantaged persons in medicine and other health professions, and projects to support midlevel provider training and address nursing workforce needs.

In addition, \$200 million would be authorized to be appropriated for programs carried out by the Secretary of Labor, including retraining and upgrading the skills of health care workers, and other workforce adjustment programs.

Jointly, the Secretaries of HHS and Labor would be required to 

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establish an office, the National Institute for Health Care Workforce Development, to make recommendations on the supply of health care workers and on the impact of health reform on such workers and the need for education, training, and other career development needs.